

# Ashland Board of Education

March 23, 2026 6:00 PM

## Regular Meeting

1820 Hickman Street  
Ashland, KY 41101

The Ashland Board of Education met in regular session on March 23, 2026, at the Regular Meeting 1820 Hickman Street, Ashland, KY 41101. Chairperson Ashley Layman called the meeting to order.

### Attendance Taken at 5:15 PM:

#### Present Board Members:

Ms. Ashley Layman  
Mr. Don Ashby  
Mr. William Bradley  
Mr. David Williams  
Mr. Joseph Coleman

### 1. Call to Order

#### 1.1. Pledge to the Flag

### 2. Discussion and possible approval of minutes from the regular meeting of February 23, 2026

**Order #2724 - Motion Passed:** Approval of minutes from the regular meeting of February 23, 2026 passed with a motion by Mr. William Bradley and a second by Mr. Don Ashby.

#### 4 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Absent

### 3. Communications

#### 3.1. AMS Wrestling

#### 3.2. Head Start PIR Report

#### 3.3. Construction Update

#### 3.3.1. Discussion and possible approval of the BG-1 for the Charles Russell Alternative School renovation project (BG26-340)

**Order #2725 - Motion Passed:** Approval of the BG-1 for the Charles Russell Alternative School renovation project (BG26-340) passed with a motion by Mr. Joseph Coleman and a second by Mr. William Bradley.

#### 4 Yeas - 1 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	No
Mr. Joseph Coleman	Yes

**3.3.2. Discussion and possible approval of Change Order 1 for the Paul G. Blazer High School Building One Roof Replacement project (BG25-355), resulting in an increase in the contract with Bri-Den Co., Inc. in the amount of \$2,020.00**

**Order #2726 - Motion Passed:** Approval of Change Order 1 for the Paul G. Blazer High School Building One Roof Replacement project (BG25-355), resulting in an increase in the contract with Bri-Den Co., Inc. in the amount of \$2,020.00 passed with a motion by Mr. William Bradley and a second by Mr. Joseph Coleman.

**5 Yeas - 0 Nays.**

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

**3.3.3. Discussion and possible approval of pay application 4 for the Paul G. Blazer High School Building One Roof Replacement project to the Bri-Den Co., Inc. in the amount of \$75,489.11**

**Order #2727 - Motion Passed:** Approval of pay application 4 for the Paul G. Blazer High School Building One Roof Replacement project to the Bri-Den Co., Inc. in the amount of \$75,489.11 passed with a motion by Mr. Don Ashby and a second by Mr. Joseph Coleman.

**5 Yeas - 0 Nays.**

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

**3.3.4. Discussion and possible approval of the final drawings for Paul G. Blazer High School Indoor Athletic Facility (BG-25-422), as presented by Clotfelter Samokar**

**Order #2728 - Motion Passed:** Approval of the final drawings for Paul G. Blazer High School Indoor Athletic Facility (BG-25-422), as presented by Clotfelter Samokar passed with a motion by Mr. Don Ashby and a second by Mr. William Bradley.

**4 Yeas - 1 Nays.**

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	No
Mr. Joseph Coleman	Yes

**3.3.5. Discussion and possible approval of the pay application to W.B. Fosson & Sons, Inc. for the Poage Elementary School Addition & Renovation project in the amount of \$10,870.37**

**Order #2729 - Motion Passed:** Approval of the pay application to W.B. Fosson & Sons, Inc. for the Poage Elementary School Addition & Renovation project in the amount of \$10,870.37 passed with a motion by Mr. Don Ashby and a second by Mr. Joseph Coleman.

**4 Yeas - 1 Nays.**

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes

Mr. David Williams	No
Mr. Joseph Coleman	Yes

#### 4. Treasurer's Action Items

##### 4.1. Discussion and possible approval of the Treasurer's report for the month of February 2026

**Order #2730 - Motion Passed:** Approval of the Treasurer's report for the month of February 2026 passed with a motion by Mr. Don Ashby and a second by Mr. Joseph Coleman.

##### 5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

##### 4.2. Discussion and possible approval of the FY 2026 KETS 2nd Offer of Assistance in the amount of \$22,888.00

**Order #2731 - Motion Passed:** Approval of the FY 2026 KETS 2nd Offer of Assistance in the amount of \$22,888.00 passed with a motion by Mr. William Bradley and a second by Mr. Joseph Coleman.

##### 5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

#### 5. Treasurer's Consent

**5.1. Approve Bills for March 2026 as presented by Board Treasurer**

**5.2. Approve Head Start bills for March 2026 as presented by Board Treasurer**

**5.3. Approve salaries for March 2026 in accordance with the 2025-2026 salary schedule**

**5.4. Approve Head Start salaries for March 2026 in accordance with the 2025-2026 salary schedule**

**Order #2732 - Motion Passed:** Approval of Treasurer's Consent passed with a motion by Mr. Don Ashby and a second by Mr. William Bradley.

##### 4 Yeas - 1 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	No
Mr. Joseph Coleman	Yes

#### 6. New Business Action Items

##### 6.1. Discussion and possible approval of the updated 2025-2026 School Calendar

**Order #2733 - Motion Passed:** Approval of the updated 2025-2026 School Calendar passed with a motion by Mr. William Bradley and a second by Mr. Don Ashby.

**5 Yeas - 0 Nays.**

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

**6.2. Discussion and possible approval of the Affiliation Agreement Occupational Therapy and Physical Therapy Programs between the University of Charleston and the Ashland Board of Education pending Board Attorney approval**

**Order #2734 - Motion Passed:** Approval of the Affiliation Agreement Occupational Therapy and Physical Therapy Programs between the University of Charleston and the Ashland Board of Education pending Board Attorney approval passed with a motion by Mr. Don Ashby and a second by Mr. Joseph Coleman.

**5 Yeas - 0 Nays.**

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

**6.3. Discussion and possible approval of the Memorandum of Understanding between Pathways, Inc. and the Ashland Board of Education for the 2026-2027 school year pending Board Attorney approval**

**Order #2735 - Motion Passed:** Approval of the Memorandum of Understanding between Pathways, Inc. and the Ashland Board of Education for the 2026-2027 school year pending Board Attorney approval passed with a motion by Mr. Joseph Coleman and a second by Mr. William Bradley.

**5 Yeas - 0 Nays.**

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

**6.4. Discussion and possible approval of the district paying expenses outside what grants will not cover for a Visual Impairment Endorsement Certificate through the University of Kentucky using IDEA funds**

**Order #2736 - Motion Passed:** Approval of the district paying expenses outside what grants will not cover for a Visual Impairment Endorsement Certificate through the University of Kentucky using IDEA funds passed with a motion by Mr. William Bradley and a second by Mr. Joseph Coleman.

**5 Yeas - 0 Nays.**

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

**7. New Business Consent**

**7.1. Fundraisers**

<b>SCHOOL FUNDRAISERS</b>		
<b>March 23, 2026</b>		
<b>School</b>	<b>Group</b>	<b>Items</b>
Poage	Safety Patrol	Spring Fling Dance, Faster Pictures to raise funds for Safety Patrol trip shirts & trip
AMS	Student Government	Spring Fling Dance to raise funds for Student Government
AMS	TSA	Candy Cart, Water Sales to raise funds for TSA State Trip (hotel and registrations)

**Order #2737 - Motion Passed:** New Business Consent passed with a motion by Mr. Don Ashby and a second by Mr. William Bradley.

**5 Yeas - 0 Nays.**

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

**8. Personnel for Board Information Only in Accordance with KRS 160.390**

**Personnel Information**

March 23, 2026

**EMPLOYED**

<b>First</b>	<b>Last</b>	<b>Site/School</b>	<b>Position</b>	<b>Date</b>
Quinn	Flowers	District-Wide	Substitute Teacher	2/12/2025
Coy	Lindsey	6 hour Food Service	AMS	1/22/2026
Mary	Mann	District-Wide	Substitute Teacher	3/11/2026
Michael	Spears	District-Wide	Substitute Custodian	3/10/2026
Connor	Wicker	Blazer	Strings Teacher	2/27/2026

**Resignation / Termination / Retirement / Transfer / Increase / Decrease**

<b>First</b>	<b>Last</b>	<b>Site/School</b>	<b>Title</b>	<b>Date</b>
Todd	Adkins	Blazer	Teacher - Retirement	6/30/2026
Jamie	Fraley	Transportation	Transfer from Bus Monitor to Bus Driver	3/12/2026
JoAnn	Fugett	Transportation	Bus Driver - Retirement	6/30/2026
Steve	Hicks	AMS	Special Ed. Teacher / AD - Retirement	2/27/2026
Norma	Lynch	District-Wide	Bilingual Instructional Assistant - Resignation	3/26/2026
Vicki	Rivers	Blazer	Math Teacher - Retirement	6/30/2026
Eddie	Sizemore	Blazer	Special Ed. Teacher - Retirement	6/30/2026
Michelle	Tackett	Blazer	Social Studies Teacher - Retirement	6/30/2026

**9. Personnel Action**

**9.1. Discussion and possible approval of the updated job description for Occupation-Based Career and Technical Education Certification Teacher**

**Order #2738 - Motion Passed:** Approval of the updated job description for Occupation-Based Career and Technical Education Certification Teacher passed with a motion by Mr. Don Ashby and a second by Mr. William Bradley.

**5 Yeas - 0 Nays.**

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

**9.2. Discussion and possible approval of replacing the Instructional Supervisor job description with Chief Academic Officer job description**

**Order #2739 - Motion Passed:** Approval of replacing the Instructional Supervisor job description with Chief Academic Officer job description passed with a motion by Mr. Don Ashby and a second by Mr. Joseph Coleman.

**5 Yeas - 0 Nays.**

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

**10. Adjourn**

  
Ashley Layman Chairperson 04.27.2020

  
D. Sean Howard Superintendent