

**RECORD OF BOARD PROCEEDINGS  
(MINUTES)**

Glasgow, KY, April 15, 2019

The Glasgow Board of Education met at Highland Elementary at 6:00 PM on April 15, 2019, with the following members present:

Attendance Taken at 6:00 PM:

**Present Board Members:**

Dr. Barret Lessenberry

Mrs. Mary Burchett-Bower

Dr. Amelia Kiser

Mr. Reggie Hayden

Dr. William Thornbury

Superintendent Keith Hale and Board Attorney Tom Davis were also present.

***MISSION STATEMENT: By providing superior educational opportunities, Glasgow Independent Schools, in service to and in partnership with families and the community of Glasgow, will produce graduates who are responsible citizens, prepared to excel in a dynamic global society.***

**I. CALL TO ORDER**

**A. Roll Call – The meeting was called to order by Board Chair Dr. Amelia Kiser and roll call was conducted with all members present.**

**B. The agenda was adopted as written and passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**II. COMMUNICATIONS**

**A. Student Recognitions - Twenty-eight students from Glasgow High School were recognized for achieving a 28 or higher on the ACT from February 2018 thru January 2019.**

**B. Recognition of Children's Day Student Volunteers of the Year.**

**C. Performed first reading of Policy 05.1, Construction and Naming Rights and Procedure 05.1 AP.1, Construction and Naming Rights.**

**D. Board was informed of the addition of a Certified Teacher at Glasgow High School for Performing Arts, Advantage Channel, social media, communications, etc. to replace vacant certified position due to a reduction in program.**

**E. Superintendent Keith Hale gave notification of personnel actions taken since the last regular board meeting.**

**EMPLOYED FOR THE 2019-2020 SCHOOL YEAR:** Camerin Garmon, GHS Physical Education Teacher

**CHANGE IN JOB ASSIGNMENT FOR THE 2019-2020 SCHOOL YEAR:** Allen Jones, from HVLC Special Education Teacher to GHS Special Education EBD Teacher

**EMPLOYED:** Lora Garrett, GHS Asst. Girls Tennis Coach; Michelle Spillman, bus driver eff. 03/18/19

**SGE ESS PERSONNEL:** Annie Copass (sub.), Katrina Franklin, Heather Hatcher, Lesley Mills, Geneva Oakes, Michelle Pate, Kim Powell (sub.), Pat Robarts, Emily Ross, Erica Stanley, Josh Turner, Allison Watkins, Mary Bruce Watson (sub.), Lee Ann Yonker

**VOLUNTEER COACH:** Jeffery Hughes, GMS Assistant Football Coach

**RETIREMENTS:** Sherry Bishop, HES Elementary Teacher eff. 05/31/19; Becky Burris, GMS Food Service Manager eff. 05/31/19; Sharon Gardner, HES Secretary/Bookkeeper eff. 05/31/19; Phyllis Mosby, SGE Instructional Assistant eff. 05/31/19; Conya Witty, HES Speech-Language Pathologist eff. 11/30/19

**RESIGNATIONS:** Kim Dubree, HES Cook eff. 04/10/19; Adam Maulden, GMS Assistant Football Coach eff. 03/11/19; Dana Maulden as GMS Assistant Cheerleading Sponsor eff. 03/28/19; Brandon Stockton as GMS Head Boys Basketball Coach eff. 03/18/19

**UNPAID FMLA LEAVE:** Kim Gillenwater, 03/25/19 (.50 day) & 04/22/19

### **III. OPERATION ACTIONS**

**Approved all operations consent items as one per consent agenda; passed with a motion by Dr. Barret Lessenberry and a second by Mrs. Mary Burchett-Bower.**

#### **5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**A. Approved the Minutes of the March 11, 2019 Regular meeting.**

#### **B. Approved Payment of Claims**

<u>General Fund:</u>	Check #s 53348-53509	\$ 254,113.96
<u>Food Services:</u>	Check #s 53329-53347	\$ 103,952.43
<u>Construction:</u>	Check #s 53326-53328	\$ 145,454.26

<u>Payroll:</u>	Check #s 42731-42750	\$1,256,008.07
<u>Manual Checks:</u>		
Check #2029	Glasgow Water Company	\$ 537.94
Check #2030	Electric Plant Board	\$ 36,437.03
Check #2031	Reggie Hayden	\$ 225.00
Electronic	Ky State Treasurer	\$ 17,636.16
Check #2032	Glasgow Water Company	\$ 1,691.96
Check #2033	Atmos Energy	\$ 8,712.36

**C. Approved monthly financial report for March 2019.**

**D. Approved Trips/Fundraisers**

**1. Trips**

- a. GMS Beta Club to National Beta Convention, Oklahoma City, OK, June 15-18, 2019.

**2. Fundraisers**

- a. GHS Girls Golf, Golf Tournament at Willow Oaks Golf Course, Aug. 6, 2019.
- b. GHS HOSA Club (Advanced Medicine), food sales, shirt sales, Scottie product & accessory sales, calendar sales, car wash, Rada kitchen knife sales, hat sales, cup sales, jewelry sales, shoe/shorts/pants sales, April - June, 2019.
- c. GMS Chorus, Krispy Kreme donut sales, April 29-May 16, 2019.
- d. GHS Girls Basketball, youth & team camps, May - June, 2019.

**E. Performed quarterly mileage reimbursement rate review for April 1, 2019 through June 30, 2019 and approve the mileage reimbursement rate of .41 cents per mile to match the state mileage reimbursement rate.**

**F. Approved Dual Credit Memorandum of Agreement with SKYCTC and GIS for 2019-2020 academic year.**

**IV. STUDENT SERVICES ACTIONS**

**A. Approved the naming of Glasgow High School Softball Complex and Field to be Bush Stadium and Rigdon Kiser Field; passed with a motion by Mr. Reggie Hayden and a second by Dr. William Thornbury.**

**4 Yeas - 0 Nays - 1 Abstained.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Abstain
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**B. Approved the use of Emergency Certified Substitute Teachers for the 2019/2020 school year; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**C. Approved the addition of Full-time District wide School Psychologist position; passed**

with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**D. Approved request to bid bus maintenance, fuel, and oil for the 2019/2020 school year; passed with a motion by Dr. Barret Lessenberry and a second by Mrs. Mary Burchett-Bower.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**E. Approved district applications and/or participation in the following state and federal programs for the 2019/2020 school year:**

**IDEA (Preschool & Basic);**

**State Flex Focus Grants Preschool, Professional Development, Safe Schools, ESS, and Instructional Resources (Textbooks);**

**Gifted and Talented;**

**Title III - Limited English Proficiency Grant;**

**Title I;**

**Title IV - Part A and Part B;**

**Title V - Rural and Low Income;**

**Community Based Work Transition Program;**

**Title II, Part A - Teacher Quality;**

**Title I, Part C - Education of Migratory Children;**

**Migrant Program Grant;**

**Impact Aid;**

**21st Century Community Learning Center Grant;**

**Title I, Part C Perkins Career and Technical Education;**

**National School Lunch Program;**

**School Breakfast Program;**

**Summer Food Service Program;**

**USDA Commodity Program;**

**Afterschool Snack Program.**



passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**F. Approved updated job description for Speech Language Pathologist; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**G. Approved BG-5 for the Glasgow Middle School/South Green Elementary School Security Vestibule project; passed with a motion by Mrs. Mary Burchett-Bower and a second by Mr. Reggie Hayden.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**H. Declared the following as surplus items: 45 desktop computers, 30 laptops, 4 iPads; passed with a motion by Dr. Barret Lessenberry and a second by Mrs. Mary Burchett-Bower.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**I. Declared the following items as surplus (from storage unit): 305 metal folding chairs, 128 blue stacking chairs, 1 student desk, miscellaneous partitions, wooden door, scrubber/shampooer; passed with a motion by Mrs. Mary Burchett-Bower and a**

second by Mr. Reggie Hayden.

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**J. Approved acceptance of donation to HES for Alcohol prevention education in the amount of \$750; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**K. Approved acceptance of donation to GMS Youth Services Center from KY ASAP in the amount of \$500; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.**

**5 Yeas - 0 Nays.**

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**V. ADJOURN**

**Motion was made to adjourn; passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry.**

**5 Yeas - 0 Nays.**


Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Dr. Amelia Kiser	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**Next Regular Meeting  
May 13, 2019 at 6:00 PM  
Glasgow High School**



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**Amelia Kiser, Board Chair**



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**Keith Hale, Secretary**