

**RECORD OF BOARD PROCEEDINGS
(MINUTES)**

Glasgow, KY, February 10, 2020

The Glasgow Board of Education met at South Green Elementary at 6:00 PM on February 10, 2020, with the following members present:

Attendance Taken at 6:00 PM:

Present Board Members:

Dr. Barret Lessenberry

Mrs. Mary Burchett-Bower

Dr. Amelia Kiser

Mr. Reggie Hayden

Dr. William Thornbury

Superintendent Keith Hale and Board Attorney Tom Davis were also present.

MISSION STATEMENT: By providing superior educational opportunities, Glasgow Independent Schools, in service to and in partnership with families and the community of Glasgow, will produce graduates who are responsible citizens, prepared to excel in a dynamic global society.

Prior to the Regular Meeting, a Public Forum was held at South Green Elementary to report on district wellness efforts regarding school nutrition and physical activities and to obtain public input for the advancement of these programs in our district. There were no public participants. Superintendent Hale called the Public Forum to order and introduced School Nutrition Director, Stacy Jessie, who opened the floor for questions and comments. She noted that there are several changes being proposed for school nutrition but until things are finalized, we will be continuing as usual. The evening meal that is being offered at GHS was discussed. The Public Forum concluded at 6:00 PM.

REGULAR MEETING

I. CALL TO ORDER

A. Roll Call – The meeting was called to order by Board Chair Dr. Amelia Kiser. Roll call was conducted with all members presents. Superintendent Keith Hale and Board Attorney Tom Davis were also present.

B. The agenda was adopted as presented and passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

II. COMMUNICATIONS

A. Student Recognitions – Students from South Green Elementary were recognized for their selection to the ACDA and KMEA All State Choir. Students recognized were Anne Hughes, Gavin Copass, Ashton Birdsell and Hope Stahl.

B. Employee Recognition - "Inspiring Greatness": to recognize staff who go above and beyond to inspire others - staff and students alike - to be their very best. The February Inspiring Greatness recipients were Anita Witt, Glasgow Preschool Academy, and Tambra Cambron, South Green Elementary.

C. Superintendent Hale gave notification of personnel actions taken since the last regular board meeting.

EMPLOYED: Tiffany Ballard, SGE Instructional Assistant – Special Education FMD; Sue Boles, part-time HES 21st CCLC Instructional Monitor; Natasha Forrest, part-time HES 21st CCLC Instructional Monitor; Raelynn Holguin, GPA Preschool Instructional Assistant; Connie Landreth, Cook

TRANSFERS: Jenny Kate Guy from GMS Instructional Assistant – Alternative Education Program to SGE Instructional Assistant eff. 02/18/20

SGE ESS PERSONNEL: Teachers - Annie Copass, Katrina Franklin, Geneva Oakes, Michelle Pate, Kim Powell, Pat Robarts, Emily Ross, Shelley Spivey, Erica Stanley, Josh Turner, Allison Watkins, Mary Bruce Watson

VOLUNTEER COACH: Byran Sorrell, GHS Assistant Baseball Coach

RESIGNATIONS: Jordan Elmore as GHS Assistant Cheerleading Coach eff. with end of 2019-2020 season; Angela Pirtle as GMS 21st CCLC After-School Program Teacher eff. 01/08/2020; Byran Sorrell as GHS Assistant Baseball Coach eff. 01/13/2020

SUBSTITUTES EMPLOYED: Schellye Norris, Sub. Teacher; Catherine Sao, Sub. Bus Driver

SUBSTITUTE RESIGNATIONS: Allysa Gooden, Sub. Teacher eff. 01/08/2020; Shannon Swift, Sub. Teacher eff. 01/15/2020

MATERNITY/FMLA LEAVE: Lauren Houk, 01/28/20 through 04/03/20; Jessica Lacy, 01/20/20 through 02/28/20; Elizabeth Myatt, 04/13/20 for 6-8 weeks

FMLA LEAVE: Jenny Kate Guy, 12/11/19 through 12/20/19; Lindsey Neal, 12/02/19

through 12/06/19; Rhonda Wells, 12/06/19 – 12/20/19; Elizabeth Woosley, 12/16/19 – 12/20/19

UNPAID SICK LEAVE: Liana Phippen, 02/07/20 through 02/11/20

III. OPERATION ACTIONS

Approved all operation consent items as one per consent agenda; passed with a motion by Dr. Barret Lessenberry and a second by Mrs. Mary Burchett-Bower.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

A. Approved the Minutes of the January 13, 2020 Regular Meeting.

B. Approved Payment of Claims

<u>General Fund:</u>	Check #s 55135, 55165-55297, 55298, 55299	\$ 250,847.69
<u>Food Services:</u>	Check #s 55149-55164	\$ 109,679.97
<u>Construction:</u>	Check #s 55136-55148	\$ 250,785.00
<u>Payroll:</u>	Check #s 43060-43094	\$1,305,840.94
<u>Manual Checks:</u>		
Check #2139	Glasgow Water Company	\$ 406.24
Electronic	Kentucky State Treasurer	\$ 17,252.98
Check #2145	Motel 6	\$ 93.98
Check #2146	Glasgow Water Company	\$ 1,430.03
Check #2152	Atmos Energy	\$ 5,231.99
Electronic	Kentucky State Treasurer	\$ 17,852.88
Check #2153	Glasgow Water Company	\$ 757.12

C. Approved monthly financial report for January 2020.

D. Approved Trips/Fundraisers

1. Trips

- a. GHS Academic Team, overnight/out of state trip, Small School National Championship, Chicago, IL, Apr. 23-27, 2020.
- b. GHS HOSA club, overnight trip, HOSA Leadership Conference, Louisville, KY, Mar. 19-21, 2020.
- c. GHS Travel Club, trip to Scotland and England, Spring Break 2021.
- d. HES Beta Club, overnight/out-of-state trip, National Beta Convention, June 19-22, 2020, Fort Worth, TX.

- e. GMS TSA, overnight trip, State competition, April 13-15, 2020, Lexington, KY.
- f. GHS/GMS Band, out of state trip, May 9, 2020, Santa Claus, IN.

2. Fundraisers

- a. HES PTO, 5K Run for the Roses, 5K race, May 2020.
- b. HES PTO, Beta tshirts, Jan.-Feb., 2020.
- c. HES DonorChoose, STEAM materials, Feb. 2020.
- d. GHS Baseball, Kettle Corn sales, Feb. 11 - 18, 2020.
- e. SGE Library, Scholastic Book Fair, April 27-May 1, 2020.
- f. HES PTO, Spring Vendor Event, March or May, 2020.
- g. HES PTO, Spring Fling Dance, April, 2020.
- h. HES PTO, Bundt Cake sales, March 2020.
- i. GHS Volleyball, Peach sales, April-May, 2020.
- j. GHS Volleyball, Little Scotties volleyball camp, April-May, 2020.
- k. GMS Beta, sweatshirt/tshirt sales, Feb. 7-28, 2020.
- l. GHS Baseball, Kettle corn sales, Feb. 11-18, 2020.
- m. GMS TSA, Hardee's night, Spring 2020.
- n. GMS TSA, Zaxby's night, Spring 2020.

E. Approved partial funding of student participation fees in the amount of \$200 per student for the 2020 Kentucky Association for Academic Competition Governor's Cup Middle Grades and High School Summer Camps to be held at Berea College.

IV. STUDENT SERVICES ACTIONS

A. Reviewed and approved draft procedure recommendations from performance of Procedure Audit; passed with a motion by Dr. William Thornbury and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

B. Discussed and approved Roberts Insurance Agency for student accident insurance vendor for the 2020/2021 school year; passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

C. Approved selection of 2020-2021 school calendar; passed with a motion by Mrs. Mary Burchett-Bower and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

D. Approved board member out of district travel and related allowable expenses to the 2020 KSBA Annual conference to be held February 20-24, 2020 in Louisville, KY; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

E. Approved FY20 FRYSC contract modification due to change from the state; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

F. Approved a donation to GHS Academic Team from Glasgow Kiwanis Club for \$1372; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

G. Approved a donation to HES FRYSC from the Children's Day Fund for \$2200.50;

passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

V. ADJOURN

Motion was made to adjourn; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

Amelia Kiser, Board Chair

Keith Hale, Secretary