

**Board of Education Regular Meeting**

November 17, 2020 6:00 PM

Wallace Central Office Building

**Attendance Taken at 6:00 PM:**

Present Board Members:

Mrs. Rebecca Burgett

Mr. Hargis Davis

Mrs. Amanda Dunavent

Mrs. Sonya Giles

Mr. Chuck Toler

**I. WELCOME and ROLL CALL**

**II. APPROVAL OF AGENDA**

**Order #2020-1916 - Motion Passed:** Motion made to approve Agenda with the following changes. VII.b moved to New Business due to Board Member, Sonya Giles being absent and needing to abstain from voting; VII.G removed due to Fundraising Requests not needing Board approval passed with a motion by Mr. Chuck Toler and a second by Mrs. Amanda Dunavent.

**5 Yeas - 0 Nays.**

Mrs. Rebecca Burgett Yes

Mr. Hargis Davis Yes

Mrs. Amanda Dunavent Yes

Mrs. Sonya Giles Yes

Mr. Chuck Toler Yes

**Order #2020-1917 - Motion Passed:** Motion made to approve Agenda passed with a motion by Mr. Hargis Davis and a second by Mrs. Sonya Giles.

**5 Yeas - 0 Nays.**

Mrs. Rebecca Burgett Yes

Mr. Hargis Davis Yes

Mrs. Amanda Dunavent Yes

Mrs. Sonya Giles Yes

Mr. Chuck Toler Yes

**III. PUBLIC COMMENTS**

**IV. BOARD MEMBER COMMENTS**

**Discussion:**

Board Member, Rebecca Burgett thanked our staff again for their late nights and early morning dedication. She asked if there was any talk of tutoring or what we can do to help parents help their students.

Middle School Principal, Amanda Carroll advised that the ESS is now started in the Upper & Lower Elementary Schools. Middle School Principal, Holli Hunt told the Board that they were doing the same. Middle School teacher, Mandy Young advised any student has access to Google videos. Mr. Booher advised Connie Flowers is doing remote tutoring for GC@Home, we are also sending teachers out to homes for tutoring.

Board Member Amanda Dunavent wanted to say thanks to the Lower Elementary, who stepped up and did their part with all the absences with teachers due to quarantines.

Chairman Davis thanked everyone, each day will be challenging, and we have to move forward, be flexible and move through those numbers. He commended the principals, staff and all that helped get us through this. We greatly appreciate it. He asked to please let the Board know if there is anything you need from us. We will step up and help anyway we can.

#### **V. CONSTRUCTION REPORT - Brad Beatty**

Discussion:

Superintendent Hammond reported construction was basically finished, and the balance of the bills has been turned in for payment.

Chief Information Officer, Michelle Lawrence told the Board there were just a few small items left to finish; a wooden door to be painted and security camera training to do. She feels confident that there will be no problem, they have done everything she has asked.

#### **VI. STAFF/SCHOOL REPORTS**

##### **VI.A. Principal's Report - Ms. Holli Hunt, Middle School Principal**

Discussion:

Superintendent Hammond asked Middle School Interim Principal, Ms. Hunt to give the Board an update on status of her school. She advised that masks were the biggest concerns, but they have been very compliant and we are super proud of that. The hybrid schedule at the time we first came back to school, caused us grief. We had 50% in one or more classes that were failing but are now down to 27% failing, this included a mixture of in person and GC@home.

All hall traffic is working very smoothly. She added, we are planning our positive behavior, "Students of the Week", with providing them with a certificate for a T-shirt. Our teachers worked extremely hard and been very patient with her, being a new administrator. She feels very blessed to have her staff. They are working on proactive planning, like going back to virtual, making sure we are prepared and on the same page.

Other struggles are being down an administrator. We have GC@home kids that have tried to come back to school. We've gotten others involved, to make sure it is the best decision for them to come back. We've gotten our mental health experts involved with those students and made a decision based on what was best for that student. No issues with substitutes. We have hired one sub for the middle school building, who will start in December, who is also a student teacher. The positives are outweighing the negatives, we are moving along. Mr. Zimmer is making sure kids are getting the help they need and also Mr. Booher is helping to contact students and parents, to help them be prepared.

Board Chair Hargis Davis asked "What do we do if we have to go back to virtual learning, what improvements will we see on that? Ms. Hunt explained that's why we have worked so hard, especially Kim Jones. We've come together and made a plan to make sure everyone is prepared. She added that she thinks that will be the major improvement going forward.

Chief Information Officer, Michelle Lawrence advised that they now are comfortable working with their Chromebooks. In March we basically handed them the Chromebooks with not a lot of information. Now that they are using them on a regular basis, they are much more comfortable and our teachers are more prepared to use them as well. The teachers have kept the devices included in day to day work to keep them comfortable working with them.

Michelle also advised that teachers have had to make their virtual classrooms look more like the real classrooms.

Mr. Booher added, "Project Based Learning" is very valuable now, time allowances for students, and getting them back into the classroom.

Michelle said we are trying to make it look more like a normal school day.

Middle School teacher, Mandy Young advised she uses a YouTube for her students, so that their parents can participate.

Upper Elementary Principal, Amanda Carroll advised the Board that her school was hit with a lot of absences. They have an average of nine (9) teachers out daily. Teachers good with pulling their instructional aides to help. These teachers are actively working from home. Chromebooks also being used daily just in case we go back to virtual learning. No hallway issues, behavior is better than before, they are just happy to be there and participate.

#### **VI.B. Enrollment/Attendance Report - Mr. Jeremy Booher**

##### **Discussion:**

DPP - Jeremy Booher advised the Board that the attendance report is based off participation. We were at a 90.44% attendance rate. The state was looking for 85%, so we are doing okay there. We have in K-12, 1,451 students, which puts us at just eight students down. With the four attendance clerks we have, they will start working on Infinite Campus, which was not working correctly. We hope to be at 92-93%, when they are finished.

Mr. Booher also reminded everyone that it is that time of year to start working on assembling the Calendar Committee. He asked which Board Member would like to work with the committee? After discussion, it was decided that Chuck Toler would be the 2020-21 Board representative member this year. Mr. Booher added, the plan is to have the first meeting right after Thanksgiving break and hopefully have their first reading ready for the December board meeting.

#### **VI.C. CIA Report - Mr. Tony Jury**

Discussion:

Director of Curriculum Instruction & Assessment - Tony Jury advised that he wants to bring in a systems approach to continued improvement. We will need all teachers communicating with one another to make this work best. This is from a software company who makes a program that is very reasonable. They deal with federal grants and ESS. This system will make all more efficient. This works like a reminder system. It will be effective and efficient, so that the administrators can think about instructional issues and not management issues. He added, there will be meeting on system analysis, what language should we be using, can they do what the standards are asking, etc. The MTSS (Multiple Tier Systems of Support) which will work with parents, as well as grandparents. We will meet every month to make sure we are providing clear language to our students. It is coming along very fast in the Upper Elementary and Middle School. Ms. Nicole LeGrand, Asst. Principal of the Upper Elementary, brought this program from where she came. This is a system of support to help kids feel safe and comfortable. They need to learn these are the ways we do things, though NTSS, working w OVEC, Avery and academic behavioral support.

#### **VI.D. Superintendent's Report/COVID DISCUSSION - Mr. Larry Hammond**

Discussion:

Superintendent Hammond wanted to talk about the staff. He said he can't brag on everyone enough, the support staff and transportation, checking temps, bus drivers working with sickness in their families and the same thing with Food Service. My compliment to Ms. Hunt for sharing the program they used in Henry Co. We hope to stop the garbage problem of leaving the food on the ground. Everyone today, knows where our numbers are going, the staff has accepted where we are and are doing great, fulfilling their roles. We have started having a volunteer staff meeting after each Board Meeting. He added that he sees it as a positive, being here in person today. It reminds us where we are with Covid.

Our athletics are looking at playing football Friday night with Carrollton. Each player has a certain number of tickets for family members only. We are now looking at the Blue/White game with basketball for Thursday night, with limited tickets for family for entry. Mr. Hammond asked our School Nurse, Kristie Beatty to advise the Board that Three Rivers Health District's report is sent out daily and is most up to date. The state map is about three to four days late. She explained they take the whole week into consideration. She reports all to Three Rivers, they are the most up to date. The state uses per 100 thousand, Three Rivers sends out daily, state is updated per week. Board Attorney, Jake advised KDE says we go by the state map. Carroll and Owen Counties went red on Three Rivers website and not the state map. Michelle advised, it is red on the state map now.

Kristie added ten (10) day isolation for active case, if still symptoms, it is prolonged, anyone around them is fourteen (14) days. She explained that the number on state map shows positive cases and not quarantined. As far as the school data goes, Kristie updates it daily, or when she gets positive counts. Michelle advised she always sends email to all when there is another positive case. No names shared for privacy issues. Kristie advised there are currently three (3) student cases in High School, two (2) staff cases, in our school systems, not the county. There are ten (10) staff in quarantine and Fifty-nine (59) students.

Upper Elementary Principal - Ms. Carroll advised that the quarantine issue is what is affecting our school the most.

Chair Hargis Davis asked if on Dec. 15th- Jan 1st, Three Rivers is ending Covid-19 testing. Michelle added that we were informed that they are no longer doing the contact tracing. Kristie and Michelle will be doing this. Three Rivers will give Kristie the names and she and Michelle will begin contacting. KHSAA having board meeting tomorrow, Michelle will be on call, we are hoping that all athletics start of season, be pushed to Jan 1st. KHSAA working session starts at 9:00am and voting at noon.

Board Member Becky Burgett asked Mr. Hammond how we are dealing with our Special Ed students. Superintendent Hammond said we have a special needs class at Lower Elementary that is quarantined. We have eighty-seven (87) students in Pre School that are staying on the Blue/White Hybrid schedule and Special Ed is functioning as normal.

Chairman Davis asked how many positive cases we currently have. Kristie replied, we have three (3) in High School, two (2) staff cases, ten (10) staff in quarantine and Fifty-nine (59) students in quarantine.

**VI.E. SBDM Agenda/Minutes**

**VI.F. \*Human Resource Actions**

**VII. CONSENT AGENDA**

**Order #2020-1918 - Motion Passed:** Motion made to approve the Consent Agenda passed with a motion by Mr. Hargis Davis and a second by Mrs. Rebecca Burgett.

**5 Yeas - 0 Nays.**

Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mrs. Amanda Dunavent	Yes
Mrs. Sonya Giles	Yes
Mr. Chuck Toler	Yes

**VII.A. Approve Minutes from the October 20th Board of Education Regular Board Meeting**

Discussion:

**VII.B. Approve Monthly Financial Reports**

**VII.C. Approve Activity Fund Report and Bills**

**VII.D. \*Approve Monthly Bills**

**VII.E. Approve Facilities Requests**

**VII.F. Approve Fundraising Requests**

**VII.G. Approve 2021 Jr. Sr. Prom Contract - April 30th with Prickel Barn in Verona, Ky.**

Discussion:

Chairman, Davis asked Attorney Jake Thompson about this contract, asking if they were letting us carry-over the payment to 2021. Attorney Thompson advised the Board that the contract was the exact same as last year. He stated that the school did not get their money back last spring and will use them for 2021 Prom.

They allowed us to roll-over all the payment to 2021 and hopefully, if need be, they will allow us to roll-over funds to 2022.

**VII.H. Review/Approve Nonresident Student for Williamstown Independent Schools with Gallatin County 2021-2022 School Year**

**VII.I. Review/Approve Hands On Therapy Contract/Rates for 2020-21 School Year**

**VII.J. Review/Approve 2020 MOU with FRYSC Corps**

**VII.K. Review Gallatin County Schools Certified Evaluation Plan**

**VII.L. Review the Revised Publications of "Your Duty Under the Law 2019" and the "Managing Government Records"**

**VIII. RECOMMENDED ACTION - NEW BUSINESS**

**VIII.A. Approve Minutes from the November 4th Special/Working Board of Education Board Meeting**

Discussion:

Item was moved to New Business due to the absence of Board member, Sonya Giles. She will abstain.

**Order #2020-1919 - Motion Passed:** Motion to approve Minutes from the November 4th Special/Working Board of Education Board Meeting passed with a motion by Mr. Hargis Davis and a second by Mrs. Rebecca Burgett.

**4 Yeas - 0 Nays - 1 Abstained.**

Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mrs. Amanda Dunavent	Yes
Mrs. Sonya Giles	Abstain
Mr. Chuck Toler	Yes

**VIII.B. Review/Approve Gallatin County School's Care Team Screening Tool & Matrix**

Discussion:

DPP Jeremy Booher advised the Board that last year it was named "Training Threat Assessment", with teams at each school. This year they wanted to make it more positive with a matrix, which is a guide of being consist in each school. He added that the hope was to keep our SRO.

**Order #2020-1920 - Motion Passed:** Approve Gallatin County School's Care Team Screening Tool & Matrix passed with a motion by Mr. Chuck Toler and a second by Mrs. Amanda Dunavent.

**5 Yeas - 0 Nays.**

Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mrs. Amanda Dunavent	Yes
Mrs. Sonya Giles	Yes
Mr. Chuck Toler	Yes

**VIII.C. Review/Approve First Reading of the Revised Graduation Policy**

Discussion:

Director of Curriculum Instruction & Assessment, Tony Jury explained that we will be in compliance. Old one was KBSA policy, and it did not have the twenty-seven (27) credits in the policy. He added that anything used as a state assessment, cannot be a graduation requirement.

High School Principal - Jon Jones added that they were doing away with the Senior Culminating Event. Mr. Jury added, yes that is out.

Board Member, Rebecca Burgett asked about workplace ethics. Mr. Jury says we don't have a course, however, will embed it into our curriculum and state they've had workplace ethics instructions, effective with our 9th grade students this year.

**Order #2020-1921 - Motion Passed:** Approve First Reading of the Revised Graduation Policy passed with a motion by Mr. Hargis Davis and a second by Mrs. Sonya Giles.

**5 Yeas - 0 Nays.**

Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mrs. Amanda Dunavent	Yes
Mrs. Sonya Giles	Yes
Mr. Chuck Toler	Yes

**VIII.D. Review/Approve FY21 Comprehensive District Improvement Plan (CDIP)**

Discussion:

Director of Curriculum Instruction & Assessment, Tony Jury presented the plan. Mr. Jury stated that strategies and activities have changed due to Covid-19. This is our approved plan. If we want to do more, we'll just add it to the plan. The only changes are the pages in red. We will be using CARES money and title money.

Board Member, Rebecca Burgett asked how confident we are that we can make it reality? Mr. Jury said we are now and that it is a work in progress. We do need a measure of success; we are working on this with our teams.

Chairman, Hargis Davis asked what we are expecting to see the first year? Mr. Jury added that hopefully the kids will bounce back from COVID and we will have all new data and will be going to a color-coded grid system. We are focused on giving the kids what they need. He stated that no legislative decisions will affect this.

**Order #2020-1922 - Motion Passed:** Motion to approve FY21 Comprehensive District Improvement Plan (CDIP) passed with a motion by Mrs. Rebecca Burgett and a second by Mr. Chuck Toler.

**5 Yeas - 0 Nays.**

Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mrs. Amanda Dunavent	Yes
Mrs. Sonya Giles	Yes
Mr. Chuck Toler	Yes

**VIII.E. Approve motion to add Fundraiser Request back to Agenda after discussion**

**Order #2020-1923 - Motion Passed:** Motion to add Fundraiser Request back to Agenda after discussion passed with a motion by Mr. Hargis Davis and a second by Mrs. Sonya Giles.

**5 Yeas - 0 Nays.**

Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mrs. Amanda Dunavent	Yes
Mrs. Sonya Giles	Yes
Mr. Chuck Toler	Yes

**VIII.F. \*Review/Discuss possible changes to Policy 01.421 - Public Participation in Open Meetings**

Discussion:

Chairman Hargis Davis tabled this item to have first reading at the next special called meeting. Chairman Davis says it's not fair for someone to come in to speak and the Board not being aware. He feels strongly that this policy change will help this problem. They will be forced to go through the "Chain of Command".

Attorney Jake Thompson advised the meetings are open to the public, if they want to give handout to board, requesting permission to speak, they must give a three (3) day prior notice. This imposes the limit. These changes are straight out of KSBA policies.

Superintendent Hammond thinks it's a good idea. Some issues can be resolved before getting to the Board, if the issue is something that the board needs to act on or not.

Attorney Thompson stated he believes that this is a benefit, just in case someone needs an interrupter.

**VIII.G. \*Review/Approve H + W Sport Shop, Inc Agreements**

Discussion:

Chairman, Hargis Davis tabled this item until further information is obtained. Chairman Davis asked how this came about. Why do we need a contract now? Mr. Hammond says we could get perks. Per Attorney Thompson, this change was for exclusive use. The contract wasn't signed in July due to Covid issues. They

will treat it as we signed in July so we can get the perks "bonuses". He added that this contract allows them to use our emblem only with our approval. Chief Information Officer - Michelle Lawrence updated the Board with how this is going to work. We have a one-year agreement.

**VIII.H. Approve to withdraw the "tabling" of the H & W Sports, Inc. Agreement**

**Order #2020-1924 - Motion Passed:** passed with a motion by Mr. Hargis Davis and a second by Mrs. Sonya Giles.

**5 Yeas - 0 Nays.**

Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mrs. Amanda Dunavent	Yes
Mrs. Sonya Giles	Yes
Mr. Chuck Toler	Yes

**IX. ADJOURN**

**Order #2020-1925 - Motion Passed:** Motion made to adjourn passed with a motion by Mr. Hargis Davis and a second by Mrs. Amanda Dunavent.

**5 Yeas - 0 Nays.**

Mrs. Rebecca Burgett	Yes
Mr. Hargis Davis	Yes
Mrs. Amanda Dunavent	Yes
Mrs. Sonya Giles	Yes
Mr. Chuck Toler	Yes

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Chairperson

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Superintendent