

**ESTILL COUNTY BOARD OF EDUCATION
RECORD OF BOARD PROCEEDINGS
(MINUTES)**

**Regular Board Meeting
June 15, 2023, 5:00 pm
Estill County Board of Education
Boardroom
253 Main Street
Irvine, KY 40336**

Present Board Members:

Ms. Carrie Smallwood
Ms. Tammy Hardy
Ms. Shiela Samples
Mr. Bryan Covey
Ms. Donna Isfort

Visitors:

Jessica Napier, Andrea Williams, Angie Howell, Jessica Mullins, Jonathon R, Peter Fisher, Kenny Davis, Jeremy Simpson, Tonya and Jeff Isaacs, Toni Garrett Hall, Hannah Hall, Micheal Kirby, Haley Harris, Chesney Tipton, Gidget Chaney, Rhonda, and William Hardy, Jordan Marcum, Josh Yost, Austin Moore, Teddy and Teresa Dawes, Tammy Combs, Susan Napier, S.W. Napier, Kaelyn Benton, Kylie Goolman, Stephanie Bailey, Michael, and Theresa Raider

I. 5:00-6:00 Retirement Ceremony

II. Call to Order

Chairperson Ms. Donna Isfort called the meeting to order at 6:04 pm.

A. Welcome/Pledge

Chairperson Ms. Donna Isfort welcomed everyone and led them in the pledge.

B. Reminder to Sign In

C. Revisions

No revisions at this time.

III. Recognitions

A. National Competition Participants

1. Estill County Area Technology Center HOSA

Principal Ms. Tammy Combs and a group of HOSA students presented to the Board. They will be going to Dallas, TX, for the Nation Conference.

2. Estill County High School FBLA

Mr. Jordan Marcum and Chesney Tipton spoke to the Board about FBLA and wanted to thank the Board for the opportunity to attend the Nation Conference in Atlanta.

B. Mountain Movers

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Community Mountain Mover: Carhartt

Mr. William Hardy, Executive Vice President of Carhartt, accepted the Mountain Mover Award and Recognition. William is an ECHS graduate, and we are proud of his accomplishments throughout the years. Carhartt has had a special place in Estill County for over Ninety years and has been a steadfast supporter of the Estill County School System during the entire time. Down through its history in Estill County, Carhartt has offered jobs to many local residents, allowing them to stay close to home and prosper.

C. NCEE's NISL Participants

The Board recognized Brooke Young, Donald Norton, and Stephen Willis for completing the NISL program. The NISL program prepares school leaders to create and lead high-performance organizations, improve instruction, leverage data-driven decision-making, improve student and school culture, and focus on equity.

D. Outgoing Student Representative Abby Smith

Mr. Saylor recognized Abby for her service during the past school year. She is continuing her education at Western Kentucky University in the fall, and we wish her good luck as she pursues her future plans.

E. Retiree Recognition

Retiree recognition this year, as a District, we have fourteen employees retiring.

Success Academy

Stephanie Bailey

Susan Napier

Estill County Middle School

Theresa Raider

Flo Flynn

Mona Arvin

Mickey Tucker

Central Office

Teresa Dawes

Tonya Isaacs

Jeff Saylor

Maintenance Department

Kenny Neal

Transportation Department

Brenda Flynn

Gerald Flynn

South Irvine

Debbie Haggard

West Irvine

Sharon Hardy

IV. Facilities/Construction Updates

A. Estill Springs Elementary ARP ESSER Renovation and Addition Project (BG #22-207)

1. Update:

Mr. Kenny Davis from Codel Construction gave an update on the Estill Springs Elementary ARP ESSER Renovation and Addition. Pavement work is wrapping up, concrete work is done, and sod and hydroseeding will be completed by the dedication. The classrooms are done. The LED message sign will be installed sometime in August. The dedication ceremony will be on June 23, 2023, at 2 pm.

2. Consideration/Approval of Pay App #9 \$328,726.32

Order #15011 - Motion Passed: Approval of Pay App #9 \$328,726.32 passed with a motion by Ms. Shiela Samples and a second by Ms. Tammy Hardy.

5 Yeas - 0 Nays

Ms. Carrie Smallwood	Yes
Ms. Tammy Hardy	Yes
Ms. Shiela Samples	Yes
Mr. Bryan Covey	Yes
Ms. Donna Isfort	Yes

B. Estill County Schools Safety and ADA Upgrades(BG23-087)

1. Update

Peter Fisher from Ross Tarrant gave an update on the Estill County Schools Safety and ADA Upgrades. South Irvine work is done; all hardware has been installed. Middle School is about 45% done and should have an inspection on Middle School work in a couple of weeks.

2. Consideration/Approval Pay Application #2 for \$119,094.76

Order #15012 - Motion Passed: Approval Pay Application #2 for \$119,094.76 passed with a motion by Mr. Bryan Covey and a second by Ms. Carrie Smallwood.

5 Yeas - 0 Nays

Ms. Carrie Smallwood	Yes
Ms. Tammy Hardy	Yes
Ms. Shiela Samples	Yes
Mr. Bryan Covey	Yes
Ms. Donna Isfort	Yes

C. District Facility Planning

1. Consideration/Approval Final 2023-2027 District Facility Plan

Order #15013 - Motion Passed: Approval Final 2023-2027 District Facility Plan passed with a motion by Mr. Bryan Covey and a second by Ms. Shiela Samples.

5 Yeas - 0 Nays

Ms. Carrie Smallwood	Yes
Ms. Tammy Hardy	Yes
Ms. Shiela Samples	Yes

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Mr. Bryan Covey Yes
Ms. Donna Isfort Yes

D. Consideration/Approval of the following Revised BG1's

Order #15014 - Motion Passed: Approve the following BG1s for West Irvine Intermediate Pavement Improvement project (BG#22-178), Estill County Area Technology Center (BG#18-361), Estill County High School Phase 7 Renovations project (BG# 21-055), Estill Springs Elementary ARP ESSER Renovation and Addition Project (BG #22-207), Estill County Schools Safety and ADA Upgrades (BG23-087) passed with a motion by Ms. Tammy Hardy and a second by Ms. Shiela Samples.

5 Yeas - 0 Nays

Ms. Carrie Smallwood Yes
Ms. Tammy Hardy Yes
Ms. Shiela Samples Yes
Mr. Bryan Covey Yes
Ms. Donna Isfort Yes

1. West Irvine Intermediate Pavement Improvement project (BG#22-178)
2. Estill County Area Technology Center BG#18-361
3. Estill County High School Phase 7 Renovations project, BG# 21-055.
4. Estill Springs Elementary ARP ESSER Renovation and Addition Project (BG #22-207)
5. Estill County Schools Safety and ADA Upgrades(BG23-087)

E. Consideration/Approval of the following BG5s

Order #15015 - Motion Passed: Approve the following BG5s West Irvine Intermediate Pavement Improvement project (BG#22-178), Estill County Area Technology Center (BG#18-361), and Estill County High School Phase 7 Renovations project, BG# 21-055 passed with a motion by Mr. Bryan Covey and a second by Ms. Tammy Hardy.

5 Yeas - 0 Nays

Ms. Carrie Smallwood Yes
Ms. Tammy Hardy Yes
Ms. Shiela Samples Yes
Mr. Bryan Covey Yes
Ms. Donna Isfort Yes

1. West Irvine Intermediate Pavement Improvement project (BG#22-178)
2. Estill County Area Technology Center (BG#18-361)
3. Estill County High School Phase 7 Renovations project, BG# 21-055.

F. Estill County Schools Facility History 2000 – Presentation (No Action)

(See Insert)

V. Action Items

A. Consider/ Approve KSBA Policy Update: Approve Annual Updates (First Reading) and Review of Procedure Updates

Order #15016 - Motion Passed: Approve KSBA Policy Update: Approve Annual Updates (First Reading) and Review of Procedure Updates passed with a motion by Ms. Tammy Hardy and a second by Ms. Carrie Smallwood.

5 Yeas - 0 Nays

Ms. Carrie Smallwood	Yes
Ms. Tammy Hardy	Yes
Ms. Shiela Samples	Yes
Mr. Bryan Covey	Yes
Ms. Donna Isfort	Yes

B. Consider/Approve all Handbooks for the FY23/24

Order #15017 - Motion Passed: Approve all Handbooks for the FY23/24 passed with a motion by Mr. Bryan Covey and a second by Ms. Shiela Samples.

5 Yeas - 0 Nays

Ms. Carrie Smallwood	Yes
Ms. Tammy Hardy	Yes
Ms. Shiela Samples	Yes
Mr. Bryan Covey	Yes
Ms. Donna Isfort	Yes

1. Employee Handbook
2. Coaches Handbook
3. Sub Handbook

C. Consider/Approve Estill County Premium & Coverage Comparisons Property Insurance/ Workers Compensation

Order #15018 - Motion Passed: Approve Estill County Premium & Coverage Comparisons Property Insurance (Liberty)/ Workers Compensation(KEMI) passed with a motion by Ms. Shiela Samples and a second by Ms. Tammy Hardy.

5 Yeas - 0 Nays

Ms. Carrie Smallwood	Yes
Ms. Tammy Hardy	Yes
Ms. Shiela Samples	Yes
Mr. Bryan Covey	Yes
Ms. Donna Isfort	Yes

D. Consider/Approve Interagency Agreement South Central Headstart

Order #15019 - Motion Passed: Approve Interagency Agreement South Central Headstart passed with a motion by Ms. Shiela Samples and a second by Ms. Tammy Hardy.

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5 Yeas - 0 Nays

Ms. Carrie Smallwood	Yes
Ms. Tammy Hardy	Yes
Ms. Shiela Samples	Yes
Mr. Bryan Covey	Yes
Ms. Donna Isfort	Yes

E. Consider/Approve FY 24 Bond Depository

Order #15020 - Motion Passed: Approve FY 24 Bond Depository passed with a motion by Mr. Bryan Covey and a second by Ms. Shiela Samples.

5 Yeas - 0 Nays

Ms. Carrie Smallwood	Yes
Ms. Tammy Hardy	Yes
Ms. Shiela Samples	Yes
Mr. Bryan Covey	Yes
Ms. Donna Isfort	Yes

F. Consider/Approve Treasurer's Bond

Order #15021 - Motion Passed: Approve Treasurer's Bond passed with a motion by Mr. Bryan Covey and a second by Ms. Shiela Samples.

5 Yeas - 0 Nays

Ms. Carrie Smallwood	Yes
Ms. Tammy Hardy	Yes
Ms. Shiela Samples	Yes
Mr. Bryan Covey	Yes
Ms. Donna Isfort	Yes

G. Consider/Approve WLEX Marketing Agreement for Estill County Schools

Order #15022 - Motion Passed: Approve WLEX Marketing Agreement for Estill County Schools passed with a motion by Ms. Tammy Hardy and a second by Ms. Shiela Samples.

5 Yeas - 0 Nays

Ms. Carrie Smallwood	Yes
Ms. Tammy Hardy	Yes
Ms. Shiela Samples	Yes
Mr. Bryan Covey	Yes
Ms. Donna Isfort	Yes

VI. Consent Items

Order #15023 - Motion Passed: Approve all Consent Items listed below passed with a motion by Mr. Bryan Covey and a second by Ms. Shiela Samples.

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5 Yeas - 0 Nays

Ms. Carrie Smallwood	Yes
Ms. Tammy Hardy	Yes
Ms. Shiela Samples	Yes
Mr. Bryan Covey	Yes
Ms. Donna Isfort	Yes

- A. Approve Minutes of May 18, 2023, Regular Meeting
- B. Approve The Treasurer's Report and Payment of Bills
- C. Approve the List of Vendors For Transportation
- D. Consider/Approve 2 Concession Manager Positions (Funded by ECAFFE)
- E. Approve the SESC Membership invoice for \$4,530.00
- F. Approve the following MOAs
 - 1. New Vista
 - 2. Key Assets
 - 3. MOUNTAIN COMPREHENSIVE CARE CENTER
- G. Update to the Dataseam Agreement

VII. Superintendent's Report

- A. Notification of Personnel Actions

(See Insert)

- B. School Update: End of Year Enrollment, Attendance, etc./Projected FY24 Enrollment
- C. Fundraiser Reports
- D. KSBA Summer Leadership Institute
- E. Mountain Mushroom Festival Thank You Letter
- F. District Accomplishments 2015 – 2023 (See Insert)

VIII. Closed session pursuant to KRS 61.810, Paragraph (f), for the purpose of discussion which may lead to the appointment, discipline, or the dismissal of an individual student or employee

Order #15024 - Motion Passed: Closed session pursuant to KRS 61.810, Paragraph (f), for the purpose of discussion, which may lead to the appointment, discipline, or the dismissal of an individual student or employee passed with a motion by Ms. Shiela Samples and a second by Ms. Tammy Hardy.

5 Yeas - 0 Nays

Ms. Carrie Smallwood	Yes
Ms. Tammy Hardy	Yes
Ms. Shiela Samples	Yes
Mr. Bryan Covey	Yes
Ms. Donna Isfort	Yes

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IX. Call Meeting Back In Open Session at 8:21 pm.

X. Superintendent Evaluation

Order #15025 - Motion Passed: Superintendent Evaluation for the School year 2022-2023, Standard 1: Strategic Leadership and Standard 2: Instructional Leadership. The Board agreed Mr. Saylor met the requirements and gave him a performance level of Exemplary, passed with a motion by Ms. Tammy Hardy and a second by Ms. Shiela Samples.

5 Yeas - 0 Nays

Ms. Carrie Smallwood	Yes
Ms. Tammy Hardy	Yes
Ms. Shiela Samples	Yes
Mr. Bryan Covey	Yes
Ms. Donna Isfort	Yes

XI. Board Member Forum

Carrie Smallwood took this time to challenge the school district for next year's Relay for Life participation. Carrie also wanted to recognize Blake Hardy and talk about the importance of ATC for him and all the doors it has opened for him.

XII. Public Comments

No public comments were presented to the Board at this time.

XIII. Adjourn

Order #15026 - Motion Passed: Board members adjourned the Board meeting at 8:35 pm, passed with a motion by Ms. Tammy Hardy and a second by Ms. Shiela Samples.

5 Yeas - 0 Nays

Ms. Carrie Smallwood	Yes
Ms. Tammy Hardy	Yes
Ms. Shiela Samples	Yes
Mr. Bryan Covey	Yes
Ms. Donna Isfort	Yes

Jeff Saylor, Secretary

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Donna Isfort, Chairperson

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