

## RECORD OF BOARD PROCEEDINGS

(MINUTES)

Glasgow, KY, March 13, 2023

The Glasgow Board of Education met at Glasgow Middle School at 6:30 PM on March 13, 2023

with the following members present:

Attendance Taken at 6:30 PM Present

Board Members:

Mrs. Mary Burchett-Bower

Dr. Amelia Kiser

Mr. Reggie Hayden

Dr. William Thornbury

Absent Board Members:

Dr. Barret Lessenberry

Superintendent Dr. Chad Muhlenkamp and Board Attorney Tom Davis were also present.

***MISSION STATEMENT: By providing superior educational opportunities, Glasgow Independent Schools, in service to and in partnership with families and the community of Glasgow, will procedure graduates who are responsible citizens, prepared to excel in a dynamic global society.***

**I. CALL TO ORDER**

**A.** Roll Call – The meeting was called to order by Board Chair Dr. Amelia Kiser. Roll calls was conducted with all members present except for Dr. Lessenberry and he joined the meeting at 6:34.

**B.** The Agenda was adopted with as written and passed with a motion by Mrs. Mary BurchettBower and a second by Dr. William Thornbury.

**4 Yeas - 0 Nays**

Dr. Barret Lessenberry	Absent
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

## II. COMMUNICATIONS

- A. Public Comment- Mr. Kirby Smith, Superintendent Campbellsville Independent Schools and Dr. Fred Carter, Executive Coach from KASA spoke as Dr. Muhlenkamp's Superintendent Mentor and Coach. Dr. Carter was very complimentary of Dr. Muhlenkamp. He explained that the superintendent training program is a continuous improvement model that includes many days of training during a new superintendent's first year. Dr. Carter shared with the board he feels they made a great decision when they hired Dr. Muhlenkamp to lead Glasgow Independent Schools.
- B. Employee Recognition - "Inspiring Greatness" – Terri Neal, GMS Cafeteria Manager, was recognized as March Inspiring Greatness Staff Member.
- C. Superintendent, Dr. Chad Muhlenkamp gave South Green Elementary Construction Update.
- D. Dr. Tara Martin discussed revised 2023/2024 Certified Evaluation Plan.
- E. Dr. Tara Martin announced Spring testing window dates.
- F. Dr. Tara Martin discussed the 2023-2024 Schools Professional Development Plans.
- G. Mrs. Regina Martin gave a Summer School Update.
- H. Dr. Muhlenkamp discussed School Nurse Program changes.
- I. Superintendent Muhlenkamp presented notification of personnel actions taken since the last regular board meeting.

EMPLOYED FOR THE 2022-2023 SCHOOL YEAR: Hugh England, Assistant Baseball Coach; Autumn Hardin, GHS Head Boys Tennis Coach; Angie McCoy, Substitute Teacher; Jade Nadile, Substitute Teacher

VOLUNTEER COACHES:

MATERNITY/FMLA LEAVE/SICK:

RESIGNATIONS: Karla Clemmons, GHS Head Cheer Coach EFF 02/23/2023; Blair Correll, SGE Instructional Assistant EFF 05/22/2023; Elizabeth Wilson, GHS Head Volleyball Coach EFF 02/17/2023

RETIREMENTS: Charlotte Hatcher, SGE Teacher EFF 06/01/2023

Transfers: Faith Cleary from GHS Assistant Volleyball Coach to GHS Head Volleyball Coach EFF 07/01/2023

Volunteers: Kenny Hardin, Volunteer Assistant Tennis Coach; Holly Martin, Volunteer Assistant Softball Coach

### III. OPERATION ACTIONS

Approved all operations consent items as one per consent agenda: passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

#### **4 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

A. Approved the Minutes of the February 13, 2023 Regular Board Meeting.

B. Approved Payment of Claims

C. Approved monthly financial report for February 2023.

D. Approved Superintendent Monthly Timesheet

E. Approved Trips/Fundraisers

#### **1. Trips**

- a. GHS Student Y, Mock UN Assembly, Louisville, March 26-28.
- b. GHS Academic Team, Governor's Cup State Championship, Louisville, March 18-20, 2023.
- c. GHS Beta, National Convention, June 17-19
- d. GHS Band, Holiday World, Santa Claus In.

#### **2. Fundraisers**

- a. HES Music/Art, Sponsor Calendar Day Donations, March 23
- b. HES PTO, Tape Mr. McGinty to Wall, February 2023
- c. HES PTO, Spirit Gear Sales, Spring 23
- d. GHS Band Winter Guard, WGI Championships, Dayton OH., April 15-16, 2023
- e. GHS Girls Basketball, Team Camp, April 2023
- f. GHS Track, Concession Sales, 4/25-5/9
- g. GHS Performing Arts, Program Ad Sales, Fall23/Spring24.
- h. GHS Softball, Concession Sales, Spring 2023
- i. GHS Football, Shirt/Apparel Sales, July-Dec 2023
- j. GHS Football, Strawberry Sales, Jan-Feb 2024

- k. GHS Football, Ad Sales, July-Dec. 2023
- l. GHS Football, Parking Pass Sales, July-Nov. 2023
- m. GHS Juniors/Seniors, Prom Ticket Sales, May 2023.
- n. GMS Chorus, Cinderella's Closet Donations, March 7, 2023
- o. GMS Baseball, Shirt Sales, February-March 2023

**IV. STUDENT SERVICES ACTIONS**

**A.** Approved the certified staff supplemental rate of pay for the summer school (school continuation) program to be held June 5, 2023 through June 23, 2023 to be funded by ESSER II funds as follows: Regular certified daily rate of pay based on rank and experience as per the 2022-2023 Certified Employee Salary Schedule: passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry.

**4 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**B.** Approved 2023-2024 Certified Evaluation Plan: passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.

**4 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**C.** Approved District Certified Evaluation Assurances for 2023/2024 school year: passed with a motion by Mrs. Marty Burchett-Bower and a second by Dr. William Thornbury.

**4 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**D.** Discussed BSN contract and motion made to direct Board Attorney Mr. Tom Davis to notify BSN that this contract is null and void: passed with a motion by Dr. Barret Lessenberry and second by Dr. William Thornbury

**4 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**E.** Approved Donation from TVA to GHS, SGE, and GMS in the Amount of \$4,558.25: passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

**4 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**F.** Approved Battelle Education Stem Classroom Donation to Glasgow Middle School in the amount of \$5,000: passed with a motion by Mrs. Marty Burchett-Bower and a second by Mr. Reggie Hayden.

**4 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**G.** Approved Children's Day Donation to GHS in the amount of \$1,732.50: passed with a motion by Mrs. Mary Burchett-Bower and second by Dr. Barret Lessenberry.

**4 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**H. Closed Session**

1. Pursuant to KRS 61.810(1)(b) the board will enter into closed session for deliberations on the future acquisition of real property where publicity would be likely to affect the value of a specific piece of property to be acquired by a public agency and Pursuant to KRS 61.810 (1)(c) Discussions of proposed or pending litigation against or on behalf of board: passed with a motion by Mrs. Mary Burchett-Bower and second by Dr. Barret Lessenberry.

**4 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

2. Exit closed session: passed with a motion by Mrs. Mary Burchett-Bower and second by Dr. William Thornbury.

**4 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

- a. No action taken based upon closed session discussion.

V. Motion was made to adjourn: passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury

**4 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

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Board Chair

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Board Secretary