

**RECORD OF BOARD PROCEEDINGS
(MINUTES)**

Glasgow, KY, November 12, 2019

The Glasgow Board of Education met at Highland Elementary at 6:00 PM on November 11, 2019, with the following members present:

Attendance Taken at 6:00 PM:

Present Board Members:

Dr. Barret Lessenberry

Mrs. Mary Burchett-Bower

Dr. Amelia Kiser

Mr. Reggie Hayden

Updated Attendance:

Dr. William Thornbury was updated to present at: 6:05 PM

Superintendent Keith Hale and Board Attorney Tom Davis were also present.

MISSION STATEMENT: By providing superior educational opportunities, Glasgow Independent Schools, in service to and in partnership with families and the community of Glasgow, will produce graduates who are responsible citizens, prepared to excel in a dynamic global society.

I. CALL TO ORDER

A. Roll Call – The meeting was called to order by Board Chair Dr. Amelia Kiser and roll call was conducted with all members present except Dr. William Thornbury who joined the meeting at 6:05 PM.

B. The agenda was adopted as amended with the following addition: Added to Student Services Actions - Item IV.I Approve contract with TJ Regional Health for School Nurse Services effective January 1, 2020 thru the end of the 2019/2020 academic year and passed with a motion by Mrs. Mary Burchett-Bower and a second by Mr. Reggie Hayden.

3 Yeas - 0 Nays.

Dr. Barret Lessenberry	Absent
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Absent

II. COMMUNICATIONS

- A. Employee Recognition - "Inspiring Greatness" - Mrs. Michelle Lynch, Highland Elementary Gifted and Talented Teacher, and Mrs. Linda Britt, Glasgow Preschool Academy Secretary, were recognized as the November 2019 Inspiring Greatness Staff Members.**
- B. Student Recognitions – Students from Highland Elementary were recognized for being selected to the KYACDA All State Choir.**
- C. A letter was read by Board Chair Dr. Ameila Kiser in recognition of Mrs. Mary “Cookie” Whiteside for her service as a founding member of the Board of Directors of the Glasgow Education Foundation.**
- D. Superintendent Keith Hale gave notification of personnel actions taken since the last regular board meeting.**

EMPLOYED: Gina Burks, Cook; Tracy Garcia, Migrant Education Tutor; Camerin Garmon, GHS Asst. Baseball Coach assigned to the GMS baseball program; Craig Pippen, GHS Head Track Coach; Samantha Vinson, Cook

SUBSTITUTES EMPLOYED: Kimberly Allen, sub. teacher

RETIREMENTS: Elizabeth Ann Likens, SGE Cook eff. 12/01/19; Michelle Tinsley, Supervisor of Instruction eff. 12/01/19

RESIGNATIONS: Rita Muhlenkamp, GMS Cook eff. 11/12/19; Craig Pippen as GHS Head Girls Tennis Coach eff. 10/30/19; Jessica Haley Reynolds, GHS Special Education FMD Instructional Assistant eff. 11/01/19

TERMINATION: Madelyn Cochran eff. 10/23/19

FMLA LEAVE: Kim Bartley, 10/18/19-11/26/19; Billie Lafferty, 10/21/19-11/11/19

UNPAID FMLA LEAVE: Billie Lafferty, 11/12/19-11/15/19

III. OPERATION ACTIONS

Approved all operation consent items as one per consent agenda; passed with a motion by Dr. Barret Lessenberry and a second by Mrs. Mary Burchett-Bower.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

- A. Approved the Minutes of the October 21, 2019 Regular meeting.**

B. Approved Payment of Claims

<u>General Fund:</u>	Check #s 54639-54769	\$ 229,988.06
<u>Food Services:</u>	Check #s 54627-54638	\$ 83,121.27
<u>Construction:</u>	Check #s 54625-54626	\$ 43,392.60
<u>Payroll:</u>	Check #s 42964-42996	\$1,311,970.56
<u>Manual Checks:</u>		
Check #2111	KSBIT	\$ 1,476.65
Check #2112	South Central Telephone	\$ 2,333.81
Check #2114	Glasgow Electric Plant Board	\$ 464.20
Check #2115	Quality Inn	\$ 185.12
Check #2116	Quality Inn	\$ 185.12
Check #2117	Glasgow Electric Plant Board	\$ 49,416.35
Check #2118	KSBA	\$ 1,476.65
Check #2120	Atmos Energy	\$ 417.02
Check #2122	Glasgow Water Company	\$ 6,240.48
Check #2124	Glasgow Water Company	\$ 508.39
Electronic	Kentucky State Treasurer	\$ 17,909.22

C. Approved the monthly financial report for October 2019.

D. Approved Trips/Fundraisers

1. Trips

- a. GHS TSA, overnight trip, State Conference, Lexington, KY, April 13-15, 2020.
- b. HES Beta, overnight trip, State Jr. Beta Convention, Louisville, KY, Jan. 22-24, 2020.
- c. GHS Coding, out of state trip, Amazon Plant, Jeffersonville, IN, Dec. 6, 2019.
- d. GMS KYA, overnight trip, state KYA Conference, Louisville, KY, Dec. 8-10, 2019.
- e. GMS Chorus, overnight trip, KMEA All-state choir, Louisville, KY, Feb. 7-8, 2020.
- f. GMS Jr. Beta, overnight trip, State Beta Convention, Louisville, KY, Jan. 22-24, 2019.

2. Fundraisers

- a. GHS Volleyball, Region Tournament shirt sales, Oct. 28-31, 2019.

IV. STUDENT SERVICES ACTIONS

A. Approved revised BG-1 for Alternative/Fieldhouse project; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

B. Approved addition of district Mental Health Counselor position for 2020/2021 school year; passed with a motion by Dr. William Thornbury and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

C. Appointed Board member Dr. Barret Lessenberry to 2020/2021 Calendar Committee; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

Dr. Barret Lessenberry left the meeting 6:50 PM.

D. Approved selections for membership for the 2020/2021 Calendar Committee; passed with a motion by Mrs. Mary Burchett-Bower and a second by Mr. Reggie Hayden.

District Principal: Amy Allen
District Office Administrator: Chad Muhlenkamp
Local member of Board: Dr. Barret Lessenberry
2 Parents: Corey Haynes, Chris Whitlow
1 elementary teacher: Anita Witt
1 middle/high teacher: Courtney Benefield
2 Classified staff: Diane Reece, Teresa Garmon
2 Community Members: Corey Jackson, Jim Reid

4 Yeas - 0 Nays.

Dr. Barret Lessenberry	Absent
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

E. Approved to escrow the SFCC first offer of assistance in FY-2020 in the amount of \$17,830 for Education Technology Funding; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

4 Yeas - 0 Nays.

Dr. Barret Lessenberry	Absent
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

F. Reviewed and approved 2019/2020 Superintendent Professional Growth & Effectiveness System; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

4 Yeas - 0 Nays.

Dr. Barret Lessenberry	Absent
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

G. Approved the updated MOU with Glasgow Police Department for provision of School Resource Officers for the 2019/2020 and 2020/2021 school years; passed with a motion by Dr. William Thornbury and a second by Mrs. Mary Burchett-Bower.

4 Yeas - 0 Nays.

Dr. Barret Lessenberry	Absent
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

H. Approved MOU with GRREC for participation in Project Prevent Grant: Safe Place; passed with a motion by Mrs. Mary Burchett-Bower and a second by Mr. Reggie Hayden.

4 Yeas - 0 Nays.

Dr. Barret Lessenberry	Absent
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

I. Approved contract with TJ Regional Health for School Nurse services effective January

1, 2020 thru end of the 2019/2020 academic year; passed with a motion by Mrs. Mary Burchett-Bower and a second by Mr. Reggie Hayden.

4 Yeas - 0 Nays.

Dr. Barret Lessenberry	Absent
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

V. ADJOURN

Motion was made to adjourn; passed with a motion by Mrs. Mary Burchett-Bower and a second by Mr. Reggie Hayden.

4 Yeas - 0 Nays.

Dr. Barret Lessenberry	Absent
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

Amelia Kiser, Board Chair

Keith Hale, Secretary