

Ashland Board of Education

March 25, 2024 5:15 PM

Regular Meeting

1820 Hickman Street
Ashland, KY 41101

The Ashland Board of Education met in regular session on March 25, 2024, at the Regular Meeting 1820 Hickman Street, Ashland, KY 41101. Chairperson David Latherow called the meeting to order.

Attendance Taken at 5:15 PM:

Present Board Members:

Mr. Don Ashby
Mr. David Latherow
Dr. Matthew Lewis

Absent Board Members:

Dr. Blake Gillum
Ms. Ashley Layman

Also attending: D. Sean Howard, Richard Oppenheimer, Stacey Stevens, Christine Scott, Whitney Cooksey, Jamie Campbell, Eric Lambert, Ashton Robinette, Lillian Kinser

1. Call to Order

1.1. Pledge to the Flag

2. Discussion and possible approval of minutes from the Regular Meeting of February 26, 2024 and Special Meeting of March 5, 2024

Order #2244 - Motion Passed: Approval of minutes from the Regular Meeting of February 26, 2024 and Special Meeting of March 5, 2024 passed with a motion by Mr. Don Ashby and a second by Dr. Matthew Lewis.

3 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Absent
Mr. David Latherow	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes

3. Communications

Order #2245 - Motion Passed: Approval of minutes from the Regular Meeting of February 26, 2024 and Special Meeting of March 5, 2024 passed with a motion by Mr. Don Ashby and a second by Dr. Matthew Lewis.

3 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Absent
Mr. David Latherow	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes

3.1. Head Start PIR Report

3.2. Discussion and possible approval of a revised shortened day waiver for a student at Oakview

Order #2246 - Motion Passed: Approval of a revised shortened day waiver for a student at Oakview passed with a motion by Mr. Don Ashby and a second by Dr. Matthew Lewis.

3 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Absent
Mr. David Latherow	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes

3.3. Discussion and possible approval of a shortened day waiver for a student at AMS

Order #2247 - Motion Passed: Approval of a shortened day waiver for a student at AMS passed with a motion by Dr. Matthew Lewis and a second by Mr. Don Ashby.

3 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Absent
Mr. David Latherow	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes

3.4. Blazer Academic Team Update

3.5. Ashland Middle School CSIP (moved to April)

3.6. Construction Update

3.6.1. Discussion and possible approval of bidding for disposal of solid waste for the district

Order #2248 - Motion Passed: Approval of bidding for disposal of solid waste for the district passed with a motion by Dr. Matthew Lewis and a second by Mr. Don Ashby.

3 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Absent
Mr. David Latherow	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes

3.6.2. Discussion and possible approval of the payment to Allen Construction in the amount of \$4,000.00 as final payment for services on the Hillside Stabilization Project for roadway improvement/corrections

Order #2249 - Motion Passed: Approval of the payment to Allen Construction in the amount of \$4,000.00 as final payment for services on the Hillside Stabilization Project for roadway improvement/corrections passed with a motion by Mr. Don Ashby and a second by Dr. Matthew Lewis.

3 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Absent
Mr. David Latherow	Yes
Dr. Blake Gillum	Absent

Dr. Matthew Lewis Yes

3.6.3. Discussion and possible approval of proposal for surveys

Order #2250 - Motion Passed: Approval of proposal for surveys passed with a motion by Dr. Matthew Lewis and a second by Mr. Don Ashby.

3 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Absent
Mr. David Latherow	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes

3.7. Public Comments

4. Treasurer's Action Items

4.1. Discussion and possible approval of FY2024 KETS 2nd offer of assistance in the amount of \$23,906

Order #2251 - Motion Passed: Approval of FY2024 KETS 2nd offer of assistance in the amount of \$23,906 passed with a motion by Dr. Matthew Lewis and a second by Mr. Don Ashby.

3 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Absent
Mr. David Latherow	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes

4.2. Discussion and possible approval of FY2025 Student Accident Insurance through Roberts Insurance

Order #2252 - Motion Passed: Approval of FY2025 Student Accident Insurance through Roberts Insurance passed with a motion by Mr. Don Ashby and a second by Dr. Matthew Lewis.

3 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Absent
Mr. David Latherow	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes

4.3. Discussion and possible approval of a copier lease agreement for Oakview Elementary

Order #2253 - Motion Passed: Approval of a copier lease agreement for Oakview Elementary passed with a motion by Dr. Matthew Lewis and a second by Mr. Don Ashby.

3 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Absent
Mr. David Latherow	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes

5. Treasurer's Consent

Order #2254 - Motion Passed: Approval of Treasurer's Consent passed with a motion by Dr. Matthew Lewis and a second by Mr. Don Ashby.

- 5.1. Approve Bills for March 2024 as presented by Board Treasurer**
- 5.2. Approve Head Start bills for March 2024 as presented by Board Treasurer**
- 5.3. Approve salaries for March 2024 in accordance with the 2023-2024 salary schedule**
- 5.4. Approve Head Start salaries for March 2024 in accordance with the 2023-2024 salary schedule**

3 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Absent
Mr. David Latherow	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes

6. New Business Action Items

6.1. Discussion and possible approval of the 2023-2024 Revised Calendar

Order #2255 - Motion Passed: Approval of the 2023-2024 Revised Calendar passed with a motion by Mr. Don Ashby and a second by Dr. Matthew Lewis.

3 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Absent
Mr. David Latherow	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes

7. New Business Consent

7.1. Fundraisers

SCHOOL FUNDRAISERS		
March 25, 2024		
School	Group	Items
AMS	Seventh Grade	Tomcat Shirt sale and spoonsorship to raise funds for end of year expenses
AMS	Track	Robotics Concessions to raise funds for the track program

7.2. Trips

Trip Requests		
March 25, 2024		
School	Group	Event
Blazer	Tate & Estepp Classes	Trip to Otherworld, Columbus, OH via District provided transportation on April 19, 2024
Blazer	Tate & Estepp Classes	Trip to Huntington Museum of Art, Huntington, WV via District provided transportation on May 17, 2024
Charles Russell	Kingergarten/1st Grade Classes	Trip to Highlands Museum, Ashland, KY via District provided transportation on March 28, 2024

Order #2256 - Motion Passed: New Business Consent passed with a motion by Dr. Matthew Lewis and a second by Mr. Don Ashby.

3 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Absent
Mr. David Latherow	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes

8. Personnel Action

8.1. Discussion and possible approval of the revised job description for Early Childhood Behavior Specialist

Order #2257 - Motion Passed: Approval of the revised job description for Early Childhood Behavior Specialist passed with a motion by Dr. Matthew Lewis and a second by Mr. Don Ashby.

3 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Absent
Mr. David Latherow	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes

8.2. Discussion and possible approval of the revised job description for Early Childhood Specialist

Order #2258 - Motion Passed: Approval of the revised job description for Early Childhood Specialist passed with a motion by Dr. Matthew Lewis and a second by Mr. Don Ashby.

3 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Absent
Mr. David Latherow	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes

9. Personnel for Board Information Only in Accordance with KRS 160.390

Personnel Information

March 25, 2024

EMPLOYED

First	Last	Site/School	Position	Date
Zachary	Brown	AMS	Custodian	3/4/2024
Mellody	Johnson	AMS	School Nurse	3/4/2024
Teri	Petrella-Caldwell	Oakview	6 hr. Food Service Worker	3/20/2024
Dancing Cloud	Hull	Blazer	5 hr. Food Service Worker	3/19/2024
Courtney	Garcia	District-Wide	Substitute IA	3/11/2024
Roger	Bartram	District-Wide	Substitute Teacher	2/29/2024
Jeremy	Butcher	Transportation	Substitute Bus Driver	3/5/2024

Resignation / Termination / Retirement / Transfer

First	Last	Site/School	Title	Date
Brandie	Adkins	AMS	School Nurse / Resignation	2/22/2024
Summer	Wallin	Poage	Instructional Assistant / Resignation	2/23/2024
Toni	Bonner	Teacher	CRS / Retirement	6/30/2024
Nichole	Moore	Teacher	CRS / Retirement	6/30/2024
Kimberly	Hatfield	Special Ed. Teacher	Blazer / Retirement	1/1/2024
Laura	Hackney	Math Teacher	Blazer / Retirement	6/30/2024
Haley	Hendrickson	Transportation	Bus Monitor - Transfer to Sub Bus Monitor	3/4/2024
Jazmyne	Mullins	Head Start	Instructional Assistant / Resignation	2/27/2024

FMLA

First	Last	Position	Location	Date
Tiffany	Kitchen	Instructional Assistant II	Blazer	2/8/2024
Emily	Wells	Teacher	Poage	2/15/2024

10. Board Discussion

10.1. Approval of Closed/Executive Session per KRS 61.801 (1)(f) to discuss Superintendent Evaluation

Order #2259 - Motion Passed: Approval of Closed/Executive Session per KRS 61.801 (1)(f) to discuss Superintendent Evaluation passed with a motion by Dr. Matthew Lewis and a second by Mr. Don Ashby.

3 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Absent
Mr. David Latherow	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes

10.2. Approval of exiting Closed Executive Session

Order #2260 - Motion Passed: Approval of exiting Closed Executive Session passed with a motion by Dr. Matthew Lewis and a second by Mr. Don Ashby.

3 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Absent
Mr. David Latherow	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes


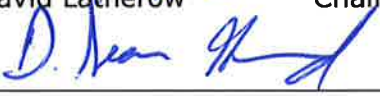
The Ashland Independent Board of Education conducted an annual review of the Superintendent's performance. The results of this evaluation indicated the Superintendent met or exceeded the expectations of the job requirements and performance goals. Based on the evaluation, the Superintendent's salary is increased from \$136,500.00 to \$148,500.00.

11. Adjourn

Order #2261 - Motion Passed: Adjournment passed with a motion by Mr. Don Ashby and a second by Dr. Matthew Lewis.

3 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Absent
Mr. David Latherow	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes

	
David Latherow	Chairperson
	
D. Sean Howard	Superintendent

