

**RECORD OF BOARD PROCEEDINGS
(MINUTES)**

Glasgow, KY, June 6, 2022

**The Glasgow Board of Education met at Central Office at 6:00 PM on June 06, 2022, with
the following members present:**

Attendance Taken at 6:00 PM:

Present Board Members:

Dr. Barret Lessenberry

Mrs. Mary Burchett-Bower

Dr. Amelia Kiser

Mr. Reggie Hayden

Dr. William Thornbury

Superintendent Keith Hale and Board Attorney Tom Davis were also present.

MISSION STATEMENT: By providing superior educational opportunities, Glasgow Independent Schools, in service to and in partnership with families and the community of Glasgow, will produce graduates who are responsible citizens, prepared to excel in a dynamic global society.

I. CALL TO ORDER

A. Roll Call – The meeting was called to order by Board Chair Dr. Amelia Kiser. Roll call was conducted with all members present.

B. Agenda was adopted as written and passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

II. COMMUNICATIONS

A. Employee Recognition - "Inspiring Greatness" – Superintendent Keith Hale was recognized as the June 2022 Inspiring Greatness Staff Member.

B. Facilities Director, Dr. Chad Muhlenkamp, gave South Green Elementary Construction Update.

C. Tara Martin, Supervisor of Instruction and Regina Murphy, Supervisor of Federal Programs gave update on Summer Camp.

D. Superintendent Keith Hale gave notification of personnel actions taken since the last regular board meeting.

EMPLOYED FOR THE 2022-2023 SCHOOL YEAR: Octavius Barbour, GMS Head Girls Basketball Coach;

William Buford, GHS Physical Education Teacher; Calli Coates, SGE Elementary Teacher; Cornelius

Faulkner, Deputy Superintendent; Kelly Pennington, GMS Asst. Girls Basketball Coach; Brandon

Stockton, GHS Asst. Boys Basketball Coach; Philip West, HES Principal; Michelle Willoughby, SGE ESS Site

Coordinator

STUDENT SUMMER TECHNICIANS: Jase Cook, Jake Kessler

CERTIFIED CONTINUING EMPLOYMENT CONTRACTS ISSUED FOR THE 2022-2023 SCHOOL YEAR: Amy

Bowman, Will Compton, Annie Copass, Tyler Ghee, Jocelyn Mansfield, Jeremy McGinty, Jaime McMillan,

Melissa Parocai, Michelle Pate, Tammy Robertson, Emily Ross, Daniel Ruanto, Leann Thomas

CERTIFIED LIMITED EMPLOYMENT CONTRACTS ISSUED FOR THE 2022-2023 SCHOOL YEAR: Bailey

Alexander, Katrina Ayres, Victoria Capps, Joshua Davis, Emilee Dixon, Brittany Dodds, Jason Dooley,

Chasity Dyer, Haley Emberton, Kennedy Frasier, Camerin Garmon, Hannah Gillon, Stephanie Gilpin, Amy

Hill, Chelsea Hodges, Cheyenne Mercer, Neli Ouzounova, Presley Parker, Randal Parmley, Will Perkins,

Liana Pippen, Laura Preston (1 day only contract), Ashley Proffitt, Caitlin Rigdon, Rachel Rodriguez,

Amber Rushing, Trey Tinsley, Cedric Vaughn, Erin Zurek

2022 DAWG DAYS SUMMER SCHOOL PERSONNEL: Teachers - Jane Layton Benedict, Justin Bertram,

Skyler Burd, Sarah Chaney, Larry Correll, J.R. Dakin, Haley Emberton, Kennedy Frasier, Jenniffer Fudge,

Erin Garrett, Hannah Gillon, Corey Haynes, Genelle Jones. Michelle Lynch, Ecil Miller, Dustin Pate,

Michelle Pate, Stephanie Roemer, Vonda Stockton, Rene Thompson, Elizabeth Wilson, Erin Zurek; GPA

Supervisor - Yvonne Wilkinson; Instructional Assistants – Shadaca Groce, Dayla Hurst, Kayla Thompson;

Substitute Teachers – Emi Forrester, Kaylyn Hale, Taylor Murphy, Ellie Myers, Amanda Norris, Kayleigh

Smith, Tammy Witcher; Substitute Administrator – Steven Murphy

2022 GHS 21 st CCLC SUMMER PROGRAM PERSONNEL: Teachers: Mary Fye, Jeff Garmon, Poly

Granados, Becky Kingery, Steve Kirkpatrick, Renee Schuler, Christopher White, Elizabeth Woosley

Instructional Monitors: Diana Black, Beau Bruton, Sandy Hall, Kim Palmore

2022 SUMMER FOOD SERVICE PROGRAM PERSONNEL: Sandy Mather, Terry Neal, Kim Bartley, Rhonda

Greever, Michelle Spillman, Wanda Staples, Lisa Woodcock, Chastity Wyatt, Jon Green, Sandy Smith

REDUCTION IN RESPONSIBILITY FOR 2022-2023 AND CORRESPONDING REDUCTION IN SALARY:

From 182 days to 180 days:

Food Service Managers and Cooks – Kim Bartley, Cassandra Bragg, Rhonda Greever, Shelia Hodge, Jill

Jessee, Nina Kinslow, Billie Lafferty, Sandy Mather, Marlene Mullins, Mary Napier, Terry Neal, Barbara

Ryder, Wanda Staples, Vickie Taylor, Samantha Vinson, Christie Walker, Tonya Wilson, Shelley Wisdom,

Lisa Woodcock, Chastity Wyatt

From 181 days to 180 days:

Bus Drivers - Terrell Alexander, Wayne Cannon, Albert Eudy, Shannon Faenza, Patrick Forges, Raymond

Hughes, Robin Lively, Don Minor, Cathy Sao, Michelle Spillman (also as cook), Richard Wheeler

From 171 days to 162 days: HES part-time ESS Instructional Monitors - Colleen Cawthorn; Lee Lindsey,

Dustin Popp, Teresa Popp

COE Stipend: Tara Martin, Chad Muhlenkamp, Debby Pruitt

GHS 21 st CCLC: Diana Black, Amy Bowman, Beau Bruton, Larry Correll, J.R. Dakin, Jason Dooley, Mary

Fye, Jeff Garmon, Kim Gillenwater, Poly Granados, Sandy Hall, Stacie Hutchison, Becky Kingery, Steve

Kirkpatrick, Michelle Lynch, Neli Ouzounova, Kim Palmore, Caitlin Rigdon, Bart Roberts, Cassie Roberts,

Melanie Russell, Rene Schuler, Christopher White, Elizabeth Wilson, Elizabeth Woosley, Jennifer Wright

GMS ESS: Blair Abner, Skyler Burd, Wendy Decker, Casey Edwards, Ashley Freeman, Amy Hill, Tim

Houchens, Ecil Miller, Randal Parmley, Liana Phippen, Amber Rushing, Leann Thomas, Cedric Vaughn

HES ESS: Joel Ball, Lacey Ball, Robin Bartley, Jackie Benningfield, Amy Byrd, David Coleman, Melanie

Dakin, Melissa Eicher, Jordan Elmore, Tabbatha Elmore, Cassie Feese, Emi Forrester, Whitley Frazier,

Heather Gibbons, Jeff Gibson, Brittany Gilpin, Poly Granados, Genelle Jones, Andrew Lee, Tajuana

Lisenby, Cheyenne Mercer, Christy Miller, Amy Morgan, Lindsey Neal, Amanda Norris, Presley Parker,

Leigh Anne Phelps, Ashley Proffitt, Tammy Robertson, Beth Saltsman, Vonda Stockton, Tisha Syra, Rene

Thompson

SGE ESS: Justin Bertram, Michelle Copass, Chasity Dyer, Katrina Franklin, Tracy Garcia, Stephanie Gilpin,

Nancy Griffin, Mary Bruce Hardiman, Corey Haynes, Jocelyn Mansfield, Francis McCausland, Lesley Mills,

Geneva Oakes, Dustin Pate, Michelle Pate, Charlotte Phillips, Haley Pitcock, Joshua Turner, Allison

Watkins, Haley Wyatt, Sarah Zulz, Erin Zurek

DAWG DAYS SUMMER SCHOOL: Jane Layton Benedict, Justin Bertram, Skyler Burd, Sarah Chaney, Larry

Correll, J.R. Dakin, Haley Emberton, Kennedy Frasier, Jenniffer Fudge, Erin Garrett, Hannah Gillon,

Shadaca Groce, Kaylyn Hale, Corey Haynes, Dayla Hurst, Genelle Jones. Michelle Lynch, Ecil Miller,

Steven Murphy, Taylor Murphy, Ellie Myers, Amanda Norris, Dustin Pate, Michelle Pate, Stephanie

Roemer, Kayleigh Smith, Vonda Stockton, Kayla Thompson, Rene Thompson, Yvonne Wilkinson,

Elizabeth Wilson, Tammy Witcher, Erin Zurek

SUMMER FOOD SERVICE PROGRAM PERSONNEL: Sandy Mather, Terry Neal, Kim Bartley, Rhonda

Greever, Michelle Spillman, Wanda Staples, Lisa Woodcock, Chastity Wyatt, Jon Green, Sandy Smith

NON-RENEWAL OF CERTIFIED LIMITED CONTRACTS OF EMPLOYMENT: Deanna Farrar, Sam Royse,

Stephanie Scott, Randy Wilkinson

NON-RENEWAL OF CLASSIFIED EMPLOYMENT CONTRACTS: Bailey Long, Anndora Wyatt-Dilley

RESIGNATIONS: Blair Abner as GMS Yearbook Sponsor eff. 06/30/22; John Conatser as GHS Assistant

Cross Country Coach eff. 05/13/22; Larry Correll as GHS Senior Class Sponsor eff. 6/30/22; Ruth Ann Davis as GMS Speech Coach eff. 6/30/22; Julia Flores, GPA Instructional Assistant eff. 06/03/22; Mary Fye as GHS Senior Class Sponsor eff. 6/30/22; Genelle Jones as HES Future Problem Solving Coach eff. 5/24/22; Andrew Lee as HES Musical Set Production eff. 6/30/22; Laura Preston, HES Music Teacher eff. 07/01/22; Cassandra Roberts as GHS Beta Sponsor eff. 01/12/22; Cedric Vaughn as GHS Assistant Boys Basketball Coach eff. 5/10/22; Elizabeth Woosley as GHS Foreign Language Club Sponsor and as GHS Senior Class Sponsor eff. 6/30/22; Anndora Wyatt-Dilley, SGE Special Education FMD Instructional Assistant eff. 5/19/22
 SUBSTITUTE RESIGNATIONS: Riley Alexander, sub. teacher eff. 5/24/22; Natalie Doty, sub. teacher eff. 5/23/22; Lida Norris, sub. teacher eff. 05/23/22

E. Conducted first reading of 2022/2023 policy and procedure changes.

III. OPERATION ACTIONS

Approved all operations consent items as one per consent agenda: passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

A. Approved the Minutes of the May 9, 2022 Regular Board Meeting and May 12, 2022 Special Called Meeting.

B. Approve Payment of Claims

<u>General Fund:</u>	Check #s 58950-58956	\$65,422.26
	Check #s 58957-59078	\$281,433.85
<u>Construction:</u>	Check #s 58933-58949	\$806,528.92
<u>Food Services:</u>	Check #s 58917-58932	\$124,976.60

<u>Payroll:</u>	Check #s 44087-44113	\$1,428,124.89
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Manual Checks

2509	Habitat for Humanity Restore	\$105.00
2510	KSBA	\$19,331.83
2511	SCRTC	\$1,465.39
2514	Graphics for Athletics	\$1,305.00
2515	Konica Minolta	\$508.71
Electronic	KY State Treasurer	\$28,355.32
Electronic	Atmos Energy	\$3,141.75
2516	Glasgow Water Co	\$3,555.68
2518	Sweetheart Bakery	\$21.25
2519	Glasgow Water Co.	\$208.35
2520	Azul	\$339.50
2521	KY Down Under	\$935.30
2522	Dutch Safari Adventure Park	\$775.03
2523	South Green Elem	\$1,764.00
2525	Morgan Cossel	\$2,600.00
2526	Glasgow EPB	\$35,490.89
2527	Hardees	\$293.64
2528	Card Services Center	\$1,063.73
Electronic	KY State Treasurer	\$28,355.32
Electronic	KY State Treasurer	\$3,000.02
2532	Glasgow Water Co.	\$5,295.15
2533	M&M Rehab	\$1,800.00

C. Approve monthly financial report for May 2022.

D. Approve Trips/Fundraisers

1. Trips

- a. GMS Cheer Overnight Trip, Southern Athletics Team Bonding, Tompkinsville KY., July 2022.
- b. GHS Track, State Competition, Lexington Ky., 6/2-6/3.
- c. GHS Senior Band Trip, Nashville TN. 5/16/22.
- d. GHS Cheer Camp, WKU Bowling Green, July 26-29.

2. Fundraisers

- a. GPA Tee Shirt Sales, June 2022-May 2023.
- b. GPA Parents Night Out, June 2022-May 2023
- c. GMS Cheer, Cookies with Santa, 11/1/22-12/18/22
- d. GMS Cheer, Business Donations, June 2022- December 2022.
- e. GMS Cheer Camp, July 2022- April 2023
- f. GMS Cheer, Coke Sales, July 2022-December 2022

- g. GMS Cheer Bundt Cake Sales, July 2022- December 2022**
- h. GMS Cheer, Tee Shirt Sales, July 2022-Dec. 2022.**
- i. GHS Girls Basketball, Fan Gear Sales, May 2022- May 2023**

E. Approved the Personnel Contract/Memorandum of Agreement Contract with the Commonwealth of Kentucky regarding the appointment of Alisa Reeves as an Early Learning Specialist for KDE for the period of July 1, 2022 through June 30, 2023.

F. Approved the Personnel Contract/Memorandum of Agreement Contract with the Commonwealth of Kentucky regarding the appointment of William Philbeck as an Education Recovery Leader for KDE for the period of July 1, 2022 through June 30, 2023.

G. Approved Memorandum of Renewal with TJ Regional Health for a full-time school nurse at GHS, GMS, SGE, HES and GPA/District for the 2022/2023 school year with funding of \$2000 per nurse coming from school SBDM monies and the remaining \$11500 per nurse being funded by the district.

H. Approved a contract with TJ Samson for Occupational Therapy services for the 2022/2023 school year for exceptional children needs.

I. Approved contract with Willow Oaks Golf Club for the 2022 golf season.

IV. STUDENT SERVICES ACTIONS

A. Approved resolution authorizing Dr. Chad Muhlenkamp to act in the absence of Superintendent Hale during the month of June 2022: passed with a motion by Dr. William Thornbury and a second by Dr. Barret Lessenberry.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

B. Approved a 2 Year Probationary Certification for Gifted Education Endorsement for two SGE teachers: passed with a motion by Dr. Barret Lessenberry and a second by Mrs. Mary Burchett-Bower.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

C. Superintendent Search Consultant, Phil Eason informed Board of the development of the superintendent position criteria per board policy 02.1 (4) and instructing the screening committee regarding position criteria and other instructions: passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

D. Approved Amended 21-22 School Calendar: passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

E. Approved recommended 22/23 procedure changes: passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

F. Approved Pledge of Collateral Agreement for Public School Funds: passed with a motion by Dr. Barret Lessenberry and a second by Mrs. Mary Burchett-Bower.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

G. Approved master schedules for district schools for 2022/2023 school year: passed with a motion by Dr. William Thornbury and a second by Dr. Barret Lessenberry.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

H. Approved student handbook changes: passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

I. Approved Revised 2022-2023 Extended Employment and/or Extra Service Supplements: passed with a motion by Mrs. Mary Burchett-Bower and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

J. Approved Revised 2022-2023 Athletic Stipends: passed with a motion by Mrs. Mary Burchett-Bower and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

K. Approved and awarded the bus maintenance bid for the 2022/2023 school year to B & S Garage: passed with a motion by Mrs. Mary Burchett-Bower and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

L. Approved and awarded the fuel and oil bids for the 2022/2023 school year to Thomas Oil: passed with a motion by Mrs. Mary Burchett-Bower and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

M. Approved M & M Rehab Physical Therapy contract to remain in effect for 2022-2023 school year for exceptional children needs: passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

N. Approved 2022/2023 Sports Medicine contract with TJ Samson Community Hospital: passed with a motion by Mrs. Mary Burchett-Bower and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

O. Declared the following as surplus items: (approximately) 390 Computers, 90 Tablets, 45 Switch, 180 Monitors, 2 Large Format Printers, 9 Printers, 7 Chrome Base, 4 UPS, 2 Projectors: passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

P. Declared removed fence and posts from SGE playground as surplus: passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

Q. Approved Donation from TJ Samson KYASAP to GHS Youth Service Center in the amount of \$1,000: passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

V. CLOSED SESSION

A. Pursuant to KRS 61.810 (1)(f)-discussion which might lead to the appointment of an individual- the board will enter into closed session to discuss the appointment of an interim superintendent. The discussions leading to the appointment of an interim superintendent shall be conducted in a closed session in order to protect the reputation of the individuals under consideration: passed with a motion by Dr. William Thornbury and a second by Mrs. Mary Burchett-Bower.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

B. Exit closed session: passed with a motion by Dr. William Thornbury and a second by Mrs. Mary Burchett-Bower.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

C. Appoint Larry Hammond as interim superintendent: passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

VI. Motion was made to adjourn: passed with a motion by Dr. William Thornbury and a second by Mrs. Mary Burchett-Bower.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

Amelia Kiser, Board Chair

Keith Hale, Secretary