RECORD OF BOARD PROCEEDINGS (MINUTES)

Glasgow, KY, August 10, 2020

*Due to the continuing COVID-19 pandemic, GIS School Board meeting location was changed in order to follow social distance guidelines.

The Glasgow Board of Education met at Glasgow High School Library at 6:00 PM on August 10, 2020, with the following members present:

Attendance Taken at 6:00 PM:

Present Board Members:

Dr. Barret Lessenberry Mrs. Mary Burchett-Bower Dr. Amelia Kiser Mr. Reggie Hayden

Absent Board Members:

Dr. William Thornbury

Superintendent Keith Hale and Board Attorney Tom Davis were also present.

MISSION STATEMENT: By providing superior educational opportunities, Glasgow Independent Schools, in service to and in partnership with families and the community of Glasgow, will produce graduates who are responsible citizens, prepared to excel in a dynamic global society.

I. CALL TO ORDER

A. Roll Call – The meeting was called to order by Board Chair Dr. Amelia Kiser. Roll call was conducted with all members present except for Dr. William Thornbury.

B. The agenda was adopted as written and passed with a motion by Mrs. Mary Burchett-Bower and a second by Mr. Reggie Hayden.

4 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Absent

II. COMMUNICATIONS

A. Superintendent Hale gave notification of personnel actions taken since the last regular board meeting.

EMPLOYED: Tamera Green, GHS Cook; Amanda Norris, GMS Assistant Cheerleading Coach;

Shelly Swagger, GPA Preschool Instructional Assistant

RETIREMENT: Rhonda Wells, SGE Instructional Assistant eff. 07/31/2020

RESIGNATIONS: Bailey Alexander, GHS Asst. Softball Coach eff. 07/10/2020; Katie Reece as SGE Special Education FMD Instructional Assistant eff. 08/03/2020; Justin Vessels, GHS Assistant Football Coach eff. 07/01/2020; Stephanie Wilkerson, HES Instructional Assistant eff. 07/12/2020

SUBSTITUTES EMPLOYED: Victoria Capps, sub. teacher; Joanne Fry, sub. teacher; Courtney Pulliam, sub. teacher

SUBSTITUTE RESIGNATION: Robbie Fudge, sub. teacher eff. 07/24/2020

MATERNITY LEAVE: Sarah Capito, 07/20/2020 through 09/11/2020; Ashley Freeman, 08/30/2020 through 10/09/2020; Raelynn Holguin, 07/09/2020 through 08/20/2020; Renee Schuler, 07/13/2020 through 09/07/2020

SICK/FMLA LEAVE: Elizabeth Wilson, 09/29/2020 through 12/09/2020

- B. Superintendent Keith Hale gave a review and discussed Title IX Sexual Harassment KSBA 2020 Interim Policy & Procedure Update.
- C. Superintendent Keith Hale discussed Governor Beshear's recommendation to delay start date of in person classes until September 8, 2020. GIS will follow the recommendation and begin August 25 using blended learning (NTI) model and virtual learning.

III. OPERATION ACTIONS

Approved all operations consent items as one per consent agenda; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry.

4 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Absent

A. Approve the Minutes of the July 13, 2020 Regular meeting.

B. Approve Payment of (Claims		
General Fund Old:	Check #s 55867-55918	\$	239,461.39
General Fund New:	Check #s 55919-55938	\$	63,328.70
Food Services Old :	Check #s 55939-55945	\$	58,952.42
Food Services New:	Check #s 55946-55946	\$	4,790.00
Construction:	Check #s 55851-55866	\$	553,412.49
Payroll:	<u>Payroll:</u> Check #s 43306-43332		211,217.04
Manual Checks:			
Check #2195	Smith Pressure	\$	556.50
Check #2196	Willow Oaks Golf	\$	2,500.00
Check #2199	Glasgow Electric	\$	438.21
Check #2201	Bluegrass Cellular	\$	128.70
Check #2202	Big Meadow Oil	\$	761.75
Check #2204	Glasgow Water	\$	2,490.23
Check #2213	Amazon	\$	7,235.57
Check #2213	Amazon	\$	2,234.45
Check #2214	Atmos Energy	\$	50.99
Electronic	Kentucky State Treasurer	\$	2,007.82

C. Approve monthly financial report for July.

D. Approve contract with Metcalfe County Schools for the provision of services for students with hearing impairments for the 2020/2021 school year.

E. Approve Trips/Fundraisers

- 1. Trips
 - a. GHS Boy's Golf overnight trip to Shelbyville, KY August 8, 2020- August 9, 2020
- 2. Fundraisers
 - a. GHS Cross Country Masks and Apparel July 9, 2020 Oct. 31, 2020.

IV. STUDENT SERVICES ACTIONS

A. Approved Title IX Sexual Harassment KSBA 2020 Interim Policy & Procedure Update at first emergency reading due to new regulations will go into effect August 14, 2020; passed with a motion by Mrs. Mary Burchett-Bower and a second by Mr. Reggie Hayden.

4 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Absent

B. Approved property tax rates; passed with a motion by Dr. Barret Lessenberry and a second by Mrs. Mary Burchett-Bower.

4 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Absent

IV.C. Approve motor vehicle tax rates; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry.

4 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Absent

IV.D. Approve Glasgow Independent Schools Board of Education

Resolution to Grant Emergency Leave for COVID-19 Pandemic; passed with a motion by Dr. Barret Lessenberry and a second by Mrs. Mary Burchett-Bower.

4 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Absent

V. ADJOURN

Motion was made to adjourn; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry.

Keith Hale Secretary

4 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Absent

Amelia Kiser, Board Chair

Page 5 of 5