

Regular Meeting

July 16, 2024
Central Office
211 West Water Street
Flemingsburg, Kentucky 41041
6:30 PM

Attendance Taken at 6:30 PM:

Present Board Members:

Mr. Charles Adams
Mr. David Corbin
Mr. Rob Earlywine
Mr. Mike Ishmael

Absent Board Members:

Ms. Heather Crump

Updated Attendance:

Ms. Heather Crump was updated to present at: 7:15 PM

1. Call to Order

The regular meeting of the Fleming County Board of Education was called to order on Tuesday, July 16, 2024 at 6:30 p.m.

2. Moment of Silence

3. Pledge of Allegiance

4. Welcome Guests

5. Approval of Minutes

Order #570 - Motion Passed: Approval of Minutes of the June 5, 2024 called board meeting as presented passed with a motion by Mr. Mike Ishmael and a second by Mr. Charles Adams.

4 Yeas - 0 Nays.

Mr. Charles Adams	Yes
Mr. David Corbin	Yes
Ms. Heather Crump	Absent
Mr. Rob Earlywine	Yes
Mr. Mike Ishmael	Yes

Order #571 - Motion Passed: Approval of agenda as presented passed with a motion by Mr. Rob Earlywine and a second by Mr. Mike Ishmael.

4 Yeas - 0 Nays.

Mr. Charles Adams	Yes
Mr. David Corbin	Yes
Ms. Heather Crump	Absent
Mr. Rob Earlywine	Yes
Mr. Mike Ishmael	Yes

7. Informational Items

The following items were included for informational purposes.

- 7.A. FRYSC Report**
- 7.B. Athletic Report**
- 7.C. Superintendent's Report**

8. Updates

8.A. Teaching & Learning Updates

Michelle Hunt provided a Teaching & Learning update.

8.A.I. Fleming County Performance Academy Framework for 2024-2025 School Year

Order #572 - Motion Passed: Approval of Fleming County Performance Academy Framework (FCPA) for 2024-2025 school year passed with a motion by Mr. Mike Ishmael and a second by Mr. Charles Adams.

3 Yeas - 1 Nays.

Mr. Charles Adams	Yes
Mr. David Corbin	No
Ms. Heather Crump	Absent
Mr. Rob Earlywine	Yes
Mr. Mike Ishmael	Yes

9. Public Comment

10. Student Board Representative

Student Council President, Jared Ishmael, will serve as the student board representative (non-voting advisor) for the 2024-2025 school year per board policy 01.1.

11. Reports

11.A. Monthly Financial Report

Order #573 - Motion Passed: Approval of the monthly financial report as presented passed with a motion by Mr. Charles Adams and a second by Mr. David Corbin.

5 Yeas - 0 Nays.

Mr. Charles Adams	Yes
Mr. David Corbin	Yes
Ms. Heather Crump	Yes
Mr. Rob Earlywine	Yes
Mr. Mike Ishmael	Yes

11.B. Personnel Report

The personnel report was included for review and does not require Board approval.

12. Facilities Items

12.A. AIA Standard Form of Agreements for New Fleming County Elementary School

The following AIA Standard Form of Agreements between the owner and contractor were enclosed for review. These have been signed and submitted to the Construction Manager.

- Grayhawk, LLC
- Harris Floor Covering Inc.
- Kamran Culinex, LLC
- Whitehouse Electric Inc.
- Donahue Mechanical (2)
- Brown Sprinkler Corporation
- Doug's Glass & Glazing, LLC
- Rooftek, LLC
- SLA Enterprise, LLC
- Carmicle Masonry, LLC
- W. Principles, LLC (2)
- Brown County Construction
- Walker Construction Materials

12.B. Payment of Construction Claims for New Fleming County Elementary School

Order #574 - Motion Passed: Approval of payment of the following construction claims for New Fleming County Elementary School for July 2024 passed with a motion by Mr. Rob Earlywine and a second by Mr. David Corbin.

- Walker Construction & Materials - \$831,678.62
- Rooftek, LLC - \$67,500.00
- Beacon Roofing - \$2,556.00
- Grayhawk - \$6,300.00
- Brown Sprinkler - \$13,410.00
- Donahue Mechanical, Inc. - \$52,200.00
- Packs + Walker - \$30,500.00

5 Yeas - 0 Nays.

Mr. Charles Adams	Yes
Mr. David Corbin	Yes
Ms. Heather Crump	Yes
Mr. Rob Earlywine	Yes
Mr. Mike Ishmael	Yes

13. Second Reading of Policy Updates

Order #575 - Motion Passed: Approval of second reading of the following policy updates, selecting option to prohibit the use of medicinal cannabis on school property for policy 09.2242, passed with a motion by Mr. Charles Adams and a second by Mr. Mike Ishmael.

- 01.11
- 01.111
- 01.3
- 01.83
- 02.31
- 02.311
- 02.442
- 03.11
- 03.124
- 03.13251
- 03.21
- 03.23251
- 04.5
- 05.4
- 06.22
- 06.31
- 06.33
- 06.34
- 08.23
- 09.126
- 09.14
- 09.22
- 09.2211
- 09.224
- 09.2242
- 09.226
- 09.2261
- 09.227
- 09.422
- 09.423
- 09.4232
- 09.425
- 09.43
- 09.435
- 09.438
- 03.125
- 03.225
- 04.3111
- 04.31111
- 09.2

5 Yeas - 0 Nays.

Mr. Charles Adams	Yes
Mr. David Corbin	Yes
Ms. Heather Crump	Yes
Mr. Rob Earlywine	Yes
Mr. Mike Ishmael	Yes

14. Consent Items

Order #576 - Motion Passed: Approval of Consent Items as presented passed with a motion by Mr. Rob Earlywine and a second by Mr. Charles Adams.

5 Yeas - 0 Nays.

Mr. Charles Adams	Yes
Mr. David Corbin	Yes
Ms. Heather Crump	Yes
Mr. Rob Earlywine	Yes
Mr. Mike Ishmael	Yes

14.A. Payment of Claims

Approval of the payment of claims as presented.

14.B. Bank Signature Card

Approval of adding the following employees to signature cards at Community Trust Bank and/or Peoples Bank effective July 16, 2024:

- Catherine Denham - Ewing Elementary School account
- Kevin Sanders - Ewing Elementary School account
- Leslie Todd Watts - Ewing Elementary School account

14.C. Fidelity Bond of Treasurer

Approval of Fidelity Bond of Treasurer in the amount of \$400,000 for 2024-2025 school year.

14.D. Payroll Processing Banking Responsibility

Approval of ending Peoples Bank responsibility of processing payroll on behalf of Fleming County School District effective June 30, 2024.

14.E. Contract Agreement with The Amend Group for 2024-2025 School Year

Approval of Contractual Agreement with The Amend Group for 2024-2025 school year.

14.F. Fundraiser Requests

Approval of the following fundraiser requests:

- Ewing Elementary School book fairs;
- Hillsboro Elementary School Kroger Community Reward;
- Hillsboro Elementary School picture and yearbook sales;
- Hillsboro Elementary School book fairs;
- Hillsboro Elementary School fall festival;
- Hillsboro Elementary School gym rental;
- Hillsboro Elementary School box tops;
- Hillsboro Elementary School flower sales;
- Hillsboro Elementary School elective class sales.

14.G. Memorandum of Understanding with Comprehend, Inc. Foster Grandparent Program

Approval of Memorandum of Understanding with Comprehend, Inc. Foster Grandparent Program for 2024-2025 school year.

14.H. Beverage Bid for District

Approval to advertise for beverage bid for district.

14.I. Employee Handbook for 2024-2025 School Year

Approval of Employee Handbook for 2024-2025 School Year.

14.J. Substitute Teacher Handbook for 2024-2025 School Year

Approval of Substitute Teacher Handbook for 2024-2025 school year.

14.K. Grading & Reporting Guidelines for 2024-2025 School Year

Approval of Grading & Reporting Guidelines for 2024-2025 school year.

14.L. Gifted & Talented Education Framework for 2024-2025 School Year

Approval of Gifted & Talented Education Framework for 2024-2025 school year.

14.M. English Language Learner Framework for 2024-2025 School Year

Approval of English Language Learner Framework for 2024-2025 school year.

14.N. District Assessment Framework for 2024-2025 School Year

Approval of District Assessment Framework for 2024-2025 school year.

14.O. District Walkthrough Framework for 2024-2025 School Year

Approval of District Walkthrough Framework for 2024-2025 school year.

14.P. Human Resources Framework & Code of Ethics/Pillars of Professionalism Addendum for 2024-2025 School Year

Approval of Human Resources Framework & Code of Ethics/Pillars of Professionalism Addendum for 2024-2025 school year.

14.Q. Athletic Coaches' Handbook for 2024-2025 School Year

Approval of Athletic Coaches' Handbook for 2024-2025 school year.

14.R. Positions

Approval of creating the following positions:

- Safe Crisis Management Trainer (X-duty);
- Network Administrator (X-duty);
- Extra Duty Technology (X-duty);
- Guidance Counselor (full-time - FES funded by 3-year grant);
- Title 1 Administrative Assistant (X-duty);
- TSI Teacher Mentors (X-duty);
- TSI Mentor Facilitator (X-duty);
- TSI PCL/Team Leads (X-duty).

14.S. Job Descriptions

Approval of the following job descriptions:

- Safe Crisis Management Trainer (X-duty);
- Network Administrator (X-duty);
- Extra Duty Technology (X-duty);
- Title 1 Administrative Assistant (X-duty).

14.T. Updated Salary Schedule for 2024-2025 School Year

Approval of the updated salary schedule for the 2024-2025 school year.

14.U. Attendance Agreement

Approval of Fleming County Schools' Attendance Agreement.

14.V. District Facility Plan

Approval to start developing the four-year district facility plan, to include the identification and selection of school-based members and community representative to the Local Planning Committee (LPC).

Approval of Local Planning Committee Facilitator Services from Kentucky School Plant Management Association.

14.W. Green River Regional Educational Cooperative Membership Agreement for 2024-2025 School Year

Approval of participation in Green River Regional Educational Cooperative Membership Agreement for 2024-2025 school year.

15. Go Into Closed Session to Discuss Personnel per KRS 61.810(1)(f)

Order #577 - Motion Passed: Approval of going into closed session to discuss personnel per KRS 61.810(1)(f) passed with a motion by Mr. David Corbin and a second by Mr. Rob Earlywine.

5 Yeas - 0 Nays.

Mr. Charles Adams	Yes
Mr. David Corbin	Yes
Ms. Heather Crump	Yes
Mr. Rob Earlywine	Yes
Mr. Mike Ishmael	Yes

16. Go Out of Closed Session

Order #578 - Motion Passed: Approval of going out of closed session passed with a motion by Mr. Rob Earlywine and a second by Mr. David Corbin.

5 Yeas - 0 Nays.

Mr. Charles Adams	Yes
Mr. David Corbin	Yes
Ms. Heather Crump	Yes
Mr. Rob Earlywine	Yes
Mr. Mike Ishmael	Yes

17. Superintendent Evaluation

Ms. Hill discussed the results of the Superintendent's Evaluation with the Board.

Order #579 - Motion Passed: Approval of Superintendent's Evaluation as presented passed with a motion by Mr. Rob Earlywine and a second by Mr. Mike Ishmael.

5 Yeas - 0 Nays.

Mr. Charles Adams	Yes
Mr. David Corbin	Yes
Ms. Heather Crump	Yes
Mr. Rob Earlywine	Yes
Mr. Mike Ishmael	Yes

18. Adjournment

Order #580 - Motion Passed: Approval of adjournment passed with a motion by Mr. David Corbin and a second by Mr. Mike Ishmael.

5 Yeas - 0 Nays.

Mr. Charles Adams	Yes
Mr. David Corbin	Yes
Ms. Heather Crump	Yes
Mr. Rob Earlywine	Yes
Mr. Mike Ishmael	Yes

Chairperson

Superintendent