

**RECORD OF BOARD PROCEEDINGS  
(MINUTES)**

**Glasgow, KY, June 8, 2020**

**The Glasgow Board of Education met at Central Office (Video conferencing) at 6:00 PM on  
June 08, 2020, with the following members present:**

**Attendance Taken at 6:00 PM:**

**Present Board Members:**

**Dr. Barret Lessenberry  
Mrs. Mary Burchett-Bower  
Dr. Amelia Kiser  
Mr. Reggie Hayden  
Dr. William Thornbury**

**Superintendent Keith Hale and Board Attorney Tom Davis were also present.**

**\*Note: The meeting started shortly after 6:00 PM due to audio issues that Board Chair, Dr. Amelia Kiser was experiencing. Due to this issue, the meeting was conducted by Board Vice Chair, Mrs. Mary Burchett-Bower.**

***MISSION STATEMENT: By providing superior educational opportunities, Glasgow Independent Schools, in service to and in partnership with families and the community of Glasgow, will produce graduates who are responsible citizens, prepared to excel in a dynamic global society.***

**I. CALL TO ORDER**

**A. Roll Call - The meeting was called to order via video conferencing by Board Vice Chair Mrs. Mary Burchett-Bower due to Board Chair Dr. Amelia Kiser having audio difficulties. Roll call was conducted with all members present. Superintendent Keith Hale and Board Attorney Tom Davis were also present.**

**B. The agenda was adopted as written and passed with a motion by Dr. William Thornbury and a second by Mr. Reggie Hayden.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

## II. COMMUNICATIONS

- A. The first reading of 2020/2021 policy and procedure changes was conducted.
- B. Information regarding school re-opening was shared by Superintendent Hale. Several different scenarios/plans are being required by KDE. The District is currently working on these.
- C. Superintendent Hale gave notification of personnel actions taken since the last regular board meeting.

**EMPLOYED:** Allen Bowles, GHS Assistant Baseball Coach; Samantha Smith, Administrative Asst. to the Superintendent eff. 06/15/20

**HES 21st CCLC SUMMER PROGRAM PERSONNEL:** Teacher – Justin Bertram; Instructional Monitors – Frances Cawthorn, AnnDouglas Springer

**TRANSFER FOR THE 2020-2021 SCHOOL YEAR:** Laura Cline, from GMS Language Arts Teacher to district itinerant ESL Teacher

**EMPLOYED FOR THE 2020-2021 SCHOOL YEAR:** Joshua Davis, GMS Head Boys Basketball Coach; Heather Deckard, GMS Guidance Counselor; Stephanie Gilpin, SGE Elementary Teacher; Kelsey Kirkpatrick, GMS Special Education–LBD Teacher; Kellie Lee, GHS Asst. Girls Golf Coach; Brittney Martin, GMS Head Cheerleading Coach; Ecil Miller, GMS Science Teacher; Craig Pippen, GHS Head Girls Basketball Coach; Eric Riemer, SGE Elementary Teacher; Bart Roberts, GHS Head Girls Golf Coach; LaJuan Smith, GHS Asst. Boys Basketball Coach; Trey Tinsley, GHS Asst. Boys Basketball Coach; Heather Vincent, GMS Math Teacher

**CERTIFIED CONTINUING EMPLOYMENT CONTRACTS ISSUED FOR THE 2020-2021 SCHOOL YEAR:** Sarah Capito, Kaleb Crowe, Brandy Davis, Ruth Ann Davis, Tabbatha Elmore, Catherine Hughes, Katosha Jessie, Steve Kirkpatrick, Dustin Pate, Craig Pippen, Brandon Pitcock, Vonda Stockton, Rene Thompson, Belinda West, Lance Williams

**CERTIFIED LIMITED EMPLOYMENT CONTRACTS ISSUED FOR THE 2020-2021 SCHOOL YEAR:** Donald Adams, Amy Bowman, Annie Copass, Joshua Davis, Jefferson Dickinson, Chasity Dyer, Cassie Feese, Camerin Garmon, Jessica Lacy, Andrew Lee, Cheyenne Mercer, Melissa Parocai, Michelle Pate, Will Perkins, Liana Pippen, Annie Pirtle, Ashley Proffitt, Caitlin Rigdon, Emily Ross, Daniel Ruanto, Stephanie Scott, Erica Stanley, Trey Tinsley, Erin Zurek

**RETIREMENTS:** Donald Edwards, Bus Driver eff. 10/30/2020; Becky Honeycutt, HES FRYSC Coordinator eff. 06/30/2020

**RESIGNATIONS:** Nicholas Boyd, GMS Science Teacher eff. 06/30/2020; Joshua Davis as GHS Asst. Boys Basketball Coach eff. 05/08/2020; Rachel Dial, GMS Math Teacher eff. 06/30/2020; Catherine Hughes as GMS Co-Head Volleyball Coach eff. 05/15/2020; Glenda Reid, Administrative Asst. to the Superintendent eff. 07/10/2020; Kirsty Sturgeon, eff. 05/20/2020; Trey Tinsley as GMS Head Boys Basketball Coach eff. 05/08/2020

**SUBSTITUTE EMPLOYED:** Glenda Reid, substitute Administrative Asst. to the

Superintendent eff. 07/11/2020

**SUBSTITUTE RESIGNATIONS:** Chandler Dunn, sub. teacher eff. 05/15/2020; Mary Elliott, sub. teacher eff. 05/15/2020; Brenda Harbison, sub. teacher eff. 05/15/2020; Connie Landreth as sub. custodian eff. 05/18/2020; Chris Smith, sub. tractor trailer rig driver eff. 05/11/2020; Micha Thomas, sub. teacher eff. 05/20/2020

**SUBSTITUTE TERMINATIONS:** Bonita Elmore, Erica Hockstedler, Carolyn Manis, Carolyn Payne

**REDUCTION OF RESPONSIBILITY & CORRESPONDING REDUCTION IN SALARY FOR THE 2020-2021 SCHOOL YEAR:** Leslie Brauer, GMS Discipline; Dagan Conatser, GHS Discipline; Ruth Ann Davis, GMS Lego League; Melissa Parocai, GMS Lego League; Jenny Kate Guy, GMS drama/musical production; Christy Miller, HES Asst. Literacy Leader; ESS – Lora Garrett, Beverly Hammons, Vicki Smith, Bruce Bradburn, Annie Copass, Katrina Franklin, Lesley Mills, Geneva Oakes, Dustin Pate, Michelle Pate, Pat Robarts, Emily Ross, Shelley Spivey, Erica Stanley, Josh Turner, Allison Watkins, Mary Bruce Watson, Erin Zurek, Michelle Copass, Francis McCausland, Valerie Templin; 21st CCLC – Amy Bowman, Larry Correll, Morgan Cossel, Edwana Goodson, Craig Phippen, Caitlin Rigdon, Cassandra Roberts, Renee Schuler, Kelly VanZant, Christopher White, Elizabeth Wilson, Lee Ann Yonker, Sandy Hall, Leslie Brauer, Wendy Decker, Casey Edwards, Tim Houchens, Stephanie Roemer, Terri Elmore, Ashley Freeman, Jon Green, Shelby Pace, Whitney Turner, Emi Forrester, Poly Granados, Christy Miller, Brittany Gilpin

**NON-RENEWAL OF CERTIFIED LIMITED EMPLOYMENT CONTRACTS:** Leah McMurtrey, Samuel Royse, Randy Wilkinson

**NON-RENEWAL OF CLASSIFIED EMPLOYMENT CONTRACTS:** Sue Boles, Frances Cawthorn, Natasha Forrest, Jon Green (GHS 21st CCLC contract only), Lee Lindsey, Phyllis McGuirk, Dustin Popp, Teresa Popp, AnnDouglas Springer

**FMLA LEAVE:** Dana Maulden, 05/06/2020-06/15/2020

### III. OPERATION ACTIONS

**Approved all operations consent items as one per consent agenda;** passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.

#### **5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

#### **A. Approved the Minutes of the May 11, 2020 Regular meeting.**

**B. Approved Payment of Claims**

<u>General Fund:</u>	Check #s 55728-55813	\$ 293,457.61
<u>Food Service:</u>	Check #s 55717-55727	\$ 34,135.98
<u>Construction:</u>	Check #s 55708-55716	\$ 598,615.30
<u>Payroll:</u>	Check #s 43196-43225	\$1,312,959.07

**C. Approved monthly financial report for May, 2020.****D. Approved the 20-21 contract for 21st Century Community Learning Centers grants for HES, GMS and GHS.****IV. STUDENT SERVICES ACTIONS****A. Approved a Facility Use agreement with Barren County Family YMCA for use of 5 rooms and the playground area at Highland Elementary for Summer Day Camp from June 15 until three weeks before school starts pending the meeting of all requirements and approval from KDE; passed with a motion by Dr. William Thornbury and a second by Mr. Reggie Hayden.****5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**B. Approved construction Change Order #1-DPO # - Hagan & Stone - Voided: failed to be able to comply with project requirements and will not be providing downspout materials. Deduct (\$16,182.82); passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.****5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**C. Approved construction Change Order #7 - for Scott, Murphy, Daniel - add monies to General Contractor contract to revise the contract sum due to direct purchase order #3 with Hagan and Stone being voided. Add \$16,182.82 to contract; passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**D. Approved the Personnel Contract/Memorandum of Agreement Contract with the Commonwealth of Kentucky regarding the appointment of William Philbeck as an Education Recovery Leader for KDE for the period of July 1, 2020 through June 30, 2021;** passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**E. Approved district property, general liability, inland marine, automobile, and liability umbrella insurance agency and vendors for the 2020/2021 school year;** passed with a motion by Dr. William Thornbury and a second by Mr. Reggie Hayden.

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**F. Approved student handbook changes;** passed with a motion by Dr. Barret Lessenberry and a second by Dr. Amelia Kiser.

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**G. Approved workers compensation insurance vendor for the 2020/2021 school year;** passed with a motion by Dr. William Thornbury and a second by Dr. Barret Lessenberry.

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**H. Approved and awarded the bus maintenance bid for the 2020/2021 school year to B & S Garage;** passed with a motion by Dr. Amelia Kiser and a second by Dr. Barret Lessenberry.

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**I. Approved and awarded the fuel and oil bids for the 2020/2021 school year to Big Meadow Oil;** passed with a motion by Dr. Barret Lessenberry and a second by Dr. Amelia Kiser.

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**J. Approved and awarded the waste disposal service bid for the 2020/2021 school year to Lakeside Recycling;** passed with a motion by Dr. Barret Lessenberry and a second by Dr. Amelia Kiser.

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**K. Approved and awarded the beverage bid for the 2020/2021 school year to Clark Beverages;** passed with a motion by Dr. Amelia Kiser and a second by Dr. Barret Lessenberry.

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**L. Approved contracting with TJ Regional Health for a full-time school nurse at GHS, GMS, SGE, HES and GPA/District for the 2020/2021 school year with funding of \$2000 per nurse coming from school SBDM monies and the remaining \$11500 per nurse being funded by the district;** passed with a motion by Dr. Barret Lessenberry and a second by Mr. Reggie Hayden.

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**M. Approved district assurances for the 2020/2021 school year;** passed with a motion by Dr. Amelia Kiser and a second by Dr. William Thornbury.

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**N. Approved the bond of depository with German American Bank;** passed with a motion by Dr. Amelia Kiser and a second by Dr. William Thornbury.

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**O. Approved the completed 2019/2020 school year calendar for Glasgow Independent Schools to reflect all changes due to COVID19 pandemic;** passed with a motion by Dr. Amelia Kiser and a second by Dr. William Thornbury.

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**P. Approved changes to the 2020/2021 school calendar to reflect making the November 3<sup>rd</sup> contracted work day a non-school day due to the Presidential election and making May 18th a contracted work day;** passed with a motion by Dr. William Thornbury and a second by Dr. Amelia Kiser.

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**Q. Approved the 2020/2021 Sports Medicine contract with TJ Samson Community Hospital;** passed with a motion by Dr. Barret Lessenberry and a second by Mr. Reggie Hayden.

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**R. Approved KSBA recommended 2020/2021 procedure changes;** passed with a motion by Dr. William Thornbury and a second by Dr. Amelia Kiser.

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**V. ADJOURN**

**Motion was made to adjourn;** passed with a motion by Dr. William Thornbury and a second by Dr. Amelia Kiser.



**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

---

**Amelia Kiser, Board Chair**

---

**Keith Hale, Secretary**