#### Floyd County Board of Education Regular Meeting

August 23, 2021 6:30 PM Floyd County Board of Education/Gymnasium Eastern, KY

## Attendance Taken at : 6:30 PM

## **Present Board Members:**

Ms. Linda Gearheart Mr. William Newsome Dr. Chandra Varia Mr. Steve Slone Mr. Keith Smallwood

Anna Shepherd, Board Secretary was in attendance.

Chair's Welcome/Call to Order
Roll Call/Welcome
Review Focus Areas- Safety and Health of Students and Staff; Remain Fiscally Solvent; Attendance 94%; Social Emotional Well-Being of All Students & Staff; Postsecondary Readiness; Proficiency in All Academic Areas; ACT 19.5
Reminder for a Request to Speak
Pledge of Allegiance
Moment of Individual Silent Reflection: "Why are we here?"
The Adoption of Agenda

**Order #19884 - Motion Passed:** Motion to adopt the agenda passed with a motion by Dr. Chandra Varia and a second by Mr. Keith Smallwood.

# 5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**2.** Spotlight on Student/Staff/Community Achievements, Report on Student Work By Stumbo Elementary School Principal and SBDM Council

3. Community Comments to the Board of Education

1.) Kevin Spurlock, Grandfather and formal teacher addressed the board concerning mask mandate.

2.) Savannah King, Mother addressed the board concerning mask mandate.

3.) Amber Burchett (mother of middle schooler) addressed the board concerning mask mandate.

4.) Greta Gilbert FCEA representative addressed the board.

5.) Anna Shepherd addressed the crowd stating that she recommended that the board approve the recommendation of KDE.

- A. Students
- **B.** Parents, PTA/PTO
- C. SBDM Councils
- **D.** Classified Employees
- E. Certified Employees/FCEA
- F. Principals' Association
- G. Members of the Board of Education

Anna Shepherd stated that she wanted to thank Dr. Varia for her donation for the board room. And wanted to thank Merion Funeral home for their donations.

- Dr. Varia addressed the board
- H. Public Comment
- 4. Action or Special Reports Student Learning
- 5. Action or Special Reports Student Support
- A. \*Receive Report of Superintendent

**Order #19885 - Motion Passed:** Receive Report of Superintendent passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

5 Yeas - 0 Nays	
Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

B. Receive Utility Report for Stumbo Elementary School

**Order #19886 - Motion Passed:** Receive Utility Report for Stumbo Elementary School passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

## 5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

C. \*Receive Report from RossTarrant Architects about roofing options for the Bus Garage

**Order #19887 - Motion Passed:** Received Report from RossTarrant Architects about roofing options for the Bus Garage, choosing #6A passed with a motion by Mr. Steve Slone and a second by Mr. William Newsome.

## 5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes
6. Action by Consent	

A. Consider Approval of Minutes

**Order #19888 - Motion Passed:** passed with a motion by Mr. Keith Smallwood and a second by Dr. Chandra Varia.

5 Yeas - 0 Nays	
Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

B. Consider Payment of Bills and Claims

**Order #19889 - Motion Passed:** passed with a motion by Mr. Keith Smallwood and a second by Dr. Chandra Varia.

## 5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

C. Superintendent's Report on Personnel

**Order #19890 - Motion Passed:** passed with a motion by Mr. Keith Smallwood and a second by Dr. Chandra Varia.

#### 5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes
1. Actions Taken	

2. Consider Requests for Leaves of Absences

D. Consider/Approve Prestonsburg Elementary School To work with Kona Ice for a school-wide fundraiser

**Order #19891 - Motion Passed:** Approval of Prestonsburg Elementary School To work with Kona Ice for a school-wide fundraiser passed with a motion by Mr. Keith Smallwood and a second by Dr. Chandra Varia.

5 Yeas - 0 Nays	
Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**E.** Consider/Approve Prestonsburg Elementary School to work with School Spirit Vending for a school-wide fundraiser

**Order #19892 - Motion Passed:** Approval of Prestonsburg Elementary School to work with School Spirit Vending for a school-wide fundraiser advising parents/students to use caution while selling. passed with a motion by Mr. Keith Smallwood and a second by Dr. Chandra Varia.

5 Yeas - 0 Nays	
Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**F.** Consider/Approve Prestonsburg Elementary School to work with Bumblebee (Charleston Wrap) for a school-wide fundraiser

**Order #19893 - Motion Passed:** Approval of Prestonsburg Elementary School to work with Bumblebee (Charleston Wrap) for a school-wide fundraiser, advising the children/parents to use caution when selling items. passed with a motion by Mr. Keith Smallwood and a second by Dr. Chandra Varia.

5 Yeas - 0 Nays	
Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**G.** Consider/Approve Duff-Allen Central Elementary to work with Scholastic Book Fairs for a school-wide fundraiser in the fall and spring semesters

**Order #19894 - Motion Passed:** Approval of Duff-Allen Central Elementary to work with Scholastic Book Fairs for a school-wide fundraiser in the fall and spring semesters passed with a motion by Mr. Keith Smallwood and a second by Dr. Chandra Varia.

5 Yeas - 0 Nays	
Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**H.** Consider/Approve Prestonsburg High School Volleyball Team to travel and play in the Rocky Top Classic Volleyball tournament in Sevierville, TN on September 10th through September 12th

**Order #19895 - Motion Passed:** Approval of Prestonsburg High School Volleyball Team to travel and play in the Rocky Top Classic Volleyball tournament in Sevierville, TN on September 10th through September 12th, advising regulation in place such as a travel band at the time of the trip; is to be followed passed with a motion by Mr. Keith Smallwood and a second by Dr. Chandra Varia.

5 Yeas - 0 Nays		
Ms. Linda Gearheart	Yes	
Mr. William Newsome	Yes	
Dr. Chandra Varia	Yes	
Mr. Steve Slone	Yes	
Mr. Keith Smallwood	Yes	

**I.** Consider/Approve Surplus buses (904, 1704, 1404, 1504, 1104, 1004, 304)

**Order #19896 - Motion Passed:** Approval of Surplus buses (904, 1704, 1404, 1504, 1104, 1004, 304) passed with a motion by Mr. Keith Smallwood and a second by Dr. Chandra Varia.

5 Yeas - 0 Nays	
Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**J.** Consider/Approve an agreement between the Floyd County Board of Education and 7 Mindsets to provide SEL curriculum, lessons, resources, materials and text for grades K-12

**Order #19897 - Motion Passed:** Approval of an agreement between the Floyd County Board of Education and 7 Mindsets to provide SEL curriculum, lessons, resources, materials and text for grades K-12 passed with a motion by Mr. Keith Smallwood and a second by Dr. Chandra Varia.

## 5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**K.** Consider/Approve Prestonsburg High School Baseball Team to participate in the Cal Ripken Experience, March 29-April 1, 2022 in Myrtle Beach

**Order #19898 - Motion Passed:** Approval of Prestonsburg High School Baseball Team to participate in the Cal Ripken Experience, March 29-April 1, 2022 in Myrtle Beach, following regulation if there is a travel band at the time of this trip passed with a motion by Mr. Keith Smallwood and a second by Dr. Chandra Varia.

5 Yeas - 0 Nays	
Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

L. Consider/Approve a service agreement with Shred-All to destroy Special Education records at Floyd Central High School, Prestonsburg High School and Betsy Layne High School

**Order #19899 - Motion Passed:** Approval of service agreement with Shred-All to destroy Special Education records at Floyd Central High School, Prestonsburg High School and Betsy Layne High School passed with a motion by Mr. Keith Smallwood and a second by Dr. Chandra Varia.

5 Yeas - 0 Nays	
Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**M.** \*Consider/Approve Memorandum of Understanding between Office of Vocational Rehabilitation and the Floyd County Board of Education for the provision of Community Work Transition Program for the 2021-2022 school year

**Order #19900 - Motion Passed:** Approval of Memorandum of Understanding between Office of Vocational Rehabilitation and the Floyd County Board of Education for the provision of Community Work Transition Program for the 2021-2022 school year passed with a motion by Mr. Keith Smallwood and a second by Dr. Chandra Varia.

5 Yeas - 0 Nays	
Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

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**N.** Consider/Approve agreement between the Floyd County Board of Education and Kentucky Department of Education for the provision and reimbursement of administrative claiming activities for the SBAC Program

Order #19901 - Motion Passed: Approval of agreement between the Floyd County Board of Education and

Kentucky Department of Education for the provision and reimbursement of administrative claiming activities for the SBAC Program passed with a motion by Mr. Keith Smallwood and a second by Dr. Chandra Varia.

5 Yeas - 0 Nays	
Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

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**O.** Consider/Approve Betsy Layne High School Boys Basketball Team to travel to Las Vegas, Nevada to play in the Las Vegas Prep High School Championship Tournament December 26-30, 2021 via plan

**Order #19902 - Motion Passed:** Approval of Betsy Layne High School Boys Basketball Team to travel to Las Vegas, Nevada to play in the Las Vegas Prep High School Championship Tournament December 26-30, 2021 via plan, with the understanding that if there is a travel band at the time of the trip, that those regulation will be followed passed with a motion by Mr. Keith Smallwood and a second by Dr. Chandra Varia.

Yes
Yes
Yes
Yes
Yes

**P.** Consider/Approve James D. Adams Middle School to have Mountain Comprehensive Care Center provide services to students though the "Shifting Boundaries" program throughout the 2021-2022 school year

**Order #19903 - Motion Passed:** Approval of James D. Adams Middle School to have Mountain Comprehensive Care Center provide services to students though the "Shifting Boundaries" program throughout the 2021-2022 school year passed with a motion by Mr. Keith Smallwood and a second by Dr. Chandra Varia.

## 5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**Q.** Consider/Approve Floyd County School of Innovation Fundraisers for Bumblebee Fundraising Popcorn Sales, T-Shirt Sales, Rada Manufacturing Sales, Knickerbocker Sales, Krispy Kreme Donut Sales

**Order #19904 - Motion Passed:** Approval of Floyd County School of Innovation Fundraisers for Bumblebee Fundraising Popcorn Sales, T-Shirt Sales, Rada Manufacturing Sales, Knickerbocker Sales, Krispy Kreme Donut Sales, advising parents/students to use caution while selling, passed with a motion by Mr. Keith Smallwood and a second by Dr. Chandra Varia.

**5 Yeas - 0 Nays** Ms. Linda Gearheart

Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**R.** Consider/Approve abolishing 1 Instructional Consultant and adding extra service and extended days to the existing position

**Order #19905 - Motion Passed:** Approval of abolishing 1 Instructional Consultant and adding extra service and extended days to the existing position passed with a motion by Mr. Keith Smallwood and a second by Dr. Chandra Varia.

## 5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**S.** Consider/Approve creating a 120 day Instructional Interventionist for Writing and the accompanying job description

**Order #19906 - Motion Passed:** Approval of creating a 120 day Instructional Interventionist for Writing and the accompanying job description passed with a motion by Mr. Keith Smallwood and a second by Dr. Chandra Varia.

## 5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**T.** Consider/Approve the Memorandum of Agreement between Floyd County Board of Education and Eastern Kentucky University

**Order #19907 - Motion Passed:** Approval of the Memorandum of Agreement between Floyd County Board of Education and Eastern Kentucky University passed with a motion by Mr. Keith Smallwood and a second by Dr. Chandra Varia.

5 Yeas - 0 Nays	
Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

U. Consider/Approve evaluation instrument used to evaluate superintendent effectiveness

Order #19908 - Motion Passed: Approval of evaluation instrument used to evaluate superintendent effectiveness passed with a motion by Mr. Keith Smallwood and a second by Dr. Chandra Varia.

## 5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

V. Consider/Approve the professional growth plan of the superintendent

Order #19909 - Motion Passed: Approval of the professional growth plan of the superintendent passed with a motion by Mr. Keith Smallwood and a second by Dr. Chandra Varia.

5 Yeas - 0 Nays	
Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

W. Consider/Approve the 2021-2022 (30-60-90 Day Plan) by the superintendent for the School District

Order #19910 - Motion Passed: Approval of the 2021-2022 (30-60-90 Day Plan) by the superintendent for the School District passed with a motion by Mr. Keith Smallwood and a second by Dr. Chandra Varia.

5 Yeas - 0 Nays	
Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

X. Consider/Approve to place the existing Girls Softball Scoreboard located at Betsy Layne High School into surplus

Order #19911 - Motion Passed: Table placing the existing Girls Softball Scoreboard located at Betsy Layne High School into surplus passed with a motion by Mr. Keith Smallwood and a second by Dr. Chandra Varia.

## 5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**Y.** Consider/Approve the resolution authorizing Quarantine Leave during the 2021-2022 school year pursuant to 702 KAR 1:191E

**Order #19912 - Motion Passed:** Approval of the resolution authorizing Quarantine Leave during the 2021-2022 school year pursuant to 702 KAR 1:191E passed with a motion by Mr. Keith Smallwood and a second by Dr. Chandra Varia.

5 Yeas - 0 Nays	
Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**Z.** Consider/Approve resolution for the Floyd County Board of Education to support the Council for Better Education

**Order #19913 - Motion Passed:** Approval of resolution for the Floyd County Board of Education to support the Council for Better Education passed with a motion by Mr. Keith Smallwood and a second by Dr. Chandra Varia.

# 5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**AA.** \*Consider/Approve Memorandum of Agreement with the Division of FRYSC-FRYSC Corps program to participate in Americorp for the 2021-2022 school year at Prestonsburg Elementary School

**Order #19914 - Motion Passed:** Approval of Memorandum of Agreement with the Division of FRYSC-FRYSC Corps program to participate in Americorp for the 2021-2022 school year at Prestonsburg Elementary School passed with a motion by Mr. Keith Smallwood and a second by Dr. Chandra Varia.

5 Yeas - 0 Nays	
Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

BB. \*Consider/Approve the Floyd County 2021-2022 Student Handbook and Code of Conduct

**Order #19915 - Motion Passed:** Approval of the Floyd County 2021-2022 Student Handbook and Code of Conduct passed with a motion by Mr. Keith Smallwood and a second by Dr. Chandra Varia.

## 5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes	
Mr. William Newsome	Yes	
Dr. Chandra Varia	Yes	
Mr. Steve Slone	Yes	
Mr. Keith Smallwood	Yes	

CC. \*Consider/Approve the 2021-2022 Floyd County Early College Academy (FCECA) Handbook

**Order #19916 - Motion Passed:** Approval of the 2021-2022 Floyd County Early College Academy (FCECA) Handbook passed with a motion by Mr. Keith Smallwood and a second by Dr. Chandra Varia.

5 Yeas - 0 Nays
Ms. Linda Gearheart
Mr. William Newsome
Dr. Chandra Varia
Mr. Steve Slone

Mr. Keith Smallwood Yes DD. \*Consider/Approve Telehealth Partnership with Appalachian Regional Healthcare, Inc. and ARH Tug Valley Health Services, Inc

Yes Yes Yes

Yes

**Order #19917 - Motion Passed:** Approval of Telehealth Partnership with Appalachian Regional Healthcare, Inc. and ARH Tug Valley Health Services, Inc passed with a motion by Mr. Keith Smallwood and a second by Dr. Chandra Varia.

## 5 Yeas - 0 Nays

EE. \*Consider/Approve the Floyd County School District Return to School Plan

**Order #19918 - Motion Passed:** Approval of the Floyd County School District Return to School Plan passed with a motion by Dr. Chandra Varia and a second by Ms. Linda Gearheart.

3 Yeas - 0 Nays - 2 Abstained	
Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Abstain
Mr. Keith Smallwood	Abstain

FF. \*Consider/Approve Bates Security Bid for School Access Control Systems

**Order #19919 - Motion Passed:** Tabled of Bates Security Bid for School Access Control Systems passed with a motion by Mr. Steve Slone and a second by Mr. Keith Smallwood.

5 Yeas - 0 Nays	
Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**GG.** \*Consider/Approve disposal of McDowell Elementary School property located at KY Route 680, McDowell, KY 41647

**Order #19920 - Motion Passed:** Approval of disposal of McDowell Elementary School property located at KY Route 680, McDowell, KY 41647 passed with a motion by Mr. Keith Smallwood and a second by Dr. Chandra Varia.

#### 5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes
7. Executive Session	
8. Adjournment	

**Order #19921 - Motion Passed:** Motion to adjourn passed with a motion by Mr. Steve Slone and a second by Mr. Keith Smallwood.

## 5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

CHAIR

# SECRETARY