

**RECORD OF BOARD PROCEEDINGS  
(MINUTES)**

**Glasgow, KY, May 9, 2022**

**The Glasgow Board of Education met at Glasgow High School at 6:00 PM on May 09, 2022,  
with the following members present:**

**Attendance Taken at 6:00 PM:**

**Present Board Members:**

**Dr. Barret Lessenberry**

**Mrs. Mary Burchett-Bower**

**Dr. Amelia Kiser**

**Mr. Reggie Hayden**

**Dr. William Thornbury**

**Superintendent Keith Hale and Board Attorney Tom Davis were also present.**

***MISSION STATEMENT: By providing superior educational opportunities, Glasgow Independent Schools, in service to and in partnership with families and the community of Glasgow, will produce graduates who are responsible citizens, prepared to excel in a dynamic global society.***

**I. CALL TO ORDER**

**A. Roll Call – The meeting was called to order by Board chair Dr. Amelia Kiser. Roll call was conducted with all members present.**

**I.B. Adopt Agenda was adopted as written and passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**II. COMMUNICATIONS**

**A. Student Recognitions – The Board Recognized National Champion GHS Quiz Bowl Team and GHS Scottie Chefs for Winning National Cooking Competition.**

**II.B. Employee Recognition - "Inspiring Greatness" – Julie Botts, GHS Attendance Clerk was recognized as the May 2022 Inspiring Greatness Staff Member.**

**C. Recognition of GIS Retirees – The Board Recognized 2020-2022 Retirees.**

**D. Superintendent Keith Hale gave notification of personnel actions taken since the last regular board meeting.**

**EMPLOYED FOR THE 2022-2023 SCHOOL YEAR:** Brooklyn Alexander, GHS Special Education Teacher – LBD; Jessica Allen, HES Elementary Teacher; William Buford, GHS Head Boys Basketball Coach; Whitney Combs, SGE Elementary Teacher

**TRANSFERS FOR THE 2022-2023 SCHOOL YEAR:** Craig Cassady from GHS Alternative Education Program/Transition Classroom Teacher to GHS Health and Physical Education Teacher

**RESIGNATIONS:** Kaleb Crowe as GMS Assistant Softball Coach eff. 06/30/22; Kelsey Kirkpatrick as GMS Head Girls Basketball Coach eff. 04/13/22; Steve Kirkpatrick as GMS Assistant Girls Basketball Coach eff. 04/19/22; Valerie Templin, SGE ESS Site Coordinator eff. 06/30/22; Trey Tinsley as GHS Asst. Boys Basketball Coach eff. 05/01/22; Karen Wilson, SGE part-time ESS Instructional Monitor eff. 04/28/22; William Woods, GHS Custodian eff. 04/15/22

**SUBSTITUTE RESIGNATIONS:** Abbie Jennings, Sub. Teacher eff. 05/23/22

**E. Facilities Director, Dr. Chad Muhlenkamp, gave South Green Elementary Construction Update.**

### **III. OPERATION ACTIONS**

**Approved all operations consent items as one per consent agenda: passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.**

#### **5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**A. Approved the Minutes of the April 18, 2022 Board Meeting.**

**B. Approved Payment of Claims**

<b>General Fund:</b>	<b>Check #s 58798-58804</b>	<b>\$ 28,243.70</b>
	<b>Check #s 58805-58916</b>	<b>\$ 220,594.89</b>
<b>Construction:</b>	<b>Check #s 58778-58797</b>	<b>\$ 883,088.14</b>
<b>Food Services:</b>	<b>Check #s 58765-58777</b>	<b>\$ 104,983.66</b>
<b>Payroll:</b>	<b>Check #s 44055-44086</b>	<b>\$1,395,097.43</b>

**C. Approved monthly financial report for April 2022.**

**D. Approved Trips/Fundraisers**

**1. Trips**

**a. GHS Academic Team, National Championship, Chicago Il. June 10-13.**

**2. Fundraisers**

**a. GHS Volleyball, Peaches Sale, May 2022**

**b. GHS Volleyball, Kids Clinic, May 2022**

**c. GHS Volleyball, Shirt Sales, June 2022**

**d. GHS Girls Basketball, Camp, May 10-12 2022.**

**e. GHS Girls Basketball, Team Camp June 9-10.**

**f. HES Beta, Talent Show Concessions, May 20**

**g. HES PTO, Deck the Halls, Dec 22.**

**h. HES PTO, Coke Sales, Sep-May 2023**

**i. HES PTO, Freddy's Night, Sept.-May 2023**

**j. HES PTO, Zaxby's Night, Aug-May 2022**

**E. Approved Memorandum of Agreement between GIS and Lifeskills for providing student services.**

**IV. STUDENT SERVICES ACTIONS**

**A. Approved the tentative budget for the 2022/2023 school year: passed with a motion by Dr. William Thornbury and a second by Mrs. Mary Burchett-Bower.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**B. Approved the Fidelity Bond of Board Treasurer Sandra Moore: passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**C. Approved the following salary schedules for the 2022-2023 school year: Certified Employee Salary Schedule, Substitute Teacher, Mental Health Counselor (Classified), Speech Pathologist (Classified), Classified Speech Pathologist Asst., Classified (Hourly), Classified (Annual Salary), Extended Employment/Extra Service Supplements, Clubs and Misc. Stipends, and Athletic Stipends: passed with a motion by Dr. William Thornbury and a second by Mr. Reggie Hayden.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**D. Approved the FY 2022/2023 Audit Contract: passed with a motion by Dr. William Thornbury and a second by Mrs. Mary Burchett-Bower.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**E. Approved 2022/2023 GRREC Membership intent: passed with a motion by Mrs. Mary Burchett-Bower and a second by Mr. Reggie Hayden.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**F. Approved Change Order #1 and #2 South Green Elementary Project: passed with a motion by Dr. William Thornbury and a second by Dr. Barret Lessenberry.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**G. Approved acceptance of Superintendent Keith Hale's request to be released from his contract of employment effective June 30, 2022 and notice of retirement effective July 1, 2022: passed with a motion by Dr. William Thornbury and a second by Mr. Reggie Hayden.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**H. After discussion of hiring a superintendent search consultant a motion was made to select KASA search consultant Phil Eason, as superintendent search consultant: passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**I. The Board will enter into closed session for preliminary discussions relating to the evaluation of the Superintendent pursuant to KRS 156.557(6) and KRS 61.810(1)(k). Motion Passed: passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**J. Adjourned from Closed Session to return to Open Session: passed with a motion by Dr. William Thornbury and a second by Mrs. Mary Burchett-Bower.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**K. Presented and adopted the draft summative evaluation of the Superintendent: passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**V. Motion was made to adjourn: passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

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**Amelia Kiser, Board Chair**

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**Keith Hale, Secretary**