

**RECORD OF BOARD PROCEEDINGS  
(MINUTES)**

**Glasgow, KY, November 8, 2021**

**The Glasgow Board of Education met at Highland Elementary at 6:00 PM on November 08, 2021, with the following members present:**

**Attendance Taken at 6:00 PM:**

**Present Board Members:**

**Dr. Barret Lessenberry**

**Mrs. Mary Burchett-Bower**

**Dr. Amelia Kiser**

**Mr. Reggie Hayden**

**Dr. William Thornbury**

**Updated Attendance:**

**Dr. Barret Lessenberry was updated to present at 6:11 PM**

**Superintendent Keith Hale and Board Attorney Tom Davis were also present.**

***MISSION STATEMENT: By providing superior educational opportunities, Glasgow Independent Schools, in service to and in partnership with families and the community of Glasgow, will produce graduates who are responsible citizens, prepared to excel in a dynamic global society.***

**I. CALL TO ORDER**

**A. Roll Call – The meeting was called to order by Board Chair Dr. Amelia Kiser. Roll call was conducted with all members present except for Dr. Barret Lessenberry, he joined the meeting at 6:11.**

**B. The agenda was adopted as written and passed with a motion by Mrs. Mary BurchettBower and a second by Dr. William Thornbury.**

**4 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Absent
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**II. COMMUNICATIONS**

**A. Superintendent Hale gave notification of personnel actions taken since the last regular board meeting.**

**EMPLOYED:** Joshua Long, GMS Assistant Boys Basketball Coach; Jessica Sandlin, GHS Cook; Judy Spillman, HES Cook

**TRANSFER:** Belinda West from District Itinerant Speech Language Pathologist to Director of Special Education eff. 01/01/22

**RETIREMENTS:** Terri Elmore, GMS Instructional Assistant eff. 01/01/22; Lisa Vaught, SGE Elementary Teacher eff. 01/01/22

**RESIGNATIONS:** Belinda West as SGE Future Problem Solving Coach and SGE Assistant Academic Team Coach eff. 11/12/21

**B. SUBSTITUTES EMPLOYED:** Kaylyn Hale, Substitute Teacher; Steven Murphy, Substitute Teacher

**C. Dr. Chad Muhlenkamp gave update on GIS Covid Operations Plan.**

**D. Dr. Chad Muhlenkamp discussed Janitorial Services for Glasgow High School.**

**E. Mr. John Myers discussed Incentive Program for Recruiting and Retention of Bus Drivers.**

**III. OPERATION ACTIONS**

**Approved all operation consent items as one per consent agenda; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**A. Approved the Minutes of the October 18, 2021 Regular Meeting.**

**B. Approved Payment of Claims**

<b>General Fund:</b>	<b>Check #s 57986-57991</b>	<b>\$ 10,739.18</b>
	<b>Check #s 57992-58085</b>	<b>\$ 168,925.23</b>
<b>Construction:</b>	<b>Check #s 57971-57971</b>	<b>\$ 62,906.11</b>

**Food Services:                      Check #s 57972-57985                      \$ 102,478.73**

**Payroll                                      Check #s 43857-43886                      \$1,428,802.76**

**C. Approved monthly financial report for October 2021.**

**D. Approved Trips/Fundraisers**

**1. Trips**

**a. GMS Beta Club, State Beta Convention Louisville Ky, 1/12/22-1/14/22.**

**b. GHS Y Club, Kentucky Youth Assembly Louisville, 11/21-11/23.**

**c. GMS KYA, Kentucky Youth Assembly Louisville, 12/9-12/11.**

**d. GHS Scottie Singers, Concert Production New York City, 6/11-6/14/22.**

**e. HES Beta, State Convention Louisville, Jan. 11-12.**

**2. Fundraisers**

**a. GHS Cheer, Digital AD Sales, Nov.-Feb 21.**

**b. GHS Girls Basketball, Player Pack Donation Fundraiser, October 25 - November 29th.**

**c. HES Beta, Sponsor a Day Fundraiser, Dec. 2021**

**d. HES Beta, Beef Jerky Sales, December**

**e. HES PTO T-Shirt Sales**

**f. HES Beta, Christmas Parent Night Out, Dec. 3, 2021.**

**g. GHS Girls Basketball, Fan Cloth Sales, 11/2/21-1/1/22.**

**IV. STUDENT SERVICES ACTIONS**

**A. Approved to Escrow the SFCC first offer of assistance in FY-2022 in the amount of \$18,576 for Education Technology Funding; passed with a motion by Mrs. Mary BurchettBower and a second by Dr. William Thornbury.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**B. Approved Request to Bid Janitorial Services for Glasgow High School; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**C. Approved Incentive Program for Recruiting and Retention of Bus Drivers; passed with a motion by Mrs. Mary Burchett-Bower and a second by Mr. Reggie Hayden.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**IV.D. Approved to accept donation to GHS Baseball Team from Don Franklin Glasgow in the amount of \$4,500; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**E. Approved to accept donation to GMS Boys Basketball from Houchens Food Group Inc. in the Amount of \$500; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes

Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**F. Approved to accept donation to HES from First United Methodist Church in the amount of \$1000; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**G. Approved to accept donation to GHS from German American Bank in the amount of \$1,500; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**V. Motion was made to adjourn; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

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**Amelia Kiser, Board Chair**

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**Keith Hale, Secretary**