

Ashland Board of Education

July 22, 2024 5:15 PM

Regular Meeting

1820 Hickman Street
Ashland, KY 41101

The Ashland Board of Education met in regular session on July 22, 2024, at the Regular Meeting 1820 Hickman Street, Ashland, KY 41101. Chairperson Dr. Matthew Lewis called the meeting to order.

Attendance Taken at 5:20 PM:

Present Board Members:

Mr. Don Ashby
Ms. Ashley Layman
Dr. Matthew Lewis
Mr. William Bradley

Absent Board Members:

Dr. Blake Gillum

1. Call to Order

1.1. Pledge to the Flag

2. Discussion and possible approval of minutes from the regular meeting of June 24, 2024 and special meeting of July 15, 2024

Order #2336 - Motion Passed: Approval of minutes from the regular meeting of June 24, 2024 and special meeting of July 15, 2024 passed with a motion by Mr. William Bradley and a second by Ms. Ashley Layman.

4 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes
Mr. William Bradley	Yes

3. Communications

3.1. Construction Update

3.1.1. Discussion and possible approval of Pay Application 3 for the Putnam Stadium Renovation project for payment to Oheil Site Solutions, Inc. in the amount of \$175,167.00 and to Mountain Materials in the amount of \$16,448.92

Order #2337 - Motion Passed: Approval of Pay Application 3 for the Putnam Stadium Renovation project for payment to Oheil Site Solutions, Inc. in the amount of \$175,167.00 and to Mountain Materials in the amount of \$16,448.92 passed with a motion by Mr. Don Ashby and a second by Mr. William Bradley.

4 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes
Mr. William Bradley	Yes

3.1.2. Discussion and possible approval of the revised BG-1 for the Putnam Stadium Renovation project

Order #2338 - Motion Passed: Approval of the revised BG-1 for the Putnam Stadium Renovation project passed with a motion by Mr. William Bradley and a second by Ms. Ashley Layman.

4 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes
Mr. William Bradley	Yes

3.1.3. Discussion and possible approval of the plans for elementary school vestibules as presented by Clotfelter-Samokar Architects to be prepared for bid

Order #2339 - Motion Passed: Approval of the plans for elementary school vestibules as presented by Clotfelter-Samokar Architects to be prepared for bid passed with a motion by Ms. Ashley Layman and a second by Mr. William Bradley.

4 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes
Mr. William Bradley	Yes

3.1.4. Discussion and possible approval of the BG-5 to closeout Project 24-182, acquisition of the property at 2140 Galloway Street

Order #2340 - Motion Passed: Approval of the BG-5 to closeout Project 24-182, acquisition of the property at 2140 Galloway Street passed with a motion by Ms. Ashley Layman and a second by Mr. Don Ashby.

4 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes
Mr. William Bradley	Yes

3.2. Public Comments

4. Treasurer's Action Items

4.1. Discussion and possible approval of the FY2025 District Funding Assurances

Order #2341 - Motion Passed: Approval of the FY2025 District Funding Assurances passed with a motion by Mr. William Bradley and a second by Ms. Ashley Layman.

4 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes
Mr. William Bradley	Yes

4.2. Discussion and possible approval of the FY2025 Federal Cash Request Assurances

Order #2342 - Motion Passed: Approval of the FY2025 Federal Cash Request Assurances passed with a motion by Ms. Ashley Layman and a second by Mr. Don Ashby.

4 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes
Mr. William Bradley	Yes

5. Treasurer's Consent

5.1. Approve Bills for July 2024 as presented by Board Treasurer

5.2. Approve Head Start bills for July 2024 as presented by Board Treasurer

5.3. Approve salaries for July 2024 in accordance with the 2024-2025 salary schedule

5.4. Approve Head Start salaries for July 2024 in accordance with the 2023-2024 salary schedule

Order #2343 - Motion Passed: Approval of Treasurer's Consent passed with a motion by Mr. William Bradley and a second by Mr. Don Ashby.

4 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes
Mr. William Bradley	Yes

6. New Business Action Items

6.1. Discussion and possible approval of adopting the 2024 KSBA Procedure update

Order #2344 - Motion Passed: Approval of adopting the 2024 KSBA Procedure update passed with a motion by Mr. Don Ashby and a second by Ms. Ashley Layman.

4 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes
Mr. William Bradley	Yes

6.2. Discussion and possible approval of the PowerSchool Quote for \$6,808.50 for Applicant Tracking for the 2024-2025 school year (effective September 16, 2024 - September 15, 2025)

Order #2345 - Motion Passed: Approval of the PowerSchool Quote for \$6,808.50 for Applicant Tracking for the 2024-2025 school year (effective September 16, 2024 - September 15, 2025) passed with a motion by Ms. Ashley Layman and a second by Mr. Don Ashby.

4 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Dr. Blake Gillum	Absent

Dr. Matthew Lewis	Yes
Mr. William Bradley	Yes

6.3. Discussion and possible approval of the Live Streaming Agreement between the Ashland Board of Education and SLG Media Group, LLC (My Town TV)

Order #2346 - Motion Passed: Approval of the Live Streaming Agreement between the Ashland Board of Education and SLG Media Group, LLC (My Town TV) passed with a motion by Mr. William Bradley and a second by Mr. Don Ashby.

4 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes
Mr. William Bradley	Yes

6.4. Discussion and possible approval of the Agreement between the Ashland Board of Education and Kindred Communications

Order #2347 - Motion Passed: Approval of the Agreement between the Ashland Board of Education and Kindred Communications passed with a motion by Mr. Don Ashby and a second by Ms. Ashley Layman.

4 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes
Mr. William Bradley	Yes

6.5. Discussion and possible approval of the Agreement between the Ashland Board of Education and the City of Ashland for a School Resource Officer with salary, fringe benefits, equipment, and overtime pay to be shared equally between the parties pending board attorney approval

Order #2348 - Motion Passed: Approval of the Agreement between the Ashland Board of Education and the City of Ashland for a School Resource Officer with salary, fringe benefits, equipment, and overtime pay to be shared equally between the parties pending board attorney approval passed with a motion by Mr. Don Ashby and a second by Ms. Ashley Layman.

4 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes
Mr. William Bradley	Yes

6.6. Discussion and possible approval of the Agreement for ABA Therapy Services between the Ashland Board of Education and Above and Beyond ABA Therapy and More August 1, 2024 - June 30, 2025

Order #2349 - Motion Passed: Approval of the Agreement for ABA Therapy Services between the Ashland Board of Education and Above and Beyond ABA Therapy and More August 1, 2024 - June 30, 2025 passed with a motion by Mr. Don Ashby and a second by Ms. Ashley Layman.

4 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes
Mr. William Bradley	Yes

7. New Business Consent

7.1. Surplus

Surplus Items			
July 22, 2024			
Item	Serial #	Control #	Disposal/Location Date
Bus No. 7 2003 VIN: 4DRBRRAL94A959440	2U1398328		e-Bay

7.2. Fundraisers

SCHOOL FUNDRAISERS		
July 22, 2024		
School	Group	Items
Hager Elementary	3rd-5th Grade Student Council	Amazon, Donor's Choose (school supplies, snacks, rewards) to raise funds for small group activities and/or student led projects
Hager Elementary	Kindergarten	Discount cards, candy grams, seasonal items, flowers, Amazon, Donor's Choose, seasonal pictures, dances, color run, Amazon Wish Lists to raise funds for Kindergarten activities and field trips
Hager Elementary	First Grade	Amazon Wish Lists to seek books, classroom items to raise funds for books, projects and activities
Hager Elementary	White Classroom	Amazon Wish Lists to seek school supplies and curriculum enhancements
Hager Elementary	3rd Grade	Donor's Choose to seek school supplies, party supplies, curriculum enhancement to provide for classroom needs throughout the year
Hager Elementary	5th Grade, Academic Team, STLP	Donor's Choose supply donations, Amazon Wish Lists to seek party supplies, school supplies, flexible seating, snacks, t-shirts and curriculum enhancements
Hager Elementary	Gehringer Classroom	Donor's Choose, Amazon to seek party supplies, classroom supplies and curriculum addons
Hager Elementary	Library	Donor's Choose, GoFundMe, Scholastic Book Fair, Love my Library to raise funds for library activities, underprivileged students books, school-wide incentives, and school improvements
Hager Elementary	Gilliland Classroom	Donor's Choose, Amazon to seek party supplies, classroom supplies and curriculum addons

7.3. Donations

Donations			
April 30, 2024			
School	Amount	Donor Name	Description
Ashland Blazer YSC	\$500.00	First Christian Church DOC	Food Pantry

Order #2350 - Motion Passed: New Business Consent passed with a motion by Ms. Ashley Layman and a second by Mr. Don Ashby.

4 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes
Mr. William Bradley	Yes

8. Old and Unfinished Business

8.1. 2nd Reading and Adoption of the 2024 KSBA Policy Update

Order #2351 - Motion Passed: 2nd Reading and Adoption of the 2024 KSBA Policy Update passed with a motion by Mr. William Bradley and a second by Ms. Ashley Layman.

4 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes
Mr. William Bradley	Yes

9. Personnel Action

9.1. Discussion and possible approval of creating a District-Wide English as a Second Language (ESL) Teacher position

Order #2352 - Motion Passed: Approval of creating a District-Wide English as a Second Language (ESL) Teacher position passed with a motion by Ms. Ashley Layman and a second by Mr. William Bradley.

4 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes
Mr. William Bradley	Yes

9.2. Discussion and possible approval of the creation of an Alternative Academic Placement Teacher at AMS

Order #2353 - Motion Passed: Approval of the creation of an Alternative Academic Placement Teacher at AMS passed with a motion by Ms. Ashley Layman and a second by Mr. Don Ashby.

4 Yeas - 0 Nays.

Mr. Don Ashby	Yes
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Ms. Ashley Layman	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes
Mr. William Bradley	Yes

9.3. Discussion and possible approval of the creation of a Secretary position for the Regional Training Center (RTC)

Order #2354 - Motion Passed: Approval of the creation of a Secretary position for the Regional Training Center (RTC) passed with a motion by Mr. William Bradley and a second by Mr. Don Ashby.

4 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes
Mr. William Bradley	Yes

9.4. Discussion and possible approval of an Emergency License for an ELA Teacher at Ashland Middle School

Order #2355 - Motion Passed: Approval of an Emergency License for an ELA Teacher at Ashland Middle School passed with a motion by Mr. Don Ashby and a second by Ms. Ashley Layman.

4 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes
Mr. William Bradley	Yes

9.5. Discussion and possible approval of hiring Emergency Sub Teachers for the 2024-2025 school year

Order #2356 - Motion Passed: Approval of hiring Emergency Sub Teachers for the 2024-2025 school year passed with a motion by Mr. Don Ashby and a second by Ms. Ashley Layman.

4 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes
Mr. William Bradley	Yes

9.6. Discussion and possible approval of amending the Agenda to add two Personnel items

Order #2357 - Motion Passed: Approval of amending the Agenda to add two Personnel items passed with a motion by Mr. Don Ashby and a second by Mr. William Bradley.

4 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes
Mr. William Bradley	Yes

9.6.1. Discussion and possible approval of an Emergency License for a Social Studies Teacher at Ashland Middle School

Order #2358 - Motion Passed: Approval of an Emergency License for a Social Studies Teacher at Ashland Middle School passed with a motion by Mr. William Bradley and a second by Ms. Ashley Layman.

4 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes
Mr. William Bradley	Yes

9.6.2. Discussion and possible approval of creating an Instructional Assistant position for the Agriculture Education Teacher at Blazer High School

Order #2359 - Motion Passed: Approval of creating an Instructional Assistant position for the Agriculture Education Teacher at Blazer High School passed with a motion by Mr. Don Ashby and a second by Mr. William Bradley.

4 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes
Mr. William Bradley	Yes

10. Personnel for Board Information Only in Accordance with KRS 160.390

Personnel Information

July 22, 2024

EMPLOYED

First	Last	Site/School	Position	Date
Madison	Alexander	Ashland Middle School	Special Education Teacher	7/1/2024
Mikayla	Bonzo	Ashland Head Start	Preschool Teacher	7/1/2024
Andrew	Boyer	Blazer High School	Math Teacher	7/1/2024
Mark	Brown	Ashland Middle School	Math Teacher	7/1/2024
Emily	Burton	Oakview	Teacher / Rescinded Non-Renewal	6/21/2024
Emily	Colegrove	Ashland Middle School	Social Studies Teacher / Rescinded Non-Renewal	6/30/2024
Mackenzie	Evans-Schweickart	Ashland Middle School	STEM Teacher	7/1/2024
Amanda	Frey	Oakview	Special Education Teacher	7/1/2024
Madison	Greene	Ashland Middle School	ELA Teacher	7/1/2024
Bruce	Grever	Blazer High School	Special Education Teacher	7/1/2024
Audrey	Holley	Ashland Alternative School	Special Education Teacher	7/1/2024

Mary Ann	Kennedy	Ashland Youth Service Ctr. / AMS	FRYSC Coordinator	7/1/2024
Lindsay	Riffe	Ashland Middle School	Special Education Teacher	7/1/2024

Resignation / Termination / Retirement / Transfer / Increase / Decrease

First	Last	Site/School	Title	Date
Wanda	Ball	Ashland Middle School	5-hour to 6-hour Food Service Worker	7/1/2024
Gara	Bowley	Poage Elementary	School Counselor	6/30/2024
Kellie	Branham	Charles Russell Elementary	6-hour to 7-hour Food Service Worker	7/1/2024
Indira	Caudill	Ashland Middle School	6-hour to 7-hour Food Service Worker	7/1/2024
Gretchen	Coburn	Crabbe Elementary	Teacher to Assistant Principal	7/1/2024
Theresa	Dumaine	Ashland Ind. Child Care	7-hour to 8-hour Child Care Worker	7/1/2024
William	Ferguson	Crabbe Elementary	Assistant Principal to Principal	7/1/2024
Rene	Fitch	Ashland Middle School	6.5-hour to 7-hour Food Service Worker	7/1/2024
Michele	Graham	Hager	Teacher	6/30/2024
Courtney	Helms	Ashland Head Start	IA to School Secretary	7/1/2024
Lauren	Howard	Ashland Head Start	Instructional Assistant	6/30/2024
Gerald	Kouns	Oakview Elementary	Custodian / Retirement	7/30/2024
Haley	Layman	AMS to Blazer High School	Instructional Assistant II (Special Education)	7/1/2024
Melissa	Lynd	Blazer High School	5.5-hour to 6-hour Food Service Worker	7/1/2024
Jason	Manning	Ashland Alternative School	Teacher	6/30/2024
Nikki	Martin	Poage Elementary	Teacher / Resignation	6/30/2024
Savanna	May	Ashland Head Start	4-hour to 5-hour Food Service Worker	7/1/2024
Hannah	Molen	AMS to Charles Russell Transfer	Special Ed. to Elementary Teacher	7/1/2024
Larry	Moore	Ashland Middle School	Instructional Assistant II (Special Education)	6/30/2024
Madeline	Mullins	Charles Russell Elementary	5.5-hour to 7-hour Food Service Worker	7/1/2024
Teri	Petrella-Caldwell	Oakview Elementary	Food Service Worker / Resignation	6/30/2024
Jamie	Rowe	Crabbe Elementary	4-hour to 5-hour Food Service Worker	7/1/2024
Robin	Sexton	Poage Elementary	School Secretary / Resignation	6/30/2024
Marilyn	Simpson	Blazer High School	5.5-hour to 6-hour Food Service Worker	7/1/2024
Madison	Stachler	Blazer High School	Agriculture Education Teacher	6/30/2024
Casey	Walter	Charles Russell to Poage	Instructional Assistant II (Special Education)	7/1/2024
Cary	Williams	District	CIO	8/31/2024
Erin	Younkin	Ashland Middle School	Social Studies Teacher	6/30/2024

11. Board Discussion

12. Adjourn

Order #2360 - Motion Passed: Adjournment passed with a motion by Mr. Don Ashby and a second by Ms. Ashley Layman.


4 Yeas - 0 Nays.

Mr. Don Ashby
Ms. Ashley Layman
Dr. Blake Gillum

Yes
Yes
Absent

Dr. Matthew Lewis
Mr. William Bradley

Yes
Yes



Dr. Matthew Lewis Chairperson

D. Sean Howard Superintendent