

# Ashland Board of Education

September 28, 2020 5:15 PM

## Regular Meeting

1820 Hickman Street

**Streamed via Facebook Live due to COVID-19**

Ashland, KY 41101

The Ashland Board of Education met in regular session on September 28, 2020, at the Regular Meeting 1820 Hickman Street, Streamed via Facebook Live due to COVID-19, Ashland, KY 41101. Chairperson Bruce Morrison called the meeting to order.

### Attendance Taken at 5:15 PM:

#### Present Board Members:

Mr. David Latherow

Mr. R. Bruce Morrison

Dr. Patsy Lindsey

#### Absent Board Members:

Mr. Don Ashby

Mr. Mark McCarty

Also attending: D. Sean Howard, Superintendent; Kristen Martin, Treasurer; Amy Wessel, Board Assistant; Richard Oppenheimer; Lisa Henson; Cary Williams; Cathy Queen; Anita Laney; Becki McDavid; Caroline Yates; Caroline Lowman; Olivia Davis; Dylan Rymer

### 1. Call to Order

#### 1.1. Pledge to the Flag

### 2. Approve the minutes of regular meeting of August 24, 2020 and the Special Meetings of September 9, 2020 and September 21, 2020

**Order #1446 - Motion Passed:** Approval of the minutes of regular meeting of August 24, 2020 and the Special Meetings of September 9, 2020 and September 21, 2020 passed with a motion by Mr. David Latherow and a second by Dr. Patsy Lindsey.

### 3 Yeas - 0 Nays.

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Absent
Dr. Patsy Lindsey	Yes

### 3. Communications

#### 3.1. Construction Update

#### 3.2. CATS Academy Student Showcase:

Anita Laney; Becki McDavid; Caroline Yates; Caroline Lowman; Olivia Davis; Dylan Rymer

#### 3.3. Head Start PIR Report

### 4. Treasurer's Report

#### 4.1. Action Items

##### 4.1.1. Discussion and possible approval of submitting a Kentucky School Bus Application Form (funded by Volkswagen settlement)

**Order #1447 - Motion Passed:** Approval of submitting a Kentucky School Bus Application Form (funded by Volkswagen settlement) passed with a motion by Dr. Patsy Lindsey and a second by Mr. David Latherow.

**3 Yeas - 0 Nays.**

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Absent
Dr. Patsy Lindsey	Yes

**4.1.2. Discussion and possible approval of New School Bus Purchase**

**Order #1448 - Motion Passed:** Approval of New School Bus Purchase passed with a motion by Dr. Patsy Lindsey and a second by Mr. David Latherow.

**3 Yeas - 0 Nays.**

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Absent
Dr. Patsy Lindsey	Yes

**4.1.3. Discussion and possible approval of: A RESOLUTION OF THE BOARD OF EDUCATION AUTHORIZING THE EXECUTION OF AN EQUIPMENT LEASE AND SECURITY AGREEMENT BETWEEN THE KENTUCKY INTERLOCAL SCHOOL TRANSPORTATION ASSOCIATION AND THE BOARD PROVIDING FOR THE ACQUISITION AND LEASING OF SCHOOL BUSES AND APPROVING GENERALLY THE PLAN OF FINANCING THE ACQUISITION OF SCHOOL BUSES FOR AND ON BEHALF OF THE BOARD**

**Order #1449 - Motion Passed:** APPROVAL OF A RESOLUTION OF THE BOARD OF EDUCATION AUTHORIZING THE EXECUTION OF AN EQUIPMENT LEASE AND SECURITY AGREEMENT BETWEEN THE KENTUCKY INTERLOCAL SCHOOL TRANSPORTATION ASSOCIATION AND THE BOARD PROVIDING FOR THE ACQUISITION AND LEASING OF SCHOOL BUSES AND APPROVING GENERALLY THE PLAN OF FINANCING THE ACQUISITION OF SCHOOL BUSES FOR AND ON BEHALF OF THE BOARD passed with a motion by Dr. Patsy Lindsey and a second by Mr. David Latherow.

**3 Yeas - 0 Nays.**

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Absent
Dr. Patsy Lindsey	Yes

**4.1.4. Amend Motion for Agenda Item 4.1.5**

**Order #1450 - Motion Passed:** Amendment of Motion for Agenda Item 4.1.5 passed with a motion by Mr. David Latherow and a second by Dr. Patsy Lindsey.

**3 Yeas - 0 Nays.**

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Absent
Dr. Patsy Lindsey	Yes

**4.1.5. Discussion and possible approval of pay application 1 for the Paul G. Blazer Hillside Stabilization Project to Allen Construction & Development, LLC in the amount of \$58,162.34**

**Order #1451 - Motion Passed:** Approval of pay application 1 for the Paul G. Blazer Hillside Stabilization Project to Allen Construction & Development, LLC in the amount of \$54,488.34 and for direct purchase orders totaling \$11,816.59 (\$9,996.50 to Foster Supply, Inc. and \$1,820.09 to Mountain Materials, Inc.) passed with a motion by Mr. David Latherow and a second by Dr. Patsy Lindsey.

**3 Yeas - 0 Nays.**

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Absent
Dr. Patsy Lindsey	Yes

**4.1.6. Discussion and possible approval of the Contract Modification (dates only) for the 2019-2020 21st Century Community Learning Centers Memorandum of Agreement Modification 1 (new dates September 30, 2020 to September 30, 2021)**

**Order #1452 - Motion Passed:** Approval of the Contract Modification (dates only) for the 2019-2020 21st Century Community Learning Centers Memorandum of Agreement Modification 1 (new dates September 30, 2020 to September 30, 2021) passed with a motion by Dr. Patsy Lindsey and a second by Mr. David Latherow.

**3 Yeas - 0 Nays.**

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Absent
Dr. Patsy Lindsey	Yes

**4.1.7. Discussion and possible approval of a 1% salary increase for Certified staff**

**Order #1453 - Motion Passed:** Approval of a 1% salary increase for Certified staff passed with a motion by Mr. David Latherow and a second by Dr. Patsy Lindsey.

**3 Yeas - 0 Nays.**

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Absent
Dr. Patsy Lindsey	Yes

**5. Consent Agenda**

**Order #1454 - Motion Passed:** the Consent Agenda passed with a motion by Dr. Patsy Lindsey and a second by Mr. David Latherow.

**5.1. Approve Bills for September 2020 as presented by Board Treasurer**

**5.2. Approve Head Start bills for September 2020 as presented by Board Treasurer**

**5.3. Approve salaries for September 2020 in accordance with the 2020-2021 salary schedule**

**5.4. Approve Head Start salaries for September 2020 in accordance with the 2020-2021 salary schedule**

**3 Yeas - 0 Nays.**

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent

Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Absent
Dr. Patsy Lindsey	Yes

## 6. New Business

### 6.1. Action Items

#### 6.1.1. Discussion and possible approval of entering into an Agreement with Spectrum Enterprise pending board attorney approval

**Order #1455 - Motion Passed:** Approval of entering into an Agreement with Spectrum Enterprise pending board attorney approval passed with a motion by Mr. David Latherow and a second by Dr. Patsy Lindsey.

#### 3 Yeas - 0 Nays.

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Absent
Dr. Patsy Lindsey	Yes

#### 6.1.2. Presentation of the Data Security and Breach Notification Best Practice Guide from KDE

**Order #1456 - Motion Passed:** Approval of the Data Security and Breach Notification Best Practice Guide from KDE passed with a motion by Mr. David Latherow and a second by Dr. Patsy Lindsey.

#### 3 Yeas - 0 Nays.

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Absent
Dr. Patsy Lindsey	Yes

#### 6.1.3. Discussion and possible approval of the Title IX Sexual Harassment KSBA 2020 Interim Policy & Procedure Update due to new regulations that went into effect August 14, 2020

**Order #1457 - Motion Passed:** Approval of the Title IX Sexual Harassment KSBA 2020 Interim Policy & Procedure Update at first emergency reading (Per Policy 01.5) due to new regulations that went into effect August 14, 2020 passed with a motion by Mr. David Latherow and a second by Dr. Patsy Lindsey.

#### 3 Yeas - 0 Nays.

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Absent
Dr. Patsy Lindsey	Yes

#### 6.1.4. Discussion and possible approval of the Health Services Agreement between the Ashland Board of Education and Ashland Hospital Corporation d/b/a King's Daughters Medical Center pending board attorney approval

**Order #1458 - Motion Passed:** Approval of the Health Services Agreement between the Ashland Board of Education and Ashland Hospital Corporation d/b/a King's Daughters Medical Center pending board attorney approval passed with a motion by Mr. David Latherow and a second by Dr. Patsy Lindsey.

#### 3 Yeas - 0 Nays.

Mr. David Latherow	Yes
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Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Absent
Dr. Patsy Lindsey	Yes

## 7. By Consent

### 7.1. Approve fundraiser requests as listed

School Fundraiser Requests		
September 28, 2020		
School	Group	Fundraiser
AMS	Cheerleading	Belk Charity Sale to raise funds for music, choreography, uniforms, signs, poms, and 8th grade night.
Oakview	AR Reading/Library	(2) Book Fairs, Read-a-Thon, School Store, Candy/Sucker Sales (when allowed) to raise funds for new books for the library

**Order #1459 - Motion Passed:** Approval of fundraisers passed with a motion by Mr. David Latherow and a second by Dr. Patsy Lindsey.

### 3 Yeas - 0 Nays.

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Absent
Dr. Patsy Lindsey	Yes

## 8. Personnel for Board Information Only in Accordance with KRS 160.390

Personnel Information				
September 28, 2020				
Employed				
First	Last	Position	Site/School	
Angela	Bejarano-Barrera	Substitute Teacher	Blazer	
Christy	Savage	Health Science Teacher	Blazer	
Robert	Pulliam	Principal	Charles Russell	
Sarah	Boggs	Teacher	Oakview	
Sarah	Cluff	Instructional Assistant	Poage	
Julie	Nottingham	Instructional Assistant	Crabbe	
Katie	Samons	Preschool Teacher	Head Start	
Abigail	Kimberlain	Asst. Library Media Specialist	AMS	
Misty	Hale	Instructional Assistant	Crabbe	
Leslie	Link	Part-Time Speech Lang. Pathologist	Head Start	
LeAnna	Bishop	Bus Monitor	Transportation	
Jane Ann	Goodwin	Part-Time Math Teacher	Poage	
Sarah	Roe	Part-Time Art Teacher	Poage	
Sarah	White	Childcare Worker	SAFRC	
Kayla	Acosta	Substitute Teacher	District-Wide	
Dale	Adkins	Substitute Teacher	District-Wide	
Jeff	Evans	Substitute Teacher	District-Wide	
Jennifer	Griffith	Substitute Teacher	District-Wide	
Caleigh	Howerton	Substitute Teacher	District-Wide	
Magean	Conley	Substitute Teacher	District-Wide	
Mark	Renfroe	Social Studies Teacher	AMS	
Amber	Bond	Substitute Teacher	District-Wide	
Levi	Pennington	Special Education Teacher	Oakview	
Donnie	Shapaka	Substitute Teacher	District-Wide	
Sumer	Lambie	Substitute Teacher	District-Wide	
Nick	Burge	Substitute Teacher	District-Wide	
2020-2021 Transfers				

First	Last	Position	Site/School	
Jamie	Rowe	4 hr. Food Service to 6 hr. Food Service	Crabbe	
<b>2020-2021 FMLA</b>				
First	Last	Position	Site/School	
Megan	Ellis	Instructional Assistant	Head Start	
Alicia	Smith	Teacher	Poage	
Gretchen	Coburn	Teacher	AMS	
Noel	Smith	Teacher	Oakview	
<b>2020-2021 Resignation / Retirement / Job Abandonment</b>				
First	Last	Position	Site/School	
Logan	Friley	Food Service Worker	Blazer	
Mary	Lee	Childcare Worker	SAFRC	
Serena	Thornsberry	Food Service Worker	Crabbe	
Mary	Everett	Part-Time Mental Health Coordinator	Head Start	
Robin	Holt	Food Service Worker	Oakview	
Lydia	Cain	Instructional Assistant	Blazer	
Lisa	Hibbard-Fraley	Instructional Assistant	AMS	
<b>2020-2021 Increase in Time</b>				
First	Last	Position	Location	Time
Jacque	Abbott	Instructional Assistant	Ashland Middle School	2 hours per day worked during "in person" school only
Kim	Allen	Instructional Assistant	Ashland Middle School	2 hours per day worked during "in person" school only
Charles	Bartley	Instructional Assistant	Ashland Middle School	2 hours per day worked during "in person" school only
Kristen	Bellomy	Instructional Assistant	Ashland Middle School	2 hours per day worked during "in person" school only
Holly	Billups	Instructional Assistant	Ashland Middle School	2 hours per day worked during "in person" school only
Erin	Clark	Instructional Assistant	Ashland Middle School	2 hours per day worked during "in person" school only
Amber	Coyle	Instructional Assistant	Ashland Middle School	2 hours per day worked during "in person" school only
Dean	Hale	Instructional Assistant	Ashland Middle School	2 hours per day worked during "in person" school only
Lindsay	Hammonds	Instructional Assistant	Ashland Middle School	1 hour per day worked during "in person" school only
Crystal	Hammonds	Instructional Assistant	Ashland Middle School	2 hours per day worked during "in person" school only
Sean	Hoffman	Instructional Assistant	Ashland Middle School	2 hours per day worked during "in person" school only
Melody	Johnson	School Nurse	Ashland Middle School	2 hours per day worked during "in person" school only
Missy	Miller	School Secretary	Ashland Middle School	.5 hour per day worked during "in person" school only
Jordan	Sloan	Instructional Assistant	Ashland Middle School	2 hours per day worked during "in person" school only
Jeannie	Stafford	Instructional Assistant	Ashland Middle School	2 hours per day worked during "in person" school only
Linda	Stewart	Attendance Clerk	Ashland Middle School	1.5 hours per day worked during "in person" school only
Elisa	Bradley	School Nurse	Charles Russell	2 hours per day worked during "in person" school only
Carly	Campbell	Instructional Assistant	Charles Russell	2 hours per day worked during "in person" school only
Rachel	Hennecke	Instructional Assistant	Charles Russell	2 hours per day worked during "in person" school only
Amanda	Jenkins	School Secretary	Charles Russell	.5 hour per day worked
Anne	Jones	Instructional Assistant	Charles Russell	2 hours per day worked during "in person" school only

Vicky	Spradlin	Instructional Assistant	Charles Russell	2 hours per day worked during "in person" school only
Christy	Thomas	Instructional Assistant	Charles Russell	2 hours per day worked during "in person" school only
Krista	Thompson	Instructional Assistant	Charles Russell	2 hours per day worked during "in person" school only
Chris	Howard	School Secretary	Crabbe Elementary	.5 hour per day worked
Phoebe	Adkins	Instructional Assistant	Poage Elementary	2 hours per day worked during "in person" school only
Alicia	Barker	Instructional Assistant	Poage Elementary	2 hours per day worked during "in person" school only
Laura	Blythe	Instructional Assistant	Poage Elementary	2 hours per day worked during "in person" school only
Stacy	Bradley	Instructional Assistant	Poage Elementary	2 hours per day worked during "in person" school only
Sarah	Cluff	Instructional Assistant	Poage Elementary	2 hours per day worked during "in person" school only
Joyce	Crace	Instructional Assistant	Poage Elementary	1 hour per day worked during "in person" school only
Donna	Dudley	Instructional Assistant	Poage Elementary	2 hours per day worked during "in person" school only
Laurel	Dylewski	School Nurse	Poage Elementary	2 hours per day worked during "in person" school only
Kara	Emery	Instructional Assistant	Poage Elementary	2 hours per day worked during "in person" school only
Cassie	Hamm	Instructional Assistant	Poage Elementary	2 hours per day worked during "in person" school only
Claudette	Hapney	Instructional Assistant	Poage Elementary	2 hours per day worked during "in person" school only
Amber	Hayes	Instructional Assistant	Poage Elementary	1 hour per day worked during "in person" school only
Sarah	Hicks	Instructional Assistant	Poage Elementary	2 hours per day worked during "in person" school only
Sharlene	Highfield	Instructional Assistant	Poage Elementary	2 hours per day worked during "in person" school only
Stephanie	Lester	Instructional Assistant	Poage Elementary	2 hours per day worked during "in person" school only
Val	Salow	Instructional Assistant	Poage Elementary	2 hours per day worked during "in person" school only
Robin	Sexton	School Secretary	Poage Elementary	.5 hour per day worked
Barb	Shivel	Instructional Assistant	Poage Elementary	2 hours per day worked during "in person" school only
Kyndell	Smith	Instructional Assistant	Poage Elementary	2 hours per day worked during "in person" school only
Gayle	Smith	Instructional Assistant	Poage Elementary	2 hours per day worked during "in person" school only
Phyllis	Sparks	Instructional Assistant	Poage Elementary	2 hours per day worked during "in person" school only
Cynthia	Thomas	Instructional Assistant	Poage Elementary	2 hours per day worked during "in person" school only
Rosemary	Gehringer	Child Care Worker	SAFRC	2 extra hours per day when school is in session only
Jaye	Artrip	School Bus Driver Trainer	Transportation	\$1.00 per hour training
James	Groves	School Bus Driver Trainer	Transportation	\$1.00 per hour training
Nancy	Hall	School Bus Driver Trainer	Transportation	\$1.00 per hour training
Charlie	Scott	School Bus Monitor Trainer	Transportation	\$1.00 per hour training
<b>2020-2021 Extra Duty</b>				
<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Site/School</b>	
Stacy	Davis	7th Grade Boys' Basketball Coach	AMS	
Roger	Doss	Band Director	AMS	
Eliza	Lee	Head Academic Coach	AMS	
Stacey	May	ESS Coordinator	AMS	
Anna	Bowling	ESS/RTI Instructor	Crabbe	
Anna	Bowling	21st Century Tutor	Crabbe	
Arianna	Brown	ESS/RTI Instructor	Crabbe	

Travis	Brown	ESS/RTI Instructor	Crabbe	
Arianna	Brown	21st Century Tutor	Crabbe	
Travis	Brown	21st Century Tutor	Crabbe	
Stacey	Clemons	ESS/RTI Instructor	Crabbe	
Stacey	Clemons	21st Century Tutor	Crabbe	
Toni	Crank	ESS/RTI Instructor	Crabbe	
Toni	Crank	21st Century Tutor	Crabbe	
Maegan	Eugene	ESS/RTI Instructional Assistant	Crabbe	
Maegan	Eugene	21st Century Worker	Crabbe	
Amanda	Evans	ESS/RTI Instructor	Crabbe	
Amanda	Evans	21st Century Tutor	Crabbe	
Cynthia	Forman	ESS/RTI Instructor	Crabbe	
Cynthia	Forman	21st Century Tutor	Crabbe	
Alexandra	Gibson	ESS/RTI Instructor	Crabbe	
Alexandra	Gibson	21st Century Tutor	Crabbe	
Tiffany	Kirk	ESS/RTI Instructor	Crabbe	
Tiffany	Kirk	21st Century Tutor	Crabbe	
Caylyn	LeMaster	ESS/RTI Instructor	Crabbe	
Caylyn	LeMaster	21st Century Tutor	Crabbe	
Skye	Lynch	ESS/RTI Instructor	Crabbe	
Skye	Lynch	21st Century Tutor	Crabbe	
Stacy	Lyons	ESS/RTI Instructor	Crabbe	
Stacy	Lyons	21st Century Tutor	Crabbe	
Laura	McKenzie	ESS/RTI Instructional Assistant	Crabbe	
Laura	McKenzie	21st Century Worker	Crabbe	
Kristy	Minton	ESS/RTI Instructor	Crabbe	
Kristy	Minton	21st Century Tutor	Crabbe	
Kelly	O'Bryan	ESS/RTI Instructional Assistant	Crabbe	
Kelly	O'Bryan	21st Century Worker	Crabbe	
Lance	Parsley	ESS/RTI Instructor	Crabbe	
Lance	Parsley	21st Century Tutor	Crabbe	
Lisa	Smith	ESS/RTI Instructor	Crabbe	
Lisa	Smith	21st Century Tutor	Crabbe	
Derek	Runyon	21st Century Program Admin.	District	
Derek	Runyon	Program Admin.	District	
Derek	Runyon	Academic Team Coordinator	District-Wide	
Kaylie	Beaver	21st Century Tutor	Hager	
Lu	Brislin	21st Century Worker	Hager	
Jennifer	Campbell	21st Century Worker	Hager	
Phillip	Caudill	21st Century Site Director	Hager	
Phillip	Caudill	Site Director	Hager	
Ashley	Cole	21st Century Tutor	Hager	
Mike	Compliment	21st Century Tutor	Hager	
Erin	Gullett	21st Century Tutor	Hager	
Leigh	Holderness	21st Century Tutor	Hager	
Kerri	Jordan	21st Century Tutor	Hager	
Kari	Kennedy	21st Century Tutor	Hager	
Kelsie	King	21st Century Tutor	Hager	
Shelby	Layne	21st Century Tutor	Hager	
Terri	Leake	21st Century Worker	Hager	
Elizabeth	Lett	21st Century Worker	Hager	
Stacy	McCarty	21st Century Tutor	Hager	
Cristin	Mertz	21st Century Worker	Hager	
Amanda	Moore	21st Century Tutor	Hager	
Shelly	Osborne	21st Century Tutor	Hager	
Laikin	Parsley	21st Century Tutor	Hager	
Amber	Patrick	21st Century Tutor	Hager	
Sara	Powell	21st Century Tutor	Hager	
Kelsey	Price	21st Century Tutor	Hager	
Emily	Ream	21st Century Tutor	Hager	
Susan	Redman	21st Century Tutor	Hager	
Lee Ann	Reffitt	21st Century Worker	Hager	
Michelle	Rosario	21st Century Tutor	Hager	
Kirby	Sayles	21st Century Tutor	Hager	
Sierra	Sparks	21st Century Tutor	Hager	
Keri	Stuart	21st Century Tutor	Hager	
Madison	Ulinicy	21st Century Tutor	Hager	

Susan	Vance	Site Manager	Hager	
Amy	Wall	21st Century Tutor	Hager	
Jessie	Wallace	21st Century Tutor	Hager	
Leah	Watts	21st Century Worker	Hager	
Brianna	Zimmerman	21st Century Tutor	Hager	
Amy	Baker	ESS/RTI Instructor	Oakview	
Kim	Clayton	ESS/RTI Instructor	Oakview	
Darris	Duncan	ESS/RTI Instructor	Oakview	
Cathy	Goble	ESS/RTI Instructor	Oakview	
Phoebe	Adkins	21st Century Worker	Poage	
Vanessa	Akers	21st Century Tutor	Poage	
Jamie	Anderson	21st Century Tutor	Poage	
Alicia	Barker	21st Century Worker	Poage	
Gara	Bowley-Graves	21st Century Tutor	Poage	
Stacy	Bradley	21st Century Worker	Poage	
Bri	Brooks	21st Century Tutor	Poage	
Alex	Carpenter	21st Century Tutor	Poage	
Ashley	Carpenter	21st Century Tutor	Poage	
Tina	Chapman	21st Century Tutor	Poage	
Erin	Clark	21st Century Worker	Poage	
Sarah	Cluff	21st Century Worker	Poage	
Joyce	Crace	21st Century Worker	Poage	
Silesia	Damron	21st Century Tutor	Poage	
Donna	Dudley	21st Century Worker	Poage	
Laurel	Dylewski	21st Century Worker	Poage	
Kara	Emery	21st Century Worker	Poage	
Nickie	French	21st Century Tutor	Poage	
Jane Ann	Goodwin	21st Century Tutor	Poage	
Michele	Graham	21st Century Tutor	Poage	
Micah	Gussler	21st Century Tutor	Poage	
Cassie	Hamm	21st Century Worker	Poage	
Claudette	Hapney	21st Century Worker	Poage	
Amber	Hayes	21st Century Worker	Poage	
Sarah	Hicks	21st Century Site Manager	Poage	
Sarah	Hicks	Site Manager	Poage	
Amanda	Hicks	21st Century Tutor	Poage	
Sharlene	Highfield	21st Century Worker	Poage	
Beth	Hill	21st Century Tutor	Poage	
Katie	Holbrook	21st Century Site Director	Poage	
Katie	Holbrook	Site Director	Poage	
Mabel	Howard	21st Century Tutor	Poage	
Anissa	Justus	21st Century Tutor	Poage	
Jeff	Kennard	21st Century Tutor	Poage	
Stephanie	Lester	21st Century Worker	Poage	
Nancy	Lewis	21st Century Worker	Poage	
Amy	Lynch	21st Century Tutor	Poage	
Rhonda	McLain	21st Century Tutor	Poage	
Hillary	Rice	21st Century Tutor	Poage	
Sarah	Roe	ESS/RTI Instructor	Poage	
Sarah	Roe	21st Century Tutor	Poage	
Val	Salow	21st Century Worker	Poage	
Lexie	Sammons	21st Century Tutor	Poage	
Robin	Sexton	21st Century Worker	Poage	
Barb	Shivel	21st Century Worker	Poage	
Kelli	Shytle	21st Century Tutor	Poage	
Kyndell	Smith	21st Century Worker	Poage	
Gayle	Smith	21st Century Worker	Poage	
Alicia	Smth	21st Century Tutor	Poage	
Phyllis	Sparks	21st Century Worker	Poage	
Robin	Stanfield	21st Century Tutor	Poage	
Cynthia	Thomas	21st Century Worker	Poage	
Emily	Wells	21st Century Tutor	Poage	
Megan	Woods	21st Century Tutor	Poage	

## 9. Personnel Action

### 9.1. Discussion and possible approval of the hiring of a full-time Virtual Elementary Teacher

**Order #1460 - Motion Passed:** Approval of the hiring of a full-time Virtual Elementary Teacher passed with a motion by Mr. David Latherow and a second by Dr. Patsy Lindsey.

**3 Yeas - 0 Nays.**

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Absent
Dr. Patsy Lindsey	Yes

**10. Approve Surplus Items**

Surplus Items			
Board Meeting September 28, 2020			
Item	Serial #	Control #	Disposal/Location Date
Dell Optiplex 755	1MZ6FH1	13619	Central Office
Dell Optiplex 780	73Q4WN1	13936	Central Office
HS IPAD 6	DMQGCS7GDFHW		Central Office
HS IPAD 36	GCHVCJ29HLF9		Central Office
Optiplex 3010	J2GZ6V1	13811	Oakview / 9-9-2020
Optiplex 745	8QC7RC1	13089	CR / 9-9-2020
Epson PowerLite 83+	KM3F011305L	15470	C.R. / 09-14-2020
Epson PowerLite 83+	KM3F9Y2300Y	13815	C.R. / 09-14-2020

**Order #1461 - Motion Passed:** Approval of Surplus Items passed with a motion by Mr. David Latherow and a second by Dr. Patsy Lindsey.

**3 Yeas - 0 Nays.**

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Absent
Dr. Patsy Lindsey	Yes


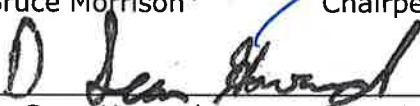
**11. Board Discussion**

**12. Adjourn**

**Order #1462 - Motion Passed:** Adjournment passed with a motion by Mr. David Latherow and a second by Dr. Patsy Lindsey.

**3 Yeas - 0 Nays.**

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Absent
Dr. Patsy Lindsey	Yes

	
Bruce Morrison	Chairperson
	
D. Sean Howard	Superintendent