

Floyd County Board of Education Regular Meeting

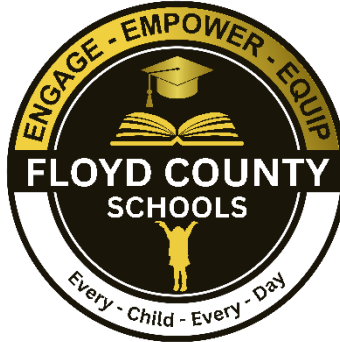
June 22, 2026 6:00 PM ET (5:00 CT)

In Person and Video Teleconference

Floyd County Board of Education

Drs. Chandra and Mahendra Varia Media Center

Eastern, KY



Attendance Taken at : 6:00 PM

Present Board Members:

Ms. Linda Gearheart

Mr. William Newsome

Dr. Chandra Varia

Mr. Steve Slone

Mr. Keith Smallwood

Tonya Horne-Williams, Board Secretary and Board Attorney was in attendance.

1. Chair's Welcome/Call to Order

A. Roll Call/Welcome

B. Reminder for a Request to Speak

C. Pledge of Allegiance

D. The Adoption of Agenda

Order #20891 - Motion Passed: Motion to adopt the agenda as is with adding Item 5-J and Item 6-X passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

5 Yeas - 0 Nays

Ms. Linda Gearheart Yes

Mr. William Newsome Yes

Dr. Chandra Varia Yes

Mr. Steve Slone Yes

Mr. Keith Smallwood Yes

2. Special Reports and Spotlight

3. Community Comments to the Board of Education

A. Students

- B. Parents, PTA/PTO
- C. SBDM Councils
- D. Classified Employees
- E. Certified Employees/FCEA
- F. Principals' Association
- G. Members of the Board of Education
- H. Public Comment
- 4. Action or Special Reports - Student Learning
- A. Receive Attendance & Plans/Enrollment and Health Services Report

Order #20892 - Motion Passed: Received Attendance & Plans/Enrollment and Health Services Report passed with a motion by Mr. Keith Smallwood and a second by Dr. Chandra Varia.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

- 5. Action or Special Reports - Student Support
- A. Receive Utility Report for Stumbo Elementary School

Order #20893 - Motion Passed: Receive Utility Report for Stumbo Elementary School passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

- B. Receive Report of Superintendent

Order #20894 - Motion Passed: Receive Report of Superintendent passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

- C. Accept Notification of Personnel Matters

Order #20895 - Motion Passed: passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

1. Actions Taken

2. Requests for Leaves of Absences

D. Consider/Approve Change Order # 06-08 for the Duff Allen Central Elementary renovation project

Order #20896 - Motion Passed: Approval for Change Order # 06-08 for the Duff Allen Central Elementary renovation project passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

E. *Consider/Approve Soliciting letters of interest from qualified Architectural/Engineering firms for consulting and design services for the renovation of the Floyd County Area Technology Center Renovation

Order #20897 - Motion Passed: *Approval for Soliciting letters of interest from qualified Architectural/Engineering firms for consulting and design services for the renovation of the Floyd County Area Technology Center Renovation passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

F. *Consider/Approve advertising for and accepting Request for Proposals (RFPs) for architectural services related to the construction of a softball field at Betsy Layne High School

Order #20898 - Motion Passed: *Approval for advertising for and accepting Request for Proposals (RFPs) for architectural services related to the construction of a softball field at Betsy Layne High School passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

G. *Consider/Approve Change Order #4 with Rising Sun Developing for the BLES School Gym Renovation

Order #20899 - Motion Passed: *Approval of Change Order #4 with Rising Sun Developing for the BLES School Gym Renovation passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

H. *Consider/Approve the Initial BG-1 for the conversion of the baseball and softball infields to synthetic turf and the correction of ongoing drainage issues at Floyd Central High School

Order #20900 - Motion Passed: *Approval for the Initial BG-1 for the conversion of the baseball and softball infields to synthetic turf and the correction of ongoing drainage issues at Floyd Central High School passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

I. *Consider/Approve of bids for the preparation, power washing, crack repair, sealing and exterior painting of South Floyd Elementary School

Order #20901 - Motion Passed: *Re-bid the bids for the preparation, power washing, crack repair, sealing and exterior painting of South Floyd Elementary School passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

J. *Consider/Approve of Title Review, Closing Documents, and Related Legal Services for Property Acquisition

Order #20902 - Motion Passed: *Approval of Title Review, Closing Documents, and Related Legal Services for Property Acquisition passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes

Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

6. Action by Consent

Order #20903 - Motion Passed: Motion to approve consent item 6-D passed with a motion by Ms. Linda Gearheart and a second by Mr. Keith Smallwood.

4 Yeas - 1 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	No
Mr. Keith Smallwood	Yes

Order #20904 - Motion Passed: Motion to table consent item 6-E passed with a motion by Ms. Linda Gearheart and a second by Mr. Keith Smallwood.

4 Yeas - 1 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	No
Mr. Keith Smallwood	Yes

Order #20905 - Motion Passed: Motion to approve all consent items except Item 6-D and 6-E passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

A. Consider Approval of Minutes

B. Consider Payment of Bills and Claims

C. Consider/Approve Request Retroactive approve out-of-state travel for the Betsy Layne High School girls' basketball team to travel to Wise, Va to participate in a Team Camp June 4 & 5, 2026. The team had games previously scheduled that were canceled last minute due to this camp-after contacting the coaching staff at UVA-Wise, they agreed to add us to this team camp. This will provide an opportunity to play against teams they will not play during the upcoming season.

D. Consider/Approve MOA renewal for services with Big Sandy Health Care, Inc to include provision of Advanced Register Nurse Practitioners at South Floyd Elementary, Duff Allen Central Elementary, Registered Nurses at MVE, PES, AES, BLES and Dental Services in the designated Floyd County Schools

E. Consider/Approve MOA renewal for services with Appalachian Regional Health Care to include provision of Registered Nurses at MVE, PES, AES, BLES

F. Consider/Approve Speech Language Therapy Contracting services to be provided to students with Speech Language Impairments who require it as part of their IEP

- G.** Consider/Approve limited contract for services with Central Kentucky Interpreting Referral, Inc, to meet interpreting needs for the 2026-2027 school year
- H.** Consider/Approve for the following to be trained as chairpersons to legally constitute ARC meetings (IDEA & 504) for the 2026-2027 school year. Director of Special Education, School Principals, Assistant Principals, Special Education Consultants, and School Counselors
- I.** Consider/Approve for a special needs para educator to assist with the Speech Language Therapy Contracting services to be provided to students with Speech Language Impairments who require it as part of their IEP
- J.** Consider/Approve the Memorandum of Agreement between Mountain Comprehensive Care Center and the Floyd County Schools for the provision of Therapeutic Rehabilitation Counseling Services being provided to students with disabilities who participate in a special class setting (SIGHTS) based upon their IEP to have their IEP implemented in the least restrictive environment 2026-2027 school year
- K.** Consider/Approve the purchase of the SmartPass subscription for the school year 2026-2027 (effective July 1, 2026, through June 30, 2027) through Raptor Technologies and complete the agreement submitted by Raptor Technologies
- L.** Consider/Approve Edmentum Data Sharing
- M.** Consider/Approve Floyd County School of Innovation Fundraisers for the year. Each fundraiser has been requested by a student organization and/or school wide fundraiser
- N.** Consider/Approve of Understanding and materials agreement between the Floyd County Board of Education and the Kentucky Department of Education (KDE) for LEAD Kentucky
- O.** Consider/Approve and review revisions/additions to the Floyd County Athletic Handbook for the 2026-2027 School Year. (First Reading)
- P.** Consider/Approve request approval of contract extension for Instructional Consultant II position from 205 days to 220 days
- Q.** Consider/Approve the Memorandum of Agreement between the Kentucky Valley Educational Cooperative (KVEC), Kentucky Career Center, 412 Roy Campbell Drive, Hazard, KY 41701 and the Board of Education of Floyd County Schools, 442 KY RT 550, Eastern, KY 41622 and Stephanie Kidd, an employee of the Floyd County School District as the KVEC Achievement Gap Specialist with Emphasis in Mathematics for the period of July 1, 2026 through June 30, 2027
- R.** Consider/Approve the Memorandum of Agreement (MOA) between the Kentucky Department of Education and the Floyd County Board of Education for the employment of Mike Bell as the Regional Principal Support Leader. This MOA is effective from July 1, 2026-June 30, 2027
- S.** *Consider/Approve FY 2027 Certified 187-day schedules, classified salary schedules, administrative extra service, co-curricular extra service, athletic salary schedules and substitute salary tables. Approve a 1 % pay increase for all certified 187 base pay salary schedules (Rank 1-5) step 15-19, a 2% pay increase for all certified 187 base pay schedules (Rank 1-5) step 20-24 and a 3 % pay increase for all certified 187 base pay salary schedules (Rank 1-5) step 25 and beyond. Consider/Approve a 2 % raise for FRYSC directors
- T.** *Consider/Approve Review attendance for the 25-26 school year
- U.** *Consider/Approve the first reading of a policy that allows parents or legal guardians to request permission for a student to be transported to or from an extra/co-curricular activity by means other than District-provided transportation. The principal/designee may approve or deny such requests based upon safety, supervision, logistical, or other operational considerations. Approval shall be granted only when it is determined to be in the best interest of the student and the district. No student shall be released from District-provided transportation without prior written approval from the principal/designee. *The Floyd County Board of Education reserves the right to require the use of district-provided transportation for any activity, event, team, or trip when deemed necessary for student safety, supervision, or operational efficiency*
- V.** *Consider/Approve the FY27 Family Resources Youth Service Center Contact
- W.** *Consider/Approve the creation of the Network Systems Administrator position so that, if needed, we can replace the current Lead Network Technician position. This update brings our district in line with industry

standards and the staffing models used by other school districts. It also makes sure that job titles match the actual work and responsibilities. With this clarity, we could attract more qualified applicants with advanced skills and certifications

X. *Consider/Approve FY 2027 Classified raise as followed. Approve a 1% pay increase for all classified step 15-19, a 2 % pay increase for all classified step 20-24 and a 3 % pay increase for all classified step 25 and beyond. Exception a 2 % raise for FRYSC directors

7. Executive Session to Discuss (Litigation, Property, Personnel, and Expulsions), KRS 61.810

Order #20906 - Motion Passed: Motion to go into executive session to discuss (general nature of the business), (the reason for the closed session) per KRS 61.810 (specific provision ____), the time being 6:55 PM passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

Order #20907 - Motion Passed: Motion to come out of executive session, the time being 7:57 passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

8. Adjournment

Order #20908 - Motion Passed: Motion to adjourn, the time being 8:00 passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

Secretary

Board Chair