

Ashland Board of Education

May 20, 2024 5:15 PM

Regular Meeting

1820 Hickman Street
Ashland, KY 41101

The Ashland Board of Education met in regular session on May 20, 2024, at the Regular Meeting 1820 Hickman Street, Ashland, KY 41101. Chairperson David Latherow called the meeting to order.

Attendance Taken at 5:15 PM:

Present Board Members:

Ms. Ashley Layman
Mr. David Latherow
Dr. Blake Gillum
Dr. Matthew Lewis

Absent Board Members:

Mr. Don Ashby

1. Call to Order

1.1. Pledge to the Flag

2. Discussion and possible approval of minutes from the Special Meetings of February 20, 2024 and April 30, 2024

Order #2276 - Motion Passed: Approval of minutes from the Special Meetings of February 20, 2024 and April 30, 2024 passed with a motion by Dr. Blake Gillum and a second by Ms. Ashley Layman.

4 Yeas - 0 Nays.

Mr. Don Ashby	Absent
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

3. Communications

3.1. Area Education Grant Presentation

Teacher recipients: Carrie Harmon, Amanda Hood, Kathleen Salyers, Kerri Jordan, Amber Mauk

3.2. Head Start PIR Report

3.3. Construction Update

3.3.1. Discussion and possible approval of Pay Application No 1 to Oheil Site Solutions, Inc. in the amount of \$247,500 for the Putnam Stadium Renovation project

Order #2277 - Motion Passed: Approval of Pay Application No 1 to Oheil Site Solutions, Inc. in the amount of \$247,500 for the Putnam Stadium Renovation project passed with a motion by Dr. Matthew Lewis and a second by Dr. Blake Gillum.

4 Yeas - 0 Nays.

Mr. Don Ashby	Absent
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes

Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

3.3.2. Discussion and possible approval of a request to advertise for bids for tuck pointing at AMS

Order #2278 - Motion Passed: Approval of a request to advertise for bids for tuck pointing at AMS passed with a motion by Ms. Ashley Layman and a second by Dr. Blake Gillum.

4 Yeas - 0 Nays.

Mr. Don Ashby	Absent
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

3.3.3. Discussion and possible approval of the bids for waste disposal

Order #2279 - Motion Passed: Approval of awarding waste disposal bid to Republic Services passed with a motion by Dr. Matthew Lewis and a second by Dr. Blake Gillum.

3 Yeas - 1 Nays.

Mr. Don Ashby	Absent
Ms. Ashley Layman	Yes
Mr. David Latherow	No
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

3.3.4. Discussion and possible approval of the proposal for cement stabilization of soil for the Putnam Stadium Renovation project for an estimated cost of \$136,872.00

Order #2280 - Motion Passed: Approval of the proposal for cement stabilization of soil for the Putnam Stadium Renovation project for an estimated cost of \$136,872.00 passed with a motion by Dr. Matthew Lewis and a second by Ms. Ashley Layman.

4 Yeas - 0 Nays.

Mr. Don Ashby	Absent
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

3.4. Discussion and possible approval of the proposal for additional cement stabilization of soil for the Putnam Stadium Renovation project for an estimated cost of \$25,574.00

Order #2281 - Motion Passed: Approval of the proposal for additional cement stabilization of soil for the Putnam Stadium Renovation project for an estimated cost of \$25,574.00 passed with a motion by Dr. Matthew Lewis and a second by Ms. Ashley Layman.

4 Yeas - 0 Nays.

Mr. Don Ashby	Absent
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

3.5. Public Comments

4. Treasurer's Action Items

4.1. Discussion and possible approval of FY2025 Tentative Budget

Order #2282 - Motion Passed: Approval of FY2025 Tentative Budget passed with a motion by Dr. Matthew Lewis and a second by Dr. Blake Gillum.

4 Yeas - 0 Nays.

Mr. Don Ashby	Absent
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

5. Treasurer's Consent

5.1. Approve Bills for April 2024 as presented by Board Treasurer

5.2. Approve Head Start bills for April 2024 as presented by Board Treasurer

5.3. Approve salaries for April 2024 in accordance with the 2023-2024 salary schedule

5.4. Approve Head Start salaries for April 2024 in accordance with the 2023-2024 salary schedule

Order #2283 - Motion Passed: Approval of Treasurer's Consent passed with a motion by Dr. Blake Gillum and a second by Ms. Ashley Layman.

4 Yeas - 0 Nays.

Mr. Don Ashby	Absent
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

6. New Business Action Items

6.1. Discussion and possible approval of the Ashland Head Start COLA (Cost of Living Allocation) and Quality Improvement application

Order #2284 - Motion Passed: Approval of the Ashland Head Start COLA (Cost of Living Allocation) and Quality Improvement application passed with a motion by Dr. Matthew Lewis and a second by Dr. Blake Gillum.

4 Yeas - 0 Nays.

Mr. Don Ashby	Absent
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

6.2. Amend Agenda to add Head Start Funding Application

Order #2285 - Motion Passed: Amendment to the Agenda passed with a motion by Dr. Blake Gillum and a second by Ms. Ashley Layman.

4 Yeas - 0 Nays.

Mr. Don Ashby	Absent
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

6.3. Discussion and possible approval of the Head Start Funding Application

Order #2286 - Motion Passed: Approval of the Head Start Funding Application passed with a motion by Ms. Ashley Layman and a second by Dr. Blake Gillum.

4 Yeas - 0 Nays.

Mr. Don Ashby	Absent
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

6.4. Discussion and possible approval of the creation of a full-time speech position

Order #2287 - Motion Passed: Approval of the creation of a full-time speech position passed with a motion by Dr. Matthew Lewis and a second by Dr. Blake Gillum.

4 Yeas - 0 Nays.

Mr. Don Ashby	Absent
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

6.5. Discussion and possible approval of the MOU between the Ashland Board of Education and Pathways, Inc.

Order #2288 - Motion Passed: Approval of the MOU between the Ashland Board of Education and Pathways, Inc. passed with a motion by Dr. Blake Gillum and a second by Ms. Ashley Layman.

4 Yeas - 0 Nays.

Mr. Don Ashby	Absent
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

6.6. Discussion and possible approval of the MOU between the Ashland Board of Education and Ramey Estep Homes Inc. / Re-Group pending Board Attorney approval

Order #2289 - Motion Passed: Approval of the MOU between the Ashland Board of Education and Ramey Estep Homes Inc. / Re-Group pending Board Attorney approval passed with a motion by Dr. Blake Gillum and a second by Ms. Ashley Layman.

4 Yeas - 0 Nays.

Mr. Don Ashby	Absent
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

6.7. Discussion and possible approval of the creation of an additional SRO position at Blazer High School to replace the existing Security Specialist position

Order #2290 - Motion Passed: Approval of the creation of an additional SRO position at Blazer High School to replace the existing Security Specialist position passed with a motion by Dr. Matthew Lewis and a second by Ms. Ashley Layman.

4 Yeas - 0 Nays.

Mr. Don Ashby	Absent
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

6.8. Discussion and possible approval of entering into an Agreement with BSN Sports pending Board Attorney approval

Order #2291 - Motion Passed: Approval of entering into an Agreement with BSN Sports pending Board Attorney approval passed with a motion by Dr. Blake Gillum and a second by Ms. Ashley Layman.

4 Yeas - 0 Nays.

Mr. Don Ashby	Absent
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

6.9. Discussion and possible approval of entering into an Agreement with Adidas pending Board Attorney approval

Order #2292 - Motion Passed: Approval of entering into an Agreement with Adidas pending Board Attorney approval passed with a motion by Dr. Blake Gillum and a second by Ms. Ashley Layman.

4 Yeas - 0 Nays.

Mr. Don Ashby	Absent
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

7. New Business Consent

7.1. Surplus

Surplus Items			
May 20, 2024			
Item	Serial #	Control #	Disposal/Location Date
OptiPlex 3010	7R658V1	N/A	Blazer 4/30/24
OptiPlex 3010	7R418V1	N/A	Blazer 4/30/24
Latitude E6440	781PXZ1	N/A	Blazer 4/30/24

Hot Box Warmer	8720612	N/A	Oakview / ASAP
Stand Mixer	1729326	N/A	Head Start / Ebay

Order #2293 - Motion Passed: passed with a motion by Ms. Ashley Layman and a second by Dr. Blake Gillum.

4 Yeas - 0 Nays.

Mr. Don Ashby	Absent
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

8. Personnel Action

8.1. Discussion and possible approval of the revision to the job description for Head Start Secretary

Order #2294 - Motion Passed: Approval of the revision to the job description for Head Start Secretary passed with a motion by Dr. Blake Gillum and a second by Dr. Matthew Lewis.

4 Yeas - 0 Nays.

Mr. Don Ashby	Absent
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

9. Personnel for Board Information Only in Accordance with KRS 160.390

Personnel Information

May 20, 2024

EMPLOYED

First	Last	Site/School	Position	Date
Michelle	Hale	District-Wide	Substitute Nurse	4/10/2024
Patricio	Torres	District-Wide	Substitute Instructional Assistant	4/18/2024
Ken	Entwistle	District-Wide	Substitute Teacher	4/18/2024
Perla	Hernandez	SAFRC	Substitute Childcare Worker	4/8/2024

Resignation / Termination / Retirement / Transfer / Increase / Decrease

First	Last	Site/School	Title	Date
Jacque	Abbott	Ashland Middle School	Instructional Assistant / Retirement	6/30/2024
Brooke	Bazell	Head Start	Instructional Assistant / Resignation	4/17/2024
Larry	Camp	Transportation	Bus Driver / Termination	5/14/2024
Bill	Cox	Blazer High School	Head Swim Coach	4/15/2024
Karen	Gearheart	AYSC	Coordinator / Resignation	6/30/2024

Madison	Griffith	Hager to Crabbe Elementary	Teacher	7/1/2024
Hayley	Guzman	Poage Elementary	Food Service Worker / Resignation	6/30/2024
Brittany	Hess	Ashland Middle School	Counselor / Resignation	6/30/2024
Krystal	Kelly	Crabbe/Hager	Itinerant Art Teacher / Resignation	6/30/2024
Deborah	King	Head Start	Instructional Assistant / Resignation	4/16/2024
LaDonna	LaRue	Head Start	Secretary / Retirement	6/30/2024
Stephanie	Lester	Poage Elementary	Instructional Assistant / Retirement	6/30/2024
Annessia	Lindsey	Blazer High School	Social Worker / Resignation	6/16/2024
Tiffany	Looney	Transfer from Crabbe to Ashland Middle School	Social Studies Teacher	7/1/2024
Christine	McDowell	Charles Russell Elementary School	Teacher / Retirement	6/30/2024
Jordan	Michael	Ashland Middle School	Social Studies Teacher / Resignation	6/30/2024
Emilee	Mitchell	Ashland Middle School	Cheer Coach	5/10/2024
Jeff	Moine	Poage Elementary	Part-Time Art Teacher	6/30/2024
Mikayla	Penington	Ashland Middle School	Cheer Coach	5/10/2024
Bailey	Powell	Crabbe Elementary	Food Service Worker / Resignation	5/30/2024
Akari	Sassa	Hager Elementary	Food Service Worker / Resignation	6/30/2024
Eddie	Sizemore	Blazer High School	Transfer from Business Ed to Special Education	7/1/2024
Gayle	Smith	Transfer from Oakview to Ashland Middle School	Science Teacher	7/1/2024
Linda	Stewart	Ashland Middle School	Attendance Clerk / Retirement	6/30/2024
Amber	Todd	Ashland Middle School	Science Teacher to STEM Teacher	7/1/2024
Amanda	Walden	Crabbe Elementary	Teacher / Resignation	6/30/2024
Rebekah	Williams	Ashland Middle School to Blazer High School	Transfer to Business Ed Teacher at Blazer	7/1/2024

Non-Renewals

First	Last	Position
Tiffany	Kitchen	Blazer High School
Kyndell	Smith	Crabbe Elementary School
Samantha	Applegate	Hager Elementary School
Barry	Clark	Poage Elementary School
Kara	Emery	Poage Elementary School
Sarah	Thompson	Poage Elementary School
Ashley	Carpenter	Poage Elementary
Jennifer	Deluca	Poage Elementary
Jane Ann	Goodwin	Poage Elementary
Emily	Grubb	Poage Elementary
Emily	Burton	Oakview Elementary
William	Fraley	Oakview Elementary
Whitney	Cooksey	Hager Elementary School
Naomi	Lewis	Hager Elementary School
Leslie	Link	District-Wide SLP
Tina	Chapman	District-Wide Consultant
Nancy	McHenry	District-Wide Consultant

Jon	Elsworth	Crabbe Elementary School
Candie	Kane	Crabbe Elementary School
Ashley	Landuyt	Crabbe Elementary School
Gaebriell	Martin	Crabbe Elementary School
Krista	Reyes	Crabbe Elementary School
Lauren	Sigmon	Crabbe Elementary School
Lisa	Smith	Crabbe Elementary School
Magdalene	Boggs	Charles Russell Elementary School
Leanne	Bradley	Charles Russell Elementary School
Holly	Manning	Blazer High School
Buford	Criswell	Blazer High School
Stacey	Nicholas-Crouch	Ashland Middle School
Austin	Riddle	Ashland Middle School
Emily	Colegrove	Ashland Middle School
Candace	Snider	Ashland Middle School
Shelby	Foutch	Ashland Head Start

10. Board Discussion

10.1. Motion to adjourn to Closed Session per KRS 61.810 (1)(f) Discussion or hearings which might lead to the appointment, discipline, or dismissal of an individual employee, member, or student without restricting that employee's, member's, or student's right to a public hearing if requested

Order #2295 - Motion Passed: Approval to adjourn to Closed Session per KRS 61.801 (1)(f) passed with a motion by Dr. Blake Gillum and a second by Dr. Matthew Lewis.

4 Yeas - 0 Nays.

Mr. Don Ashby	Absent
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

10.2. Motion to exit Closed Session

Order #2296 - Motion Passed: Approval of exiting Closed Session passed with a motion by Dr. Blake Gillum and a second by Dr. Matthew Lewis.

4 Yeas - 0 Nays.

Mr. Don Ashby	Absent
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes

11. Adjourn

Order #2297 - Motion Passed: Adjournment passed with a motion by Dr. Matthew Lewis and a second by Dr. Blake Gillum.

4 Yeas - 0 Nays.

Mr. Don Ashby	Absent
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Yes
Dr. Matthew Lewis	Yes



David Latherow

Chairperson



D. Sean Howard

Superintendent

