

**RECORD OF BOARD PROCEEDINGS  
(MINUTES)**

**Glasgow, KY, October 17,2022**

**The Glasgow Board of Education met at Glasgow Middle School at 6:00 PM on October 17, 2022, with the following members present:**

**Attendance Taken at 6:01 PM:**

**Present Board Members:**

**Dr. Barret Lessenberry**

**Mrs. Mary Burchett-Bower**

**Dr. Amelia Kiser**

**Mr. Reggie Hayden**

**Dr. William Thornbury**

**Updated Attendance:**

**Dr. Barret Lessenberry was updated to present at: 6:04 PM**

Superintendent Chad Muhlenkamp and Board Attorney Tom Davis were also present.

***MISSION STATEMENT: By providing superior educational opportunities, Glasgow Independent Schools, in service to and in partnership with families and the community of Glasgow, will produce graduates who are responsible citizens, prepared to excel in a dynamic global society.***

**I. CALL TO ORDER**

**A. Roll Call – The meeting was called to order by Board Chair Dr. Amelia Kiser. Roll call was conducted with all members present with the exception of Dr. Lessenberry (joined at 6:04).**

**B. Agenda was adopted as written and passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.**

**4 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Absent
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**II. COMMUNICATIONS**

**A. No Public Comments.**

**B. Employee Recognition - "Inspiring Greatness" – Tina Cook, Glasgow Middle School Youth Services Counselor was recognized as October Inspiring Greatness Staff Member.**

**C. Superintendent Muhlenkamp Recognized Recipients of Stilwell Award.**

**D. Superintendent Muhlenkamp gave South Green Elementary Construction Update.**

**E. Instructional Supervisor Tara Martin presented the LAVEC Memorandum of Agreement and Budget.**

**F. Instructional Supervisor, Tara Martin presented Option Nine Program Proposal between University of the Cumberland and Glasgow Independent Schools.**

**G. Superintendent Chad Muhlenkamp gave notification of personnel actions taken since the last regular board meeting.**

**EMPLOYED FOR THE 2022-2023 SCHOOL YEAR: Beau Benham, Bus Driver; Kara Stovall, HES Instructional Assistant; Mackenzie Thompson, HES Cook HES ESS PERSONNEL: Colleen Cawthorn, Instructional Assistant; Melissa Eicher, Teacher; Emi Forrester, Teacher; Brittany Gilpin, Instructional Assistant; Genelle Jones, Teacher; Hannah Kuzma, Teacher GMS ESS PERSONNEL: Wendy Decker, Teacher; Seth Groce, Teacher; Amy Hill, Teacher; Tim Houchens, Teacher; Shanita Maxie, Instructional Assistant; Ecil Miller, Teacher; Randal Parmley, Teacher; Liana Pippen, Teacher; Stephanie Roemer, Teacher; Amber Rushing, Teacher; LeAnn Thomas, Teacher; Nancy Turner, Teacher; Rebecca Turner, Instructional Assistant, David Vance, Teacher; Cedric Vaughn, Teacher SGE ESS PERSONNEL: Victoria Capps, Teacher; Calli Coates, Teacher; Whitney Combs, Teacher; Michelle Copass, Teacher; Chasity Dyer, Teacher; Beverly Hammons, Teacher; Mary Bruce Hardiman, Teacher; Chelsea Hodges, Teacher; Leslie Mills, Teacher; Charlotte Phillips, Teacher; Kimberly Powell, Teacher; Sarah Zulz, Instructional Assistant TRANSFERS: BobbiSue Holmes, from SGE Principal to District Counselor/Outreach Specialist EFF 10/10/22; Josh Turner, from SGE Assistant Principal to SGE Interim Principal EFF 10/10/22-12/31/22 SUBSTITUTES EMPLOYED: Tonya Edwards, Substitute Teacher; Mary Howard, Substitute Teacher; Vivian Strange, Substitute Cook SICK/FMLA LEAVE: Julie Crimmins, 08/31/22-11/30/22; Kellie Lee, 09/29/22-09/30/22; Martha Mullins, 09/12/22-09/25/22 SICK/FMLA LEAVE EXTENSION: Patrick Forges, 09/30/22-10/13/22; Martha Mullins, 09/26/22- 10/09/22 RESIGNATIONS: Kiatavion Johnson, SGE Custodian (Night); Dana Maulden, Finance Associate; Juana Santiago, SGE Bilingual/ESL Tutor RETIREMENT: Leigh Anne Phelps, HES Special Education Teacher, Tina Steen, HES Teacher**

### **III. OPERATION ACTIONS**

**Approved all operation consent items as on per consent agenda: passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**A. Approved the Minutes of the September 19, 2022 Special Called Meeting.**

**B. Approved Payment of Claims**

<b><u>General Fund:</u></b>	Check #s 59758-59864	\$ 150,352.36
	Check #s 59884-59913	\$ 156,096.63
	Check #s 59914-59917	\$ 6,410.52
<b><u>Construction:</u></b>	Check #s 59865-59883	\$ 1,001,131.43
<b><u>Food Services:</u></b>	Check #s 59743-59757	\$ 154,054.74
<b><u>Payroll:</u></b>	Check #s 44308-44377	\$ 1,464,746.78
<b><u>Manual Checks:</u></b>		
2578	SCRTC	\$ 1,493.98
2579	Smith's Lawn Care and Landscaping	\$ 10,000.00
2581	The Bank of New York Mellon	\$ 7,481.25
Electronic	Ky State Treasurer	\$ 32,676.59
Electronic	Atomos	\$ 551.88
2586	Glasgow Water Company	\$ 1,978.27
2588	Cannon's Autobody & More	\$ 1,890.05

**C. Approved monthly financial report for September 2022.**

**D. Approved Trips/Fundraisers**

**1. Trips**

- a. GHS DECA Club, State Conference, Louisville, March 5-7.
- b. GHS HOSA, State Leadership Conference, Louisville, March 23-25.
- c. GHS DECA Club, Nationals, Orlando Fl., April 21-25.
- d. SGE STLP, Shirt Sales, Sept.-Nov.
- e. SGE Choir, KMEA Choir, Louisville, Feb. 8-9.
- f. SGE Choir, All State, Richmond, 11/11-11/12

- g. GHS Academic Team, Carnegie Mellon University, Pittsburgh PA., Oct. 27-30.
- h. GHS Academic Team, Academic Competition/Qualifier, Russell Independent High School., Dec. 15-18.

**2. Fundraisers**

- a. GHS Baseball, Concession Stand Sales, March-May.
- b. GHS Academic Team, The 2022 Scottie (Registration Fees for Tournaments), Sept-March
- c. GHS Baseball, Trash Bag Sales, Jan. 2023
- d. GHS Cross Country, Sponsorship/Donations, 10/1-12/18.
- e. GHS Band, Apparel Sales, Oct-Nov.
- f. GMS Cheer, Mother-Son Dance, Nov. 12.
- g. GMS Chorus, Cafe Murder Mystery Dinner, 10/14-10/22.

**E. Performed quarterly mileage reimbursement rate review for Oct 1, 2022 through December 31, 2022 and approved the mileage reimbursement rate of .46 cents per mile to match the state mileage reimbursement rate.**

**F. Approved MOU between Barren County Family YMCA and GHS Swim Team.**

**G. Approved Benchmark Family Services, Mental Health Services Private Provider Agreement.**

**IV. STUDENT SERVICES ACTIONS**

**A. Approved the following salary schedules for the 2022-2023 school year: Certified Employee Salary Schedule, Mental Health Counselor (Classified), Speech Pathologist (Classified), Classified Speech Pathologist Asst., Classified (Hourly), Classified (Annual Salary): passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**B. Approved LAVEC Memorandum of Agreement and Budget: passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**C. Approved Option Nine Program Proposal between University of the Cumberland and Glasgow Independent Schools: passed with a motion by Dr. William Thornbury and a second by Dr. Barret Lessenberry.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**D. Approved to Escrow the SFCC first offer of assistance in FY-2023 in the amount of \$24,768 for Education Technology Funding: passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**E. Approved to Create FMD Instructional Assistant Position at Glasgow Middle School: passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**F. Approved Bus Purchase: passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
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Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**G. Approved Donation to Boys Basketball Team in the amount of \$3,000: passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**H. Approved Donation to GHS Athletics in the amount of \$1,000: passed with a motion by Dr. William Thornbury and a second by Mr. Reggie Hayden.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

## **V. ADJOURN**

**Motion was made to adjourn: passed with a motion by Mrs. Mary Burchett-Bower and a second by Mr. Reggie Hayden.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

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**Amelia Kiser, Board Chair**

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**Chad Muhlenkamp, Secretary**