

Floyd County Board of Education Regular Meeting

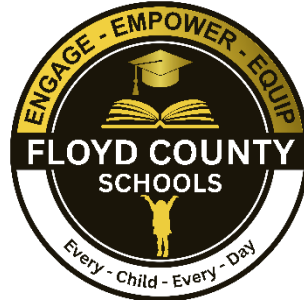
March 23, 2026 6:00 PM

In Person and Video Teleconference

Floyd County Board of Education

Drs. Chandra and Mahendra Varia Media Center

Eastern, KY



Attendance Taken at : 6:00 PM

Present Board Members:

Ms. Linda Gearheart

Mr. William Newsome

Dr. Chandra Varia

Mr. Steve Slone

Mr. Keith Smallwood

Tonya Horne-Williams, Board Secretary and Board Attorney was in attendance.

1. Chair's Welcome/Call to Order

A. Roll Call/Welcome

B. Reminder for a Request to Speak

C. Pledge of Allegiance

D. The Adoption of Agenda

Order #20841 - Motion Passed: Motion to adopt the agenda as is passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays

Ms. Linda Gearheart Yes

Mr. William Newsome Yes

Dr. Chandra Varia Yes

Mr. Steve Slone Yes

Mr. Keith Smallwood Yes

2. Special Reports and Spotlight

3. Community Comments to the Board of Education

- A. Students
- B. Parents, PTA/PTO
- C. SBDM Councils
- D. Classified Employees
- E. Certified Employees/FCEA
- F. Principals' Association
- G. Members of the Board of Education
- H. Public Comment
- 4. Action or Special Reports - Student Learning
 - A. Receive Attendance & Plans/Enrollment and Health Services Report

Order #20842 - Motion Passed: Received Attendance & Plans/Enrollment and Health Services Report passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

- 5. Action or Special Reports - Student Support
 - A. Receive Utility Report for Allen Elementary School

Order #20843 - Motion Passed: Receive Utility Report for Allen Elementary School passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

- B. Receive Report of Superintendent

Order #20844 - Motion Passed: Receive Report of Superintendent passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

- C. Accept Notification of Personnel Matters

Order #20845 - Motion Passed: passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

1. Actions Taken

2. Requests for Leaves of Absences

D. Consider/Approve Change Order #2 for Duff Allen Central Elementary renovation project

Order #20846 - Motion Passed: Approval of Change Order #2 for Duff Allen Central Elementary renovation project passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

E. Consider/Approve Change Order #3 for the Duff Allen Central Elementary renovation project

Order #20847 - Motion Passed: Consider/Approve Change Order #3 for the Duff Allen Central Elementary renovation project passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

F. Consider/Approve pay estimate #7 for Duff Allen Central Elementary School Renovation project

Order #20848 - Motion Passed: Approval of pay estimate #7 for Duff Allen Central Elementary School Renovation project passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

G. Consider/Approve Change Order #3 with Rising Sun Developing for BLES School Gym Renovation

Order #20849 - Motion Passed: Consider/Approve Change Order #3 with Rising Sun Developing for BLES School Gym Renovation passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

H. Consider/Approve Construction Documents and Request to advertise to bid the turf replacement for Betsy Layne High School and baseball/softball field at Floyd Central High School

Order #20850 - Motion Passed: Approval of Construction Documents and Request to advertise to bid the turf replacement for Betsy Layne High School and baseball/softball field at Floyd Central High School passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

I. *Consider/Approve awarding a construction contract be awarded to the lowest bidder, AAR of North Carolina INC. for the base bid amount for the Floyd County Board Office Roof Replacement

Order #20851 - Motion Passed: Approval of awarding a construction contract be awarded to the lowest bidder, AAR of North Carolina INC. for the base bid amount for the Floyd County Board Office Roof Replacement passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

J. *Consider/Approve awarding a construction contract be awarded to the lowest bidder, Standafer Builders, Inc. for the Central Office Track Renovation

Order #20852 - Motion Passed: Approval of awarding a construction contract be awarded to the lowest bidder, Standafer Builders, Inc. for the Central Office Track Renovation passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

K. *Consider/Approve Revised BG-1 for Central Office Track Renovations

Order #20853 - Motion Passed: Approval of Revised BG-1 for Central Office Track Renovations passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

L. *Consider/Approve Revised BG-1 for the Floyd County Board Office Roof Replacement

Order #20854 - Motion Passed: Approval of Revised BG-1 for the Floyd County Board Office Roof Replacement passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

6. Action by Consent

Order #20855 - Motion Passed: Motion to table consent item 6-Y until a later date passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

Order #20856 - Motion Passed: Motion to approve all consent items except Item 6-Y, which was table earlier passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes

Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

A. Consider Approval of Minutes

B. *Consider Payment of Bills and Claims

C. Consider/Retroactive Approve the maximum amount to the Floyd County School of Innovation student organization, SkillsUSA, for advancing to the State Leadership Conference/Competition. We are requesting the maximum amount for FCSI SkillsUSA to attend the State conference/competition March 30th-April 2nd. The conference/competition is located in Louisville

D. Consider/Retroactive Approve maximum amount of \$2,000.00 to Betsy Layne High School Archery Team to assist with expenses associated with NASP State Archery Bullseye and 3D Tournament. It will be at the Louisville Expo in Louisville, KY on March 13th & 14th, 2026

E. Consider/Retroactive Approve the creation of an external boosters' club for baseball at Adams Middle School

F. Consider/Retroactive approve the changes to the Floyd County Early College Handbook for the 2026-2027 enrollment period

G. Consider/Approve out of state travel from Friday, May 1-Sunday, May 3 to Pigeon Forge, TN for the members of the 2026 Senior Class at Floyd Central High School via school bus provided by the Floyd County Transportation Department

H. Consider/Retroactive approve for up to \$2,000.00 for Prestonsburg High School JAG to cover travel expenses, including hotel, food and transportation, for the National Career Development Conference in Salt Lake City, UT from April 30-May 2,2026, and permission to travel out of state to Salt Lake City, UT on these dates as well

I. Consider/Retroactive approve of \$600.00 for Floyd Central High School Indoor track team competitor expenses for Hotels and meals expenses for the KHSAA State Indoor Championship. FCHS has two students, two females to qualify for the KHSAA Indoor track Championship for March 2nd and March 3rd, in Louisville, KY

J. Consider/Retroactive approve for up to \$2,000.00 for Betsy Layne Elementary Archery Team to cover travel expenses, including food and transportation, for the state archery tournament in Louisville on March 13th and March 14th

K. Consider/Approve out of state travel May 2nd to Kings Island in Cincinnati, Ohio via Floyd County transportation for students of 8th grade class at DACE

Approval of out of state travel May 2nd to Kings Island in Cincinnati, Ohio via Floyd County transportation for students of 8th grade class at DACE

L. Consider/Approve to continue use of Transversa

M. Consider/Approve securing a Board order for Emergency Certified Teachers as part of the TC-4 Application Process

N. Consider/Approve Allen Elementary 8th Grade Trip to Dollywood, Pigeon Forge, Tennessee, on Friday 24th,2026 (Out of State Travel)

O. Consider/Approve three (3) TC-25 applications

P. Consider/Approve Bid for Playground Equipment Replacement with Miracle Recreation Equipment Company

Q. *Consider/Approve a School Mascot Debit Card Program Agreement by and between Citizens Band of Kentucky, 620 Broadway, Paintsville, KY and Floyd County Schools

- R.** *Consider/Approve out of state travel for the Floyd Central High School Cheerleaders to travel to Pigeon Forge, TN to Dollywood Amusement Park on Friday, April 10-12, 2026
- S.** *Consider/Retroactive Approval for \$315.00 for John M. Stumbo Elementary Archery Team to cover registration fees for the 2026 NASP Tournament in Louisville, KY on March 12, 2026-March 14, 2026
- T.** *Consider/Retroactive Approval for up to \$2,000 for John M. Stumbo Elementary Archery Team to cover transportation, registration fees, hotels, and meal expenses for the for the 2026 NASP Tournament in Louisville, KY on May 2026-May 9, 2026
- U.** *Consider/Approve: Lease agreement with Superior Office Service, INC for Betsy Layne Elementary for 2 Risographs
- V.** *Consider/Retroactive Approval for up to \$2000 for Floyd Central High School Archery competitors expenses for team to compete at the KSHAA State Archery Competition in Louisville, KY on Saturday, March 14, 2026. Expenses include registration and team meals
- W.** *Consider/Approve out of state travel for the Adams Middle School Baseball team to travel to Pigeon Forge, TN to compete in a baseball tournament during Spring Break 2026, April 2, 2026-April 4, 2026
- X.** *Consider/Approve out of state travel for Adams Middle School Baseball Team to travel to Huntington, WV to compete in a weekend series against local teams on April 18, 2026
- Y.** *Consider/Approve changing the annual leave policy 3.122 to Eliminate, Effective May 1, 2026, 10 extra annual leave days for 240-day administrators, principals, chiefs, directors, executive officers, and superintendents
- Z.** *Consider/Approve the addition to the job description of the Special Needs Assistant the mandatory requirement for completion of restraint training and also the mandatory requirement that all special needs assistants must be physically, mentally and emotionally fit to restrain students when necessary
- AA.** *Consider/Approve the Consent & Release with Kentucky Transportation Cabinet (Right of Way & Utilities) at John M. Stumbo Elementary

7. Executive Session to Discuss (Litigation, Property, Personnel, and Expulsions), KRS 61.810

Order #20857 - Motion Passed: Motion to go into executive session to discuss (general nature of the business), (the reason for the closed session) per KRS 61.810 (specific provision ____), the time being 6:26 PM passed with a motion by Mr. William Newsome and a second by Dr. Chandra Varia.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

Order #20858 - Motion Passed: Motion to come out of executive session, the time being 7:18 PM passed with a motion by Mr. Keith Smallwood and a second by Mr. William Newsome.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

8. Adjournment

Order #20859 - Motion Passed: Motion to adjourn, the time being 7:19 PM passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

Secretary

Board Chair