

**RECORD OF BOARD PROCEEDINGS
(MINUTES)**

Glasgow, KY, March 14, 2022

The Glasgow Board of Education met at Glasgow Middle School at 6:00 PM on March 14, 2022, with the following members present:

Attendance Taken at 6:00 PM:

Present Board Members:

Mrs. Mary Burchett-Bower

Dr. Amelia Kiser

Mr. Reggie Hayden

Dr. William Thornbury

Absent Board Members:

Dr. Barret Lessenberry

Superintendent Keith Hale and Board Attorney Tom Davis were also present.

MISSION STATEMENT: By providing superior educational opportunities, Glasgow Independent Schools, in service to and in partnership with families and the community of Glasgow, will produce graduates who are responsible citizens, prepared to excel in a dynamic global society.

I. CALL TO ORDER

A. Roll Call – The meeting was called to order by Board Chair Dr. Amelia Kiser. Roll call was conducted with all members present except for Dr. Lessenberry and he joined the meeting at 6:04.

B. The agenda was adopted as written and passed with a motion by Mrs. Mary BurchettBower and a second by Dr. William Thornbury.

4 Yeas - 0 Nays.

Dr. Barret Lessenberry	Absent
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

II. COMMUNICATIONS

A. Employee Recognition - "Inspiring Greatness" – Chasity Lowery, Glasgow Middle School Teacher, was recognized as the March 2022 Inspiring Greatness Staff Member.

B. Superintendent, Keith Hale gave notification of personnel actions taken since the last regular board meeting.

EMPLOYED: Octavius Barbour, GHS Asst. Track Coach; Skyler Burd, GHS Asst. Track Coach; Will Compton, GHS Head Boys Tennis Coach; Marthanna Davis, GMS Cook; Ashley Estes, GHS Asst. Softball Coach; Regina Murphy, GHS Asst. Track Coach; Brandon Pitcock, GHS Assistant Baseball Coach assigned to work with the GMS Baseball Program

TRANSFERS: Regina Murphy from GHS Assistant Track Coach to GHS Head Assistant Track Coach eff. 02/23/22; John Vaughn from GHS Head Assistant Track Coach to GHS Head Track Coach eff. 02/23/22

TRANSFER FOR THE 2022-2023 SCHOOL YEAR: Morgan Cossel from GHS English/Language Arts Teacher to GHS Library Media Specialist

EMPLOYED FOR THE 2022-2023 SCHOOL YEAR: Jonathan Belcher, GHS Head Boys Golf Coach; Stephanie Ghee, SGE Guidance Counselor; Whitney Laurie, GHS Social Studies Teacher; Amber Rushing, GMS Assistant Cheerleading Coach; C.J. Zettlemoyer, GMS Girls Soccer Coach (under the guidance of the GHS Girls Soccer program)

RETIREMENTS: Marilyn Barrick, Bus Driver eff. 07/01/22; Bruce Bradburn, SGE Elementary Teacher eff. 06/01/22; Craig Pippen, GHS Health and Physical Education Teacher eff. July 1, 2022; Robin Walbert, HES Elementary Teacher eff. 07/01/22

RESIGNATIONS: Elizabeth Akers, part-time HES ESS Instructional Monitor eff. 03/04/22; Gina Burks, SGE Cook eff. 03/03/22; Mike Fogle, GHS Asst. Track Coach eff. 02/16/22; Amanda Norris as GMS Asst. Cheerleading Coach eff. 02/17/22; Craig Pippen as GHS Head Girls Basketball Coach, GHS Head Track Coach, and GHS Asst. Boys Golf Coach eff. with the end of the 2021-2022 girls basketball season

SUBSTITUTES EMPLOYED: Leigh Anne Pendleton, Substitute Teacher

SUBSTITUTE RESIGNATION: Michele Walker, Substitute Custodian eff. 03/21/22

C. DPP, Chad Muhlenkamp, gave Covid Operations Plan Update.

D. Facilities Director, Chad Muhlenkamp, gave South Green Elementary Construction Update.

E. Instructional Supervisor, Tara Martin, presented and discussed the revised 2022/2023 Certified Evaluation Plan.

F. Instructional Supervisor, Tara Martin, announced spring testing dates. KSA testing will occur May 4-16 and AP testing will occur May 2-13.

G. Supervisor of Federal Programs, Regina Murphy, and Instructional Supervisor, Tara Martin gave Summer School Update.

III. OPERATION ACTIONS

Approved all operation consent items as one per consent agenda; passed with a motion by Dr. Barret Lessenberry and a second by Mrs. Mary Burchett-Bower.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

A. Approved the Minutes of the February 14, 2022 Regular Board Meeting.

B. Approve Payment of Claims

<u>General Fund:</u>	Check #s 58513-58630	\$ 1,332,097.74
	Check #s 58497-58503	\$ 19,702.82
<u>Construction:</u>	Check #s 58504-58512	\$ 249,183.56
<u>Food Services:</u>	Check #s 58480-58496	\$ 236,647.35
<u>Payroll:</u>	Check #s 43977-44005	\$ 1,670,151.16
<u>Manual Checks:</u>		
2492	South Central Rural Telephone	\$ 1,469.78
2493	Glasgow Water Co.	\$ 557.64
2494	Kentucky State Treasurer	\$ 7,148.00
2495	Liberty Mutual Insurance	\$ 13,390.00
2497	Lynn Imaging	\$ 29,026.11
2498	Atmos Energy	\$ 7,119.07
Electronic	KPPA	\$ 6,401.01
2500	Glasgow Water Co.	\$ 2,944.88
Electronic	Ky. State Treasurer	\$ 28,355.32

C. Approved monthly financial report for February 2022.

D. Approved Trips/Fundraisers

1. Trips

- a. GHS Student Y, KUNA Louisville, Ky., March 20-22.
- b. GHS and GMS Band, Santa Claus, IN., 5/21/22

2. Fundraisers

- a. HES Beta and GAP Athletics, Mom Prom, April 30, 2022.
- b. GMS Baseball, T-shirt Sales, March-April 2022.
- c. GMS Football, Coke Sales, April-May 2022.

E. Approved MOA with Campbellsville University for placement of student teachers in the GIS district.

F. Approved UK Next Generation Scholars Memorandum of Agreement 2022-2023.

G. Approved Angel Arms Counseling and Outreach Memorandum of Agreement.

H. Approved Memorandum of Agreement between GIS and Southcentral Kentucky Community College for Dual Credit Courses for 2022-2023 school year.

I. Approved employee request for extended disability leave for the periods of February 22, 2022 through March 14, 2022 and March 15, 2022 through April 1, 2022.

IV. STUDENT SERVICES ACTIONS

A. Approved selection of 2022-2023 school calendar; passed with a motion by Dr. Barret Lessenberry and a second by Mr. Reggie Hayden.

4 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

B. Approved the certified staff supplemental rate of pay for the summer school (school continuation) program to be held May 31, 2022 through June 24, 2022 to be funded by ESSER II funds as follows: Regular certified daily rate of pay based on rank and experience as per the 2021-2022 Certified Employee Salary Schedule; passed with a motion by Dr. William Thornbury and a second by Mrs. Mary Burchett-Bower.

4 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

C. Approved 2022-2023 Certified Evaluation Plan; passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.

4 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

D. Approved District Certified Evaluation Assurances for 2022/2023 school year; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

4 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

E. Approved revised 2022-2025 District Professional Development Plan; passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.

4 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

F. Approved and awarded bid for district mowing and landscaping service for 2022/2023 to Smiths Lawn Care and Landscaping LLC; passed with a motion by Dr. William Thornbury and a second by Mrs. Mary Burchett-Bower.

4 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

G. Approved revised Library Media Specialist job description; passed with a motion by Dr. Barret Lessenberry and a second by Mr. Reggie Hayden.

4 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

H. Approved donation to GHS Cheerleaders from Don Franklin in the amount of \$500; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

4 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

I. Approved donation to South Green Elementary from Graves Gilbert Clinic in the amount of \$500; passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.

4 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

V. ADJOURN

Motion was made to adjourn; passed with a motion by Mrs. Mary Burchett-Bower and a second by Mr. Reggie Hayden.

4 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

Amelia Kiser, Board Chair

Keith Hale, Secretary