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# RECORD OF BOARD PROCEEDINGS (MINUTES)

Glasgow, KY, March 9, 2020

The Glasgow Board of Education met at Glasgow Middle School at 6:00 PM on March 09, 2020, with the following members present:

Attendance Taken at 6:00 PM:

## **Present Board Members:**

Dr. Barret Lessenberry Mrs. Mary Burchett-Bower Dr. Amelia Kiser Mr. Reggie Hayden Dr. William Thornbury

Superintendent Keith Hale and Board Attorney Tom Davis were also present.

MISSION STATEMENT: By providing superior educational opportunities, Glasgow
Independent Schools, in service to and in partnership with families and the
community of Glasgow, will produce graduates who are responsible
citizens, prepared to excel in a dynamic global society.

#### I. CALL TO ORDER

- A. Roll Call The meeting was called to order by Board Chair Dr. Amelia Kiser. Roll call call was conducted with all members present. Superintendent Keith Hale and Board Attorney Tom Davis were also present.
- B. The agenda was adopted as presented and passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

### 5 Yeas - 0 Nays.

Dr. Barret Lessenberry Yes
Mrs. Mary Burchett-Bower Yes
Dr. Amelia Kiser Mr. Yes
Reggie Hayden Dr. Yes
William Thornbury Yes

#### **II. COMMUNICATIONS**

- A. Student Recognitions Students from Glasgow Middle School were recognized for their recent accomplishments and placement at the Kentucky Jr. Beta Convention.
- B. Employee Recognition "Inspiring Greatness": to recognize staff who go above and

beyond to inspire others - staff and students alike - to be their very best. The March Inspiring Greatness recipient was Rachel Dial, Math instructor from Glasgow Middle School.

C. Superintendent Hale gave notification of personnel actions taken since the last regular board meeting.

**EMPLOYED:** Jon B. Green, GMS Instructional Assistant-Alternative Education Program; LaJuan Smith, GHS Asst. Track Coach; Terry Smith, GHS 21st CCLC Site Coordinator **TRANSFER:** Jade Nadile from GHS 21st CCLC Site Counselor to Teacher Consultant – Exceptional Education eff. 02/10/2020

**TRANSFER FOR THE 2020-2021 SCHOOL YEAR**: Katrina Ayres from School Psychologist to Mental Health Counselor eff. 07/01/2020

GMS 21st CCLC PERSONNEL: Melissa Parocai, Teacher

**GHS 21st CCLC PERSONNEL:** Teachers – Amy Bowman, John Conatser, Morgan Cossel, Edwana Goodson, Caitlin Rigdon, Bart Roberts, Elizabeth Wilson **SGE ESS** 

PERSONNEL: Erin Zurek, Teacher

**RETIREMENT:** Ronnie Morgan, GMS Night Custodian eff. 05/31/2020

**RESIGNATION:** Robbie Fudge as part-time GHS Band Instructional Assistant eff.

06/30/2020

**SUBSTITUTES EMPLOYED:** Diana Crimmins, Sub. Teacher; Stella Downs, Sub.

Teacher; William Tyler Neal, Sub. Custodian; Molly Taylor, Sub. Teacher SUBSTITUTE

**RESIGNATION:** Charles Groves eff. 02/10/2020

**MATERNITY LEAVE:** Emilee Dixon, 04/19/20-end of 2019-2020 school year **MATERNITY/FMLA LEAVE:** Jessica Lacy, 01/20/20 - 03/06/20 (revised dates); Whitney Paul, 04/22/20 - 06/17/20

**FMLA LEAVE:** Jill Jessee, 02/19/20 – 03/05/20; Betty Judd, 01/23/20 - 01/31/20; Keith Mills, 02/20/20 – 04/12/20; Ronnie Morgan 01/25/20-03/16/20

- D. An update was given on Glasgow High School Football Complex construction progress by Kevin Cheek, Architect, Sherman Carter Barnhart.
- E. Tara Martin, Instructional Supervisor, gave details of the required KDE updates to the 2020/2021 Certified Evaluation Plan.
- F. Tara Martin, Instructional Supervisor, announced dates for Spring testing dates. KPrep testing will occur May 4-15 and AP testing will occur May 4-15.
- G. Kindergarten Readiness Camp is scheduled for July 20-24 and Inquiring Minds Camp is scheduled for June 22-26.

#### III. OPERATION ACTIONS

Approved all operation consent items as one per consent agenda; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry.

#### 5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser Mr.	Yes
Reggie Hayden Dr.	Yes
William Thornbury	Yes

## A. Approved the Minutes of the February 10, 2020 Regular meeting.

## **B. Approved Payment of Claims**

General Fund:	Check #s 55328-55479	\$8	81,663.18
Food Service:	Check #s 55310-55327	\$	89,661.30
Construction:	Check #s 55300-55309	\$ :	210,345.26
Payroll:	Check #s 43095-43127	\$1,	319,810.90
Manual Checks:			
Electronic	Kentucky State Treasurer	\$	17,862.16
Check #2157	Atmos Energy	\$	4,982.75
Check #2158	Glasgow Water Company	\$	1,742.15

#### C. Approved the monthly financial report for February, 2020.

## D. Approved Trips/Fundraisers

#### 1. Trips

a. Approve overnight/out of state trip, GMS Beta, National Beta Convention, June 19-22, 2020, Fort Worth, TX.

#### 2. Fundraisers

- a. GHS Beta, Parent Night, March June, 2020.
- b. GHS Beta, Go Fund Me Donations, March June, 2020.
- c. GHS Beta, Candy/Snack sales, March June, 2020.
- d. GHS Beta, PuraVida Bracelets, March June, 2020.
- e. GHS Beta, tshirt sales, March June, 2020.
- f. GMS Beta, tshirt sales, Feb-June, 2020.
- g. GMS Beta, Bundt cake sales, Feb. June, 2020.
- h. GMS Beta, Coke product sales, Feb.-May, 2020.
- i. GMS Beta, Character Breakfast, Feb.-May, 2020.
- j. GMS Beta, Egg Hunt, Feb. May, 2020.
- k. GMS Beta, Car Show, Feb.- May, 2020.
- I. GMS Beta, Local Restaurant nights, Feb.-May, 2020.
- m. GMS Baseball, shirt sales, March, 2020.

- n. GHS Cross Country, Spring Shirt sales, Feb.- May, 2020.
- E. Approved partial funding of student participation fees in the amount of \$200 per student for the 2020 QuizBowl Camps for Academic Competition Middle Grades and High School Summer Camps to be held at various locations. This can be used in place of, but not in addition to, the \$200 for KAAC Camp.
- F. Approved Memorandum of Agreement between GIS and Lifeskills for providing student services.
- G. Approved MOA between GIS and Southcentral Kentucky Community College for Dual Credit Courses for 2020-2021 school year.

#### IV. STUDENT SERVICES ACTIONS

A. Approved an amendment to the 2019-2020 Classified Employees Annual Salary Schedule to add the position of GHS 21st Century Community Learning Center Site Coordinator; passed with a motion by Dr. William Thornbury and a second by Mrs. Mary Burchett-Bower.

#### 5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser Mr.	Yes
Reggie Hayden Dr.	Yes
William Thornbury	Yes

**B. Approved the revised 2020-2021 Certified Evaluation Plan;** passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.

## 5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser Mr.	Yes
Reggie Hayden Dr.	Yes
William Thornbury	Yes

**C.** Approved the District Certified Evaluation Assurances for 2020/2021 school year; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry.

#### 5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes

Dr. Amelia Kiser Mr.	Yes
Reggie Hayden Dr.	Yes
William Thornbury	Yes

# **D. Declared bus #22 as surplus property;** passed with a motion by Dr.

William Thornbury and a second by Mrs. Mary Burchett-Bower.

#### 5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser Mr.	Yes
Reggie Hayden Dr.	Yes
William Thornbury	Yes

**E.** Approved a donation to GHS Athletics from Gordman's Specialty Retailers for \$1000; passed with a motion by Mrs. Mary Burchett-Bower and a second by Mr. Reggie Hayden.

# 5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser Mr.	Yes
Reggie Hayden Dr.	Yes
William Thornbury	Yes

**F.** Approved a donation to HES Family Resource from Barren Fiscal Court for \$750 for Alcohol Prevention programs; passed with a motion by Dr. Barret Lessenberry and a second by Mr. Reggie Hayden.

## 5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser Mr.	Yes
Reggie Hayden Dr.	Yes
William Thornbury	Yes

**G.** Approved a donation to GIS schools from Drobocky Orthodontics for \$1400; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry.

## 5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser Mr.	Yes
Reggie Hayden Dr.	Yes
William Thornbury	Yes

H. Approved a donation to SGE Family Resource from Barren Fiscal Court for \$750 for Alcohol Prevention programs; passed with a motion by Dr. William Thornbury and a second by Mrs. Mary Burchett-Bower.

## 5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser Mr.	Yes
Reggie Hayden Dr.	Yes
William Thornbury	Yes

I. Approved a donation to SGE Family Resource from Children's Day Fund for \$1651.50; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

## 5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser Mr.	Yes
Reggie Hayden Dr.	Yes
William Thornbury	Yes

**J. Approved a donation to GMS Family Resource from Children's Day Fund for \$1417.50**; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry.

#### 5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser Mr.	Yes
Reggie Hayden Dr.	Yes
William Thornbury	Yes

K. Approved a donation to GMS Family Resource from Barren Fiscal Court for \$1000 for Alcohol Prevention programs; passed with a motion by Dr. Barret Lessenberry and a second by Mr. Reggie Hayden.

## 5 Yeas - 0 Nays.

Yes
Yes
Yes
Yes
Yes

## V. ADJOURN

Motion was made to adjourn; passed with a motion by Mrs. Mary Burchett-Bower and a
second by Dr. Barret Lessenberry.

Amelia Kiser, Board Chair		Keith Hale, Secretary
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William Thornbury	Yes	
Reggie Hayden Dr.	Yes	
Dr. Amelia Kiser Mr.	Yes	
Mrs. Mary Burchett-Bower	Yes	
Dr. Barret Lessenberry	Yes	
5 Yeas - 0 Nays.		
second by Dr. Barret Lessenberry.		
second by Dr. Barret Lessenberry.		