

**RECORD OF BOARD PROCEEDINGS  
(MINUTES)**

**Glasgow, KY, June 14, 2021**

**The Glasgow Board of Education met at Central Office at 6:00 PM on June 14, 2021, with the following members present:**

**Attendance Taken at 6:00 PM:**

**Present Board Members:**

**Dr. Barret Lessenberry**

**Mrs. Mary Burchett-Bower**

**Dr. Amelia Kiser**

**Mr. Reggie Hayden**

**Dr. William Thornbury**

Superintendent Keith Hale and Board Attorney Tom Davis were also present.

***MISSION STATEMENT: By providing superior educational opportunities, Glasgow Independent Schools, in service to and in partnership with families and the community of Glasgow, will produce graduates who are responsible citizens, prepared to excel in a dynamic global society.***

**I. CALL TO ORDER**

**A. Roll Call - The meeting was called to order by Board Chair Amelia Kiser. Roll call was conducted with all members present.**

**B. The agenda was adopted as written and passed with a motion by a Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**II. COMMUNICATIONS**

**A. Superintendent Hale gave notification of personnel actions taken since the last regular board meeting.**

**EMPLOYED FOR THE 2021-2022 SCHOOL YEAR: Nicole Berry, GHS Assistant Girls Soccer Coach; Beau Bruton, GHS Special Education FMD Instructional Assistant; Victoria Capps, SGE Kindergarten Teacher; Will Compton, HES Assistant Principal; Julia Flores, GPA Preschool Instructional Assistant; Tyler Ghee, GHS Assistant Principal; Chelsea Hodges, SGE Elementary Teacher; Hannah Kuzma, district itinerant Speech Language Pathologist; Joshua Long, SGE Guidance Counselor; Jocelyn Mansfield, SGE Elementary Teacher; Randal Parmley, GMS Assistant Football Coach; Rachel Pennington, GPA Preschool Instructional Assistant; Juana Santiago, district itinerant Bilingual/ESL Tutor; Jamie Soards, HES Instructional Assistant; Leann Thomas, GMS Special Education Teacher – MSD; Kayla Thompson, GPA Preschool Instructional Assistant; Cedric Vaughn, GMS Special Education Teacher – LBD; Haley Yoebstl, SGE Special Education FMD Instructional Assistant**

**TRANSFERS FOR THE 2021-2022 SCHOOL YEAR: Leigh Anne Botts from GMS Special Education Teacher – LBD to SGE Special Education Teacher – LBD; Haley Emberton from GPA Preschool Instructional Assistant/Extended Care Site Coordinator to GPA Preschool Teacher; Justin Stinson, from GHS Assistant Principal to GMS Principal; Valerie Templin, from SGE Instructional Assistant to SGE Extended School Services Site Coordinator; Josh Turner from SGE Elementary Teacher to SGE Assistant Principal**

**SUMMER SCHOOL (School Continuation) PROGRAM PERSONNEL: Instructional Assistants: Victoria Capps(Sub.), Blake Dennis (Sub.), Paige Pulliam (Sub.), Haley Emberton, Jon Green, Dayla Hurst, Julie Pltcock, Jane Wyatt-Dilley; Teachers: Justin Bertram, Tambra Cambron, Dagan Conatser, John Conatser, Larry Correll, J.R. Dakin, Brandy Davis, Kennedy Frasier, Jenniffer Fudge, Hannah Gillon, Stephanie Gilpin, Corey Haynes, Genelle Jones, Jessica Lacy, Tajuana Lisenby, Michelle Lynch, Stephanie Roemer, Lisa Vaught**

**HES 21st CCLC SUMMER PROGRAM PERSONNEL: Instructional Monitors - Brittany Gilpin, Colleen Cawthorn, AnnDouglas Springer**

**GHS 21st CCLC SUMMER PROGRAM PERSONNEL: Instructional Monitors – Diana Black, Sandy Hall, Kim**

**Palmore, Jennifer Wright; Teachers/Tutors-Karla Bowles, Jeff Garmon, Poly Granados, Steve Kirkpatrick,**

**Renee Schuler, Christopher White, Elizabeth Wilson, Elizabeth Woosley, Lee Ann Yonker**

**CERTIFIED CONTINUING EMPLOYMENT CONTRACTS ISSUED FOR THE 2021-2022 SCHOOL YEAR: Blair**

**Abner, Heather Deckard, Jefferson Dickinson, Cassie Feese, Jessica Lacy, Andrew Lee, Ecil Miller, Eric**

**Riemer, Heather Vincent**

**CERTIFIED LIMITED EMPLOYMENT CONTRACTS ISSUED FOR THE 2021-2022 SCHOOL YEAR: Katrina**

**Ayres, Jane Benedict, Amy Bowman, Sarah Chaney, Annie Copass, Joshua Davis, Brittany Dodds, Jason**

**Dooley, Chasity Dyer, Kennedy Frasier, Camerin Garmon, Ashley Gilbert, Hannah Gillon, Stephanie**

**Gilpin, Amy Hill, Jackson Keadle, Cheyenne Mercer, Melissa Parocai, Michelle Pate, Will Perkins, Liana**

**Pippen, Annie Pirtle, Abby Preston, Ashley Proffitt, Caitlin Rigdon, Emily Ross, Daniel Ruanto, Stephanie**

**Scott, Trey Tinsley, Erin Zurek**

**CHANGE IN JOB ASSIGNMENT, REDUCTION IN RESPONSIBILITY AND CORRESPONDING REDUCTION IN**

**SALARY FOR THE 2021-2022 SCHOOL YEAR: Kellye Bishop from GMS 21st CCLC Site Coordinator to GMS**

**Extended School Services Site Coordinator; Angela Lindsey from HES 21st CCLC Site Coordinator to HES**

**Extended School Services Site Coordinator**

**REDUCTION IN RESPONSIBILITY AND CORRESPONDING REDUCTION IN SALARY: Stacy Jessie as HES and**

**GMS 21st CCLC Project Director; HES 21st CCLC – Brittany Gilpin, Amanda Norris; GMS 21st CCLC – Wendy**

**Decker, Jefferson Dickinson, Terri Elmore, Ashley Freeman, Jon Green, Amy Hill, Tim Houchens, Ecil**

**Miller, Melissa Parocai, Stephanie Roemer, Stephanie Scott, Doug Smith, Heather Vincent; GHS 21st CCLC**

**– Lisa Bartley, Diana Black, Karla Bowles, Amy Bowman, Dagan Conatser, John Conatser, Tina Cook, Larry**

**Correll, J.R. Dakin, Sandy Hall, Autumn Hardin, Stacie Hutchison, Steve Kirkpatrick, Kellie Lee, Will**

**Perkins, Caitlin Rigdon, Bart Roberts, Cassandra Roberts, Melanie Russell, Renee Schuler, Irina Turcios,**

**Kelly VanZant, Christopher White, Lance Williams, Elizabeth Wilson, Jennifer Wright, Lee Ann Yonker;**

**Summer School (School Continuation) Program: Justin Bertram, Tambra Cambron, Dagan Conatser,**

**John Conatser, Larry Correll, J.R. Dakin, Brandy Davis, Haley Emberton, Kennedy Frasier, Jenniffer Fudge,**

**Hannah Gillon, Stephanie Gilpin, Jon Green, Corey Haynes, Dayla Hurst, Genelle Jones, Jessica Lacy,**

**Tajuana Lisenby, Michelle Lynch, Julie Pitcock, Stephanie Roemer, Lisa Vaught, Jane Wyatt-Dilley**

**REDUCTION IN SALARY: Rene Thompson, NBCT Supplement**

**RESIGNATIONS: Joel Ball as GHS Assistant Cross Country Coach; Nicole Berry, GHS Assistant Girls Soccer**

**Coach (resigned prior to employment effective date); Steve Kirkpatrick as GHS Assistant Boys Basketball**

**Coach; Makayla McMillian, GHS Art Teacher (resigned prior to employment effective date)**

**RETIREMENTS: Nancy Harper, HES Cook eff. 08/01/21; Sherry Mercer, SGE Cook eff. 07/01/21**

**SUBSTITUTES EMPLOYED: Bailey Alexander, Sub. Teacher**

**SUBSTITUTE RESIGNATIONS: Ann Bertand, Sub. Teacher eff. 06/03/21; Joe Downing, Sub. Teacher eff.**

**05/27/21; Sue Furlong, Sub. Finance Officer eff. 06/30/21; Patty Lowry, Sub. Teacher eff. 05/21/21;**

**Emily Polson, Sub. Teacher eff. 06/03/21**

**NON-RENEWAL OF CERTIFIED LIMITED EMPLOYMENT CONTRACTS: Sam Royse, Randy Wilkinson**

**NON-RENEWAL OF CLASSIFIED EMPLOYMENT CONTRACTS: Frances Cawthorn, Daphna Gentry, Lee**

**Lindsey, Holly Martin, Dustin Popp, Teresa Popp, AnnDouglas Springer**

**B. Conducted the first reading of 2021/2022 policy and procedure changes.**

**C. Mrs. Tara Martin gave an update on Summer Camp.**

**D. Superintendent Hale gave update on Area Technology Center.**

### III. OPERATION ACTIONS

Approved all operation consent items as one per consent agenda; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

#### 5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

#### A. Approved the Minutes of the May 10, 2021 Regular Board Meeting.

#### B. Approved Payment of Claims

<b><u>General Fund:</u></b>	Check #s 57168-57180	\$ 376,250.42
	57181-57334	\$ 44,800.95
<b><u>Food Services:</u></b>	Check #s 57150-57166	\$ 60,465.36
	57335-57337	\$ 2,141.00
<b><u>Construction:</u></b>	Check #s 57167	\$ 155,007.28
<b><u>Manual Checks:</u></b>		
Check # 2338	Glasgow Water Co.	\$ 570.13
Electronic	Atmos Energy	\$ 2,057.90
Electronic	KY State Treasurer	\$ 23,057.44
Check # 2340	Big Meadow Oil	\$ 5,714.48
Check # 2341	KAGE	\$ 55.00
Check # 2342	Amazon	\$ 18,124.39
Check # 2343	Morgan Cossell	\$ 2,000.00
Check # 2344	Marathon Gas	\$ 300.00
Check # 2345	Sonic	\$ 30.00
Check # 2346	Zaxby's	\$ 30.00
Check # 2347	Pitney Bowes	\$ 163.44
Check # 2348	Barren Co. Sheriff	\$ 1,173.42
Check # 2349	Glasgow EPB	\$ 40,483.90
Electronic	KY State Treasurer	\$ 22,585.30
Check # 2354	KY State Treasurer	\$ 350.00
Check # 2355	Glasgow Water Co.	\$ 2,811.60

#### C. Approved monthly financial report for May 2021.

#### D. Approved Trips/Fundraisers

##### 1. Trips

- a. GHS Cheer, UCA Cheer Camp, WKU Bowling Green KY, July 26-29.

**2. Fundraisers**

- a. GHS, Girls Basketball, Team Camp, June 2021.
- b. GHS, Girls Basketball, Lady Scottie Team Camp/Concessions, June 10-11.
- c. GHS, Boys Basketball, Team Camp, June 21.
- d. GHS, Boys Basketball, Future Scotties Camp, May and June 21
- e. GHS, Cheer, Rada(June), Tshirt Sales (August), Cheer Clinic (Sept).
- f. GHS, Track, Scotties All Comers Track Meet, May 21.
- g. GMS Cheer, T-Shirt Sales, August 23rd-Sept. 3rd.
- h. GMS Cheer, Cheer Clinic, July 19th and 20th.
- i. GMS, Cheer, Bundt Cake Sales, July 12-26.
- j. GHS, Football, Ad/Sponsorship Sales, July-Dec.
- k. GHS, Football, Shirt Sales, July-Dec.
- l. GHS, Football, Parking Passes, July-Dec.
- m. GHS, Football, Strawberry Sales, Feb-March.

**E. Approved contract with Willow Oaks Golf Club for the 2021 golf season.**

**F. Approved 21-22 contract for 21st Century Community Learning Centers grant for GHS.**

**G. Approved the Personnel Contract/Memorandum of Agreement Contract with the Commonwealth of Kentucky regarding the appointment of William Philbeck as an Education Recovery Leader for KDE for the period of July 1, 2021 through June 30, 2022.**

**H. Approved a contract with TJ Samson for Occupational Therapy services for the 2021/2022 school year for exceptional children needs.**

**IV. STUDENT SERVICES ACTIONS**

**A. Approved master schedules for district schools for 2021/2022 school year; passed with a motion by Mrs. Mary Burchett-Bower and a second by Mr. Reggie Hayden.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**B. Approve Pledge of Collateral Agreement for Public School Funds; passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes

Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**C. Approve Amended 20-21 School Calendar; passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**D. Approve Supplemental School Year Program District Plan; passed with a motion by Dr. William Thornbury and a second by Mrs. Mary Burchett-Bower.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**E. Approved and awarded the bus maintenance bid for the 2021/2022 school year to B & S Garage; passed with a motion by Dr. William Thornbury and a second by Mrs. Mary Burchett-Bower.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**F. Approved and awarded the fuel and oil bids for the 2021/2022 school year to Big Meadow Oil; passed with a motion by Dr. William Thornbury and a second by Mr. Reggie Hayden.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**G. Approved district property, general liability, inland marine, automobile, and liability umbrella insurance agency and vendors for the 2021/2022 school year; passed with a motion by Dr. William Thornbury and a second by Mrs. Mary Burchett-Bower.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**H. Approved workers compensation insurance vendor for the 2021/2022 school year; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**I. Approved student handbook changes; passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**J. Approved to accept School Facilities Construction Commission's KETS Third offer of assistance for FY 21 in the amount of \$12,877 for Education Technology Funding; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes



**K. Approved M & M Rehab Physical Therapy contract to remain in effect for 2021-2022 school year for exceptional children needs; passed with a motion by Dr. Barret Lessenberry and a second by Mr. Reggie Hayden.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**L. Approved recommended 21/22 procedure changes; passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**M. Approved 2021/2022 Sports Medicine contract with TJ Samson Community Hospital; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**N. Approved 21/22 Employee Handbook updates/changes; passed a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**O. Approved district assurances for the 2021/2022 school year; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**P. Approved revised extended employment and/or extra service supplements schedule; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**Q. Declared 2005 bus #21 as surplus property and 1994 bus #35 as scrap(due to Volkswagen grant); passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**R. Approved donation to GHS from Malt Beverage Educational Corp. in the amount of \$500; passed with a motion by Dr. William Thornbury and a second by Dr. Barret Lessenberry.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**S. Approved Donation from Anonymous Donor to GHS Football Team in the amount of \$1,000; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**T. Approved Donation to HES Beta Club in the Amount of \$650 from Phillip and Linda Pitcock; passed with a motion by Dr. Barret Lessenberry and a second by Mrs. Mary Burchett-Bower.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**U. Approved Donation from HES PTO to HES Beta in the amount of \$2,450; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**V. ADJOURN**

**Motion was made to adjourn; passed with a motion by Dr. Barret Lessenberry and a second by Mrs. Mary Burchett-Bower.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

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**Amelia Kiser, Board Chair**

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**Keith Hale, Secretary**