

# Ashland Board of Education

October 27, 2025 5:15 PM

## Regular Meeting

1820 Hickman Street

Ashland, KY 41101

The Ashland Board of Education met in regular session on October 27, 2025, at the Regular Meeting, 1820 Hickman Street, Ashland, KY 41101. Chairperson Ashley Layman called the meeting to order.

### Attendance Taken at 5:15 PM:

#### Present Board Members:

Ms. Ashley Layman

Mr. Don Ashby

Mr. William Bradley

Mr. David Williams

Mr. Joseph Coleman

### 1. Call to Order

#### 1.1. Pledge to the Flag

### 2. Discussion and possible approval of minutes from the regular meeting on September 22, 2025

**Order #2655 - Motion Passed:** Approval of minutes from the regular meeting on September 22, 2025 passed with a motion by Mr. Don Ashby and a second by Mr. Joseph Coleman.

#### 5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

### 3. Communications

#### 3.1. AgVenture

#### 3.2. Head Start PIR Report

#### 3.3. Public Comments

### 4. Treasurer's Action Items

#### 4.1. Discussion and possible approval of the FY 2026 KETS 1st Offer of Assistance in the amount of \$30,518.00

**Order #2656 - Motion Passed:** Approval of the FY 2026 KETS 1st Offer of Assistance in the amount of \$30,518.00 passed with a motion by Mr. Don Ashby and a second by Mr. William Bradley.

#### 5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

## **5. Treasurer's Consent**

**5.1. Approve Bills for October 2025 as presented by Board Treasurer**

**5.2. Approve Head Start bills for October 2025 as presented by Board Treasurer**

**5.3. Approve salaries for October 2025 in accordance with the 2025-2026 salary schedule**

**5.4. Approve Head Start salaries for October 2025 in accordance with the 2025-2026 salary schedule**

**Order #2657 - Motion Passed:** Approval of Treasurer's Consent passed with a motion by Mr. Don Ashby and a second by Mr. Joseph Coleman.

### **5 Yeas - 0 Nays.**

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

## **6. New Business Action Items**

**6.1. Discussion and possible approval of the Closeout Documents for BG 24-309 - Property 2222 29th Street with Board Choosing not to complete purchase**

**Order #2658 - Motion Passed:** Approval of the Closeout Documents for BG 24-309 - Property 2222 29th Street with Board Choosing not to complete purchase passed with a motion by Mr. Don Ashby and a second by Mr. William Bradley.

### **5 Yeas - 0 Nays.**

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

**6.2. Discussion only of the Calendar Drafts for School Year 2026-2027**

**6.3. Discussion only of the 2024-2025 Dropout Data Report**

**6.4. Discussion and possible approval of 2 shortened day waivers at Poage Elementary School**

**Order #2659 - Motion Passed:** Approval of 2 shortened day waivers at Poage Elementary School passed with a motion by Mr. Don Ashby and a second by Mr. Joseph Coleman.

**5 Yeas - 0 Nays.**

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

**6.5. Discussion and possible approval of revising the Adult meal price charge**

**Order #2660 - Motion Passed:** Approval of revising the Adult meal price charge to \$5.25 passed with a motion by Mr. Don Ashby and a second by Mr. Joseph Coleman.

**5 Yeas - 0 Nays.**

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

**6.6. Discussion and possible approval of the Pepsi bid for Smart Choice products in schools/vending machine contract pending board attorney approval**

**Order #2661 - Motion Passed:** Approval of the Pepsi bid for Smart Choice products in schools/vending machine contract pending board attorney approval passed with a motion by Mr. William Bradley and a second by Mr. Don Ashby.

**5 Yeas - 0 Nays.**

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

**6.7. Discussion and possible approval of creating two after school care programs at Hager & Poage beginning January 5, 2026 with the remaining elementary schools to establish the same program beginning in August of 2026. Hours will be 3:00 - 5:00 p.m.**

**Order #2662 - Motion Passed:** Approval of creating two after school care programs at Hager & Poage beginning January 5, 2026 with the remaining elementary schools to establish the same program beginning in August of 2026. Hours will be 3:00 - 5:00 p.m. passed with a motion by Mr. Don Ashby and a second by Mr. William Bradley.

**5 Yeas - 0 Nays.**

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

**6.8. Discussion and possible approval of creating after-school care positions: Pay to be \$20.00 per hour for both classified and certified. Positions will be paid from collected fees. The # of positions needed is dependent on enrollment & will follow school calendar (ratio 15 to 1).**

**Order #2663 - Motion Passed:** Approval of creating after school care positions: Pay to be \$20.00 per hour for both classified and certified. Positions will be paid from collected fees. The # of positions needed is dependent on enrollment & will follow school calendar (ratio 15 to 1). passed with a motion by Mr. Don Ashby and a second by Mr. William Bradley.

**5 Yeas - 0 Nays.**

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

**6.9. Discussion and possible approval of the after-school care fee schedule: \$12.00 per day per student, \$6.00 per day per student for employees' child/ren, No cost for any worker who has child/ren in program on the day employee works program.**

**Order #2664 - Motion Passed:** Approval of the after-school care fee schedule: \$12.00 per day per student, \$6.00 per day per student for employees' child/ren, No cost for any worker who has child/ren in program on the day employee works program. passed with a motion by Mr. Don Ashby and a second by Mr. William Bradley.

**5 Yeas - 0 Nays.**

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

**7. New Business Consent**

**7.1. Surplus**

Surplus Items			
October 27, 2025			
Item	Serial #	Control #	Disposal/Location Date
OptiPlex 5060	F0XXLR2	16734	Blazer/9-30-2025
IMac	YM9120036MH	N/A	Blazer/9-30-2025
Cart iPad	2.01502E+11	N/A	Blazer/9-30-2025
Cart iPad	2.01502E+11	N/A	Blazer/9-30-2025
Chromebook	3VPB9FFN828603K	16455	Blazer/10-7-2025
Chromebook	8DHJNQ2	16758	Blazer/10-7-2025
IFP Board	K012IW47U0297	16532	Blazer/10-7-2025

Dell Optiplex 3010DT	8X4Q1R1	14508	Poage / 10-07-2025
160 Classroom chairs	N/A	N/A	Oakview/ 11/1
Dell Latitude 5580	2FW14M2	N/A	CO - 10-10-2025
Dell Latitude 5580	FBKGBH2	N/A	CO - 10-10-2025
Dell Latitude 5580	GXPMJH2	N/A	CO - 10-10-2025
Dell Latitude 5580	D5L4RN2	N/A	CO - 10-10-2025
Dell Latitude 5540	BLSSK32	15947	CO - 10-10-2025
Dell Latitude 5550	2K26V32	16006	CO - 10-10-2025
Dell Latitude 5550	C2X2N72	N/A	CO - 10-10-2025
Dell Latitude E5580	9KNNS32	15976	CO - 10-10-2025
Dell Latitude E5570	CXJ2KC2	N/A	CO - 10-10-2025
Dell Latitude E5550	9HYL162	N/A	CO - 10-10-2025
Dell Latitude E5540	GPS7K32	15948	CO - 10-10-2025
Dell Latitude 3440	9N86J52	N/A	CO - 10-10-2025
Dell Latitude E5540	GF0MK32	N/A	CO - 10-10-2025
Dell Latitude E5540	1R47VZ1	15783	CO - 10-10-2025
Dell Latitude E5540	CX1FD12	N/A	CO - 10-10-2025
Dell Latitude E5540	BQ47VZ1	15780	CO - 10-10-2025
Dell Latitude 5590	BQ8HRV2	N/A	CO - 10-10-2025
Dell Latitude 5580	8B0GBH2	N/A	CO - 10-10-2025
Dell Latitude 5580	7SSSJM2	16646	CO - 10-10-2025
Dell Latitude E5540	5KH5H12	15935	CO - 10-10-2025
Dell Optiplex 5070	HYW4853	N/N	Oakview - 10-10-2025
Dell Latitude 5580	45G1SN2	N/A	Oakview - 10-10-2025
Dell Optiplex 3010	53VMHX1	15626	Oakview - 10-9-25
Dell Optiplex 3040	GDFZP52	16325	CR - 10-9-25
Acer Chromebook N15Q8	NXG55AA005624028697600	N/A	CR - 10-9-25
Acer Chromebook N15Q8	NXG55AA0056240524A7600	N/A	CR - 10-9-25
Acer Chromebook N15Q8	NXG55AA005624054EE7600	N/A	CR - 10-9-25
Acer Chromebook N15Q8	NXG55AA00562405458760	N/A	CR - 10-9-25
Acer Chromebook N15Q8	NXG55AA00562405707600	N/A	CR - 10-9-25
Acer Chromebook N15Q8	NXG55AA56224029947600	N/A	CR - 10-9-25
Acer Chromebook N15Q8	NXG55AA0056224052717600	N/A	CR - 10-9-25
Acer Chromebook N15Q8	NXG55AA005624054DF7600	N/A	CR - 10-9-25
Acer Chromebook N15Q8	NXG55AA0056240235F7600	N/A	CR - 10-9-25
Acer Chromebook N15Q8	NXG55AA005624054637600	N/A	CR - 10-9-25

Acer Chromebook N15Q8	NXG55AA0056240285F7600	N/A	CR – 10-9-25
Acer Chromebook N15Q8	NXG55AA005624054537600	N/A	CR – 10-9-25
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Acer Chromebook N15Q8	NXG55AA00562231A2227600	N/A	CR – 10-9-25
Acer Chromebook N15Q8	NXG55AA005624023437600	N/A	CR – 10-9-25
Acer Chromebook N15Q8	NXG55AA005624024337600	N/A	CR – 10-9-25
Acer Chromebook N15Q8	NXG55AA0056231A2617600	N/A	CR – 10-9-25
Acer Chromebook N15Q8	NXG55AA0056240243D7600	N/A	CR – 10-9-25
Acer Chromebook N15Q8	NXG55AA005624054877600	N/A	CR – 10-9-25
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Acer Chromebook N15Q8	NXG55AA005624054877600	N/A	CR – 10-9-25
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## 7.2. Fundraisers

SCHOOL FUNDRAISERS		
October 27, 2025		
School	Group	Items
Crabbe	5th Grade	Popcorn and juice sale and Carnival to raise funds for end of year field trip and activities.
Crabbe	Safety Patrol	Boo Grams, Caesar's Pizza Kit sales, and McDonald's Discount Card sales, to raise funds for Safety Patrol Trip.
Ashland Middle School	Band	Century Resources Fundraising to sell cheese, sausages and various dessert treats and home goods to raise funds to purchase/maintenance of band instruments/equipment, sheet music/method books, trip/travel cost, and other general operating expenses.
Ashland Middle School	TSA	Student/Staff Hat Pass & Staff Jeans Pass to raise funds to help offset the cost of competing in the TSA State Championship.
Ashland Middle School	STLP	Ink and Toner Cartridge Exchange and Student created items sale (3D prints, keychains, bracelets, etc.) to raise funds to help offset the cost of materials and supplies associated with STLP projects.
Ashland Middle School	Archery	Bullseye Club, Cotton Candy sales, Spirit Gear, Virtual Target Purchase, Pick-a-Date to Donate, Food Truck Items, Lunch-To-Go, Spaghetti Dinner, Car Wash, Bow Kit Raffle - Donation, and Yard Signs to raise funds for regular season equipment, post-regular season tournaments, equipment maintenance, and post-regular season needs for tournament attendance.
Poage	STLP	School Dances (K-2) & (3-5) selling tickets to dance, pizza and drinks to raise funds for State project.
AYSC	Blazer	Cash and Coins for Christmas to raise funds to purchase Christmas gifts and food baskets for students at Blazer High School.
Charles Russell	General	Gift wrapping and T-Shirt Sales to raise funds for school improvements.
Charles Russell	Parent Tribe	Texas Roadhouse Rolls, School Dance, Various Restaurant Nights, Fruit Sales, Krispy Kreme, Meats, Coupon Cards & Pie Peddler to raise funds for activities, playground and rewards.
Hager	5th Grade	Texas Roadhouse Rolls, cinnamon butter, gift cards to raise funds for end of year field trip, graduation and end of year events.
Ashland Middle School	KYA	Boo Grams, water sales sold at lunch to offset meal costs and purchase T-Shirts.
Ashland Middle School	Beta Club	Rada Cutlery Sale to raise funds to help FRYSC with Christmas shopping for students.

## 7.3. School Field Trips

School Field Trips				
October 27, 2025				
School	Group	Date	Funds	Description
Charles Russell	K-1	10/29/2025	K-2 / Parent Pay	Noble Family Farms via District provided transportation.
Charles Russell	Elliott, Cornwell, Blackburn, Entwistle Classrooms	10/28/2025	Activity Fund / Parent Pay	Rose Valley Animal Park via District provided transportation.

Charles Russell	1st & 2nd Grade	10/31/2025	No Cost	Blazer High School via District provided transportation.
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#### 7.4. Donations

<b>Donations</b> October 27, 2025			
School	Amount	Donor Name	Description
AFRC	\$6,000.00	Friends of the Children	\$1,500.00 to each FRYSC Ctr.
AFRC	\$660.42	Ashland Foundation of the Tri-State	Coats for Crabbe and Hager Students

**Order #2665 - Motion Passed:** New Business Consent passed with a motion by Mr. Don Ashby and a second by Mr. Joseph Coleman.

#### 5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

#### 8. Personnel for Board Information Only in Accordance with KRS 160.390

### Personnel Information

October 27, 2025

#### EMPLOYED

First	Last	Site/School	Position	Date
Cheryl	Barber	Oakview	Part-Time ESS/RTI Instructor	10/2/2025
Nichole	Bryant	District-Wide	Substitute Teacher	10/1/2025
Richard	Cercone	District-Wide	Substitute Teacher	10/1/2025
Whitney	Cooksey	Oakview	Teacher	10/6/2025
Mary	Evans	Oakview	Part-Time ESS/RTI Instructor	9/22/2025
Felicia	Fry	Transportation	Bus Monitor	9/29/2025
Jim	Hall	District-Wide	District Technician / Retirement	12/31/2025
Haley	Hendrickson	Ashland Child Care Ctr.	Childcare Worker	9/22/2025
Tessa	Leibee	District-Wide	Substitute Teacher	9/15/2025
Sheena	Mosley	Head Start	Instructional Assistant II	9/17/2025
Janie	Moyer	Blazer	Assistant Wrestling Coach	9/25/2025
Richard	Oppenheimer	District-Wide	Part-time Facilities Director	10/13/2025
Shelly	Osborne	Hager	Part-Time ESS Instructor	10/7/2025
Morgan	Reimer	District-Wide	Substitute Nurse	10/1/2025
Brad	Renfroe	District-Wide	Substitute Teacher	10/1/2025
Sarah	Sparks	Blazer	5-Hour Food Service Worker	9/17/2025



Kaitlin	Steele	Poage	Teacher	10/16/2025
Angel	Thompson	District-Wide	Substitute Teacher	10/1/2025

### Resignation / Termination / Retirement / Transfer / Increase / Decrease

First	Last	Site/School	Title	Date
Heather	Adkins	AMS	Food Service Worker	9/19/2025
Sandra	Byrd	Transportation	Bus Driver / Termination	9/30/2025
Luke	Dickerson	Poage	Instructional Assistant	10/17/2025
Charley	Fraley-Hull	Poage to Transportation	5-Hr. Food Service to Bus Driver	10/14/2025
Madaiah	Reynolds	Head Start	Instructional Assistant II	10/14/2025
Allyson	Robinson	Poage	Instructional Assistant II	10/14/2025
Shonda	Sheppard	Head Start	Instructional Assistant II	9/16/2025

### FMLA

First	Last	Site/School	Title	Date
Courtney	Helms	Head Start	Instructional Assistant II	9/11 - 10/15/25
Beth	Patterson	Oakview	Instructional Assistant	10/1 - 12/24/25
Tim	Ellis	Blazer	JROTC Instructor	10/21/2025

### CERTIFIED EVALUATION APPEALS COMMITTEE

First	Last	Site/School	Title
Kirby	Sayles	District-Wide	Certified Evaluation Appeals Committee Elementary Representative
Madison	Uliny	District-Wide	Certified Evaluation Appeals Committee Elementary Alternate Representative
Carrie	Harmon	District-Wide	Certified Evaluation Appeals Committee Secondary Representative
Stacey	May	District-Wide	Certified Evaluation Appeals Committee Secondary Alternate Representative

## 9. Personnel Action Items

### 9.1. Discussion and possible approval of the revision to the FY26 Classified Administrative Salary Schedule

**Order #2666 - Motion Passed:** Approval of the revision to the FY26 Classified Administrative Salary Schedule passed with a motion by Mr. David Williams and a second by Mr. William Bradley.

#### 5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes


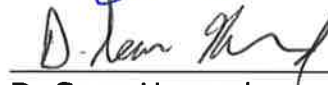
## 10. Board Discussion

## 11. Adjourn

**Order #2667 - Motion Passed:** Adjournment passed with a motion by Mr. Don Ashby and a second by Mr. Joseph Coleman.

### 5 Yeas - 0 Nays.

Ms. Ashley Layman	Yes
Mr. Don Ashby	Yes
Mr. William Bradley	Yes
Mr. David Williams	Yes
Mr. Joseph Coleman	Yes

 Ashley Layman	Chairperson
 D. Sean Howard	Superintendent