**Ashland Board of Education**

January 27, 2020 5:15 PM

**Regular Meeting**

1820 Hickman Street

Ashland, KY 41101

The Ashland Board of Education met in regular session on January 27, 2020, at the Regular Meeting

1820 Hickman Street, Ashland, KY 41101. Chairperson Bruce Morrison called the meeting to order.

**Attendance Taken at 5:15 PM:**

Present Board Members:

Mr. David Latherow

Mr. Mark McCarty

Mr. R. Bruce Morrison

Mr. Don Ashby

Dr. Patsy Lindsey

**Also attending**: Kristen Martin, Treasurer; Amy Wessel, Board Assistant; Shawn Thornbury; Linda Calhoun; Lorraine Woolery; Molly Forkins; Rebecca Howell; Katie Holbrook; Derek Runyon; Jeff Carroll; Hannah Ryan; John Leistner; Jamie Campbell; Lisa Henson; David Greene; Bryan Fitzpatrick; Cavin Fitzpatrick; Emily Aliff; Emma Wiley; Candice Marinich; Max Riggs; Marcus Lewis; Nathan Woolery; Juan Aguilar; Samuel Tibbitts; David Sparks; Mark Harmon; Phillip Caudill; Taylor Powell.

**1. Call to Order**

**1.1. Pledge to the Flag**

**2. Approve the minutes of regular meeting of December 16, 2019 and Organizational and Special Meeting of January 8, 2020**

**Order #1267 - Motion Passed:**  Approval of the minutes of regular meeting of December 16, 2019 and Organizational and Special Meeting of January 8, 2020 passed with a motion by Mr. David Latherow and a second by Mr. Mark McCarty.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**3. Communications**

**3.1. Solve for Tomorrow Team / AMS**

**3.2. Fiscal Year 2019 Audit Results**

**3.3. Wellness Plan**

**3.4. Head Start Report**

**3.5. Principal CSIP Presentations**

**3.6. Construction Update**

**4. Treasurer's Report**

**4.1. Action Items**

**4.1.1. Review and approve pay application 2 to Nu-Way Roofing, Inc. for the Paul G. Blazer Building 5 roofing project in the amount of $8,335.00.**

**Order #1268 - Motion Passed:**  Approve pay application 2 to Nu-Way Roofing, Inc. for the Paul G. Blazer Building 5 roofing project in the amount of $8,335.00 passed with a motion by Mr. David Latherow and a second by Dr. Patsy Lindsey.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**4.1.2. Review and approve BG-4 for the Paul G. Blazer Building 5 Roof project**

**Order #1269 - Motion Passed:**  Approve BG-4 for the Paul G. Blazer Building 5 Roof project passed with a motion by Mr. David Latherow and a second by Mr. Mark McCarty.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**4.1.3. Review and approve the revised BG-1 for the Paul G. Blazer Hillside Stabilization Project (17-250) as presented by Sherman, Carter, Barnhart Architects**

**Order #1270 - Motion Passed:**  Approve the revised BG-1 for the Paul G. Blazer Hillside Stabilization Project (17-250) as presented by Sherman, Carter, Barnhart Architects passed with a motion by Mr. David Latherow and a second by Dr. Patsy Lindsey.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**5. Consent Agenda**

**Order #1271 - Motion Passed:**  The Consent Agenda passed with a motion by Mr. David Latherow and a second by Mr. Mark McCarty.

**5.1. Approve Bills for January 2020 as presented by Board Treasurer**

**5.2. Approve Head Start bills for January 2020 as presented by Board Treasurer**

**5.3. Approve salaries for January 2020 in accordance with the 2019-20 salary schedule**

**5.4. Approve Head Start salaries for January 2020 in accordance with the 2019-20 salary schedule**

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**6. New Business**

**6.1. Action Items**

**6.1.1. Discussion and possible approval of the Agreement with Fourteen Foods (pending board attorney approval)**

**Order #1272 - Motion Passed:**  Approval of the Agreement with Fourteen Foods (pending board attorney approval) passed with a motion by Mr. David Latherow and a second by Mr. Don Ashby.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**6.1.2. Discussion and possible approval of the Family Resource and Youth Services Centers School District Assurance Certification 2020-22**

**Order #1273 - Motion Passed:**  Approval of the Family Resource and Youth Services Centers School District Assurance Certification 2020-22 passed with a motion by Mr. Mark McCarty and a second by Dr. Patsy Lindsey.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**6.1.3. Discussion and possible approval of amending the Agenda to include the approval of a Kentucky Works Employers' Wage Reimbursement Contract**

**Order #1274 - Motion Passed:**  Approval of amending the Agenda to include the approval of a Kentucky Works Employers' Wage Reimbursement Contract passed with a motion by Dr. Patsy Lindsey and a second by Mr. Don Ashby.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**6.1.4. Discussion and possible approval of a Kentucky Works Employers' Wage Reimbursement Contract (pending board attorney approval)**

**Order #1275 - Motion Passed:**  Approval of a Kentucky Works Employers' Wage Reimbursement Contract (pending board attorney approval) passed with a motion by Mr. David Latherow and a second by Mr. Mark McCarty.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**6.2. By Consent**

**6.2.1. Approve fundraiser requests as listed**

**6.2.2. Discussion and possible approval of amending the Agenda to add three school fundraisers for AMS**

**Order #1276 - Motion Passed:**  Approval of amending the Agenda to add three school fundraisers for AMS passed with a motion by Mr. David Latherow and a second by Mr. Don Ashby.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**6.2.3. Discussion and possible approval of three additional fundraisers for AMS**

**Order #1277 - Motion Passed:**  Approval of three additional fundraisers for AMS passed with a motion by Mr. David Latherow and a second by Mr. Don Ashby.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**6.2.4. Discussion and possible approval of the Application and Agreement for Use of District Property (AMS Library) by Rose Hill Baptist Church on February 8, 2020**

**Order #1278 - Motion Passed:**  Approval of the Application and Agreement for Use of District Property (AMS Library) by Rose Hill Baptist Church on February 8, 2020 passed with a motion by Mr. David Latherow and a second by Mr. Mark McCarty.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**6.2.5. Discussion and possible approval of amending the Agenda to approve a School Related Student Trip Request from Blazer High School (district provided transportation)**

**Order #1279 - Motion Passed:**  Approval of amending the Agenda passed with a motion by Mr. David Latherow and a second by Mr. Mark McCarty.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**6.2.6. Discussion and possible approval of a School Related Trip Request from Blazer High School 2/18/20 for 3rd period students to travel to WSAZ in Huntington, WV (district transportation provided)**

**Order #1280 - Motion Passed:**  Approval of a School Related Trip Request from Blazer High School 2/18/20 for 3rd period students to travel to WSAZ in Huntington, WV (district transportation provided) passed with a motion by Mr. David Latherow and a second by Mr. Mark McCarty.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**7. Old & Unfinished Business**

**8. Personnel for Board Information Only in Accordance with KRS 160.390**

|  |
| --- |
| **Personnel Information** |
| January 27, 2020 |
| **Employed** |  |  |  |  |
| **First** | **Last** | **Position** | **Site/School** | **Date** |
| MyKayla | Akers | Substitute Instructional Assistant | District-Wide | 12/16/2019 |
| Sheila | Branham | Substitute Food Service Worker | District-Wide | 1/10/2020 |
| LuAnn | Brislin | Special Ed. Instructional Assistant | Hager | 1/6/2020 |
| Charity | Collins | 4 Hr. Food Service Worker | CRS | 1/6/2020 |
| Erin | Felty | Substitute Instructional Assistant | District-Wide | 1/8/2020 |
| Erin | Felty | 21st Century Worker | Poage | 1/8/2020 |
| Laikin | Parsley | Substitute Teacher | District-Wide | 12/18/2019 |
| Alexis | Sammons | Special Education Teacher | District-Wide | 12/16/2019 |
| Jordan | Sloan | Special Ed. Instructional Assistant | AMS | 1/13/2020 |
| Kyndell | Smith | Special Ed. Instructional Assistant | Poage | 1/6/2020 |
| Gayle | Smith | Substitute Teacher | District-Wide | 1/7/2020 |
| Alaina | Thornburg | Substitute Instructional Assistant | District-Wide | 1/6/2020 |
| Melissa | Walls | 5.5 Hr. Food Service Worker | Blazer | 1/6/2020 |
|  |  |  |  |  |
| **2019-2020 FMLA** |  |  |  |
| **First** | **Last** | **Position** | **Site/School** | **Date** |
| Leigh | Holderness | Music Teacher | Crabbe / Hager | 10/28/2019 |
| Angel | Gover | Food Service Manager | Oakview | 11/18 - 12/30/19 |
|  |  |  |  |  |
|  |  |  |  |  |
| **2019-2020 Retirements/Resignations** |  |  |
| **First** | **Last** | **Position** | **Site/School** | **Date** |
| Jessica | Adams | Instructional Assistant | AMS | 12/8/2019 |
| Brenda | Akers | Food Service Worker | Blazer | 1/14/2020 |
| Chris | Daniels | Custodian | Blazer | 12/31/2019 |
| Trina | San Juan | Food Service Worker | AMS | 12/13/2019 |
| Priscilla | Stambaugh | Food Service Worker | Oakview | 1/24/2020 |
| Angela | Stapleton | Food Service Worker | AMS | 12/20/2019 |
| Juanita | Tague | Rescinded Retirement | Poage |   |
| Danyle | Thompson | 5 hr. Food Service Worker | Blazer | 1/10/2020 |
|  |  |  |  |  |
| **2019-2020 Transfers** |  |  |  |
| **First** | **Last** | **Position** | **Site/School** | **Date** |
| Stacy | Bradley | Childcare Worker to Instructional Asst. | SAFRC to Ashland Alternative School | 12/9/2019 |
| Tracy | Bradley | Food Service Worker to Manager | CRS | 1/6/2020 |
| Donald | Loudin | Bus Driver | Transfer to Head Start Driver | 1/6/2020 |
| Madeline | Mullins | 4 hour to 6 hour Food Service Worker | CRS | 1/6/2020 |
|  |  |  |  |  |
|  |  |  |  |  |
| **2019-2020 Extra Time** |  |  |  |
| **First** | **Last** | **Position** | **School / Time** | **Date** |
| Stacy | Bradley | Instructional Assistant | Ashland Alternative School / 1.5 hrs/day | 12/9/2019 |
| Shane | Ruth | Instructional Assistant | AMS / 2 hours per day | 1/13/2020 |
|  |  |  |  |  |
| **2019-2020 Academic Coaching / Stipend** |  |  |
| **First** | **Last** | **Position** | **School** | **Stipend** |
| Mark | Harmon | Communit Problem Solving Coach | AMS | $500.00 |
| Mark | Harmon | STLP Coach | AMS | $1,000.00 |
| Mark | Harmon | Robotics Team Coach | AMS | $750.00 |
| Amber | Pennington | Special Education Homebound Teacher | District-Wide | 1/13/2020 |

**9. Approve Surplus Items**



**Order #1281 - Motion Passed:**  Approval of Surplus Items passed with a motion by Mr. Mark McCarty and a second by Mr. Don Ashby.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**10. Donations**

|  |
| --- |
| **Donations** |
| January 27, 2020 |
| **School** | **Amount** | **Donor Name** | **Description** |
| Ashland Girl's Volleyball | $250.00  | Ream Real Team Realty / Jarrod Duncan | Team Sponsor |
| Ashland Girl's Volleyball | $100.00  | Big Sandy / Dan Evans | Team Sponsor |
| Ashland Girl's Volleyball | $100.00  | Second Hand Rose / Matt Perkins | Team Sponsor |
| Ashland Girl's Volleyball | $100.00  | Hibachi Japanese Steakhouse | Team Sponsor |
| Ashland Girl's Volleyball | $200.00  | Tri-State Pawn & Jewelry | Team Sponsor |
| Ashland Girl's Volleyball | $100.00  | Martin, Wheeler, & Vincent /Andrew Wheeler | Team Sponsor |
| Ashland Girl's Volleyball | $100.00  | Bella Boutique / Rachel Adkins | Team Sponsor |
| Ashland Girl's Volleyball | $150.00  | City National Bank / Alice Martin | Team Sponsor |
| Ashland Girl's Volleyball | $100.00  | Amy Stewart: Ross Real Estate | Team Sponsor |
| Ashland Girl's Volleyball | $100.00  | Blast All Inc. /Josh McCarty | Team Sponsor |
| Ashland Girl's Volleyball | $200.00  | Clark's Pump 'N Shop  | Team Sponsor |
| Ashland Girl's Volleyball | $250.00  | Summit RV | Team Sponsor |
| Ashland Girl's Volleyball | $100.00  | Don Hall GM Supercenter | Team Sponsor |
| Ashland Girl's Volleyball | $500.00  | Bays / Jones / Freeman | Team Sponsor |
| Ashland Head Start | $300.00  | Timothy Walters | District Sponsorship |
| Foundation for the Tri-State | $15,000.00  | The Georgia Blazer Norris Educational Endowment Fund | District Sponsorship |

**11. Board Discussion**

**12. Adjourn**

**Order #1282 - Motion Passed:**  Adjournment passed with a motion by Mr. David Latherow and a second by Mr. Mark McCarty.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

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Bruce Morrison Chairperson

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D. Sean Howard Superintendent