RECORD OF BOARD PROCEEDINGS (MINUTES)

Glasgow, KY, April 19, 2021

The Glasgow Board of Education met at Highland Elementary at 6:00 PM on April 19, 2021, with the following members present:

Attendance Taken at 6:00 PM:

Present Board Members:

Dr. Barret Lessenberry Mrs. Mary Burchett-Bower Dr. Amelia Kiser Mr. Reggie Hayden Dr. William Thornbury

Superintendent Keith Hale and Board Attorney Tom Davis were also present.

MISSION STATEMENT: By providing superior educational opportunities, Glasgow Independent Schools, in service to and in partnership with families and the community of Glasgow, will produce graduates who are responsible citizens, prepared to excel in a dynamic global society.

I. CALL TO ORDER

A. Roll Call – The meeting was called to order by Board Chair Amelia Kiser. Roll was conducted with all members present.

B. The agenda was adopted as presented and passed with a motion by Mrs. Mary Burchett-Bower and a second by Mr. Reggie Hayden.

| Dr. Barret Lessenberry | Yes |
|--------------------------|-----|
| Mrs. Mary Burchett-Bower | Yes |
| Dr. Amelia Kiser | Yes |
| Mr. Reggie Hayden | Yes |
| Dr. William Thornbury | Yes |

II. COMMUNICATIONS

A. Superintendent Hale gave notification of personnel actions taken since the last regular board meeting.

EMPLOYED: Dagan Conatser, GHS Assistant Track Coach; Gina Kinslow, Migrant Advocate Assistant/Tutor

EMPLOYED FOR THE 2021-2022 SCHOOL YEAR: Presley Parker, HES Elementary Teacher **TRANSFERS FOR THE 2021-2022 SCHOOL YEAR:** Courtney Benefield from GMS Guidance Counselor to GHS Guidance Counselor eff. 07/01/21; Kristie Judd from GMS Attendance Clerk to Central Office Secretary eff. 07/01/21; Regina Murphy from GMS Principal to District Curriculum Coach effective 07/01/21

GHS 21st CCLC PERSONNEL: Steve Kirkpatrick, teacher

GMS 21st **CCLC SUMMER PROGRAM PERSONNEL:** Teachers: Wendy Decker, Jefferson Dickinson, Amy Hill, Tim Houchens, Ecil Miller, Melissa Parocai; Instructional Monitors: Terri Elmore, Ashley Freeman, Jon Green

RETIREMENTS: Leslie Brauer, GMS Special Education Teacher eff. 07/01/21; Kim Emberton, HES Elementary Teacher eff. 06/01/21; Steven Murphy, HES Assistant Principal eff. 07/01/21; Leigh Anne Pendleton, GMS Mathematics Teacher eff. 06/01/21

RESIGNATION: Joshua Davis as GMS Head Boys Basketball Coach eff. 03/29/21

B. Dr. Chad Muhlenkamp gave Healthy at School update.

C. Mrs. Tara Martin gave update on creation of New Virtual School to continue offering a virtual option beyond the current school year.

III. OPERATION ACTIONS

Motion Passed: Approval of operations consent items passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry with the exception of item III. G. This item was moved to Student Service Actions as Item IV. A.

5 Yeas - 0 Navs.

| Dr. Barret Lessenberry | Yes |
|--------------------------|-----|
| Mrs. Mary Burchett-Bower | Yes |
| Dr. Amelia Kiser | Yes |
| Mr. Reggie Hayden | Yes |
| Dr. William Thornbury | Yes |
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A. Approve the Minutes of the March 8, 2021 Regular Board Meeting.

B. Approve Payment of Claims

| General Fund: | Check #s 56909-57031 | \$ | 250,076.43 |
|----------------------|-----------------------------------|-----|-------------|
| Food Service: | Check #s 56894-56908 | \$ | 301,375.04 |
| Construction: | Check #s 56892-56893 | \$ | 180,349.61 |
| Payroll: | Check #s 43590-43618 | \$1 | ,317,556.58 |
| Manual Checks: | | | |
| 2317 | The Bank of New York Mellon Trust | \$ | 406,257.90 |
| 2318 | Glasgow EPB | \$ | 41,621.44 |
| 2319 | BB&T | \$ | 198,179.77 |
| 2324 | Glasgow Water Co. | \$ | 1,538.78 |
| 2325 | Atmos Energy | \$ | 4,639.95 |
| 2326 | Walmart | \$ | 997.45 |
| 2327 | Glasgow Water Co. | \$ | 382.02 |
| Electronic | Kentucky State Treasurer | \$ | 23,057.44 |
| Electronic | Kentucky Ret. Systems | \$ | 2,925.67 |

C. Approve monthly financial report for March 2021.

D. Approved Trips/Fundraisers

- 1. Trips
- a. GHS Girls Basketball, overnight/out of state, Smoky Mountain Christmas Classic, Gatlinburg, Tn, Dec 20-22, 2021.
 - 2. Fundraisers
 - a. HES PTO, Freddy's night, April-July.
 - b. HES Beta, Jeans/Work Out Staff Days, April-May.
 - c. GMS Chorus, Ludus Ticket Sales, April-May.
 - d. GHS Band Boosters, Car Wash, May-Aug.
 - e. GHS Band Boosters, Bundt Cakes, June-July.
 - f. GHS Band Boosters, Donations Through Facebook, 2021-2022 school year.
 - g. GHS Band Boosters, Scottie Band Cards, June-September.
 - h. GHS Band Boosters, Scottie Band Home Contest. Sept. 2021.
 - i. GHS, Girls Basketball, Lady Scottie Team Camp, June 10-11.
 - j. GHS, Girls Basketball, Lady Scottie Youth Camp, May 10-12.
- E. Approved partial funding of student participation fees in the amount of \$200 per student for the 2021 Kentucky Association for Academic Competition Governor's Cup Middle Grades and High School Summer Camps to be held at Berea College.
- F. Performed quarterly mileage reimbursement rate review for April 1, 2021 through June 30, 2021 and approve the mileage reimbursement rate of .43 cents per mile to match the state mileage reimbursement rate.

G. Memorandum of Agreement between Glasgow Independent Schools and Commonwealth Broadcasting item was pulled out for discussion.

Motion was made to move item III.G. to Student Services Actions item IV. A. and adjust all Students Services Actions items accordingly; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry.

5 Yeas - 0 Nays.

| Dr. Barret Lessenberry | Yes |
|--------------------------|-----|
| Mrs. Mary Burchett-Bower | Yes |
| Dr. Amelia Kiser | Yes |
| Mr. Reggie Hayden | Yes |
| Dr. William Thornbury | Yes |

IV. STUDENT SERVICES ACTIONS

A. After a lengthy discussion a Motion was made to table Memorandum of Agreement between Glasgow Independent Schools and Commonwealth Broadcasting; passed with a motion by Dr. William Thornbury and a second by Dr. Barret Lessenberry.

5 Yeas - 0 Nays.

| Dr. Barret Lessenberry | Yes |
|--------------------------|-----|
| Mrs. Mary Burchett-Bower | Yes |
| Dr. Amelia Kiser | Yes |
| Mr. Reggie Hayden | Yes |
| Dr. William Thornbury | Yes |

B. Approved selection of 2021-2022 school calendar; passed with a motion by Dr. William Thornbury and a second by Mrs. Mary Burchett-Bower.

| Dr. Barret Lessenberry | Yes |
|--------------------------|-----|
| Mrs. Mary Burchett-Bower | Yes |
| Dr. Amelia Kiser | Yes |
| Mr. Reggie Hayden | Yes |
| Dr. William Thornbury | Yes |
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C. Approved the use of Emergency Certified Substitute Teachers for the 2021/2022 school year; passed with a motion by Mrs. Mary Burchett-Bower and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays.

| Dr. Barret Lessenberry | Yes |
|--------------------------|-----|
| Mrs. Mary Burchett-Bower | Yes |
| Dr. Amelia Kiser | Yes |
| Mr. Reggie Hayden | Yes |
| Dr. William Thornbury | Yes |

D. Awarded the bid for district depository services for the period of 7/1/2021 through 6/30/2023 to German American Bank; passed with a motion by Mrs. Mary Burchett-Bower and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays.

| Dr. Barret Lessenberry | Yes |
|--------------------------|-----|
| Mrs. Mary Burchett-Bower | Yes |
| Dr. Amelia Kiser | Yes |
| Mr. Reggie Hayden | Yes |
| Dr. William Thornbury | Yes |

E. Approved assurances to participate in the ESSER II State Set Aside Fund 2021-22; passed with a motion by Dr. Barret Lessenberry and a second by Mrs. Mary Burchett-Bower.

5 Yeas - 0 Nays.

| Dr. Barret Lessenberry | Yes |
|--------------------------|-----|
| Mrs. Mary Burchett-Bower | Yes |
| Dr. Amelia Kiser | Yes |
| Mr. Reggie Hayden | Yes |
| Dr. William Thornbury | Yes |

F. Discussed Senate Bill 128: Supplemental School Year Program and Dr. William Thornbury made motion to approve applications received by May 1st.; passed with a motion by Dr. William Thornbury and a second by Mrs. Mary Burchett-Bower.

| Dr. Barret Lessenberry | Yes |
|--------------------------|-----|
| Mrs. Mary Burchett-Bower | Yes |
| Dr. Amelia Kiser | Yes |
| Mr. Reggie Hayden | Yes |
| Dr. William Thornbury | Yes |

G. Approved job description for the classified position of Speech Language Pathologist; passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.

5 Yeas - 0 Nays.

| Dr. Barret Lessenberry | Yes |
|--------------------------|-----|
| Mrs. Mary Burchett-Bower | Yes |
| Dr. Amelia Kiser | Yes |
| Mr. Reggie Hayden | Yes |
| Dr. William Thornbury | Yes |

H. Approved salary schedules for the 2020-2021 school year for the classified positions of Speech Language Pathologist and Mental Health Counselor; passed with a motion by Dr. William Thornbury and a second by Dr. Barret Lessenberry.

5 Yeas - 0 Nays.

| Dr. Barret Lessenberry | Yes |
|--------------------------|-----|
| Mrs. Mary Burchett-Bower | Yes |
| Dr. Amelia Kiser | Yes |
| Mr. Reggie Hayden | Yes |
| Dr. William Thornbury | Yes |

I. Approved to request school security funds of \$61,453 to be used to purchase custom blackout shades for HES, GHS and GMS and a district camera server; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays.

| Dr. Barret Lessenberry | Yes |
|--------------------------|-----|
| Mrs. Mary Burchett-Bower | Yes |
| Dr. Amelia Kiser | Yes |
| Mr. Reggie Hayden | Yes |
| Dr. William Thornbury | Yes |

J. Approved request to bid bus maintenance, fuel, and oil for the 2021/2022 school year; passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.

| Dr. Barret Lessenberry | Yes |
|--------------------------|-----|
| Mrs. Mary Burchett-Bower | Yes |
| Dr. Amelia Kiser | Yes |
| Mr. Reggie Hayden | Yes |
| Dr. William Thornbury | Yes |

K. Approved district applications and/or participation in the following state and federal programs for the 2021/2022 school year; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry.

IDEA (Preschool & Basic);

State Flex Focus Grants Preschool, Professional Development, Safe Schools, ESS, and Instructional Resources (Textbooks);

Gifted and Talented:

Title III - Limited English Proficiency Grant;

Title I; Title IV - Part A and Part B;

Title V - Rural and Low Income; Community Based Work Transition Program;

Title II, Part A - Teacher Quality;

Title I, Part C - Education of Migratory Children;

Migrant Program Grant;

Impact Aid;

21st Century Community Learning Center Grant;

Title I, Part C Perkins Career and Technical Education;

National School Lunch Program;

School Breakfast Program;

Summer Food Service Program;

USDA Commodity Program;

Afterschool Snack Program.

5 Yeas - 0 Nays.

| Dr. Barret Lessenberry | Yes |
|--------------------------|-----|
| Mrs. Mary Burchett-Bower | Yes |
| Dr. Amelia Kiser | Yes |
| Mr. Reggie Hayden | Yes |
| Dr. William Thornbury | Yes |

L. Approved donation from Barren County Fiscal Court to Glasgow Middle School in the amount of \$1,000; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry.

| Dr. Barret Lessenberry | Yes |
|--------------------------|-----|
| Mrs. Mary Burchett-Bower | Yes |
| Dr. Amelia Kiser | Yes |
| Mr. Reggie Hayden | Yes |
| Dr. William Thornbury | Yes |

M. Approved donation from TJ Samson Community Hospital to GMS and GHS for Tobacco Prevention in the amount of \$500.00; passed with a motion by Mrs. Mary Burchett-Bower and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays.

| Dr. Barret Lessenberry | Yes |
|--------------------------|-----|
| Mrs. Mary Burchett-Bower | Yes |
| Dr. Amelia Kiser | Yes |
| Mr. Reggie Hayden | Yes |
| Dr. William Thornbury | Yes |

N. Approved donation from TJ Regional Hospital to Glasgow High School Marketing and Media Department in the amount of \$500; passed with a motion by Mrs. Mary Burchett-Bower and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays.

| Yes |
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| Yes |
| Yes |
| Yes |
| Yes |
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O. Declared former serving line at GPA as Surplus; passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.

| Dr. Barret Lessenberry | Yes |
|--------------------------|-----|
| Mrs. Mary Burchett-Bower | Yes |
| Dr. Amelia Kiser | Yes |
| Mr. Reggie Hayden | Yes |
| Dr. William Thornbury | Yes |

V. ADJOURN

| Motion was made to adjourn; passed with a | motion by Dr. Barret Lessenberry and a |
|---|--|
| second by Mr. Reggie Hayden. | |

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|---------------------------|-----|-----------------------|
| 5 Yeas - 0 Nays. | | |
| Dr. Barret Lessenberry | Yes | |
| Mrs. Mary Burchett-Bower | Yes | |
| Dr. Amelia Kiser | Yes | |
| Mr. Reggie Hayden | Yes | |
| Dr. William Thornbury | Yes | |
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| Amelia Kiser, Board Chair | | Keith Hale, Secretary |