

Ashland Board of Education

January 28, 2026 10:00 AM

Special Meeting

1820 Hickman Street
Ashland, KY 41101

The Ashland Board of Education met in regular session on January 28, 2026, at the Special Meeting 1820 Hickman Street, Ashland, KY 41101. Chairperson Ashley Layman called the meeting to order.

Attendance Taken at 10:00 AM:

Present Board Members:

Ms. Ashley Layman
Mr. Don Ashby
Mr. William Bradley
Mr. David Williams
Mr. Joseph Coleman

1. Call to Order

1.1. Pledge to the Flag

2. Discussion and possible approval of minutes from the regular meeting on December 15, 2025 and Organizational Meeting on January 12, 2026

Order #2695 - Motion Passed: Approval of minutes from the regular meeting on December 15, 2025 and Organizational Meeting on January 12, 2026 passed with a motion by Mr. William Bradley and a second by Mr. Joseph Coleman.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

3. Communications

3.1. CSIP Presentations

3.2. Head Start PIR Report

3.3. Construction Update

3.3.1. Discussion and possible approval of pay application for the Paul G. Blazer High School Building One Roof project to SRS Building Products in the amount of \$251,290.84.

Order #2696 - Motion Passed: Approval of pay application for the Paul G. Blazer High School Building One Roof project to SRS Building Products in the amount of \$251,290.84. passed with a motion by Mr. Don Ashby and a second by Mr. William Bradley.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

3.3.2. Discussion and possible approval of pay application 3 for the Paul G. Blazer High School Building One Roof project to The Bri-Den Co., Inc. in the amount of \$148,123.73

Order #2697 - Motion Passed: Approval of pay application 3 for the Paul G. Blazer High School Building One Roof project to The Bri-Den Co., Inc. in the amount of \$148,123.73 passed with a motion by Mr. William Bradley and a second by Mr. Don Ashby.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

4. Treasurer's Action Items

4.1. Discussion and possible approval of the SFCC Offer of Assistance in the annual debt service amount of \$18,530.00

Order #2698 - Motion Passed: Approval of the SFCC Offer of Assistance in the annual debt service amount of \$18,530.00 passed with a motion by Mr. Don Ashby and a second by Mr. Joseph Coleman.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

4.2. Discussion and possible approval of the Treasurer's report for the month of December 2025

Order #2699 - Motion Passed: Approval of the Treasurer's report for the month of December 2025 passed with a motion by Mr. William Bradley and a second by Mr. Joseph Coleman.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

4.3. Discussion and possible approval of FY 2027 Draft Budget

Order #2700 - Motion Passed: Approval of FY 2027 Draft Budget passed with a motion by Mr. Don Ashby and a second by Mr. William Bradley.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

5. Treasurer's Consent

5.1. Approve Bills for January 2026 as presented by Board Treasurer

5.2. Approve Head Start bills for January 2026 as presented by Board Treasurer

5.3. Approve salaries for January 2026 in accordance with the 2025-2026 salary schedule

5.4. Approve Head Start salaries for January 2026 in accordance with the 2025-2026 salary schedule

Order #2701 - Motion Passed: Approval of Treasurer's Consent passed with a motion by Mr. Don Ashby and a second by Mr. Joseph Coleman.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

6. New Business Action Items

6.1. Discussion and possible approval of the Family Resource and Youth Services Centers School District Assurance Certification 2026-2028

Order #2702 - Motion Passed: Approval of the Family Resource and Youth Services Centers School District Assurance Certification 2026-2028 passed with a motion by Mr. Don Ashby and a second by Mr. William Bradley.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

7. New Business Consent

Order #2703 - Motion Passed: New Business Consent passed with a motion by Mr. Don Ashby and a second by Mr. William Bradley.

7.1. Surplus

Surplus Items			
January 26, 2026			
Item	Serial #	Control #	Disposal/Location Date
Paslode Li-Ion 18 Gauge Cordless Brad Nailer	N/A	N/A	Maintenance / 1/26/25
HP Chromebook 11 G7 EE	5CD93423TH		Crabbe / 12/15/2025
HP Chromebook 11 G7 EE	5CD9316638		Crabbe / 12/15/2025
HP Chromebook 11 G8 EE	5CD106G5BG		Crabbe / 12/15/2025
HP Chromebook 11 G7 EE	5CD93422PG		Crabbe / 12/15/2025
Dell Chromebook 11 3120	9HWYKD2	16242	Crabbe / 12/15/2025
Dell Chromebook 11 3180	8XFMNF2		Crabbe / 12/15/2025
Dell Chromebook 11 3180	JG0GLQ2		Crabbe / 12/15/2025
Dell Chromebook 11 3180	67D9TQ2		Crabbe / 12/15/2025

Dell Chromebook 11 3180	HL21TQ2		Crabbe / 12/15/2025
Dell Chromebook 11 3180	36D9TQ2		Crabbe / 12/15/2025
Dell Chromebook 11 3180	2VY7TQ2		Crabbe / 12/15/2025
HP Chromebook 11 G7 EE	5CD931666Y		Crabbe / 12/15/2025
HP Chromebook 11 G6 EE	5CD922594R		Crabbe / 12/15/2025
HP Chromebook 11 G6 EE	5CD9224CZZ		Crabbe / 12/15/2025
HP Chromebook 11 G7 EE	5CD93240DN		Crabbe / 12/15/2025
hp Chromebook 11 G7 EE	5CD9316643		Crabbe / 12/15/2025
Dell Chromebook 11 3180	JG2HLQ2		Crabbe / 12/15/2025
Dell Chromebook 11 3180	9WX9TQ2		Crabbe / 12/15/2025
Dell Chromebook 11 3180	5D0PSQ2		Crabbe / 12/15/2025
Dell Chromebook 11 3180	8Z5PSQ2		Crabbe / 12/15/2025
Dell Chromebook 11 3180	892QSQ2		Crabbe / 12/15/2025
Dell Chromebook 11 3180	HH3BTQ2		Crabbe / 12/15/2025
Dell Chromebook 11 3180	68D9TQ2		Crabbe / 12/15/2025
Dell Chromebook 11 3180	9V5PSQ2		Crabbe / 12/15/2025
Dell Chromebook 11 3180	20Y9TQ2		Crabbe / 12/15/2025
HP Chromebook 11 G7 EE	5CD9316630		Crabbe / 12/15/2025
HP Chromebook 11 G7 EE	5CD9316647		Crabbe / 12/15/2025
Dell Chromebook 11 3180	C4JVSQ2		Crabbe / 12/15/2025
Dell Chromebook 11 3180	BCR9TQ2		Crabbe / 12/15/2025
Dell Chromebook 11 3180	7TX9TQ2		Crabbe / 12/15/2025
Dell Chromebook 11 3180	322RLQ2		Crabbe / 12/15/2025
Dell Chromebook 11 3120	763PLD2	16235	Crabbe / 12/15/2025
Dell Chromebook 11 3120	JZ2PLD2		Crabbe / 12/15/2025
Dell Chromebook 11 3120	DWYYKD2	16236	Crabbe / 12/15/2025
Dell Chromebook 11 3120	8F7PLD2		Crabbe / 12/15/2025
Dell Chromebook 11 3120	94X4LD2		Crabbe / 12/15/2025
Dell Chromebook 11 3120	6WZYKD2	16221	Crabbe / 12/15/2025
Dell Chromebook 11 3120	B30ZKD2	16220	Crabbe / 12/15/2025
Dell Chromebook 11 3120	723PLD2	16215	Crabbe / 12/15/2025
Dell Chromebook 11 3120	1QZYKD2	16228	Crabbe / 12/15/2025
Dell Chromebook 11 3120	84X4LD2	16230	Crabbe / 12/15/2025
Dell Chromebook 11 3120	B30ZKD2		Crabbe / 12/15/2025
Dell Chromebook 11 3180	3W5PSQ2		Crabbe / 12/15/2025
Dell Latitude 3300	F8QZKT2		Crabbe / 12/15/2025
Dell Chromebook 11 3120	6YW4LD2	16222	Crabbe / 12/15/2025
Dell Chromebook 11 3120	JQZYKD2	16238	Crabbe / 12/15/2025
Dell Chromebook 11 3120	D23PLD2	16218	Crabbe / 12/15/2025
Dell Chromebook 11 3120	923PLD2	16240	Crabbe / 12/15/2025
Dell Chromebook 11 3120	DOX4LD2	16229	Crabbe / 12/15/2025
Dell Chromebook 11 3120	933PLD2	16224	Crabbe / 12/15/2025
Dell Chromebook 11 3120	9PZYKD2	16216	Crabbe / 12/15/2025
Dell Chromebook 11 3120	CQRNLD2		Crabbe / 12/15/2025

Dell Chromebook 11 3120	173PLD2	16227	Crabbe / 12/15/2025
Dell Chromebook 11 3180	78R9TQ2		Crabbe / 12/15/2025
Dell Chromebook 11 3180	783BTQ2		Crabbe / 12/15/2025
HP Chromebook 11 G7 EE	5CD9319NQG		Crabbe / 12/15/2025
HP Chromebook 11 G7 EE	5CD9316621		Crabbe / 12/15/2025
Dell Chromebook 11 3120	1FTLLD2	16223	Crabbe / 12/15/2025
Dell Chromebook 11 3120	COX4LD2	16237	Crabbe / 12/15/2025
Dell Chromebook 11 3180	G5NFLQ2		Crabbe / 12/15/2025
Dell Chromebook 11 3180	JX5GLQ2		Crabbe / 12/15/2025
HP Chromebook 11 G9 EE	5CD251DP5R		Crabbe / 12/15/2025
HP Chromebook 11A G6 EE	5CD1133H2D		Crabbe / 12/15/2025
HP Chromebook 11 G8 EE	5CD106G5RC		Crabbe / 12/15/2025
Dell Chromebook 11 3180	8QLCTQ2		Crabbe / 12/15/2025
HP Chromebook 11 G7 EE	5CD9316575		Crabbe / 12/15/2025
HP Chromebook 11 G7 EE	5CD931655D		Crabbe / 12/15/2025
HP Chromebook 11 G6 EE	5CD9224G8G		Crabbe / 12/15/2025
HP Chromebook 11 G7 EE	5CD9341ZMZ		Crabbe / 12/15/2025
Dell Chromebook 11 3180	3D12TQ2		Crabbe / 12/15/2025
HP Chromebook 11A G6 EE	5CD1133JJZ		Crabbe / 12/15/2025
HP Chromebook 11A G6 EE	5CD1133JLH		Crabbe / 12/15/2025
HP Chromebook 11 G9 EE	5CD313889W		Crabbe / 12/15/2025
HP Chromebook 11A G6 EE	5CD1133JQL		Crabbe / 12/15/2025
Dell Chromebook 11 3180	4VX9TQ2		Crabbe / 12/15/2025
Dell Chromebook 11 3180	BFR9TQ2		Crabbe / 12/15/2025
Dell Chromebook 11 3180	C90GLQ2		Crabbe / 12/15/2025
Dell Chromebook 11 3180	1KMCTQ2		Crabbe / 12/15/2025
Dell Chromebook 11 3180	80Y9TQ2		Crabbe / 12/15/2025
Dell Chromebook 11 3180	6YTFLQ2		Crabbe / 12/15/2025

7.2. School Trips

School Field Trips				
January 26, 2026				
School	Group	Date	Funds	Description
Charles Russell	K-1	2/13/2026	K12 and Parent Help	Highlands Museum / Social / Emotional Learning, KY History

7.3. Donations

Donations			
October 27, 2025			
School	Amount	Donor Name	Description
AFRC	\$1,000.00	Edwin Lowman III & Lyndi Lowman	Christmas Donation

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

8. Old & Unfinished Business

8.1. Second Reading and adoption of Policy 09.2 to include Updated notes for SB 68LEGAL: SB 68 REPEALS KRS 158.856 REMOVING THE REPORTING REQUIREMENTS RELATING TO PHYSICAL ACTIVITY AND AMENDS KRS 157.065 REMOVING THE REPORTING REQUIREMENTS RELATING TO PARTICIPATION IN THE BREAKFAST PROGRAMS. FINANCIAL IMPLICATIONS: NONE ANTICIPATED

Order #2704 - Motion Passed: Second Reading and adoption of Policy 09.2 to include Updated notes for SB 68LEGAL: SB 68 REPEALS KRS 158.856 REMOVING THE REPORTING REQUIREMENTS RELATING TO PHYSICAL ACTIVITY AND AMENDS KRS 157.065 REMOVING THE REPORTING REQUIREMENTS RELATING TO PARTICIPATION IN THE BREAKFAST PROGRAMS. FINANCIAL IMPLICATIONS: NONE ANTICIPATED passed with a motion by Mr. Don Ashby and a second by Mr. Joseph Coleman.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

9. Personnel for Board Information Only in Accordance with KRS 160.390

Personnel Information

January 26, 2026

EMPLOYED

First	Last	Site/School	Position	Date
Haylee	Albert	District-Wide	Substitute Teacher	1/8/2026
Anthony	Applegate	District-Wide	Substitute Instructional Assistant	1/8/2026
Emily	Barber	District-Wide	Substitute Teacher	1/8/2026
Kali	Barham	Crabbe	Instructional Assistant I	1/20/2026
Alex	Deborde	District-Wide	Substitute Teacher	12/3/2025

Jackson	Foutch	Crabbe	Special Education Teacher	1/5/2026
Miriam	Howard	District-Wide	Substitute Instructional Assistant	12/15/2025
Michele	Kouns	Transportation	Bus Monitor	1/6/2026
Jessica	Maupin	District-Wide	Substitute Teacher	1/8/2026
Terry	McDowell	Blazer	Assistant Baseball Coach	1/7/2026
Douglas	Poage	Ashland Alternative School	Teacher	1/8/2026
Marvin	Puckett	Oakview	Instructional Assistant II	1/8/2026
Lesley	Rowe	Poage	Instructional Assistant II	1/5/2025
Adam	Smith	Central Office	District Technician	1/5/2026
Bellamee	Sparks	District-Wide	Substitute Teacher	12/3/2025
DeBraun	Thomas	District-Wide	Substitute Teacher	12/3/2025
Chloe	VanHorn	District-Wide	Substitute Teacher	1/8/2026
Cheyenne	Wilson	District-Wide	Substitute Teacher	12/3/2025
Jason	Withrow	Maintenance	Facilities Director	1/5/2026

Resignation / Termination / Retirement / Transfer / Increase / Decrease

First	Last	Site/School	Title	Date
David	Arthur	Transportation	Bus Driver / Retirement	12/19/2025
Michael	Ashmore	Head Start	Instructional Assistant II / Resignation	1/16/2026
Felicia	Fry	Transportation	Bus Monitor / Resignation	12/5/2025
JoAnn	Fugett	Transportation	Bus Driver / Retirement	3/31/2026
Sydney	Greene	Crabbe to Central Office	IA I to Curriculum / Tech. Secretary	1/5/2026
Callie	Hornsby	Oakview	Food Service Worker / Resignation	12/19/2025
Roger	Perkins	Head Start	Custodian / Job Abandonment	12/22/2025
Sarah	White	Ashland Child Care Center	Child Care Worker / Resignation	1/12/2026

FMLA

First	Last	Site/School	Title	Date
Charles	Fields	Transportation	Bus Driver	1/13/2026
Amanda	Hicks	Poage	Teacher	12/20/2025
Heather	Hundley		Teacher	1/24/2026

10. Personnel Action

10.1. Discussion and possible approval of the updated job description for Lead Maintenance Worker

Order #2705 - Motion Passed: Approval of the updated job description for Lead Maintenance Worker passed with a motion by Mr. Don Ashby and a second by Mr. Joseph Coleman.

5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes

Mr. David Williams Yes
Mr. Joseph Coleman Yes

11. Board Discussion

12. Adjourn

Order #2706 - Motion Passed: Adjournment passed with a motion by Mr. William Bradley and a second by Mr. Don Ashby.

5 Yeas - 0 Nays.

Ms. Ashley Layman Yes
Mr. Don Ashby Yes
Mr. William Bradley Yes
Mr. David Williams Yes
Mr. Joseph Coleman Yes

Ashley Layman *February 23, 2024*

Ashley Layman Chairperson

D. Sean Howard

D. Sean Howard Superintendent