

Ashland Board of Education

June 24, 2024 5:15 PM

Regular Meeting

1820 Hickman Street
Ashland, KY 41101

The Ashland Board of Education met in regular session on June 24, 2024, at the Regular Meeting 1820 Hickman Street, Ashland, KY 41101. Chairperson David Latherow called the meeting to order.

Attendance Taken at 5:15 PM:

Present Board Members:

Mr. Don Ashby
Ms. Ashley Layman
Mr. David Latherow
Dr. Blake Gillum
Dr. Matthew Lewis

1. Call to Order

1.1. Pledge to the Flag

2. Discussion and possible approval of minutes from the regular meeting of May 20, 2024

Order #2298 - Motion Passed: Approval of minutes from the regular meeting of May 20, 2024 passed with a motion by Dr. Matthew Lewis and a second by Dr. Blake Gillum.

5 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

3. Communications

3.1. Recognition of Retirees

Jacque Abbott	LaDonna LaRue
Toni Bonner	Terri Leake
Barbara Calhoun	Stephanie Lester
Diana Cosby	Christine McDowell
Holt Eads	Mark McDowell
Karen Gearheart	Nichole Moore
David Greene	Jaiyme Peterman
Laura Hackney	Louise Scott
Kimberly Hatfield	Linda Stewart

3.2. Putnam Stadium Update

3.2.1. Discussion and possible approval of the funding arrangements for a Jumbotron for Putnam Stadium

Order #2299 - Motion Passed: Approval of the funding arrangements for a Jumbotron for Putnam Stadium passed with a motion by Mr. Don Ashby and a second by Ms. Ashley Layman.

5 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

3.2.2. Discussion and possible approval of the funding arrangements for a Video Board for the Blazer High School Gymnasium

Order #2300 - Motion Passed: Approval of the funding arrangements for a Video Board for the Blazer High School Gymnasium passed with a motion by Mr. Don Ashby and a second by Ms. Ashley Layman.

5 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

3.3. Construction Update

3.3.1. Discussion and possible approval of the revised BG-1 for the property acquisition of 2140 Galloway Street

Order #2301 - Motion Passed: Approval of the revised BG-1 for the property acquisition of 2140 Galloway Street passed with a motion by Dr. Blake Gillum and a second by Ms. Ashley Layman.

5 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

3.3.2. Discussion and possible approval of adopting the reimbursement resolution to address project funds needed to complete the Putnam Stadium Renovation Project

Order #2302 - Motion Passed: Approval of adopting the reimbursement resolution to address project funds needed to complete the Putnam Stadium Renovation Project passed with a motion by Dr. Matthew Lewis and a second by Dr. Blake Gillum.

5 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

3.3.3. Discussion and possible approval of the revised BG-1 for the Putnam Stadium Renovation project (24-194) to include increase of \$58,156.02 to the contingency to cover costs of pending change orders

Order #2303 - Motion Passed: Approval of the revised BG-1 for the Putnam Stadium Renovation project (24-194) to include increase of \$58,156.02 to the contingency to cover costs of pending change orders passed with a motion by Dr. Blake Gillum and a second by Mr. Don Ashby.

5 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

3.3.4. Discussion and possible approval of the Change Order #02 to the Putnam Stadium Renovation project for an increase payment to Oheil Site Solutions in the amount of \$74,991.02 for costs connected to additional cement stabilization and soil remediation

Order #2304 - Motion Passed: Approval of the Change Order #02 to the Putnam Stadium Renovation project for an increase payment to Oheil Site Solutions in the amount of \$74,991.02 for costs connected to additional cement stabilization and soil remediation passed with a motion by Dr. Blake Gillum and a second by Dr. Matthew Lewis.

5 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

3.3.5. Discussion and possible approval of the Change Order #03 to the Putnam Stadium Renovation project for an increase payment to Oheil Site Solutions in the amount of \$79,113.00 for costs connected to perimeter curbs and corner planter walls

Order #2305 - Motion Passed: Approval of the Change Order #03 to the Putnam Stadium Renovation project for an increase payment to Oheil Site Solutions in the amount of \$79,113.00 for costs connected to perimeter curbs and corner planter walls passed with a motion by Mr. Don Ashby and a second by Dr. Blake Gillum.

5 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

3.3.6. Discussion and possible approval of the Pay Application 2 for the Putnam Stadium Renovation project to Oheil Site Solutions, Inc. in the amount of \$190,676.72

Order #2306 - Motion Passed: Approval of the Pay Application 2 for the Putnam Stadium Renovation project to Oheil Site Solutions, Inc. in the amount of \$190,676.72 passed with a motion by Dr. Blake Gillum and a second by Dr. Matthew Lewis.

5 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

3.3.7. Discussion and possible approval of awarding the bid for Ashland Middle School Tuckpointing to Randy Stapleton Masonry for a cost of \$84,675.00.

Order #2307 - Motion Passed: Approval of awarding the bid for Ashland Middle School Tuckpointing to Randy Stapleton Masonry for a cost of \$84,675.00 passed with a motion by Ms. Ashley Layman and a second by Dr. Blake Gillum.

5 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

3.3.8. Discussion and possible approval of Pay Application 3 for Poage Elementary Roof project to Insulated Roofing Contractors in the amount of \$79,684.48

Order #2308 - Motion Passed: Approval of Pay Application 3 for Poage Elementary Roof project to Insulated Roofing Contractors in the amount of \$79,684.48 passed with a motion by Dr. Blake Gillum and a second by Mr. Don Ashby.

5 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

3.4. Head Start Summary Report

3.5. Public Comments

4. Treasurer's Action Items

4.1. Discussion and possible approval of the FY2025 School Activity Fund Budgets

Order #2309 - Motion Passed: Approval of the FY2025 School Activity Fund Budgets passed with a motion by Mr. Don Ashby and a second by Ms. Ashley Layman.

5 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

4.2. Discussion and possible approval of FY2025 Pay Dates

Order #2310 - Motion Passed: Approval of FY2025 Pay Dates passed with a motion by Mr. Don Ashby and a second by Dr. Matthew Lewis.

5 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

4.3. Discussion and possible approval of FY2025 Salary Schedules

Order #2311 - Motion Passed: Approval of FY2025 Salary Schedules passed with a motion by Dr. Blake Gillum and a second by Mr. Don Ashby.

5 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

4.4. Discussion and possible approval of FY2025 Insurance Quote

Order #2312 - Motion Passed: Approval of FY2025 Insurance Quote passed with a motion by Dr. Blake Gillum and a second by Dr. Matthew Lewis.

5 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

4.5. Discussion and possible approval of FY2025 Bond of Depository - City National

Order #2313 - Motion Passed: Approval of FY2025 Bond of Depository - City National passed with a motion by Dr. Blake Gillum and a second by Mr. Don Ashby.

5 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

4.6. Amendment to the Agenda

Order #2314 - Motion Passed: Amendment to the Agenda passed with a motion by Mr. Don Ashby and a second by Dr. Matthew Lewis.

5 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

4.7. Discussion and possible approval to take residual amount in Capital Funds (not to exceed \$750,000) to be allocated towards the General Fund

Order #2315 - Motion Passed: Approval to take residual amount in Capital Funds (not to exceed \$750,000) to be allocated towards the General Fund passed with a motion by Ms. Ashley Layman and a second by Dr. Blake Gillum.

5 Yeas - 0 Nays.

Mr. Don Ashby	Yes
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Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

5. Treasurer's Consent

5.1. Approve Bills for June 2024 as presented by Board Treasurer

5.2. Approve Head Start bills for June 2024 as presented by Board Treasurer

5.3. Approve salaries for June 2024 in accordance with the 2023-2024 salary schedule

5.4. Approve Head Start salaries for June 2024 in accordance with the 2023-2024 salary schedule

Order #2316 - Motion Passed: Approval of Treasurer's Consent passed with a motion by Dr. Matthew Lewis and a second by Mr. Don Ashby.

5 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

6. New Business Action Items

6.1. Discussion and possible approval of the resignation of David Latherow, Board Chairperson, effective July 1, 2024

Order #2317 - Motion Passed: Approval of the resignation of David Latherow, Board Chairperson, effective July 1, 2024 passed with a motion by Dr. Blake Gillum and a second by Mr. Don Ashby.

5 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

6.2. Discussion and possible approval of electing Board Chairperson effective July 1, 2024

Order #2318 - Motion Passed: approval of electing Dr. Matthew Lewis as Board Chairperson effective July 1, 2024 passed with a motion by Ms. Ashley Layman and a second by Dr. Blake Gillum.

5 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

6.3. Amendment to the Agenda to elect Vice-Chairperson

Order #2319 - Motion Passed: Amendment to the Agenda to elect Vice-Chairperson passed with a motion by Dr. Matthew Lewis and a second by Ms. Ashley Layman.

5 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

6.4. Discussion and possible approval of electing Vice-Chairperson

Order #2320 - Motion Passed: Approval of the election of Ashley Layman as Vice-Chairperson passed with a motion by Dr. Blake Gillum and a second by Dr. Matthew Lewis.

5 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

6.5. Discussion and possible approval of the appointment of Nikie Clark as the Board Treasurer effective July 1, 2024

Order #2321 - Motion Passed: Approval of the appointment of Nikie Clark as the Board Treasurer effective July 1, 2024 passed with a motion by Mr. Don Ashby and a second by Dr. Matthew Lewis.

5 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

6.6. Discussion and possible approval of bidding pizza for the 2024-2025 school year

Order #2322 - Motion Passed: Approval of bidding pizza for the 2024-2025 school year passed with a motion by Ms. Ashley Layman and a second by Dr. Blake Gillum.

5 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

6.7. Discussion and possible approval of updating Food Service hourly positions due to numerous vacant positions

Order #2323 - Motion Passed: Approval of updating Food Service hourly positions due to numerous vacant positions passed with a motion by Dr. Blake Gillum and a second by Ms. Ashley Layman.

5 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes

Dr. Matthew Lewis

Yes

6.8. Discussion and possible approval of the MOA between Ashland Community and Technical College and Ashland Independent Schools for dual credit courses

Order #2324 - Motion Passed: Approval of updating Food Service hourly positions due to numerous vacant positions passed with a motion by Dr. Blake Gillum and a second by Ms. Ashley Layman.

5 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

6.9. Discussion and possible approval of the MOA between Midway University Teacher Education Program (Midway TED) and Ashland Independent Schools for student teaching pending board attorney approval

Order #2325 - Motion Passed: Approval of the MOA between Midway University Teacher Education Program (Midway TED) and Ashland Independent Schools for student teaching pending board attorney approval passed with a motion by Mr. Don Ashby and a second by Ms. Ashley Layman.

5 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

6.10. Discussion and possible approval of the Professional Services Agreement between Grayson Speech Therapy Services, P.S.C. and the Ashland Board of Education July 1, 2024 - June 30, 2025

Order #2326 - Motion Passed: Approval of the Professional Services Agreement between Grayson Speech Therapy Services, P.S.C. and the Ashland Board of Education July 1, 2024 - June 30, 2025 passed with a motion by Mr. Don Ashby and a second by Dr. Blake Gillum.

5 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

7. New Business Consent

7.1. Surplus

Surplus Items			
June 24, 2024			
Item	Serial #	Control #	Disposal/Location Date
Discarded / Damaged / Obsolete Books and Materials	N/A	N/A	7/1/24 CRS Dumpster
HP 3510 Printer	CN3421PG4Q	N/A	Blazer / 5/28/24
Epson XP 320 Printer	UD4P198764	N/A	Blazer / 5/28/24
PowerLite 95	P9FF153802L	N/A	Hager / 06-17-2024
PowerLite 95	P9FF163291L	N/A	Crabbe / 06-17-2024
PowerLite S5	JWUFX8036L	N/A	Hager / 06-17-2024
PowerLite 95	PGFF170163L	N/A	Crabbe / 06-17-2024
PowerLite 98H	VTAK7201514	N/A	Hager / 06-17-2024
PowerLite X27	VU3K7400568	N/A	Hager / 06-17-2024
PowerLite 97H	VTFK6801004	16322	Crabbe / 06-17-2024
PowerLite 98H	VTFK7302647	N/A	Crabbe / 06-17-2024
PowerLite 98H	VTFK6503459	N/A	Hager / 06-17-2024
PowerLite 98H	VTFK7202104	N/A	Hager / 06-17-2024
PowerLite 98H	VTFK5200330	N/A	Hager / 06-17-2024
Optiplex 3010DT	53XPHX1	15637	Hager / 06-17-2024

Order #2327 - Motion Passed: Surplus passed with a motion by Mr. Don Ashby and a second by Ms. Ashley Layman.

5 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

8. Personnel Action

8.1. Discussion and possible approval of applying for an Emergency License for a Biology Teacher at Blazer High School

Order #2328 - Motion Passed: Approval of applying for an Emergency License for a Biology Teacher at Blazer High School passed with a motion by Dr. Blake Gillum and a second by Dr. Matthew Lewis.

5 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

8.2. Discussion and possible approval of the updated job description for AMS Attendance Officer

Order #2329 - Motion Passed: Approval of the updated job description for AMS Attendance Officer passed with a motion by Dr. Blake Gillum and a second by Ms. Ashley Layman.

5 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

9. Personnel for Board Information Only in Accordance with KRS 160.390

Personnel Information

June 24, 2024

EMPLOYED

First	Last	Site/School	Position	Date
Nikie	Clark	District-Wide	Finance Director	7/1/2024
Dustin	Sammons	District-Wide	Substitute Custodian	6/1/2024
Michele	Hughes	Central Office	Accounts Payable Clerk	6/13/2024
Samantha	Applegate	Hager Elementary	IA II / Rescinded	7/1/2024

Resignation / Termination / Retirement / Transfer / Increase / Decrease

First	Last	Site/School	Title	Date
Emily	Branham	District-Wide	Bilingual Instructional Assistant	6/30/2024
Michelle	Burke	Transfer from AMS to Crabbe	Special Education Teacher	7/1/2024
Joyce	Crace	Poage Elementary	Transfer from IA II to IA	7/1/2024
Alexis	Hall	Oakview Elementary	Teacher / Resignation	6/30/2024
Troy Lee	Thomas	Transfer from Blazer to District-Wide	Transfer from Credit Recovery to Homebound	7/1/2024
Jennifer	Ward	Blazer	Teacher / Resignation	6/30/2024
Lauren	Woods	Ashland Middle School	ELA Teacher / Resignation	6/30/2024
Emily	Ream	Transfer from Hager to Poage	Transfer to part-time Art and part-time RTI	7/1/2024
Michele	Graham	Transfer from CATS Academy to Hager	Teacher	7/1/2024
Stacey	Clemons	Transfer from Crabbe to CATS Academy	Teacher	7/1/2024
Lexie	Boyd	Transfer from Oakview to Ashland Middle School	Special Education Teacher	7/1/2024
Rosalie	Kullen	Poage Elementary / Resignation	Music Teacher	6/30/2024
Uriah	Tolbert	Crabbe Elementary / Resignation	Principal	6/30/2024
Lance	Parsley	Crabbe Elementary / Resignation	Special Education Teacher	6/30/2024
Molly	Page	Blazer High School / Resignation	Orchestra Teacher	6/30/2024
Amy	Moore	Hager/Crabbe Resignation	Music Teacher	6/30/2024
Blair	Akers	Charles Russell / Resignation	Instructional Assistant	6/30/2024
Skylar	Wilson	Transfer from Ashland Middle to Blazer	IA II	7/1/2024
Gregory	Swets	Transfer from Oakview to Ashland Middle School	IA II	7/1/2024
Ann	Scott	Transportation / Retirement	Bus Monitor	6/30/2024
Penny	Cumpton Grubb	Ashland Alternative / Resignation	Special Education Teacher	6/30/2024



10. Board Discussion

11. Adjourn

Order #2330 - Motion Passed: Adjournment passed with a motion by Dr. Blake Gillum and a second by Dr. Matthew Lewis.

5 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

	
David Latherow	Chairperson
	
D. Sean Howard	Superintendent

