

# Ashland Board of Education

December 18, 2023 5:15 PM

## Regular Meeting

1820 Hickman Street  
Ashland, KY 41101

The Ashland Board of Education met in regular session on December 18, 2023, at the Regular Meeting 1820 Hickman Street, Ashland, KY 41101. Chairperson Ashley Layman called the meeting to order.

### Attendance Taken at 5:15 PM:

#### Present Board Members:

Mr. Don Ashby  
Ms. Ashley Layman  
Mr. David Latherow  
Dr. Matthew Lewis

#### Absent Board Members:

Dr. Blake Gillum

### 1. Call to Order

#### 1.1. Pledge to the Flag

### 2. Discussion and possible approval of minutes from the Regular Meeting of November 27, 2023

**Order #2185 - Motion Passed:** Approval of minutes from the Regular Meeting of November 27, 2023 passed with a motion by Mr. David Latherow and a second by Dr. Matthew Lewis.

#### 4 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes

### 3. Communications

#### 3.1. Public Comments

#### 3.2. Construction Update

##### 3.2.1. Putnam Stadium Renovation Project

##### 3.2.2. Discussion and possible approval of the schematic plans for the Putnam Stadium Renovation Project

**Order #2186 - Motion Passed:** Approval of the schematic plans for the Putnam Stadium Renovation Project passed with a motion by Mr. David Latherow and a second by Dr. Matthew Lewis.

#### 4 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes

### 3.3. Head Start PIR Report

### 4. Treasurer's Action Items

#### 4.1. Discussion and possible approval of the KASS Annual Membership Dues for Superintendent Howard in the amount of \$1,750.00

**Order #2187 - Motion Passed:** Approval of the KASS Annual Membership Dues for Superintendent Howard in the amount of \$1,750.00 passed with a motion by Mr. David Latherow and a second by Dr. Matthew Lewis.

#### 4 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes

### 5. Treasurer's Consent

#### 5.1. Approve Bills for December 2023 as presented by Board Treasurer

#### 5.2. Approve Head Start bills for December 2023 as presented by Board Treasurer

#### 5.3. Approve salaries for December 2023 in accordance with the 2023-2024 salary schedule

#### 5.4. Approve Head Start salaries for December 2023 in accordance with the 2023-2024 salary schedule

**Order #2188 - Motion Passed:** Approval of Treasurer's Consent passed with a motion by Dr. Matthew Lewis and a second by Mr. Don Ashby.

#### 4 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes

### 6. New Business Action Items

#### 6.1. Discussion and possible approval of the District Fiber Bid for 100 gb service from WANrack in the amount of \$234.00 per month and a one-time special construction cost for the hanging of new fiber in the amount of \$77,047.00.

**Order #2189 - Motion Passed:** Approval of the District Fiber Bid for 100 gb service from WANrack in the amount of \$234.00 per month and a one-time special construction cost for the hanging of new fiber in the amount of \$77,047.00. passed with a motion by Mr. David Latherow and a second by Mr. Don Ashby.

#### 4 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes

#### 6.2. First reading of the new "Board of Education Public Comments Policy"

**Order #2190 - Motion Passed:** First reading of the new "Board of Education Public Comments Policy" passed with a motion by Dr. Matthew Lewis and a second by Mr. Don Ashby.

**4 Yeas - 0 Nays.**

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes

**7. New Business Consent**

**Order #2191 - Motion Passed:** First reading of the new "Board of Education Public Comments Policy" passed with a motion by Dr. Matthew Lewis and a second by Mr. Don Ashby.

**4 Yeas - 0 Nays.**

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes

**7.1. Approve Fundraisers as listed**

<b>SCHOOL FUNDRAISERS</b>		
<b>December 18, 2023</b>		
<b>School</b>	<b>Group</b>	<b>Items</b>
Poage	Safety Patrol	Shirt / hoodie sale; Cookie Dough sale to raise funds for Safety Patrol Trip.
AMS	KYA / KUNA	Water bottle sale before school to raise extra funds to cover snacks or unexpected costs during convention.
AMS	Cheer	Food, Drinks, snacks during AYBL games at AMS to raise funds for travel expenses for Nationals in February
AMS	Cheer Boosters	Cheer Clinic to assist AMS school cheerleading program throughout 23-24 season.
AMS	Cheer Boosters	T-Shirt sale to assist AMS school cheerleading program throughout 23-24 season.
AMS	Cheer Boosters	Lollipop sale to assist AMS school cheerleading program throughout 23-24 season.
AMS	Cheer Boosters	Parents Night Out to assist AMS school cheerleading program throughout 23-24 season.
AMS	Cheer Boosters	Cookie Kit sales to assist AMS school cheerleading program throughout 23-24 season.

**7.2. Surplus Items**

<b>Surplus Items</b>			
<b>December 18, 2023</b>			
<b>Item</b>	<b>Serial #</b>	<b>Control #</b>	<b>Disposal/Location Date</b>
Dell Optiplex 3020	7FMJZ12	N/A	Oakview 11/28/23

**7.3. Donations**

## Donations

December 18, 2023

School	Amount	Donor Name	Description
Blazer YSC	\$300.00	Philip Wittich	Cash & Coins
Blazer YSC	\$1,000.00	Anonymous	Cash & Coins
Blazer YSC	\$2,000.00	Donna Suttle	Christmas Gifts and Food

### 8. Old and Unfinished Business

#### 8.1. Second Reading and adoption of the amendment of Policy 09.436

**Order #2192 - Motion Passed:** Second Reading and adoption of the amendment of Policy 09.436 passed with a motion by Dr. Matthew Lewis and a second by Mr. David Latherow.

#### 4 Yeas - 0 Nays.

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes

### 9. Personnel for Board Information Only in Accordance with KRS 160.390

## Personnel Information

December 18, 2023

#### HIRED

First	Last	Site/School	Position	Date
Daisy	Conn	District-Wide	Substitute Teacher	12/1/2023
Deborah	Forbes	District-Wide	Substitute Bus Monitor	10/30/2023
Brandi	Gaskins	AMS	5 hour Food Service Worker	11/28/2023
Andrew	Hoback	District-Wide	Substitute Teacher	12/4/2023
Krystal	Jobe	Hager	5 hour Food Service Worker	11/27/2023
Natalie	Karle	Blazer	Assistant Volleyball Coach	8/1/2023
Stacey	Nicholas-Crouch	AMS	Math Teacher	11/27/2023
Summer	Wallin	Poage	Instructional Assistant II	11/27/2023

#### Resignation / Termination / Retirement / Transfer

First	Last	Site/School	Title	Date
Chelsea	Williams	Oakview	Transferring from IA to Special Ed. Teacher	11/28/23
Krystal	Jobe	Hager	5 hour Food Service Worker - Resignation	12/1/23

Brad	Hamilton	Blazer	Girls Golf Coach - Resignation	12/8/23
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**FMLA**

First	Last	Position	Location	Date
Brandy	Wallace	Family Advocate	Head Start	11/20/2023

**10. Personnel Action**

**10.1. Discussion and possible approval of removing the cap placed on the Daily Wage Threshold of retired teachers who return to work in a full-time capacity**

**Order #2193 - Motion Passed:** Approval of removing the cap placed on the Daily Wage Threshold of retired teachers who return to work in a full-time capacity passed with a motion by Mr. David Latherow and a second by Mr. Don Ashby.

**4 Yeas - 0 Nays.**

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes

**11. Board Discussion**

**11.1. Motion and approval of moving into Closed/Executive Session for deliberations on the future acquisition or sale of real property by a public agency, but only when publicity would be likely to affect the value of a specific piece of property to be acquired for public use or sold by a public agency, pursuant to KRS 61.810 (1) (b) and per KRS 61.801(1)(f) to discuss Superintendent Evaluation**

**Order #2194 - Motion Passed:** Approval of moving into Closed/Executive Session for deliberations on the future acquisition or sale of real property by a public agency, but only when publicity would be likely to affect the value of a specific piece of property to be acquired for public use or sold by a public agency, pursuant to KRS 61.810 (1) (b) and per KRS 61.801(1)(f) to discuss Superintendent Evaluation passed with a motion by Mr. David Latherow and a second by Mr. Don Ashby.

**4 Yeas - 0 Nays.**

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes

**11.2. Motion to exit Executive Session**

**Order #2195 - Motion Passed:** Approval of exiting Executive Session passed with a motion by Mr. David Latherow and a second by Dr. Matthew Lewis.

**4 Yeas - 0 Nays.**

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes

**12. Adjourn**

**Order #2196 - Motion Passed:** Adjournment passed with a motion by Dr. Matthew Lewis and a second by Mr. Don Ashby.

**4 Yeas - 0 Nays.**

Mr. Don Ashby	Yes
Ms. Ashley Layman	Yes
Mr. David Latherow	Yes
Dr. Blake Gillum	Absent
Dr. Matthew Lewis	Yes

  
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Ashley Layman                      Chairperson

  
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D. Sean Howard                      Superintendent