Ashland Board of Education

May 18, 2020 5:15 PM

Regular Meeting

Streamed live via Facebook due to Covid-19

1820 Hickman Street Ashland, KY 41101

The Ashland Board of Education met in regular session on May 18, 2020, at the Regular Meeting, Streamed live via Facebook due to Covid-19, 1820 Hickman Street, Ashland, KY 41101. Chairperson Bruce Morrison called the meeting to order.

Attendance Taken at 5:20 PM:

Present Board Members:

Mr. David Latherow

Mr. Mark McCarty

Mr. R. Bruce Morrison

Mr. Don Ashby

Dr. Patsy Lindsey

Also attending: D. Sean Howard, Superintendent; Kristen Martin, Treasurer; Amy Wessel, Board Assistant; Lisa Henson; Richard Oppenheimer; Christine Scott; Cary Williams; Allison Commings, Sherman Carter Barnhart; Grant Kelley; Langley Sebastian; Betsy Germann; Kyle McComis; E.J. Harrison

1. Call to Order

1.1. Pledge to the Flag

2. Approve the minutes of regular meeting of April 27, 2020

Order #1335 - Motion Passed: Approval of the minutes of regular meeting of April 27, 2020 passed with a motion by Mr. Mark McCarty and a second by Mr. Don Ashby.

5 Yeas - 0 Nays.

| Mr. David Latherow | Yes |
|-----------------------|-----|
| Mr. Mark McCarty | Yes |
| Mr. R. Bruce Morrison | Yes |
| Mr. Don Ashby | Yes |
| Dr. Patsy Lindsey | Yes |

3. Communications

3.1. Blazer Student Body President Grant Kelley

Blazer students Grant Kelley, Betsy Germann, Langley Sebastian, Kyle McComis, and E.J. Harrison came to address the Board of Education regarding having one ceremony for all of the graduating class on July 17, 2020 at Putnam Stadium with masks and social distancing. The students presented seating arrangements for the stadium as well.

3.2. Discussion and possible approval of Superintendent's recommendation to approve scheduling a graduation recognition event for the 2020 graduating class for July 17, 2020, subject to verification by July 1, 2020 that the event can be conducted in one ceremony and in compliance with government restrictions on public gatherings then in effect

Order #1336 - Motion Passed: Approval of the Superintendent's recommendation to schedule a graduation recognition event for the District's 2020 graduating class to be held on

July 17, 2020, subject to verification by no later than July 1, 2020 that the event can be held as proposed and be in compliance with any government restrictions on public gatherings which are then in effect, with the understanding that if it is not possible to hold the event for all to participate in a single ceremony and be in compliance with government restrictions, the event will not be rescheduled passed with a motion by Mr. David Latherow and a second by Mr. Mark McCarty.

4 Yeas - 0 Nays - 1 Abstained.

| Mr. David Latherow | Yes |
|-----------------------|---------|
| Mr. Mark McCarty | Yes |
| Mr. R. Bruce Morrison | Yes |
| Mr. Don Ashby | Yes |
| Dr. Patsy Lindsey | Abstair |

3.3. Head Start Report

3.4. Construction Update

3.4.1. Discussion and possible approval of AEI to perform survey work for the canopy replacement between building 1 and 2 at Blazer

Order #1337 - Motion Passed: Approval of AEI to perform survey work for the canopy replacement between building 1 and 2 at Blazer passed with a motion by Dr. Patsy Lindsey and a second by Mr. Mark McCarty.

5 Yeas - 0 Nays.

| Mr. David Latherow | Yes |
|-----------------------|-----|
| Mr. Mark McCarty | Yes |
| Mr. R. Bruce Morrison | Yes |
| Mr. Don Ashby | Yes |
| Dr. Patsy Lindsey | Yes |

3.4.2. Discussion and possible approval of the schematic design for the building 2 reroof and security upgrades for Blazer

Order #1338 - Motion Passed: Approval of the schematic design for the building 2 reroof and security upgrades for Blazer passed with a motion by Dr. Patsy Lindsey and a second by Mr. Mark McCarty.

5 Yeas - 0 Nays.

| Mr. David Latherow | Yes |
|-----------------------|-----|
| Mr. Mark McCarty | Yes |
| Mr. R. Bruce Morrison | Yes |
| Mr. Don Ashby | Yes |
| Dr. Patsy Lindsey | Yes |

4. Treasurer's Report

4.1. Action Items

4.1.1. Discussion and possible approval of the paper bid for the 2020-2021 school year

Order #1339 - Motion Passed: Approval of awarding the paper bid for the 2020-2021 school year to Ashland Office Supply \$29.00 per case less storage fee passed with a motion by Mr. Mark McCarty and a second by Dr. Patsy Lindsey.

5 Yeas - 0 Nays.

| Mr. David Latherow | Yes |
|-----------------------|-----|
| Mr. Mark McCarty | Yes |
| Mr. R. Bruce Morrison | Yes |
| Mr. Don Ashby | Yes |
| Dr. Patsy Lindsey | Yes |

4.1.1.1. Discussion and possible approval of anticipated increase in tuition for dual credit courses for high school students for the 2020-2021 school year

Motion Withdrawn: Approval of anticipated increase in tuition for dual credit courses for high school students for the 2020-2021 school year was withdrawn by Mr. David Latherow.

4.1.2. Discussion and possible approval of the bid for the solid waste disposal for the 2020-2021 school year

Order #1340 - Motion Passed: Approval of awarding the bid for the solid waste disposal for the 2020-2021 school year to Hart Sanitation passed with a motion by Mr. Don Ashby and a second by Dr. Patsy Lindsey.

5 Yeas - 0 Nays.

| Mr. David Latherow | Yes |
|-----------------------|-----|
| Mr. Mark McCarty | Yes |
| Mr. R. Bruce Morrison | Yes |
| Mr. Don Ashby | Yes |
| Dr. Patsy Lindsey | Yes |

4.1.3. Discussion and possible approval of the PowerSchool Subscription for Unified Talent's Applicant Tracking in the amount of \$5,243.18

Order #1341 - Motion Passed: Approval of the PowerSchool Subscription for Unified Talent's Applicant Tracking in the amount of \$5,243.18 passed with a motion by Dr. Patsy Lindsey and a second by Mr. Don Ashby.

5 Yeas - 0 Nays.

| Mr. David Latherow | Yes |
|-----------------------|-----|
| Mr. Mark McCarty | Yes |
| Mr. R. Bruce Morrison | Yes |
| Mr. Don Ashby | Yes |
| Dr. Patsy Lindsey | Yes |

5. Consent Agenda

Order #1342 - Motion Passed: passed with a motion by Dr. Patsy Lindsey and a second by Mr. Mark McCarty.

5 Yeas - 0 Nays.

| Mr. David Latherow | Yes |
|-----------------------|-----|
| Mr. Mark McCarty | Yes |
| Mr. R. Bruce Morrison | Yes |
| Mr. Don Ashby | Yes |
| Dr. Patsy Lindsey | Yes |

5.1. Approve Bills for May 2020 as presented by Board Treasurer

5.2. Approve Head Start bills for May 2020 as presented by Board Treasurer

5.3. Approve salaries for May 2020 in accordance with the 2019-20 salary schedule 5.4. Approve Head Start salaries for May 2020 in accordance with the 2019-20 salary schedule

6. New Business

6.1. Action Items

6.1.1. Discussion and possible approval of the 2020-21 NTI Application

Order #1343 - Motion Passed: Approval of the 2020-21 NTI Application passed with a motion by Mr. David Latherow and a second by Dr. Patsy Lindsey.

5 Yeas - 0 Nays.

| Mr. David Latherow | | Yes |
|-----------------------|----|-----|
| Mr. Mark McCarty | | Yes |
| Mr. R. Bruce Morrison | | Yes |
| Mr. Don Ashby | ** | Yes |
| Dr. Patsy Lindsey | | Yes |

6.1.2. Discussion and possible approval of the 2020-2021 Technology Plan

Order #1344 - Motion Passed: Approval of the 2020-2021 Technology Plan passed with a motion by Dr. Patsy Lindsey and a second by Mr. Mark McCarty.

5 Yeas - 0 Nays.

| Mr. David Latherow | Yes |
|-----------------------|-----|
| Mr. Mark McCarty | Yes |
| Mr. R. Bruce Morrison | Yes |
| Mr. Don Ashby | Yes |
| Dr. Patsy Lindsey | Yes |

6.1.3. Discussion and possible approval of the Division of School and Community Nutrition Community Eligibility Provision (CEP) Eligibility Criteria and Pre-Implementation Steps

Order #1345 - Motion Passed: Approval of the Division of School and Community Nutrition Community Eligibility Provision (CEP) Eligibility Criteria and Pre-Implementation Steps passed with a motion by Dr. Patsy Lindsey and a second by Mr. David Latherow.

5 Yeas - 0 Nays.

| Mr. David Latherow | Yes |
|-----------------------|-----|
| Mr. Mark McCarty | Yes |
| Mr. R. Bruce Morrison | Yes |
| Mr. Don Ashby | Yes |
| Dr. Patsy Lindsey | Yes |

6.1.4. Discussion and possible approval of the All School Food Authorities Procurement Certification

Order #1346 - Motion Passed: Approval of the All School Food Authorities Procurement Certification passed with a motion by Dr. Patsy Lindsey and a second by Mr. David Latherow.

5 Yeas - 0 Nays.

| Mr. David Latherow | Yes |
|-----------------------|-----|
| Mr. Mark McCarty | Yes |
| Mr. R. Bruce Morrison | Yes |
| Mr. Don Ashby | Yes |

6.1.5. Discussion and possible approval of the Head Start COLA and Quality Improvement application and Budget

Order #1347 - Motion Passed: Approval of the Head Start COLA and Quality Improvement application and Budget passed with a motion by Mr. Mark McCarty and a second by Dr. Patsy Lindsey.

5 Yeas - 0 Nays.

| Mr. David Latherow | Yes |
|-----------------------|-----|
| Mr. Mark McCarty | Yes |
| Mr. R. Bruce Morrison | Yes |
| Mr. Don Ashby | Yes |
| Dr. Patsy Lindsey | Yes |

6.1.6. Discussion and possible approval of the Head Start Refunding application and Budget

Order #1348 - Motion Passed: Approval of the Head Start Refunding application and Budget passed with a motion by Dr. Patsy Lindsey and a second by Mr. Don Ashby.

5 Yeas - 0 Nays.

| Mr. David Latherow | Yes |
|-----------------------|-----|
| Mr. Mark McCarty | Yes |
| Mr. R. Bruce Morrison | Yes |
| Mr. Don Ashby | Yes |
| Dr. Patsy Lindsey | Yes |

6.1.7. Discussion and possible approval of the Addendum to the CINTAS Agreement currently being serviced to add hand sanitizing dispensers to each location within AISD

Order #1349 - Motion Passed: Approval of the Addendum to the CINTAS Agreement currently being serviced to add hand sanitizing dispensers to each location within AISD passed with a motion by Dr. Patsy Lindsey and a second by Mr. Mark McCarty.

5 Yeas - 0 Nays.

| Mr. David Latherow | Yes |
|-----------------------|-----|
| Mr. Mark McCarty | Yes |
| Mr. R. Bruce Morrison | Yes |
| Mr. Don Ashby | Yes |
| Dr. Patsy Lindsey | Yes |

6.1.8. Discussion and possible approval of the Contractual Agreement an Fee Schedule between the Ashland Board of Education and East Kentucky Psychological Resources for the 2020-2021 school year (pending board attorney approval)

Order #1350 - Motion Passed: Approval of the Contractual Agreement an Fee Schedule between the Ashland Board of Education and East Kentucky Psychological Resources for the 2020-2021 school year (pending board attorney approval) passed with a motion by Mr. David Latherow and a second by Mr. Don Ashby.

5 Yeas - 0 Nays.

| Mr. Dav | vid Latherow | Yes |
|---------|--------------|-----|
| Mr. Mai | rk McCarty | Yes |

| Mr. R. Bruce Morrison | Yes |
|-----------------------|-----|
| Mr. Don Ashby | Yes |
| Dr. Patsy Lindsey | Yes |

6.1.9. Discussion and possible approval of the Memorandum of Understanding between the Ashland Board of Education and FRYSC Corps Youth Service Program and In Kind Donation Verification for the Ashland Blazer Youth Services Center (pending board attorney approval)

Order #1351 - Motion Passed: Approval of the Memorandum of Understanding between the Ashland Board of Education and FRYSC Corps Youth Service Program and In Kind Donation Verification for the Ashland Blazer Youth Services Center (pending board attorney approval) passed with a motion by Dr. Patsy Lindsey and a second by Mr. David Latherow.

5 Yeas - 0 Nays.

| Mr. David Latherow | Yes |
|-----------------------|-----|
| Mr. Mark McCarty | Yes |
| Mr. R. Bruce Morrison | Yes |
| Mr. Don Ashby | Yes |
| Dr. Patsy Lindsey | Yes |

6.1.10. Discussion and possible approval of the Office of Vocational Rehabilitation Community Work Transition Program Application (pending board attorney approval)

Order #1352 - Motion Passed: Approval of the Office of Vocational Rehabilitation Community Work Transition Program Application (pending board attorney approval) passed with a motion by Dr. Patsy Lindsey and a second by Mr. Don Ashby.

5 Yeas - 0 Nays.

| | Yes |
|-----|-----|
| - 2 | Yes |
| | Yes |
| | Yes |
| | Yes |
| | a |

6.1.11. Discussion and possible approval of the Professional Services Agreement between the Ashland Board of Education and Grayson Speech Therapy, P.S.C. July 1, 2020 through June 30, 2021 (pending board attorney approval)

Order #1353 - Motion Passed: Approval of the Professional Services Agreement between the Ashland Board of Education and Grayson Speech Therapy, P.S.C. July 1, 2020 through June 30, 2021 (pending board attorney approval) passed with a motion by Mr. David Latherow and a second by Mr. Mark McCarty.

5 Yeas - 0 Navs.

| Mr. David Latherow | Yes |
|-----------------------|-----|
| Mr. Mark McCarty | Yes |
| Mr. R. Bruce Morrison | Yes |
| Mr. Don Ashby | Yes |
| Dr. Patsy Lindsey | Yes |

6.1.12. Discussion and possible approval of the Memorandum of Agreement between the Board of Education and Tri-State Speech Therapy, Inc. July 1, 2020 - June 30, 2021 (pending board attorney approval)

Order #1354 - Motion Passed: Approval of the Memorandum of Agreement between the Board of Education and Tri-State Speech Therapy, Inc. July 1, 2020 - June 30, 2021 (pending board attorney approval) passed with a motion by Mr. David Latherow and a second by Dr. Patsy Lindsey.

5 Yeas - 0 Nays.

| Mr. David Latherow | Yes |
|-----------------------|-----|
| Mr. Mark McCarty | Yes |
| Mr. R. Bruce Morrison | Yes |
| Mr. Don Ashby | Yes |
| Dr. Patsy Lindsey | Yes |

7. Personnel for Board Information Only in Accordance with KRS 160.390

Personnel Information

May 18, 2020

2020-2021 Retirements/Resignations

| First | Last | Position | Site/School | 18 70 |
|-------|-------|-------------------|-------------|-------|
| Mark | Swift | Athletic Director | Blazer | |

| 2020-2021 Classified Non-Renewals | | | |
|-----------------------------------|-----------|-----------------------|--|
| First Last Location | | | |
| Kayla | Brown | Ashland Middle School | |
| Amy | Wilburn | Ashland Head Start | |
| Andrea | Zornes | Ashland Head Start | |
| Kristin | Horsley | Central Office | |
| Celia | Stambough | Transportation | |
| Sarabeth | Cordial | Transportation | |
| Shawna | Withrow | Transportation | |
| Tasha | Farrow | Childcare Worker | |
| Rosemary | Gehringer | Childcare Worker | |
| Mary | Lee | Childcare Worker | |
| Connie | Highfield | Childcare | |
| Missy | White | Childcare | |
| Lindsay | Adkins | Crabbe | |
| Norma | Lynch | Blazer | |

| 2020-2021 Certified Non-Renewals | | |
|----------------------------------|--------|-----------------------|
| First Last | | Location |
| Leslie | Link | Ashland Head Start |
| Brandon | Barnes | Ashland Middle School |
| Emily | Chaney | Ashland Middle School |
| Gretchen | Coburn | Ashland Middle School |
| Dan | Foutch | Ashland Middle School |
| Elizabeth | Grant | Ashland Middle School |

| Angela | Heyerly | Ashland Middle School |
|------------|-------------|-----------------------|
| Michael | Johnston | Ashland Middle School |
| Mary | Nibert | Ashland Middle School |
| Mark | Renfroe | Ashland Middle School |
| David | Sparks | Ashland Middle School |
| Cody | Taylor | Ashland Middle School |
| Diana | Thompson | Ashland Middle School |
| Jennifer | Wright | Ashland Middle School |
| Aranzazu | Gallastegui | Blazer |
| Randy | Heaberlin | Blazer |
| Dr. Lonnie | Laney | Blazer |
| Mark | McDowell | Blazer |
| Mike | Polley | Blazer |
| Nancy | McHenry | District-Wide |
| Jane Ann | Goodwin | Poage |
| Sarah | Roe | Poage |
| Jamie | Lester | RTC |
| Kim | Roberts | RTC |
| Mary | Robinson | RTC |

School Nurse Non-Renewals

| First | Last | Location |
|---------|-------------------|-----------------------|
| Mellody | Johnson | Ashland Middle School |
| Andrew | Manis | Blazer |
| Bridget | Lemon- Justice | Crabbe |
| Jessie | Cook | Hager |
| Shana | Anderson | Oakview |
| Laurel | Dylewski | Poage |
| Elisa | Bradley | Charles Russell |

ESS/RTI Non-Renewals

| First | Last | Location |
|-----------|----------|-----------------------|
| Jacque | Abbott | Ashland Middle School |
| Brandon | Barnes | Ashland Middle School |
| Lynda | Cannon | Ashland Middle School |
| Nikie | Clark | Ashland Middle School |
| Erin | Clark | Ashland Middle School |
| Gretchen | Coburn | Ashland Middle School |
| Penny | Cumpton | Ashland Middle School |
| Holt | Eads | Ashland Middle School |
| Elizabeth | Grant | Ashland Middle School |
| Brittany | Hamilton | Ashland Middle School |

| Brittany | Hess | Ashland Middle School |
|----------|-------------|----------------------------|
| Angie | Heyerly | Ashland Middle School |
| Robin | Irvine | Ashland Middle School |
| Hannah | Irvine | Ashland Middle School |
| Michael | Johnston | Ashland Middle School |
| Eliza | Lee | Ashland Middle School |
| Tiffany | Markins | Ashland Middle School |
| Stacey | May | Ashland Middle School |
| Connie | Maynard | Ashland Middle School |
| Missy | Miller | Ashland Middle School |
| Mary | Nibert | Ashland Middle School |
| Amber | Pennington | Ashland Middle School |
| Jaiyme | Peterman | Ashland Middle School |
| Erin | Reynolds | Ashland Middle School |
| Lisa | Swimm | Ashland Middle School |
| Cody | Taylor | Ashland Middle School |
| Diana | Thompson | Ashland Middle School |
| Lisa | Wallin | Ashland Middle School |
| Jennifer | Wright | Ashland Middle School |
| Greg | Graham | Blazer High School |
| Laura | Hackney | Blazer High School |
| Ray | Hall | Blazer High School |
| Rose | McCallister | Blazer High School |
| Tonia | Parker | Blazer High School |
| Colt | Phelps | Blazer High School |
| Sarah | Profit | Blazer High School |
| Karen | Scalf | Blazer High School |
| Heather | Stout | Blazer High School |
| Chris | Whitlock | Blazer High School |
| Whitney | Blackburn | Charles Russell Elementary |
| Toni | Bonner | Charles Russell Elementary |
| Noele | Cornwell | Charles Russell Elementary |
| Jennifer | Foster | Charles Russell Elementary |
| Amanda | Hood | Charles Russell Elementary |
| Jason | Manning | Charles Russell Elementary |
| Nichole | Moore | Charles Russell Elementary |
| Julia | Church | Crabbe Elementary |
| Barbara | Conley | Crabbe Elementary |
| Ashlee | Cordial | Crabbe Elementary |
| Sheri | Henry | Crabbe Elementary |
| Valerie | Hund | Crabbe Elementary |
| Sharlet | Peffer | Crabbe Elementary |
| Pamela | Trogdon | Crabbe Elementary |
| Sharon | Faulkner | Hager Elementary |

| Kelsey | Price | Hager Elementary | |
|--------|----------------|--------------------|--|
| Amy | Baker | Oakview Elementary | |
| Kim | Clayton | Oakview Elementary | |
| Darris | Duncan | Oakview Elementary | |
| Tish | Ross | Oakview Elementary | |
| Alicia | Katterheinrich | Poage Elementary | |
| Sarah | Roe | Poage Elementary | |

Extra Time / Extra-Duty Non-Renewals

| First Name | Last Name | Location |
|------------|-------------|----------------------------|
| Stacy | Bradley | Ashland Alternative School |
| Roger | Doss | Ashland Middle School |
| Charley | Fraley | Ashland Middle School |
| Mellody | Johnson | Ashland Middle School |
| Shane | Ruth | Ashland Middle School |
| Norma | Lynch | Blazer High School |
| Chris | Whelan | Blazer High School |
| Elisa | Bradley | Charles Russell Elementary |
| Amanda | Jenkins | Charles Russell Elementary |
| Amy | Alley | Crabbe Elementary |
| Maegen | Eugene | Crabbe Elementary |
| Amanda | Evans | Crabbe Elementary |
| Melissa | Foutch | Crabbe Elementary |
| Chris | Howard | Crabbe Elementary |
| Kelly | O'Bryan | Crabbe Elementary |
| Paula | Oppenheimer | Crabbe Elementary |
| Caroline | Torgrimson | Crabbe Elementary |
| Cory | Brown | District-Wide |
| Mabel | Howard | District-Wide |
| Melissa | Martin | District-Wide |
| Jennifer | Campbell | Hager Elementary |
| Jessie | Cook | Hager Elementary |
| Terri | Leake | Hager Elementary |
| Elizabeth | Lett | Hager Elementary |
| Kelly | Phillips | Hager Elementary |
| Taylor | Powell | Hager Elementary |
| LeeAnn | Reffitt | Hager Elementary |
| Val | Salow | Hager Elementary |
| Myra | Daniels | Head Start |
| Jamie | Rowe | Head Start at Crabbe |
| Alicia | Barker | Poage Elementary |
| Sarah | Helms | Poage Elementary |
| Sharlene | Highfield | Poage Elementary |
| Robin | Sexton | Poage Elementary |

| 1 | Lisa | Smith | Poage Elementary |
|---|---------|-------|------------------|
| 1 | Phyllis | Woods | Poage Elementary |

| First | Last | Location | |
|-----------|------------|----------------------------|---|
| Alison | Avsar | Ashland Middle School | |
| Bryce | Barnes | Ashland Middle School | |
| Elizabeth | Grant | Ashland Middle School | |
| Rebekah | Hall | Ashland Middle School | |
| Carrie | Harmon | Ashland Middle School | |
| Angie | Heyerly | Ashland Middle School | |
| Jeff | Kennard | Ashland Middle School | |
| Eliza | Lee | Ashland Middle School | |
| Mary | Nibert | Ashland Middle School | |
| Jaiyme | Peterman | Ashland Middle School | |
| Erin | Reynolds | Ashland Middle School | |
| Stephen | Corbitt | Blazer High School | |
| Jeff | Kennard | Blazer High School | |
| Eric | Lambert | Blazer High School | |
| Lonnie | Laney | Blazer High School | |
| Shelby | Lyon | Blazer High School | |
| Sonya | O'Bryan | Blazer High School | |
| Erin | Reynolds | Blazer High School | |
| Dawn | Rose | Blazer High School | |
| Whitney | Blackburn | Charles Russell Elementary | |
| Kerry | Bocook | Charles Russell Elementary | |
| Toni | Bonner | Charles Russell Elementary | |
| Pam | Hall | Charles Russell Elementary | |
| Jason | Manning | Charles Russell Elementary | |
| Sheila | Meade | Charles Russell Elementary | |
| Cristen | Pulliam | Charles Russell Elementary | |
| Anna | Bowling | Crabbe Elementary | |
| Toni | Crank | Crabbe Elementary | |
| Caylyn | LeMaster | Crabbe Elementary | |
| Kristy | Minton | Crabbe Elementary | |
| Lance | Parsley | Crabbe Elementary | |
| Amy | Carpenter | Hager Elementary | |
| Ashley | Cole | Hager Elementary | |
| Mike | Compliment | Hager Elementary | |
| Kelsie | King | Hager Elementary | _ |
| Shelby | Layne | Hager Elementary | |
| Bethany | Lewis | Hager Elementary | |
| Amber | Patrick | Hager Elementary | _ |
| Taylor | Powell | Hager Elementary | |

| Kelsey | Price | Hager Elementary | |
|-----------|-----------|----------------------------|------|
| Sierra | Sparks | Hager Elementary | - 25 |
| Amy | Dyer | Oakview Elementary | |
| Mary | Evans | Oakview Elementary | |
| Mary | Evans | Oakview Elementary | |
| Anna | Hutchison | Oakview Elementary | |
| Mary | Mann | Oakview Elementary | |
| Whitney | Martin | Oakview Elementary | |
| Braun | Ream | Oakview Elementary | |
| Braun | Ream | Oakview Elementary | |
| Braun | Ream | Oakview Elementary | |
| Keith | Roark | Oakview Elementary | |
| Samantha | Royalty | Oakview Elementary | |
| Alex | Carpenter | Poage Elementary | |
| Tina | Chapman | Poage Elementary | |
| Silesia | Damron | Poage Elementary | |
| Jeff | Kennard | Poage Elementary | |
| Stephanie | Lester | Poage Elementary | |
| Emily | Wells | Poage Elementary | |
| Micah | Gussler | Poage Elementary | |
| Alex | Carpenter | Poage Elementary | |
| Katie | Holbrook | Poage Elementary | |
| Amy | Lynch | Poage Elementary | |
| Amanda | Hicks | Poage Elementary | |
| Samantha | Royalty | Oakview Elementary | |
| Amy | Berry | Oakview Elementary | |
| Shannon | Maddix | Oakview Elementary | |
| Emily | Stephens | Oakview Elementary | |
| Amy | Berry | Oakview Elementary | |
| Whitney | Martin | Charles Russell Elementary | |
| Jana | Church | Charles Russell Elementary | |
| Whitney | Martin | Charles Russell Elementary | |
| Kerry | Bocook | Charles Russell Elementary | |
| Dawn | Geyer | Charles Russell Elementary | |
| Mike | Brown | Charles Russell Elementary | |
| Rebekah | Williams | Ashland Middle School | |
| Mark | Harmon | Ashland Middle School | |
| David | Sparks | Ashland Middle School | |
| Rebekah | Williams | Ashland Middle School | |
| Mark | Harmon | Ashland Middle School | |
| Jay | Hale | Blazer High School | |
| Valerie | Hund | Crabbe Elementary | |
| Jessica | Fleming | Crabbe Elementary | |
| Erin | Reynolds | Blazer High School | |

| Jane | Modlin | Blazer High School | |
|------|--------|-----------------------|---|
| Mark | Harmon | Ashland Middle School | ı |

Special Ed. Site Managers Non-Renewals

| First | Last | Location |
|---------|----------|-----------------------------------|
| Jamey | Sellars | Blazer High School |
| Anna | Rogers | Ashland Middle School |
| Cindy | Forman | Crabbe Elementary School |
| Kirby | Sayles | Hager Elementary School |
| Hannah | Patierno | Oakview Elementary School |
| Vanessa | Akers | Poage Elementary School |
| Cristen | Pulliam | Charles Russell Elementary School |
| Rachel | Branham | Head Start |
| Kris | Tussey | Ashland Alternative School |

21st Century Non-Renewals

| First | Last | Location | |
|-----------|------------|----------|--|
| Kristina | Barnes | Hager | |
| Jennifer | Campbell | Hager | |
| Ashley | Carpenter | Hager | |
| Amy | Carpenter | Hager | |
| Ashley | Cole | Hager | |
| Mike | Compliment | Hager | |
| Jessie | Cook | Hager | |
| Sharon | Faulkner | Hager | |
| Erin | Gullett - | Hager | |
| Leigh | Holderness | Hager | |
| Kerri | Keener | Hager | |
| Kari | Kennedy | Hager | |
| Kelsie | King | Hager | |
| Shelby | Layne | Hager | |
| Terri | Leake | Hager | |
| Elizabeth | Lett | Hager | |
| Bethany | Lewis | Hager | |
| Stacy | McCarty | Hager | |
| Amanda | Moore | Hager | |
| Shelly | Osborne | Hager | |
| Amber | Patrick | Hager | |
| Dee | Plummer | Hager | |
| Taylor | Powell | Hager | |
| Kelsey | Price | Hager | |
| Emily | Ream | Hager | |
| Susan | Redman | Hager | |

| Lee Ann | Reffitt | Hager |
|-----------|------------------|-------|
| Michelle | Rosario | Hager |
| Sarah | Runyan | Hager |
| Val | Salow | Hager |
| Kirby | Sayles | Hager |
| Sierra | Sparks | Hager |
| Kerri | Stuart | Hager |
| Madison | Ulincy | Hager |
| Susan | Vance | Hager |
| Jesse | Wallace | Hager |
| Brianna | Zimmerman | Hager |
| Vanessa | Akers | Poage |
| Jamie | Anderson | Poage |
| Gara | Bowley | Poage |
| Alexandra | Carpenter | Poage |
| Tina | Chapman | Poage |
| Silesia | Damron | Poage |
| Laurel | Dylewski | Poage |
| Nickie | French | Poage |
| Jane Ann | Goodwin | Poage |
| Michele | Graham | Poage |
| Micah | Gussler | Poage |
| Cassie | Hamm | Poage |
| Amanda | Hicks | Poage |
| Sarah | Hicks | Poage |
| Beth | Hill | Poage |
| Anissa | Justus | Poage |
| Jeff | Kennard | Poage |
| Amy | Lynch | Poage |
| Rhonda | McLain | Poage |
| Betsy | Moore | Poage |
| Hilary | Rice | Poage |
| Sarah | Roe | Poage |
| Kelli | Shytle | Poage |
| Alicia | Smith | Poage |
| Robin | Stanfield | Poage |
| Emily | Stephens | 7.5% |
| | | Poage |
| Linda | Webster Wells | Poage |
| Emily | | Poage |
| Nick | Wilburn | Poage |
| Megan | Woods | Poage |
| Jennifer | Prater | Hager |
| Cassandra | Rolston | Poage |

| Ashley | Carpenter | Hager | |
|---------|-----------|--------|--|
| Phillip | Caudill | Hager | |
| Katie | Holbrook | Poage | |
| Erin | Feity | Poage | |
| Cynthia | Parsons | Crabbe | |

Homebound Non-Renewals

| First | Last | Location |
|--------------|------------|-----------------|
| Cristen | Pulliam | Charles Russell |
| Kris | Tussey | Blazer |
| Amber | Pennington | AMS |
| Kim Hatfield | | Blazer |
| Penny | Grubb | AMS |
| Jordan | Sloan | AMS |
| Janet | Lunsford | AMS |

District-Wide Trainers

| First | Last | Location |
|---------|-----------|---------------|
| Kerri | Thornburg | District-Wide |
| Carolee | Stanley | District-Wide |

Paraprofessional Athletic Coaches

| First | Last |
|---------|----------|
| Allen | Bellew |
| William | Bradley |
| Donald | Brown |
| John | Cook |
| Billy | Cox |
| Matt | Davis |
| Preston | Freeman |
| Jeff | Fuller |
| Scott | Gregg |
| Dean | Hale |
| Brad | Hamilton |
| Mark | Hanni |
| Michael | Heineman |
| Chad | Hieneman |
| Scott | Ingram |
| Adam | Kouns |
| Bryan | Lemaster |
| Shane | Marushi |

| Josh | McCarty |
|--------|-----------|
| Scott | Miller |
| Steve | Moore |
| James | Robinson |
| Gerald | Sasser |
| Butch | Scarberry |
| Jason | Strader |
| Ryan | Stutler |
| Luke | Vincent |
| Darren | Wilson |
| Cody | Zacur |
| Amanda | Gillum |

Certified / Classified Athletic Coaches

| P | |
|----------|-----------|
| Steve | Hicks |
| Jesse | Wallace |
| Cody | Taylor |
| Robin | Irvine |
| Hillary | Rice |
| Gretchen | Coburn |
| Alyssa | Miller |
| William | Ferguson |
| Dean | Hale |
| Phillip | Caudill |
| Eliza | Lee |
| Jim | Conway |
| Tony | Love |
| Jason | Mays |
| Ryan | Bonner |
| Chad | Tackett |
| Richard | Fraley |
| Colt | Phelps |
| Evan | Yongue |
| Brandon | Barnes |
| Phil | Wittich |
| Jordan | Smith |
| Sarah | Linn |
| Kerri | Thornburg |
| Eddie | Sizemore |
| Ramona | Bellew |

8. Personnel Action

8.1. Discussion and possible approval of the revised job description for District Athletic Director

Order #1355 - Motion Passed: Approval of the revised job description for District Athletic Director passed with a motion by Mr. David Latherow and a second by Mr. Don Ashby.

5 Yeas - 0 Nays.

| Mr. David Latherow | Yes |
|-----------------------|-----|
| Mr. Mark McCarty | Yes |
| Mr. R. Bruce Morrison | Yes |
| Mr. Don Ashby | Yes |
| Dr. Patsy Lindsey | Yes |

9. Board Discussion

10. Adjourn

Order #1356 - Motion Passed: passed with a motion by Mr. Mark McCarty and a second by Mr. David Latherow.

5 Yeas - 0 Nays.

| Mr. David Latherow | Yes |
|-----------------------|-----|
| Mr. Mark McCarty | Yes |
| Mr. R. Bruce Morrison | Yes |
| Mr. Don Ashby | Yes |
| Dr. Patsy Lindsey | Yes |

D. Sean Howard

ce M

Superintendent

Chaireerson

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