Ashland Board of Education

August 24, 2020 5:15 PM

Regular Meeting

Streamed via Facebook Live due to COVID-29

1820 Hickman Street Ashland, KY 41101

The Ashland Board of Education met in regular session on August 24, 2020, at the Regular Meeting Streamed via Facebook Live due to COVID-29, 1820 Hickman Street, Ashland, KY 41101. Chairperson Bruce Morrison called the meeting to order.

Attendance Taken at 5:15 PM:

Present Board Members:

Mr. Mark McCarty

Mr. R. Bruce Morrison

Dr. Patsy Lindsey

Absent Board Members:

Mr. David Latherow

Mr. Don Ashby

Also attending: D. Sean Howard, Superintendent; Kristen Martin, Treasurer; Amy Wessel, Board Assistant; Richard Oppenheimer; Kevin Cheek, Sherman Carter Barnhart Architects; Lincoln Theinert, RSA Advisors, LLC

- 1. Call to Order
- 1.1. Pledge to the Flag
- 2. Approve the minutes of regular meeting of July 27, 2020 and the Special Meeting of August 13, 2020

Order #1421 - Motion Passed: Approval of the minutes of regular meeting of July 27, 2020 and the Special Meeting of August 13, 2020 passed with a motion by Mr. Mark McCarty and a second by Dr. Patsy Lindsey.

3 Yeas - 0 Nays.

Mr. David Latherow Absent
Mr. Mark McCarty Yes
Mr. R. Bruce Morrison Yes
Mr. Don Ashby Absent
Dr. Patsy Lindsey Yes

- 3. Communications
- 3.1. Construction Update
- 4. Treasurer's Report
- 4.1. Action Items
- 4.1.1. Discussion and possible approval of adopting a Resolution authorizing the Ashland Independent District Finance Corporation to issue revenue bonds

RESOLUTION OF THE BOARD OF EDUCATION OF THE ASHLAND INDEPENDENT SCHOOL DISTRICT; CONFIRMING THE ACCEPTANCE OF AN OFFER OF ASSISTANCE FROM THE KENTUCKY SCHOOL FACILITIES CONSTRUCTION COMMISSION; AUTHORIZING AND APPROVING THE EXECUTION OF A PARTICIPATION AGREEMENT WITH SAID COMMISSION; AUTHORIZING AND APPROVING THE EXECUTION OF A CONTRACT, LEASE AND OPTION WITH THE ASHLAND INDEPENDENT SCHOOL DISTRICT FINANCE CORPORATION AND ANY FURTHER NECESSARY

INSTRUMENTS; APPROVING CERTAIN ARCHITECTS' PLANS FOR THE CONSTRUCTION OF CERTAIN SCHOOL BUILDING PROJECTS; AND APPROVING THE PLAN OF FINANCING THE COST OF SAID PROJECT.

Order #1422 - Motion Passed: Approval of adopting a Resolution authorizing the Ashland Independent District Finance Corporation to issue revenue bonds passed with a motion by Mr. Mark McCarty and a second by Dr. Patsy Lindsey.

3 Yeas - 0 Nays.

| Mr. David Latherow | Absent |
|-----------------------|--------|
| Mr. Mark McCarty | Yes |
| Mr. R. Bruce Morrison | Yes |
| Mr. Don Ashby | Absent |
| Dr. Patsy Lindsey | Yes |

4.1.2. Discussion and possible approval of awarding the Contract for the Paul Blazer High School Security Upgrades Building No. 2 Re-Roof and Canopy Replacement to Allen Construction Company

Order #1423 - Motion Passed: Approval of awarding the Contract for the Paul Blazer High School Security Upgrades Building No. 2 Re-Roof and Canopy Replacement to Allen Construction Company passed with a motion by Dr. Patsy Lindsey and a second by Mr. Mark McCarty.

3 Yeas - 0 Nays.

| Mr. David Latherow | Absent |
|-----------------------|--------|
| Mr. Mark McCarty | Yes |
| Mr. R. Bruce Morrison | Yes |
| Mr. Don Ashby | Absent |
| Dr. Patsy Lindsey | Yes |

4.1.3. Discussion and possible approval of the post-bid revisions to the BG-1 for the Paul Blazer High School projects (BG No. 20-240) for submittal to KDE

Order #1424 - Motion Passed: Approval of the post-bid revisions to the BG-1 for the Paul Blazer High School projects (BG No. 20-240) for submittal to KDE passed with a motion by Dr. Patsy Lindsey and a second by Mr. Mark McCarty.

3 Yeas - 0 Nays.

| Mr. David Latherow | Absent |
|-----------------------|--------|
| Mr. Mark McCarty | Yes |
| Mr. R. Bruce Morrison | Yes |
| Mr. Don Ashby | Absent |
| Dr. Patsy Lindsey | Yes |

4.1.4. Discussion and possible approval of an annual line of credit for FY21 per KRS 160.540

Order #1425 - Motion Passed: Approval of an annual line of credit for FY21 per KRS 160.540 passed with a motion by Dr. Patsy Lindsey and a second by Mr. Mark McCarty.

3 Yeas - 0 Nays.

| Mr. David Latherow | Absent |
|-----------------------|--------|
| Mr. Mark McCarty | Yes |
| Mr. R. Bruce Morrison | Yes |
| Mr. Don Ashby | Absent |
| Dr. Patsy Lindsey | Yes |

4.1.5. Discussion and possible approval of the revision to the 2020-2021 Administrative Salary Schedule to reflect the new Principal at Charles Russell Elementary

Order #1426 - Motion Passed: Approval of the revision to the 2020-2021 Administrative Salary Schedule to reflect the new Principal at Charles Russell Elementary passed with a motion by Dr. Patsy Lindsey and a second by Mr. Mark McCarty.

3 Yeas - 0 Nays.

Mr. David Latherow Absent
Mr. Mark McCarty Yes
Mr. R. Bruce Morrison Yes
Mr. Don Ashby Absent
Dr. Patsy Lindsey Yes

4.1.6. Discussion and possible approval of the revised 2020-2021 Classified Salary Schedule for the Health and Wellness Coordinator

Order #1427 - Motion Passed: Approval of the revised 2020-2021 Classified Salary Schedule for the Health and Wellness Coordinator passed with a motion by Dr. Patsy Lindsey and a second by Mr. Mark McCarty.

3 Yeas - 0 Nays.

Mr. David Latherow Absent
Mr. Mark McCarty Yes
Mr. R. Bruce Morrison Yes
Mr. Don Ashby Absent
Dr. Patsy Lindsey Yes

5. Consent Agenda

Order #1428 - Motion Passed: the Consent Agenda passed with a motion by Dr. Patsy Lindsey and a second by Mr. Mark McCarty.

- 5.1. Approve Bills for August 2020 as presented by Board Treasurer
- 5.2. Approve Head Start bills for August 2020 as presented by Board Treasurer
- 5.3. Approve salaries for August 2020 in accordance with the 2020-2021 salary schedule
- 5.4. Approve Head Start salaries for August 2020 in accordance with the 2020-2021 salary schedule

3 Yeas - 0 Nays.

Mr. David Latherow Absent
Mr. Mark McCarty Yes
Mr. R. Bruce Morrison Yes
Mr. Don Ashby Absent
Dr. Patsy Lindsey Yes

6. New Business

6.1. Action Items

6.1.1. Discussion and possible approval of the License Agreement between the Ashland Board of Education and PresenceLearning, Inc. pending board attorney approval

Order #1429 - Motion Passed: Approval of the License Agreement between the Ashland Board of Education and PresenceLearning, Inc. pending board attorney approval passed with a motion by Mr. Mark McCarty and a second by Dr. Patsy Lindsey.

3 Yeas - 0 Nays.

Mr. David Latherow Absent
Mr. Mark McCarty Yes
Mr. R. Bruce Morrison Yes
Mr. Don Ashby Absent
Dr. Patsy Lindsey Yes

7. Personnel Action

7.1. Discussion and possible approval of the use of Emergency Substitute Teachers for the 2020-2021 school year

Order #1430 - Motion Passed: Approval of the use of Emergency Substitute Teachers for the 2020-2021 school year passed with a motion by Mr. Mark McCarty and a second by Dr. Patsy Lindsey.

3 Yeas - 0 Nays.

Mr. David Latherow Absent
Mr. Mark McCarty Yes
Mr. R. Bruce Morrison Yes
Mr. Don' Ashby Absent
Dr. Patsy Lindsey Yes

7.2. Discussion and possible approval of the creation of an Intervention Teacher at Oakview to service primary students

Order #1431 - Motion Passed: Approval of the creation of an Intervention Teacher at Oakview to service primary students passed with a motion by Dr. Patsy Lindsey and a second by Mr. Mark McCarty.

3 Yeas - 0 Nays.

Mr. David Latherow Absent
Mr. Mark McCarty Yes
Mr. R. Bruce Morrison Yes
Mr. Don Ashby Absent
Dr. Patsy Lindsey Yes

7.3. Discussion and possible approval of creating and hiring an additional custodian at Poage Elementary (one year position only)

Order #1432 - Motion Passed: Approval of creating and hiring an additional custodian at Poage Elementary (one year position only) passed with a motion by Dr. Patsy Lindsey and a second by Mr. Mark McCarty.

3 Yeas - 0 Nays.

Mr. David Latherow Absent
Mr. Mark McCarty Yes
Mr. R. Bruce Morrison Yes
Mr. Don Ashby Absent
Dr. Patsy Lindsey Yes

8. Personnel for Board Information Only in Accordance with KRS 160.390

Personnel Information

August 24, 2020

Employed

| First | Last | Position | Location | Effective Date / Stipend |
|----------|--------------------------------------|---|----------------|--------------------------------|
| Phoebe | Adkins | Special Education Instructional | | 1 |
| | | Asst. | Poage | 8/1/2020 |
| David | Arthur | Bus Driver | Transportation | 8/1/2020 |
| Amy | Baker | ESS/RTI Instructor | Oakview | 8/26/2020 |
| Kaylie | Beaver | Art Teacher | Crabbe / Hager | 8/1/2020 |
| Kristen | Bellomy | Special Education Instructional Asst. | AMS | 7/31/2020 |
| Rachel | Branham | Part-Time Special Ed. Teacher | Head Start | 8/1/2020 |
| Chelsie | Brooks | ELA Teacher | AMS | 7/29/2020 |
| Jennifer | Brooks | STEM Teacher | District-Wide | 8/1/2020 |
| Chad | Buchannon | Instructional Assistant | Crabbe | 8/1/2020 |
| Sarah | Burton | Teacher | Crabbe | 7/30/2020 |
| Kim | Clayton | ESS/RTI Instructor | Oakview | 8/26/2020 |
| Whitney | Cornwell | School Nurse | Hager | 8/1/2020 |
| Ashley | Dellinger | Preschool Teacher | Head Start | 8/1/2020 |
| Darris | Duncan | ESS/RTI Instructor | Oakview | 8/26/2020 |
| Amanda | Evans | Teacher | Crabbe | 7/21/2020 |
| Vicki | Evans | Part-Time District-Wide Early Childhood Specialist | RTC | 7/27/2020 |
| Tasha | Farrow | Secretary | SAFRC | 8/10/2020 |
| Crystal | Hammond | Special Education Instructional Asst. AMS | | 8/1/2020 |
| Jamie | Lester | Part-Time District-Wide Early Childhood Specialist | RTC | 7/1/2020 |
| Timothy | Mahoney | 4 Hour Food Service Worker | Blazer | 8/1/2020 |
| Mauricio | Martinez | Spanish Teacher | Blazer | 7/1/2020 |
| Molly | McCullough | Special Education Instructional Asst. | AMS | 8/1/2020 |
| Mark | McDowell | Part-Time Law Enforcement Instructor | Blazer | 8/1/2020 |
| Laura | McKenzie | Instructional Assistant | Crabbe | 8/1/2020 |
| Cristen | Mertz | Instructional Assistant | Hager | 8/1/2020 |
| Autumn | Murphy | Special Education Instructional Asst. | AMS | 8/1/2020 |
| Rebecca | Rice | 5 Hour Food Service Worker | Blazer | 8/1/2020 |
| Gayle | Smith | Special Education Instructional Asst. Poage | | 8/1/2020 |
| Lisa | Smith | Teacher | Crabbe | 8/10/2020 |
| Marion | Sparks | Custodian | Head Start | 8/17/2020 |
| Kerri | Thornburg Early Childhood Specialist | | RTC | 7/27/2020 |

2020-2021 Retirements/Resignations

| 1010 1011 10011 101101107 110019 110010 | | | |
|---|---------|----------|-------------|
| First | Last | Position | Site/School |
| Cynthia | Parsons | IA | Crabbe |

| Sarah | Runyan | Teacher | Hager |
|-----------|-----------|------------------------------------|-------|
| Melissa | White | Program Liaison/Childcare Director | SAFRC |
| Dr. Shawn | Thornbury | Principal | CRS |
| Ben | Davis | Special Ed. Teacher | CRS |

2020-2021 Transfer

| First | Last | Position | Site/School |
|----------|--|--|----------------|
| Alison | Suttles | Regular Bus Monitor to Head Start Monitor | Transportation |
| Mike | Compliment | Special Education Teacher | Hager |
| Stacy | Bradley | Instructional Assistant | Poage |
| Kayla | Fletcher | Special Education Teacher Oakview | |
| Kristina | Maynard | Special Education Teacher Blazer | |
| Holten | Holten Eads Special Education Teacher Blazer | | Blazer |
| Cristen | Pulliam | Special Education Teacher AMS | |
| Richard | Fraley | Special Education Teacher CRS | |

2020-2021 Extra Duty

| First | Last | Position | Site/School | Stipend |
|-------|--------|------------------------|---------------|------------|
| Cory | Brown | Communications Liaison | District-Wide | \$7,500.00 |
| Mabel | Howard | Communications Liaison | District-Wide | \$7,500.00 |

FMLA

| First | Last | Position | Site/School |
|-------|--------|-----------|-------------|
| Julia | Church | Custodian | Poage |

Rank Change

| First | Last | Position / Rank | Site/School |
|--------|--------|--|-------------|
| Ashley | Dalton | Preschool Teacher / Rank II Head Start | |

Tenured Contracts

| First | Last | Location | |
|----------|----------|---------------------|--|
| Michael | Johnston | AMS | |
| Mary | Nibert | AMS | |
| Jennifer | Wright | AMS | |
| Robert | Pulliam | Ashland Alternative | |
| April | Adkins | Blazer | |
| Ryan | Bonner | Blazer | |
| Laura | Callaway | Blazer | |
| Heather | Pick | Blazer | |
| Jana | Church | Charles Russell | |
| Amber | Martin | Charles Russell | |

| Skye | Lynch | Crabbe | |
|----------|----------|------------|--|
| Michelle | Rosario | Hager | |
| Brooke | Knipp | Head Start | |
| Danny | Patierno | Oakview | |

9. Approve Surplus Items

| Surplus Items Board Meeting August 24, 2020 | | | | | |
|--|---------|---------|--------------------|--|--|
| | | | | | |
| Optiplex 390 | GQKNTR1 | 14533 | Hager / 07-30-2020 | | |
| Optiplex 390 | GQJMTR1 | 14525 | Hager / 07-30-2020 | | |
| Optiplex 390 | GQKRTR1 | 14536 | Hager / 07-30-2020 | | |
| Optiplex 755 | F49SGF1 | 13441 | Hager / 07-30-2020 | | |
| Optiplex 755 | D49SGF1 | 13444 | Hager / 07-30-2020 | | |
| Optiplex 755 | HLZ6FH1 | 13615 | Hager / 07-30-2020 | | |
| Optiplex 755 | JGFPDG1 | 13495 | Hager / 07-30-2020 | | |
| Optiplex 745 | 8KG5101 | 13168 | Hager / 07-30-2020 | | |
| Optiplex 745 | 9Z89MC1 | 12938 | Hager / 07-30-2020 | | |
| Optiplex 390 | GQKLTR1 | 14531 | Hager / 07-30-2020 | | |
| Optiplex 390 | GQJRTR1 | 14529 | Hager / 07-30-2020 | | |
| Optiplex 755 | 7HNGFG1 | 13505 | Hager / 07-30-2020 | | |
| Optiplex 755 | FJCFDF1 | 13417 | Hager / 07-30-2020 | | |
| Optiplex 390 | GQLDTR1 | 14537 | Hager / 07-30-2020 | | |
| Optiplex 390 | GQLFTR1 | 14538 | Hager / 07-30-2020 | | |
| Optiplex 755 | 8HHGFG1 | 13503 | Hager / 07-30-2020 | | |
| Optiplex 390 | 14540 | GQLPTR1 | Hager / 07-31-2020 | | |
| Optiplex 390 | 14534 | GQKPTR1 | Hager / 07-31-2020 | | |
| Optiplex 390 | 14526 | GQLNTR1 | Hager / 07-31-2020 | | |
| Optiplex 390 | 13543 | GQLMTR1 | Hager / 07-31-2020 | | |
| Optiplex 390 | 14640 | 3BROJS1 | Hager / 07-31-2020 | | |
| Optiplex 390 | 14649 | 3BPYHS1 | Hager / 07-31-2020 | | |
| Optiplex 390 | 14655 | 3BQZHS1 | Hager / 07-31-2020 | | |
| Optiplex 390 | 14651 | 3BQOJS1 | Hager / 07-31-2020 | | |

Order #1433 - Motion Passed: Approval of Surplus Items passed with a motion by Mr. Mark McCarty and a second by Dr. Patsy Lindsey.

3 Yeas - 0 Nays.

Mr. David Latherow Absent
Mr. Mark McCarty Yes
Mr. R. Bruce Morrison Yes
Mr. Don Ashby Absent
Dr. Patsy Lindsey Yes

10. Board Discussion

11. Adjourn

Order #1434 - Motion Passed: Adjournment passed with a motion by Mr. Mark McCarty and a second by Dr. Patsy Lindsey.

3 Yeas - 0 Nays.

Mr. David Latherow Absent
Mr. Mark McCarty Yes
Mr. R. Bruce Morrison Yes
Mr. Don Ashby Absent
Dr. Patsy Lindsey Yes

Bruce Morrison

D. Sean Howard

Superintendent

Chairperson