

**RECORD OF BOARD PROCEEDINGS
(MINUTES)**

Glasgow, KY, May 10, 2021

**The Glasgow Board of Education met at Glasgow High School at 6:00 PM on May 10, 2021,
with the following members present:**

Attendance Taken at 6:00 PM:

Present Board Members:

Dr. Barret Lessenberry

Mrs. Mary Burchett-Bower

Dr. Amelia Kiser

Mr. Reggie Hayden

Dr. William Thornbury

Superintendent Keith Hale and Board Attorney Tom Davis were also present.

MISSION STATEMENT: By providing superior educational opportunities, Glasgow Independent Schools, in service to and in partnership with families and the community of Glasgow, will produce graduates who are responsible citizens, prepared to excel in a dynamic global society.

I. CALL TO ORDER

A. Roll Call – The meeting was called to order by Board Chair Amelia Kiser. Roll call was conducted with all members present.

B. The agenda was adopted as written and passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

II. COMMUNICATIONS

A. Superintendent Hale gave notification of personnel actions taken since the last regular board meeting.

EMPLOYED FOR THE 2021-2022 SCHOOL YEAR: Hugh England, GMS Head Boys Basketball Coach; Jeremy McGinty, HES Assistant Principal; Makayla McMillian, GHS Art Teacher; Randal Parmley, GMS Math Teacher; Danielle Stahl, district itinerant ESL Teacher (restoration from RIF); Candy Wethington, GMS Attendance Clerk; C.J. Zettlemoyer, GHS Assistant Girls Soccer Coach

TRANSFERS FOR THE 2021-2022 SCHOOL YEAR: Katrina Ayres from Mental Health Counselor to Mental Health Coordinator; Craig Cassidy from GHS Athletic Director to GHS Alternative Education Program/Transition Classroom Teacher; John Conatser from GHS Math Teacher to GMS Guidance Counselor; Mary Fye from GHS English Teacher to GIS Online Teacher; Bethany Gaffney from SGE Guidance Counselor to district Mental Health Counselor; Erin Garrett from GPA Preschool Teacher to GPA Preschool Teacher/Special Education; Allen Jones from GHS Special Education Teacher to GHS Special Education Teacher-EBD/PASS Coach

REDUCTION IN RESPONSIBILITY & CORRESPONDING REDUCTION IN SALARY FOR THE 2021-2022 SCHOOL YEAR:

Striving Readers Comprehensive Literacy Grant Leads: Holly Adams (GMS), Lisa Bartley (GHS), Amy Byrd (HES), Erin Garrett (GPA), Crystal Jackson (GPA), Laura Johnson (SGE), Christy Miller (HES Asst. Lead); Craig Cassidy as GHS Athletic Director; Kim Gillenwater as GHS Senior Class Sponsor

REDUCTION IN SALARY: Mary Fye, NBCT Supplement

RETIREMENT: Renee Price, GPA Preschool Teacher/Special Education eff. 06/01/21; Terry Turner, Bus Driver eff. 07/01/21

RELEASE FROM LIMITED EMPLOYMENT CONTRACT: Erica Stanley, SGE Elementary Teacher eff. 05/04/21

RESIGNATIONS: Lacey Ball as HES Lego League Sponsor and HES Musical Theatre Production Director eff. 06/30/21; Octavius Barbour as GMS Assistant Football Coach eff. 04/20/21; Tabbatha Elmore as GMS Assistant Softball Coach eff. 05/05/21; Corey Haynes as GMS Assistant Softball Coach eff. 06/30/21; Lauren Houk as GMS Volleyball Coach eff. 04/26/21; Kellie Lee as GHS Asst. Girls Golf Coach eff. 05/04/21; James McReynolds as GHS Assistant Football Coach eff. 06/30/21; Christy Miller as HES Academic Team Tutor eff. 06/30/21; Lindsey Neal as HES FPS Coach eff. 06/30/21; Kelly Oliver as GHS FPS Coach eff. 06/30/21; Whitney Paul as HES Academic Team Math Content Tutor eff. 06/30/21; Brandon Pitcock as HES Beta Program Sponsor and HES Musical Set Production Sponsor eff. 06/30/21; Caitlin Rigdon as GHS Swim Coach eff. 05/03/21; Heather Stinson as HES Musical Set Production Sponsor eff. 06/30/21; Rene Thompson as HES Yearbook Sponsor eff. 06/30/21

B. Mrs. Tara Martin gave update on after school programs.

III. OPERATION ACTIONS

Approved all operation consent items as one per consent agenda; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

A. Approved the Minutes of the April 19, 2021 Regular Board Meeting.

B. Approved the Minutes of the April 29, 2021 Special Called Board Meeting.

C. Approved Payment of Claims

<u>General Fund:</u>	Check #s 57084-57149	\$	192,010.35
<u>Food Services:</u>	Check #s 57068-57083	\$	80,076.45
<u>Payroll:</u>	Check #s 43619-43647	\$	1,345,506.94
<u>Manual Checks:</u>			
297	KSBIT	\$	17,973.57
2332	SCRTC	\$	2,382.69
2336	GLASGOW WATER CO	\$	2,442.23

D. Approved monthly financial report for April, 2021.

E. Approved Fundraisers

1. Trips

2. Fundraisers

a. GMS, Softball, Tournament, Sept. 21

b. GHS, HOSA, Nuts/Candy Sales, Classroom Snack/Drink, Calendar Sales, Valentine Cards, Sticker and Jewelry Sales, Spring 21-Fall 2022.

c. GMS, Football, T-shirt Sales, June-July

F. Approved Letter of Agreement Modification between Ky. Science and Technology Corporation and GIS.

IV. STUDENT SERVICES ACTIONS

A. Approved the 2021/2022 Schedule of Pay Dates; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

B. Approved the following salary schedules for the 2021-2022 school year: Certified, Substitute Teacher, Mental Health Counselor (Classified), Speech Pathologist (Classified), Classified (Hourly), Classified (Annual Salary), Extended Employment/Extra Service Supplements, Clubs and Misc. Stipends, and Athletic Stipends; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

C. Approved the tentative budget for the 2021/2022 school year; passed with a motion by Dr. William Thornbury and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

D. Approved the Fidelity Bond of Board Treasurer Sandra Moore; passed with a motion by Dr. William Thornbury and a second by Mrs. Mary Burchett-Bower.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

E. Approved the FY 2021/2022 Audit Contract; passed with a motion by Dr. William Thornbury and a second by Mrs. Mary Burchett-Bower.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

F. Approved job description for Extended School Services Site Coordinator; passed with a motion by Dr. William Thornbury and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

G. Approved job description for Network Administrator; passed with a motion by Mrs. Mary Burchett-Bower and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

H. Approved FY21 FRYSC contract modification; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

I. Approved request to bid beverage services for the 2021/2022 year; passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

J. Approved request to bid for waste disposal services for the 2021/2022 school year; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

K. Approved 2021/2022 GRREC Membership intent; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

L. Approved Herff Jones as the Senior Items Vendor for the 2021/2022 school year; passed with a motion by Mrs. Mary Burchett-Bower and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

M. Approved StrawRidge as the Senior Pictures Vendor for the 2021/2022 school year; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

N. Approved Walsworth as the Yearbook Vendor for the 2021/2022 school year; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

O. Approved the following Individual/Group Pictures Vendor for the 2021/2022 school year: GPA and SGE - Graham Photography; StrawRidge for GHS, GMS, HES; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

P. Declared former cafeteria tables at GMS as Surplus; passed with a motion by Mrs. Mary Burchett-Bower and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

Q. Approved Donation to HES from Don Franklin in the amount of \$500; passed with a motion by Dr. William Thornbury and a second by Dr. Barret Lessenberry.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

R. Approved Donation to HES from Barren Co. Fiscal Court in the Amount of \$750; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

S. Approved Donation to SGE from Barren Co. Fiscal Court in the Amount of \$750; passed with a motion by Dr. William Thornbury and a second by Mrs. Mary Burchett-Bower.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

T. CLOSED SESSION

1. The Board enter into closed session for preliminary discussions relating to the evaluation of the Superintendent pursuant to KRS 156.557(6) and KRS 61.810(1)(k); passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

2. Adjourned from Closed Session to return to Open Session; passed with a motion by Dr. William Thornbury and a second by Mrs. Mary Burchett-Bower.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

U. Presented and adopted the draft summative evaluation of the Superintendent; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

V. ADJOURN

Motion was made to adjourn; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

Amelia Kiser, Board Chair

Keith Hale, Secretary