

**Special Called Meeting**  
September 02, 2025 6:30 PM  
In Person and Teleconference  
Floyd Central High School  
Eastern, KY



**Attendance Taken at : 6:30 PM**

**Present Board Members:**

Ms. Linda Gearheart  
Mr. William Newsome  
Dr. Chandra Varia  
Mr. Steve Slone  
Mr. Keith Smallwood

Tonya Horne-Williams, Board Secretary was in attendance and Board Attorney was not in attendance.

1. Call to Order - Roll Call
2. Recognition of Retirees'  
Recognition of all retirees that attended this meeting.
3. Consider/Approve entering into Executive Session to discuss (Litigation, Property, Personnel, and Expulsions), KRS 61.810  
There was no Executive Session.
4. Consider/Approve exiting into Executive Session to discuss (Litigation, Property, Personnel, and Expulsions), KRS 61.810
5. Consider/Approve Speech Language Therapy Contracting Services to be provided to students with Speech Language Impairments who require it as part of their IEP

**Order #20709 - Motion Passed:** Tabled the Speech Language Therapy Contracting Services to be provided to students with Speech Language Impairments who require it as part of their IEP passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes

Mr. Keith Smallwood Yes

6. Consider/Approve the recommended draft for the Floyd County Student Handbook for the 2025/2026 School Year

**Order #20710 - Motion Passed:** Approval of the recommended draft for the Floyd County Student Handbook for the 2025/2026 School Year passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart Yes  
Mr. William Newsome Yes  
Dr. Chandra Varia Yes  
Mr. Steve Slone Yes  
Mr. Keith Smallwood Yes

7. Consider/Approve allowing Betsy Layne High School girls Basketball team to travel to Daytona, Florida, to participate in the 35th Annual Daytona Beach Sunshine Classic

**Order #20711 - Motion Passed:** Approval of allowing Betsy Layne High School girls Basketball team to travel to Daytona, Florida, to participate in the 35th Annual Daytona Beach Sunshine Classic passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart Yes  
Mr. William Newsome Yes  
Dr. Chandra Varia Yes  
Mr. Steve Slone Yes  
Mr. Keith Smallwood Yes

8. Consider/Approve creating 2 interventionist positions (one for ELA and one for Math) and 1 instructional coach for 2025-2026 school year

**Order #20712 - Motion Passed:** Approval of creating 2 interventionist positions (one for ELA and one for Math) and 1 instructional coach for 2025-2026 school year passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart Yes  
Mr. William Newsome Yes  
Dr. Chandra Varia Yes  
Mr. Steve Slone Yes  
Mr. Keith Smallwood Yes

9. Consider/Approve creating positions for a Math/Reading interventionist, a Math/Reading academic coach, and a Special Education Coach for the 2025-2026 School Year

**Order #20713 - Motion Passed:** Approval of creating positions for a Math/Reading interventionist, a Math/Reading academic coach, and a Special Education Coach for the 2025-2026 School Year passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**10.** Consider/Approve joining IGPA National Purchasing Cooperative

**Order #20714 - Motion Passed:** Approval of joining IGPA National Purchasing Cooperative passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**11.** Consider/Approve the District Facility Public Hearing Report for complying with notification requirements with the Kentucky Board of Education regulations

**Order #20715 - Motion Passed:** Tabled until a later date, the District Facility Public Hearing Report for complying with notification requirements with the Kentucky Board of Education regulations passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**12.** Consider/Approve classified evaluation document for Food Service employees

**Order #20716 - Motion Passed:** Approval of classified evaluation document for Food Service employees passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**13.** Consider/Approve a supplemental stipend table for classified employees at the superintendent's discretion

**Order #20717 - Motion Passed:** Approval of a supplemental stipend table for classified employees at the superintendent's discretion passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**14.** Consider/Approve leaving Motor Vehicle/Watercraft Property Tax Rate unchanged of 55.4 cents per \$100 of assessed value for Tax Year 2025-2026

**Order #20718 - Motion Passed:** tabled leaving Motor Vehicle/Watercraft Property Tax Rate unchanged of 55.4 cents per \$100 of assessed value for Tax Year 2025-2026 passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**15.** Consider/Approve leaving the tax rate unchanged (no increase/decrease in the tax rate) for the 2025-2026 tax year. Real Property (68.5 cents per \$100 of assessed value); and the rate for Personal Property (68.5 cents per \$100 of assessed value) for the 2025-2026 Tax Year

**Order #20719 - Motion Passed:** Approval of leaving the tax rate unchanged (no increase/decrease in the tax rate) for the 2025-2026 tax year. Real Property (68.5 cents per \$100 of assessed value); and the rate for Personal Property (68.5 cents per \$100 of assessed value) for the 2025-2026 Tax Year passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**16.** Consider/Approve Kentucky Early Literacy Leadership Network (KyELLN) Assurances between Floyd County Schools and the Kentucky Department of Education's Office of Teaching and Learning (OTL)

**Order #20720 - Motion Passed:** Approval of Kentucky Early Literacy Leadership Network (KyELLN) Assurances between Floyd County Schools and the Kentucky Department of Education's Office of Teaching and Learning (OTL) passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**17.** Consider/Approve creating a Digital Learning Coach (DLC) position at Central Office. The position will be a classified position

**Order #20721 - Motion Passed:** Approval of creating a Digital Learning Coach (DLC) position at Central Office. The position will be a classified position passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**18.** Consider/Approve the creation of an occupational therapist (OT) position on a 240-day calendar

**Order #20722 - Motion Passed:** Approval of the creation of an occupational therapist (OT) position on a 240-day calendar passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**19.** Consider/Approve the creation of a speech language pathologist position on a 240-day calendar

**Order #20723 - Motion Passed:** Approval of the creation of a speech language pathologist position on a 240-day calendar passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**20.** Consider/Approve the use of the KASA 5-standard Superintendent Effectiveness Framework as the official evaluation model for the superintendent for the 2025-2026 school year

**Order #20724 - Motion Passed:** Approval of the use of the KASA 5-standard Superintendent Effectiveness Framework as the official evaluation model for the superintendent for the 2025-2026 school year passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**21. Adjournment**

**Order #20725 - Motion Passed:** Approval to adjourn the meeting passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

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CHAIR

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SECRETARY