## RECORD OF BOARD PROCEEDINGS (MINUTES)

Glasgow, KY, Oct. 26, 2020

The Glasgow Board of Education met at Glasgow Middle School at 6:00 PM on October 26, 2020, with the following members present:

Attendance Taken at 6:00 PM:

## **Present Board Members:**

Dr. Barret Lessenberry Dr. Amelia Kiser Mr. Reggie Hayden Dr. William Thornbury

### **Absent Board Members:**

Mrs. Mary Burchett-Bower

Superintendent Keith Hale and Board Attorney Tom Davis were also present.

MISSION STATEMENT: By providing superior educational opportunities, Glasgow Independent Schools, in service to and in partnership with families and the community of Glasgow, will produce graduates who are responsible citizens, prepared to excel in a dynamic global society.

#### I. CALL TO ORDER

- A. Roll Call The meeting was called to order by Board Chair Dr. Amelia Kiser and roll was conducted with all members present except for Mrs. Mary Burchett-Bower.
- B. The agenda was adopted as written and passed with a motion by Dr. William Thornbury and a second by Dr. Barret Lessenberry.

## 4 Yeas - 0 Nays.

| Dr. Barret Lessenberry   | Yes    |
|--------------------------|--------|
| Mrs. Mary Burchett-Bower | Absent |
| Dr. Amelia Kiser         | Yes    |
| Mr. Reggie Hayden        | Yes    |
| Dr. William Thornbury    | Yes    |

#### II. COMMUNICATIONS

- A. Instructional Supervisor Tara Martin presented district assessment data results for the 2019/2020 school year.
- B. District principals Amy Allen, Regina Murphy, BobbiSue Holmes and Jennifer Myers discussed school assessment data results for the 2019/2020 school year.
- C. Superintendent Keith Hale gave notification of personnel actions taken since the last regular board meeting.

**EMPLOYED:** Deanna Farrar, SGE Instructional Assistant; Natasha Forrest, part-time HES 21<sup>st</sup> CCLC Instructional Monitor; Dustin Popp, part-time HES 21<sup>st</sup> CCLC Instructional Monitor; Teresa Popp, part-time HES 21<sup>st</sup> CCLC Instructional Monitor; Katlan Thomerson, part-time HES 21<sup>st</sup> CCLC Instructional Monitor; Savannah Thurman, Migrant Advocate Assistant/Tutor; Anndora Wyatt-Dilley, SGE Special Education FMD Instructional Assistant

**TRANSFER:** Tracy Garcia from Migrant Education Tutor to SGE Instructional Assistant eff. 09/28/20; Whitney Turner from GMS Special Education FMD Instructional Assistant to SGE Special Education FMD Instructional Assistant eff. 09/18/20

GHS 21<sup>st</sup> CCLC PERSONNEL: Teachers: Karla Bowles, Amy Bowman, Dagan Conatser, John Conatser, Larry Correll, J.R. Dakin, Edwana Goodson, Stacie Hutchison, Will Perkins, Caitlin Rigdon, Bart Roberts, Cassie Roberts, Kelly VanZant, Chris White, Lance Williams, Elizabeth Wilson, Lee Ann Yonker; Instructional Monitors: Diana Black, Sandy Hall, Autumn Hardin, Bruce Leeson, Jennifer Wright; Bilingual/ESL Tutor: Irina Turcios

**GMS 21**<sup>st</sup> **CCLC PERSONNEL:** Teachers: Leslie Brauer, Wendy Decker, Amy Hill, Ecil Miller, Stephanie Roemer, Stephanie Scott, Doug Smith; Instructional Monitors: Leslie Brauer, Terri Elmore, Jon Green

**RESIGNATION:** Concepcion Sherfey, HES Cook eff. 09/25/20 **SICK/FMLA LEAVE:** Robin Walbert, 12/01/20 through 01/12/21 **MATERNITY LEAVE:** Annie Copass, 11/16/20 through 01/08/21

D. Dr. Chad Muhlenkamp gave a district update on the return to school process.

#### **III. OPERATION ACTIONS**

Approved all operations consent items as one per consent agenda; passed with a motion by Dr. William Thornbury and a second by Mr. Reggie Hayden.

### 4 Yeas - 0 Nays.

| Dr. Barret Lessenberry   | Yes    |
|--------------------------|--------|
| Mrs. Mary Burchett-Bower | Absent |
| Dr. Amelia Kiser         | Yes    |
| Mr. Reggie Hayden        | Yes    |
| Dr. William Thornbury    | Yes    |

## A. Approved the Minutes of the September 14, 2020 Regular Meeting.

## **B. Approved Payment of Claims**

| <b>General Fund:</b> | Check #s 56226-56327        | \$  | 267,517.89  |
|----------------------|-----------------------------|-----|-------------|
| Food Services:       | Check #s 56334-56348        | \$  | 82,356.45   |
| Construction:        | Check #s 56328-56333        | \$  | 34,755.80   |
| Payroll:             | Check #s 43392-43426        | \$1 | ,298,992.74 |
| Manual Checks:       |                             |     |             |
| Check# 2235          | Atmos Energy                | \$  | 333.01      |
| Check# 2236          | Walmart                     | \$  | 276.41      |
| Check# 2240          | Glasgow Water Co.           | \$  | 33.45       |
| Electronic           | Glasgow Preschool Academy   | \$  | 700.00      |
| Check# 2244          | B & S Garage                | \$  | 6,479.57    |
| Check# 2222          | Barren Co. ATEAM            | \$  | 2,500.00    |
| Check# 2254          | The Bank of NY Mellon Trust | \$  | 131,250.00  |
| Check# 2255          | Barren County ATEAM         | \$  | 2,500.00    |
| Check# 2256          | Glasgow Water Co.           | \$  | 1,927.60    |
| Check# 2257          | Atmos Energy                | \$  | 362.68      |
| Electronic           | Kentucky State Treasurer    | \$  | 19,745.88   |
| Electronic           | Kentucky Retirement System  | \$  | 6,247.52    |

## C. Approved monthly financial report for September 2020.

## **D. Approved Trips/Fundraisers**

- 1. Trips
- 2. Fundraisers
  - a. HES Book Fair Fall/Spring Fundraiser
  - **b. GHS Baseball Concession Stand Sales**
  - c. GHS Softball Sign and Ad Sales.
  - d. GHS T-shirt Sales Fundraiser.
  - e. GHS Softball Team Apparel Sales Fundraiser.

- f. GHS Baseball Sponsorship Sign Sales Fundraiser.
- g. GHS Baseball Trash Bag Fundraiser.
- h. GHS Marching Band Mask and Filter Fundraiser.
- i. GMS Nothing Bundt Cakes Sales
- j. GMS Cheer T-shirt Sales
- k. GMS Chorus T-Shirt/Mask Sales
- I. HES Yearbook Baby Spots Fundraiser.
- E. Performed quarterly mileage reimbursement rate review for October 1, 2020 through December 31, 2020 and approve the mileage reimbursement rate of cents per mile to match the state mileage reimbursement rate.
- F. Approved non-resident pupil reciprocal contracts, including preschool, with Bowling Green Ind., Barren Co., Caverna Ind., Hart Co., Edmonson Co., Monroe Co., Warren Co., Allen Co., Metcalfe Co., Russellville Ind., Franklin Simpson, Logan Co., Clinton Co., Cumberland Co., Adair Co. and any other Kentucky county as needed for the 2021-2022 school year.

#### IV. STUDENT SERVICES ACTIONS

A. Approved request for extended disability leave for the remainder of the 2020-2021 school year for employee, effective October 26, 2020; passed with a motion by Dr. William Thornbury and a second by Mr. Reggie Hayden.

## 4 Yeas - 0 Nays.

Dr. Barret Lessenberry Yes
Mrs. Mary Burchett-Bower Absent
Dr. Amelia Kiser Yes
Mr. Reggie Hayden Yes
Dr. William Thornbury Yes

B. Approved bus purchase; passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.

## 4 Yeas - 0 Nays.

Dr. Barret Lessenberry Yes
Mrs. Mary Burchett-Bower Absent
Dr. Amelia Kiser Yes
Mr. Reggie Hayden Yes
Dr. William Thornbury Yes

## C. Approved amended resolution to grant emergency leave for COVID-19 pandemic; passed with a motion by Dr. William Thornbury and a second by Mr. Reggie Hayden.

## 4 Yeas - 0 Nays.

| Dr. Barret Lessenberry   | Yes    |
|--------------------------|--------|
| Mrs. Mary Burchett-Bower | Absent |
| Dr. Amelia Kiser         | Yes    |
| Mr. Reggie Hayden        | Yes    |
| Dr. William Thornbury    | Yes    |

## D. Approved Finance Associate II position; passed with a motion by Mr. Reggie Hayden and a second by Dr. William Thornbury.

### 4 Yeas - 0 Nays.

| Yes    |
|--------|
| Absent |
| Yes    |
| Yes    |
| Yes    |
|        |

# E. Approved Pay Scale for Associate II position; passed with a motion by Dr. William Thornbury and a second by Mr. Reggie Hayden.

## 4 Yeas - 0 Nays.

| Dr. Barret Lessenberry   | Yes    |
|--------------------------|--------|
| Mrs. Mary Burchett-Bower | Absent |
| Dr. Amelia Kiser         | Yes    |
| Mr. Reggie Hayden        | Yes    |
| Dr. William Thornbury    | Yes    |
|                          |        |

# F. Approved \$1,000 donation to GHS Athletics from Freddie Rigdon Enterprises; passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.

## 4 Yeas - 0 Nays.

| Dr. Barret Lessenberry   | Yes    |
|--------------------------|--------|
| Mrs. Mary Burchett-Bower | Absent |
| Dr. Amelia Kiser         | Yes    |
| Mr. Reggie Hayden        | Yes    |
| Dr. William Thornbury    | Yes    |
|                          |        |

| G. Approved \$500 donation from Cecile Garmon to GMS Athletics for Football Watering System; passed with a motion by Dr. William Thornbury and a second by Dr. Barret Lessenberry. |   |  |
|--|---|--|
| 4 Yeas - 0 Nays.   |   |  |
| Dr. Barret Lessenberry   | Yes   |  |
| Mrs. Mary Burchett-Bower   | Absent                                      |  |
| Dr. Amelia Kiser   | Yes   |  |
| Mr. Reggie Hayden  | Yes   |  |
| Dr. William Thornbury  | Yes   |  |
| V. ADJOURN  Motion was made to adjourn; passed w second by Mr. Reggie Hayden.  | ith a motion by Dr. William Thornbury and a |  |
| 4 Yeas - 0 Nays.   |   |  |
| Dr. Barret Lessenberry   | Yes   |  |
| Mrs. Mary Burchett-Bower   | Absent                                      |  |
| Dr. Amelia Kiser   | Yes   |  |
| Mr. Reggie Hayden  | Yes   |  |
| Dr. William Thornbury  | Yes   |  |

**Keith Hale, Secretary** 

Amelia Kiser, Board Chair