

Floyd County Board of Education Regular Meeting

July 28, 2025 6:00 PM

In Person and Video Teleconference

Floyd County Board of Education

Drs. Chandra and Mahendra Varia Media Center

Eastern, KY



Attendance Taken at : 6:00 PM

Present Board Members:

Ms. Linda Gearheart

Mr. William Newsome

Dr. Chandra Varia

Mr. Steve Slone

Mr. Keith Smallwood

Tonya Horne-Williams, Board Secretary and Board Attorney was in attendance.

1. Chair's Welcome/Call to Order

A. Roll Call/Welcome

B. Review Focus Areas- Safety and Health of Students and Staff; Remain Fiscally Solvent; Attendance 94%; Postsecondary Readiness; ACT 19.5

C. Reminder for a Request to Speak

D. Pledge of Allegiance

E. The Adoption of Agenda

Order #20686 - Motion Passed: Motion to adopt the agenda passed with a motion by Mr. Keith Smallwood and a second by Ms. Linda Gearheart.

5 Yeas - 0 Nays

Ms. Linda Gearheart Yes

Mr. William Newsome Yes

Dr. Chandra Varia Yes

Mr. Steve Slone Yes

Mr. Keith Smallwood Yes

Order #20687 - Motion Passed: Motion to add Item 5-F, designate an applicant's agent to act on behalf of the district being Tonya Williams as the primary applicant's agent and Tiffany Campbell as the secondary

applicant's agent for FEMA-related matters passed with a motion by Mr. Keith Smallwood and a second by Ms. Linda Gearheart.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

2. Special Reports and Spotlight

Order #20688 - Motion Passed: passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

3. Community Comments to the Board of Education

A. Students

Brandon Wright a student addressed the board concerning forming a Fishing Team at Adams Middle School

B. Parents, PTA/PTO

C. SBDM Councils

D. Classified Employees

E. Certified Employees/FCEA

Greta Gilbert with FCEA addressed the board

F. Principals' Association

G. Members of the Board of Education

1. Keith Small addressed the board, suggesting that the Attendance and Plans Enrollment and Health Services Reported be presented quarterly instead of monthly.

2. Linda Gearheart addressed the passing Rhonda Meade, a moment of silence was observed.

3. Dr. Varia said she would like to give a donation to any employee if they quit smoking.

H. Public Comment

4. Action or Special Reports - Student Learning

A. Receive Attendance & Plans/Enrollment and Health Services Report

Order #20689 - Motion Passed: Received Attendance & Plans/Enrollment and Health Services Report passed with a motion by Mr. Keith Smallwood and a second by Ms. Linda Gearheart.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

No items to report at this time due to no students, summer break

5. Action or Special Reports - Student Support

A. Receive Utility Report for Prestonsburg Elementary School

Order #20690 - Motion Passed: Receive Utility Report for Prestonsburg Elementary School passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

B. Receive Report of Superintendent

Order #20691 - Motion Passed: Receive Report of Superintendent passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

C. Accept Notification of Personnel Matters

Order #20692 - Motion Passed: passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

None to report for July Meeting

1. Actions Taken

2. Requests for Leaves of Absences

D. *Consider/Approve selecting an Architect for Architectural Services for the roof replacement of Central Office and Central Office Gym

Order #20693 - Motion Passed: Approval of selecting an Architect for Architectural Services for the roof replacement of Central Office and Central Office Gym, selecting Ross Tarrant passed with a motion by Dr. Chandra Varia and a second by Ms. Linda Gearheart.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

E. *Consider/Approve the District Facility Plan for compliance with the Kentucky Board of Education regulation

Order #20694 - Motion Passed: Approval of the District Facility Plan for compliance with the Kentucky Board of Education regulation passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

F. *Consider/Approve Designating an Applicant's Agent to act on behalf of the district in matters relating to the Federal Emergency Management Agency (FEMA) Public Assistance Program

Order #20695 - Motion Passed: Approval of Designating an Applicant's Agent to act on behalf of the district in matters relating to the Federal Emergency Management Agency (FEMA) Public Assistance Program passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

6. Action by Consent

Order #20696 - Motion Passed: Motion to approve all consent items as presented passed with a motion by Mr. Steve Slone and a second by Mr. Keith Smallwood.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

A. Consider Approval of Minutes

B. Consider Payment of Bills and Claims

C. Consider/Approve Memorandum of Agreement between Mountain Comprehensive Care Center and the Floyd County Schools for the provision of Therapeutic Rehabilitation Counseling Services being provided to students with disabilities who participate in a special class setting (SIGHTS) based upon their IEP to have their IEP implemented in the least restrictive environment

D. Consider/Approve limited contract for services with Central Kentucky Interpreting Referral, Inc., to meet interpreting needs for the 2025-2026 school year

1. Consider/Approval of Understanding and materials agreement between the Floyd County Board of Education and the Kentucky Department of Education (KDE) for LEAD Kentucky

E. Consider/Approve Orientation and Mobility services to be provided to students with Visual Impairments who require it as part of their IEP

F. Consider/Approve sharing of usage of data collected through the implementation of Math Nation and benchmark, ACT, KSA, and Math Nation data with the Math Nation company, Glen Zollman and Janelle Montroy, research team

G. Consider/Approve Pimser Math Professional Development training for teachers and administrators at PD Academy for the 2025-2026 school year

H. Consider/Approve the part-time position of alternative Education program for Betsy Layne Elementary for the 2025-2026 school year

I. Consider/Approve 2025-2026 School-Wide Fundraisers for Allen Elementary: Scholastic Book Fair Events, Kona Ice, Monthly School Dances, Fall Festival, Christmas Festival, BSN Sports Fundraiser, Old KY Chocolates, ABC Fundraising, AES T-Shirt Sales, Icee Days, Dairy Queen Night, Car Show Event, and Otter Pop Sales

J. Consider/Approve school-wide fundraisers for Duff-Allen Central Elementary for the 2025-2026 school year. Scholastic Book Fair; Kona Ice; Icee Sales

K. Consider/Approve school-wide fundraisers for May Valley Elementary for the 2025-2026 school year. Queens Fundraising; Fall Festival; Puttin' on the Hits; Kona Ice; Scholastic Bookfair

L. Consider/Approve fundraisers for May Valley Elementary Family Resource and Youth Service Center for the 2025-2026 school year. Mandy Stumbo photography; Candy Bar; Suckers; Chocolate Covered Fortune Cookies

M. Consider/Approve the following school-wide fundraisers for Betsy Layne Elementary. Kona Ice; Schwans Ice Cream; Book Fair; Icees, Schoolwide Dances

N. Consider/Retroactive Approval for an extension of the Central Office Cafeteria by Federal Emergency Management Agency (FEMA) and Department of Homeland Security (DHS) beginning Monday, July 14, 2025 until Thursday, July 31, 2025

O. Consider/Approve revision to Floyd County Schools' Certified Employee Evaluation Plan for the 2025-2026 school year

- P.** Consider/Approve Second Reading of change to policy 03.1332 from the requirement teachers shall be on duty in the classroom at least fifteen (15) minutes prior to the opening of school and shall remain at least fifteen (15) minutes after the closing of school to 10 minutes before school and 10 minutes after the closing of school
- Q.** Consider/Approve Memorandum of Agreement between Floyd County Board of Education and Big Sandy Community and Technical College
- R.** Consider/Approve local agreement for cooperation on full utilization of Head Start for 2025-2026 school year
- S.** Consider/Approve entering a School Based Behavioral Health Services Agreement between Mountain Comprehensive Care Center and Floyd County Board of Education
- T.** Consider/Approve for a Licensed Psychological Practitioner to be called in as a substitute as needed until the posed position can be filled by someone qualified to complete assessments and integrated reports
- U.** Consider/Approve the use of May Valley Elementary Gym by the PTO for intramural basketball K-2 for May Valley students
- V.** Consider/Approve the acknowledgment of the Prestonsburg Elementary School PTO and the included facility use agreement for the 2025-2026 school year
- W.** Consider/Approve school wide fundraisers for Prestonsburg Elementary School for the 2025-2026 school year. Kona Ice -each school month; Scholastic Book Fair-Fall and Spring; Santa Shop-December; Flower Sales-May; Read A-Thon-Fall and Spring; Fall Bazaar-Fall
- X.** Consider/Approve Prestonsburg Elementary School to work with American Fundraising Group for a School-Wide fundraiser in fall and spring
- Y.** Consider/Approve allowing Betsy Layne High School Girls Volleyball team to travel to Sevierville, TN to participate in the Rocky Top Tournament. The team will travel by Floyd County Transportation. They will depart on September 12, 2025 and return on September 14, 2025
- Z.** Consider/Approve Prestonsburg Elementary School to participate in Reading Corps through Hindman Settlement School for the 2025-26 school year
- AA.** Consider/Approve Blue Grass Tours, Inc as the passenger carrier and tour guide for upcoming Gifted and Talented Trip to Washington, DC for June 14-17, 2026
- BB.** Consider/Approve the purchase of eWalk, Harris Education Solutions observation system
- CC.** Consider/Approve for Mountain Comprehensive Care to implement It's My Space Program districtwide to in-person middle school students at South Floyd Elementary, Duff-Allen Central Elementary, May Valley Elementary, Adams Middle, Allen Elementary, Betsy Layne Elementary, and Stumbo Elementary to support social skill and character development through student personal space awareness, boundary-setting, and emotional regulation skills
- DD.** Consider/Approve the purchase of Progress Learning for Floyd County Schools
- EE.** Consider/Approve making the supplement pay for the Student/Staff Technology Integration Coordinator (SSTIC) \$2500
- FF.** Consider/Approve the 1st Reading of Floyd County Board of Education BOE Policy 08.2324 (SB 181-Traceable Communication) as well as the AP.2 which is the parental waiver attachment
- GG.** *Consider/Approve second reading of revisions/additions to the Floyd County Athletic Handbook for the 25-26 school year
- HH.** *Consider/Approve the Purchase of NWEA MAP/MAP Fluency
- II.** *Consider/Approve Floyd County School of Innovation Fundraisers for the year. Each fundraiser has been requested by a student organization and/or a school-wide fundraiser

JJ. *Consider/Approve first reading of the 2025 Annual Policy Update for Policy #48 and Procedure Update #29

KK. *Consider/Approve request to consider a revision of contract days for school custodians based on staffing levels (see attached model). This model will go into effect August 1, 2025

LL. *Consider/Approve John M. Stumbo Elementary School Honor Club Trip for Middle Grades to travel to New York City, New York during Spring Break of the 2025-2026 school year

MM. *Consider/Approve John M. Stumbo Elementary to enter partnership with Hindman Settlement School for two math and two reading tutors from Americorp

NN. *Consider/Approve the following school-wide fundraisers for John M. Stumbo for the 2025-2026 school year: Ice Cream Sales, Scholastic Book Fair, School Spirit Attire Sales, Pencil Machine, and Kona Ice

OO. *Consider/Approve the Memorandum of Understanding between the Floyd County Board of Education and Western Kentucky University for Professional Education Preparation Partnership Agreement (Student Teachers)

PP. *Receive FY 2025 Pre-Audit Annual Financial Report

QQ. *Consider/Approve revision for the 2025-2026 FCSI Handbook

7. Executive Session to Discuss (Litigation, Property, Personnel, and Expulsions), KRS 61.810

Order #20697 - Motion Passed: Motion to go into executive session to discuss litigation and personnel, the time being 6:21 passed with a motion by Mr. Keith Smallwood and a second by Ms. Linda Gearheart.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

Order #20698 - Motion Passed: Motion to come out of executive session, the time being 6:35 PM passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

8. Adjournment

Order #20699 - Motion Passed: Motion to adjourn, the time being 6:37 PM passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes

Mr. Steve Slone
Mr. Keith Smallwood

Yes
Yes

CHAIR

SECRETARY