

**RECORD OF BOARD PROCEEDINGS
(MINUTES)**

Glasgow, KY, October 21, 2019

The Glasgow Board of Education met at Glasgow Middle School at 6:00 PM on October 21, 2019, with the following members present:

Attendance Taken at 6:00 PM:

Present Board Members:

Mrs. Mary Burchett-Bower

Dr. Amelia Kiser

Mr. Reggie Hayden

Dr. William Thornbury

Updated Attendance:

Dr. Barret Lessenberry was updated to present at: 6:03 PM

Superintendent Keith Hale and Board Attorney Tom Davis were also present.

MISSION STATEMENT: By providing superior educational opportunities, Glasgow Independent Schools, in service to and in partnership with families and the community of Glasgow, will produce graduates who are responsible citizens, prepared to excel in a dynamic global society.

I. CALL TO ORDER

A. Roll Call – The meeting was called to order by Board Chair Dr. Amelia Kiser and roll call was conducted with all members present except Dr. Barret Lessenberry. Dr. Lessenberry joined the meeting at 6:03 PM.

B. The agenda was adopted as presented and passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

4 Yeas - 0 Nays.

Dr. Barret Lessenberry	Absent
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

II. COMMUNICATIONS

- A. Employee recognition - "Inspiring Greatness" - Mr. Tim Houchens, Glasgow Middle School STEM Teacher, was recognized as the October 2019 Inspiring Greatness Staff member.
- B. Student Recognitions – Students from Glasgow Middle School were recognized for being selected to the ACDA All State Choir.
- C. Instructional Supervisor Michelle Tinsley and Superintendent Keith Hale presented District assessment data results for the 2018/2019 school year.
- D. District principals Amy Allen, Regina Murphy, BobbiSue Holmes and Jennifer Myers discussed their respective school assessment data results for the 2018/2019 school year.
- E. Superintendent Keith Hale gave notification of personnel actions taken since the last regular board meeting.

EMPLOYED: Tamara Ervin, GPA Preschool Instructional Assistant; Jon Green, part-time GHS 21st CCLC Instructional Monitor; Shandi Hall, GHS Custodian; Delanie Ragland, HES Cook; Christopher Riggsbee, GHS Night Custodian; Kirsty Sturgeon, GHS Cook

SGE ESS PERSONNEL: Beverly Hammons

GMS ESS PERSONNEL: Beverly Hammons

GHS ESS PERSONNEL: Lora Garrett

GHS 21st CCLC AFTER-SCHOOL PROGRAM PERSONNEL: Teachers – Sarah Capito, Larry Correll, Craig Pippen, Renee Schuler, Chris White, Elizabeth Wilson, Lee Ann Yonker; Instructional Monitor – Haley Reynolds

SUBSTITUTES EMPLOYED: Patricia Minor, Substitute Bus Monitor; Erin Zurek, Substitute Teacher

VOLUNTEER COACH: Shalika Smith, GHS Assistant Girls Basketball Coach

RESIGNATIONS: Cheryl Bowman, HES Special Education Teacher eff. 09/24/19; Mary Davis, GHS Custodian eff. 09/12/19; Kellie Lee as GHS Head Girls Golf Coach eff. 06/30/20; Roger Napier, GHS Night Custodian eff. 09/27/19; Jaimie Reece, GHS Cook eff. 10/03/19

SUSPENSION WITHOUT PAY: Fred Jones, 03/11/19 through 09/10/19

TERMINATION: Fred Jones, eff. 09/11/19

- F. Information was provided to Board by Athletic Director Craig Cassady regarding GHS' participation in new KHSAA Esports team.

III. OPERATION ACTIONS

Approved all operation consent items as one per consent agenda; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

A. Approved the Minutes of the September 9, 2019 Regular meeting.

B. Approved the Minutes of the September 23, 2019 Special Called meeting.

C. Approved Payment of Claims

<u>General Fund:</u>	Check #s 54484-54624	\$ 254,845.08
<u>Food Services:</u>	Check #s 54462-54483	\$ 125,533.50
<u>Construction:</u>	Check #s 54460-54461	\$ 7,047.86
<u>Payroll:</u>	Check #s 42964-42996	\$1,311,970.56
<u>Manual Checks:</u>		
Electronic	Kentucky State Treasurer	\$ 2,179.50
Check #2099	BB & T	\$ 121,065.86
Check #2100	Pitney Bowes	\$ 1,000.00
Check #2102	Electric Plant Board	\$ 49,884.32
Electronic	Kentucky State Treasurer	\$ 16,915.64
Check #2103	Glasgow Water Company	\$ 2,062.68
Check #2104	Atmos Energy	\$ 434.91
Check #2107	The Bank of New York Mellon Trust	\$ 8,137.50
Check #2108	Hannah Gillon	\$ 33.25
Check #2109	Glasgow Water Company	\$ 515.53
Check #2110	Bluegrass Cellular	\$ 204.41
Electronic	Kentucky Retirement System	\$ 1,493.17

D. Approved the monthly financial report for September, 2019.

E. Approved Trips/Fundraisers

1. Trips

- a. GHS Student Y, overnight trip, State KYA Conference, Louisville, KY, Nov. 24-26, 2019.
- b. GHS Academic Team, overnight/out of state trip, Washington, Mo, academic competition, Dec. 5-9, 2019.
- c. GHS FCCLA, overnight/out of state trip, Orlando, FL, culinary competition, April 23-

27, 2019.

- d. GHS Boys Golf, overnight trip, Barren River State Park, team building, Oct. 25-26, 2019.
- e. HES Choir, overnight trip, Lexington, KY, All-state choir, Nov. 7-8, 2019.
- f. GHS Acapella Choir, overnight/out of state trip, St. Louis, MO, enrichment and performance, Dec. 5-8, 2019.
- g. SGE Choir, overnight trip, Lexington, KY, All-state choir, Nov. 7-9, 2019.
- h. GMS Choir, overnight trip, Lexington, KY, All-state choir, Nov. 7-9, 2019.

2. Fundraisers

- a. GMS Football, district shirt sales, Fall 2019.
- b. GMS Softball, tshirt sales, Fall 2019.
- c. GHS Softball, donation letters, Oct. - Nov., 2019.
- d. GHS Softball, sign sales, Fall, 2019 & Spring, 2020.
- e. GHS Softball, Chili Supper, Fall, 2019 & Spring, 2020.
- f. GHS Softball, hat & shirt sales, Fall, 2019 & Spring, 2020.
- g. GHS Volleyball, regional tournament sponsorship solicitations, Oct. 2019.
- h. HES Beta, Krispy Kreme sales, Nov.-Dec., 2019.
- i. HES Beta, candy cane sales, Oct.-Dec., 2019.
- j. HES Beta, beef jerky sales, Oct. 2019-April 2020.
- k. HES Beta, Parents Night Out, Nov. 2019 and Feb. 2020.
- l. GMS Library, Book Fair, March 9-13, 2020.
- m. GMS NJAHS, Art with Santa, Dec. 2019.
- n. GMS NJAHS, Young Artist Day, spring 2020.
- o. HES Yearbook, 5th Grade Baby Spots, 2019-20 school year.
- p. HES PTO, Deck the Halls of Highland, Dec. 7, 2019.

F. Performed quarterly mileage reimbursement rate review for October 1, 2019 through December 31, 2019 and approve the mileage reimbursement rate of .41 cents per mile to match the state mileage reimbursement rate.

G. Approved non-resident pupil reciprocal contracts, including preschool, with Bowling Green Ind., Barren Co., Caverna Ind., Hart Co., Edmonson Co., Monroe Co., Warren Co., Allen Co., Metcalfe Co., Russellville Ind., Franklin Simpson, Logan Co., Clinton Co., Cumberland Co., Adair Co. and any other Kentucky county as needed for the 2020-2021 school year.

IV. STUDENT SERVICES ACTIONS

- A. Reviewed the bids and approved the lowest bid for Alternative/Fieldhouse project. Bid was awarded to Scott, Murphy and Daniel;** passed with a motion by Dr. Barret Lessenberry and a second by Mrs. Mary Burchett-Bower.

4 Yeas - 1 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	No
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

- B. Approve revised BG-1 for Alternative/Fieldhouse project – No action taken on this motion at this time due to no revision being required.**

- C. Approved for purchase of a bus;** passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

- D. Approved for GHS 21st CCLC REACH program to apply for \$5000 River Lake Church Flip it Forward grant to purchase food containers and groceries for their outreach project. No financial investment is required of the district;** passed with a motion by Dr. Barret Lessenberry and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

- E. Approved for GHS 21st CCLC REACH program to apply for \$2500 KASA Student Leadership Development grant. No financial investment is required from the district;** passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
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Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

F. Accepted a donation from TJ Samson Hospital to GHS Science department of Primo Star microscope; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

G. Accepted a donation from Stuff the Bus to GIS in the amount of \$924; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry.

5 Yeas - 0 Nays.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

V. ADJOURN

Motion was made to adjourn; passed with a motion by Dr. Barret Lessenberry and a second by Mr. Reggie Hayden.

5 Yeas – 0 Nays

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

Amelia Kiser, Board Chair

Keith Hale, Secretary