

Ashland Board of Education

July 27, 2026 5:15 PM ET (4:15 CT)

Regular Meeting

1820 Hickman Street
Ashland, KY 41101

The Ashland Board of Education met in regular session on July 27, 2026, at the Regular Meeting 1820 Hickman Street, Ashland, KY 41101. Chairperson Ashley Layman called the meeting to order.

Attendance Taken at 5:15 PM:

Present Board Members:

Ms. Ashley Layman
Mr. Don Ashby
Mr. William Bradley
Mr. David Williams
Mr. Joseph Coleman

1. Call to Order

1.1. Pledge to the Flag

1.2. Discussion and possible approval of minutes from the regular meeting on June 24, 2026 and Special Meeting on July 9, 2026

Order #2805 - Motion Passed: Approval of minutes from the regular meeting on June 24, 2026 and Special Meeting on July 9, 2026 passed with a motion by Mr. William Bradley and a second by Mr. Joseph Coleman.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

2. Public Comments

3. Communications

3.1. Presentation of the Annual Data Security Report for 2026

3.2. Construction Update

3.2.1. Discussion and possible approval of the change order and supplemental information form for the Paul G. Blazer High School Building One Roof project

Order #2806 - Motion Passed: Approval of the change order and supplemental information form for the Paul G. Blazer High School Building One Roof project passed with a motion by Mr. Don Ashby and a second by Mr. Joseph Coleman.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

3.2.2. Discussion and possible approval of pay applications 5 and 6 (Final) for the Paul G. Blazer High School Building One Roof project to The Briden Co., Inc. in the amount of \$104,155.95

Order #2807 - Motion Passed: Approval of pay applications 5 and 6 (Final) for the Paul G. Blazer High School Building One Roof project to The Briden Co., Inc. in the amount of \$104,155.95 passed with a motion by Mr. William Bradley and a second by Mr. Joseph Coleman.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

3.2.3. Discussion and possible approval of the revised BG-1 for the Charles Russell Roof Replacement project to change the funding source

Order #2808 - Motion Passed: Approval of the revised BG-1 for the Charles Russell Roof Replacement project to change the funding source passed with a motion by Mr. Don Ashby and a second by Mr. William Bradley.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

3.2.4. Discussion and possible approval of the revised BG-1 for the Hager Roof Replacement project to change the funding source

Order #2809 - Motion Passed: Approval of the revised BG-1 for the Hager Roof Replacement project to change the funding source passed with a motion by Mr. Don Ashby and a second by Mr. Joseph Coleman.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

3.2.5. Discussion and possible approval of the pay application 002 to W.B. Fosson & Sons, Inc. for construction services for the Poage Elementary School Addition & Renovation project in the amount of \$212,981.40

Order #2810 - Motion Passed: Approval of the pay application 002 to W.B. Fosson & Sons, Inc. for construction services for the Poage Elementary School Addition & Renovation project in the amount of \$212,981.40 passed with a motion by Mr. William Bradley and a second by Mr. Joseph Coleman.

4 Yeas - 1 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	No

Mr. Joseph Coleman

Yes

3.2.6. Discussion and possible approval of the pay application to W.B. Fosson & Sons, Inc. for construction management for the Poage Elementary School Addition & Renovation project in the amount of \$14,908.70

Order #2811 - Motion Passed: Approval of the pay application to W.B. Fosson & Sons, Inc. for construction management for the Poage Elementary School Addition & Renovation project in the amount of \$14,908.70 passed with a motion by Mr. Don Ashby and a second by Mr. William Bradley.

4 Yeas - 1 Nays.

Ms. Ashley Layman

Yes

Mr. Don Ashby

Yes

Mr. William Bradley

Yes

Mr. David Williams

No

Mr. Joseph Coleman

Yes

3.2.7. Discussion and possible approval of hiring Trace Creek Construction, Inc. for Construction Manager as Constructor services for the Paul G. Blazer High School Student Wellness Facility (BG25-422)

Order #2812 - Motion Passed: Approval of hiring Trace Creek Construction, Inc. for Construction Manager as Constructor services for the Paul G. Blazer High School Student Wellness Facility (BG25-422) passed with a motion by Mr. Don Ashby and a second by Mr. William Bradley.

4 Yeas - 1 Nays.

Ms. Ashley Layman

Yes

Mr. Don Ashby

Yes

Mr. William Bradley

Yes

Mr. David Williams

No

Mr. Joseph Coleman

Yes

4. Treasurer's Action Items

4.1. Receive the FY2026 Unaudited AFR (Annual Financial Report)

Order #2813 - Motion Passed: passed with a motion by Mr. Joseph Coleman and a second by Mr. William Bradley.

4 Yeas - 1 Nays.

Ms. Ashley Layman

Yes

Mr. Don Ashby

Yes

Mr. William Bradley

Yes

Mr. David Williams

No

Mr. Joseph Coleman

Yes

4.2. Discussion and possible approval of the Treasurer's Report for June 2026

Order #2814 - Motion Passed: Approval of the Treasurer's Report for June 2026 passed with a motion by Mr. Don Ashby and a second by Mr. Joseph Coleman.

4 Yeas - 1 Nays.

Ms. Ashley Layman

Yes

Mr. Don Ashby

Yes

Mr. William Bradley

Yes

Mr. David Williams

No

Mr. Joseph Coleman Yes

4.3. Discussion and possible approval of the FY2027 District Funding Assurances

Order #2815 - Motion Passed: Approval of the FY2027 District Funding Assurances passed with a motion by Mr. William Bradley and a second by Mr. Joseph Coleman.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

4.4. Discussion and possible approval of the FY2027 Federal Cash Request Statement of Assurance

Order #2816 - Motion Passed: Approval of the FY2027 Federal Cash Request Statement of Assurance passed with a motion by Mr. Joseph Coleman and a second by Mr. William Bradley.

4 Yeas - 1 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	No
Mr. Joseph Coleman	Yes

5. Treasurer's Consent

5.1. Approve Bills for July 2026 as presented by Board Treasurer

5.2. Approve Head Start bills for July 2026 as presented by Board Treasurer

5.3. Approve salaries for July 2026 in accordance with the 2026-2027 salary schedule

5.4. Approve Head Start salaries for July 2026 in accordance with the 2026-2027 salary schedule

Order #2817 - Motion Passed: passed with a motion by Mr. Don Ashby and a second by Mr. William Bradley.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

6. New Business Action Items

6.1. Discussion and possible approval of the updated NTI Plan for Ashland Independent School District

Order #2818 - Motion Passed: Approval of the updated NTI Plan for Ashland Independent School District passed with a motion by Mr. William Bradley and a second by Mr. Joseph Coleman.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes

Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

6.2. Discussion and possible approval of the selection of a Board Member to serve on the Ashland Independent School District Local Planning Committee (LPC)

Order #2819 - Motion Passed: Approval of the selection of Ashley Layman to serve on the Ashland Independent School District Local Planning Committee (LPC) passed with a motion by Mr. Don Ashby and a second by Mr. Joseph Coleman.

4 Yeas - 1 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	No
Mr. Joseph Coleman	Yes

6.3. Discussion and possible approval of publishing and advertisement seeking community members interested in serving on the Local Planning Committee of the Ashland Independent Schools

Order #2820 - Motion Passed: Approval of publishing and advertisement seeking community members interested in serving on the Local Planning Committee of the Ashland Independent Schools passed with a motion by Mr. Joseph Coleman and a second by Mr. Don Ashby.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

6.4. Discussion and possible approval of the 2026-2028 Agreement between the Department of Education and the Ashland Board of Education for the provision and reimbursement of administrative claiming activities

Order #2821 - Motion Passed: Approval of the 2026-2028 Agreement between the Department of Education and the Ashland Board of Education for the provision and reimbursement of administrative claiming activities passed with a motion by Mr. Don Ashby and a second by Mr. William Bradley.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

6.5. Discussion and possible approval of the updated 2026 Special Education Procedures

Order #2822 - Motion Passed: Approval of the updated 2026 Special Education Procedures passed with a motion by Mr. Don Ashby and a second by Mr. Joseph Coleman.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes

Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

6.6. Discussion and possible approval of Memorandum of Agreement between Ashland Board of Education and the Greenup County Health Department to plan and deliver oral health services to students during the school year (pending board attorney approval)

Order #2823 - Motion Passed: Approval of Memorandum of Agreement between Ashland Board of Education and the Greenup County Health Department to plan and deliver oral health services to students during the school year (pending board attorney approval) passed with a motion by Mr. Don Ashby and a second by Mr. William Bradley.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

6.7. Discussion and possible approval of the Annual Local Head Start Memorandum of Agreement

Order #2824 - Motion Passed: Approval of the Annual Local Head Start Memorandum of Agreement passed with a motion by Mr. Don Ashby and a second by Mr. William Bradley.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

6.8. Discussion and possible approval of the Certificate of Head Start Full Utilization

Order #2825 - Motion Passed: Approval of the Certificate of Head Start Full Utilization passed with a motion by Mr. Joseph Coleman and a second by Mr. Don Ashby.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

6.9. Discussion and possible approval of the revision to Procedure 09.2241 AP.21 Permission Form for Prescribed or Over-the-Counter Medication

Order #2826 - Motion Passed: Approval of the revision to Procedure 09.2241 AP.21 Permission Form for Prescribed or Over-the-Counter Medication passed with a motion by Mr. Don Ashby and a second by Mr. William Bradley.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes

Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

6.10. Discussion and possible approval of the Memorandum of Agreement between the Ashland Board of Education and Morehead State University for a dual credit program for the 2026-2027 academic year pending board attorney approval

Order #2827 - Motion Passed: Approval of the Memorandum of Agreement between the Ashland Board of Education and Morehead State University for a dual credit program for the 2026-2027 academic year pending board attorney approval passed with a motion by Mr. William Bradley and a second by Mr. Don Ashby.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

6.11. Discussion and possible approval of the KSBA Membership Dues (July 1, 2026 - June 30, 2027)

Order #2828 - Motion Passed: Approval of the KSBA Membership Dues (July 1, 2026 - June 30, 2027) passed with a motion by Mr. Don Ashby and a second by Mr. William Bradley.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

6.12. Discussion and possible approval of the KASS Annual Membership Dues for District Superintendent

Order #2829 - Motion Passed: Approval of the KASS Annual Membership Dues for District Superintendent passed with a motion by Mr. Don Ashby and a second by Mr. William Bradley.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

7. New Business Consent

7.1. School Fundraisers

SCHOOL FUNDRAISERS		
July 27, 2026		
School	Group	Items
Crabbe	Sunshine Committee	Yard Sale to raise funds to provide appreciation to staff through birthdays, potlucks, small gifts and more

Charles Russell	General	Krispy Kreme / Strawberry Sales Fruit, Texas Roadhouse Rolls, Variou Restaurant Dine-in Nights, T-Shirt Sales, Candy Grams, Glow Dance, Charles Russell Gear, McTeacher Night to raise funds for various student activities and playground improvement
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Order #2830 - Motion Passed: passed with a motion by Mr. William Bradley and a second by Mr. Joseph Coleman.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

8. Old & Unfinished Business

8.1. Second reading and approval of the revision to Policy 03.175 Retirement, Certified Personnel

Order #2831 - Motion Passed: Second reading and approval of the revision to Policy 03.175 Retirement, Certified Personnel passed with a motion by Mr. William Bradley and a second by Mr. Joseph Coleman.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

8.2. Second reading and adoption of the 2026 KSBA Policy Update

Order #2832 - Motion Passed: Second reading and adoption of the 2026 KSBA Policy Update passed with a motion by Mr. Don Ashby and a second by Mr. William Bradley.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

9. Personnel Action

9.1. Discussion and possible approval of applying for an Emergency License for a JROTC Instructor at Blazer High School

Order #2833 - Motion Passed: Approval of applying for an Emergency License for a JROTC Instructor at Blazer High School passed with a motion by Mr. Don Ashby and a second by Mr. William Bradley.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes

Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

9.2. Discussion and possible approval of Emergency Substitute Teachers for the 2026-2027 School Year

Order #2834 - Motion Passed: Approval of Emergency Substitute Teachers for the 2026-2027 School Year passed with a motion by Mr. Don Ashby and a second by Mr. William Bradley.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

9.3. Discussion and possible approval of the revised job description for Early Childhood Specialist / Ashland Regional Training Center

Order #2835 - Motion Passed: Approval of the revised job description for Early Childhood Specialist / Ashland Regional Training Center passed with a motion by Mr. Don Ashby and a second by Mr. William Bradley.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

9.4. Discussion and possible approval of the District Grant Writer Stipend of \$7,500.00

Order #2836 - Motion Passed: Approval of the District Grant Writer Stipend of \$7,500.00 passed with a motion by Mr. William Bradley and a second by Mr. Joseph Coleman.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

9.5. Discussion and possible approval of the 6th Grade Math Stipend of \$7,875.00

Order #2837 - Motion Passed: Approval of the 6th Grade Math Stipend of \$7,875.00 passed with a motion by Mr. Don Ashby and a second by Mr. William Bradley.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

10. Personnel for Board Information Only in Accordance with KRS 160.390

Personnel Information

July 27, 2026

EMPLOYED

First	Last	Site/School	Position	Date
Haylee	Albert	Hager	Teacher	7/1/2026
Anthony	Applegate	Oakview	IA II	8/11/2026
Jeremie	Bayliss	Blazer	Head Baseball Coach	7/10/2026
Cathy	Bechtel	Charles Russell	Teacher	7/1/2026
Ashley	Blankenship	Charles Russell	IA II	8/11/2026
Emily	Branham	District-Wide	Instructor II	8/11/2026
Laura	Brislin	District-Wide	Substitute Teacher	8/1/2026
Edwin	Callihan	Blazer	Art Teacher	7/1/2026
Lindsey	Carty	Crabbe	Teacher	7/1/2026
Richard	Cercone	Ashland Middle School	IA II	8/11/2026
McKenzie	Chandler	Ashland Middle School	Math Teacher	7/1/2026
Barry	Clark	District-Wide	Substitute Custodian	7/8/2026
Kandice	Damron	Ashland Middle School	Math Teacher	7/1/2026
Chris	Daniels	Transportation	Substitute Bus Driver	7/20/2026
Angel	Elliott	Principal / Food Service Director	Alternative School / District-Wide	7/1/2026
Kaley	Fetty	Poage	Music Teacher	7/15/2026
James	Hall	District-Wide	Substitute District Technician	7/16/2026
Kaitlin	Howard	Poage	IA II	8/11/2026
Tiffani	Jones	Crabbe	Teacher	7/15/2026
Barry	Lyon	Transportation	Bus Driver	7/16/2026
Christie	Moore	Oakview	IA I	8/11/2026
Kayla	Morris	Blazer	Assistant Library Media Specialist	8/11/2026
Jayne	Poe	Poage	School Counselor	7/1/2026
Allyson	Robinson	Poage	Special Education Teacher	7/1/2026
Jorge	Romero	Ashland Middle School	Science Teacher	7/1/2026
David	Strader	Oakview	Food Service Worker	7/28/2026
Kelly	Vance	Blazer	Food Service Worker	7/28/2026
Justin	Wallin	Blazer	Custodian	7/1/2026
Nicole	Whitt	Head Start	Preschool Teacher	7/1/2026

Resignation / Termination / Retirement / Transfer / Increase / Decrease

First	Last	Site/School	Title	Date
Stacy	Bradley	Maintenance	Transfer from Alternative School to Maintenance	7/1/2026
Chris	Daniels	Transportation	Bus Driver / Resignation	7/17/2026
Jalayne	Ellis	Oakview	Food Service Worker / Resignation	6/30/2026
Carolyn	Farmer	Oakview	Food Service Worker / Resignation	6/30/2026
Annie	Johnson	Poage	Music Teacher / Resignation	6/17/2026
Courtney	King	Crabbe	Teacher / Resignation	6/30/2026
Sean	Lemaster	Ashland Middle School	Transfer from IA II to Special Education Teacher	7/1/2026
Shane	Marushi	Blazer	Head Baseball Coach / Resignation	6/8/2026
Delaney	Mollett	Oakview	Instructional Assistant II / Resignation	6/30/2026
Vonda	Reffitt	Transportation	Bus Monitor / Resignation	6/30/2026
Stephanie	Waginger	District-Wide	Transfer to Instructional Coach	7/1/2026

11. Adjourn

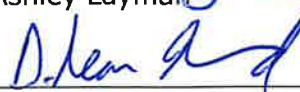
Order #2838 - Motion Passed: passed with a motion by Mr. Don Ashby and a second by Mr. William Bradley.

5 Yeas - 0 Nays.

Ms. Ashley Layman
Mr. Don Ashby
Mr. William Bradley
Mr. David Williams
Mr. Joseph Coleman

Yes
Yes
Yes
Yes
Yes



Ashley Layman Chairperson


D. Sean Howard Superintendent

