

**RECORD OF BOARD PROCEEDINGS
(MINUTES)**

Glasgow, KY, April 20, 2020

**The Glasgow Board of Education met at Central Office (video conferencing) at 6:00 PM on
April 20, 2020, with the following members present:**

Attendance Taken at 6:00 PM:

Present Board Members:

Dr. Barret Lessenberry

Mrs. Mary Burchett-Bower

Dr. Amelia Kiser

Mr. Reggie Hayden

Dr. William Thornbury

Superintendent Keith Hale and Board Attorney Tom Davis were also present.

MISSION STATEMENT: By providing superior educational opportunities, Glasgow Independent Schools, in service to and in partnership with families and the community of Glasgow, will produce graduates who are responsible citizens, prepared to excel in a dynamic global society.

I. CALL TO ORDER

A. Roll Call – The meeting was called to order via video conferencing by Board Chair Dr. Amelia Kiser. Roll call was conducted with all members present. Superintendent Keith Hale and Board Attorney Tom Davis were also present.

B. The agenda was adopted as presented and passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

II. COMMUNICATIONS

A. The Board was notified of receipt and accepted 3rd SFCC technology offer of assistance for Education Technology Funding program in the amount of \$9906.

B. Superintendent Hale gave notification of personnel actions taken since the last regular board meeting.

EMPLOYED FOR THE 2020-2021 SCHOOL YEAR: Brittany Dodds, School Psychologist

GHS 21st CCLC PERSONNEL: Kelly Vanzant, Teacher

RETIREMENTS: Theresa Lynch, eff. 05/31/2020; Kimberly Powell, eff. 05/31/2020

RESIGNATIONS: Ashlea Hiser as GMS Cheerleading Coach eff. with the end of the 2019-2020 season; Cheyenne Mercer as GMS Asst. Cheerleading Coach eff. with the end of the 2019-2020 season; Delanie Ragland, HES Cook eff. 03/24/2020; Emily Ross as GHS Asst. Golf Coach eff. 04/06/2020

FMLA LEAVE: Jill Jessee, 03/06/2020 – 04/03/2020

MATERNITY LEAVE: Emilee Dixon, 04/16/2020-end of 2019-2020 school year (revised dates)

MATERNITY/FMLA LEAVE: Elizabeth Myatt, 04/02/20-05/14/20 (revised dates); Whitney Paul, 04/14/2020 – 06/09/2020 (revised dates)

III. OPERATION ACTIONS

Approved all operation consent items as one per consent agenda; passed with a motion by Dr. Barret Lessenberry and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

A. Approved the Minutes of the March 9, 2020 Regular meeting.

B. Approved the minutes of March 10, 2020 Special Called meeting.

C. Approved the minutes of the March 12, 2020 Special Called meeting.

D. Approved Payment of Claims

<u>General Fund:</u>	Check #s 55480-55482 & 55514-55624	\$ 898,758.20
<u>Food Service:</u>	Check #s 55496-55513	\$ 180,159.62
<u>Construction:</u>	Check #s 55483-55495	\$ 444,849.21
<u>Payroll:</u>	Check #s 43160-43195	\$1,268,458.35
<u>Manual Checks:</u>		
Check #2160	Glasgow Water Company	\$ 1,730.90
Check #2161	Atmos Energy	\$ 3,901.89

Check #2162	KSBA	\$ 18,523.75
Electronic	Kentucky State Treasurer	\$ 18,993.80
Check #2163	Glasgow Water Company	\$ 413.96
Electronic	GPA	\$ 2,100.00

E. Approved monthly financial report for March 2020.

F. Approved Trips/Fundraisers

1. Trips

2. Fundraisers

- a. HES Kids Club, Teacher Pay Teacher fundraiser, April-July, 2020.

G. Performed quarterly mileage reimbursement rate review for April 1, 2020 through June 30, 2020 and approve the mileage reimbursement rate of .40 cents per mile to match the state mileage reimbursement rate.

IV. STUDENT SERVICES ACTIONS

A. Approved the use of Emergency Certified Substitute Teachers for the 2020/2021 school year; passed with a motion by Mrs. Mary Burchett-Bower and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

B. Approved request to bid bus maintenance, fuel, and oil for the 2020/2021 school year; passed with a motion by Dr. William Thornbury and a second by Mrs. Mary Burchett-Bower.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

C. Approved district applications and/or participation in the following state and federal programs for the 2020/2021 school year: IDEA (Preschool & Basic); State Flex Focus Grants, Preschool, Professional Development, Safe Schools, ESS, and Instructional Resources (Textbooks); Gifted and Talented; Title III - Limited English Proficiency

Grant; Title I; Title IV - Part A and Part B; Title V - Rural and Low Income; Community Based Work Transition Program; Title II, Part A - Teacher Quality; Title I, Part C – Education of Migratory Children; Migrant Program Grant; Impact Aid; 21st Century Community Learning Center Grant; Title I, Part C Perkins Career and Technical Education; National School Lunch Program; School Breakfast Program; Summer Food Service Program; USDA Commodity Program; Afterschool Snack Program; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

D. Approved a donation to GMS FRYSC from KY ASAP for \$500 for prevention purposes; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

E. Approved a donation to all 4 GIS Family Resource Youth Service Centers from KYASAP for \$500 (\$125 per school) for smoking prevention; passed with a motion by Dr. Barret Lessenberry and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

F. Approved a donation to GMS for \$500; passed with a motion by Dr. William Thornbury and a second by Mrs. Mary Burchett-Bower.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes

Dr. William Thornbury Yes

G. Discussion and possible approval of selection of architect for new elementary school project.

Upon lengthy discussion of this item, Dr. Barret Lessenberry made a motion to postpone this item until a later date. Motion died due to lack of a second.

A subsidiary motion was made by Dr. William Thornbury to table this until the May board meeting; passed with a motion by Dr. William Thornbury and a second by Mrs. Mary Burchett-Bower.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

H. CLOSED SESSION

1. The Board entered into closed session for preliminary discussions relating to the evaluation of the Superintendent pursuant to KRS 156.557(6) and KRS 61.810(1)(k); passed with a motion by Mrs. Mary Burchett-Bower to enter into Closed Session and a second by Dr. William Thornbury.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

2. Adjourned from Closed Session to return to Open Session; passed with a motion by Dr. William Thornbury and a second by Dr. Barret Lessenberry.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

I. Presented and adopted the draft summative evaluation of the Superintendent;

passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

J. Approved amendment to the Superintendent's contract of employment for school year 2020-2021 based upon evaluation by the board; passed with a motion by Dr. William Thornbury and a second by Mrs. Mary Burchett-Bower.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

V. ADJOURN

Motion was made to adjourn; passed with a motion by Dr. William Thornbury and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

Amelia Kiser, Board Chair

Keith Hale, Secretary