**Ashland Board of Education**

August 26, 2019 5:15 PM

**Regular Meeting**

1820 Hickman Street

Ashland, KY 41101

The Ashland Board of Education met in regular session on August 26, 2019, at the Regular Meeting, 1820 Hickman Street, Ashland, KY 41101. Chairperson Mark McCarty called the meeting to order.

**Attendance Taken at 5:15 PM:**

Present Board Members:

Mr. David Latherow

Mr. Mark McCarty

Mr. R. Bruce Morrison

Mr. Don Ashby

Dr. Patsy Lindsey

Also attending: D. Sean Howard, Superintendent; Kristen Martin, Treasurer; Amy Wessel, Board Assistant; Lisa Henson; Richard Oppenheimer; Cary Williams; Derek Runyon; Linda Calhoun.

**1. Call to Order**

**1.1. Pledge to the Flag**

**2. Approve the minutes of regular meeting of July 22, 2019**

**Order #1161 - Motion Passed:**  Approval of the minutes of regular meeting of July 22, 2019 passed with a motion by Mr. David Latherow and a second by Mr. R. Bruce Morrison.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**3. Communications**

**3.1. Construction Updates**

**3.2. Discussion of the Data Security and Breach Notification Best Practice Guide from KDE**

**4. Treasurer's Report**

**4.1. Action Items**

**4.1.1. Discussion of the 2019-2020 tax rate**

**4.1.2. Discussion and possible re-approval of the FY 2020 District Funding Assurances**

**Order #1162 - Motion Passed:**  Re-approval of the FY 2020 District Funding Assurances passed with a motion by Mr. David Latherow and a second by Mr. R. Bruce Morrison.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**4.1.3. Discussion and possible approval of the Contract for the FY20 Early Childhood Regional Training Center between the Commonwealth of Kentucky and the Ashland Board of Education**

**Order #1163 - Motion Passed:**  Approval of the Contract for the FY20 Early Childhood Regional Training Center between the Commonwealth of Kentucky and the Ashland Board of Educatio passed with a motion by Dr. Patsy Lindsey and a second by Mr. David Latherow.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**4.1.4. Discussion and possible approval of the Invoice from PowerSchool for Applicant Tracking September 16, 2019 - September 15, 2020 in the amount of $5,194.18**

**Order #1164 - Motion Passed:**  Approval of the Invoice from PowerSchool for Applicant Tracking September 16, 2019 - September 15, 2020 in the amount of $5,194.18 minus applicable taxes passed with a motion by Mr. David Latherow and a second by Mr. R. Bruce Morrison.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**4.1.5. Discussion and possible approval of the revised Classified Salary Schedule to include an update to the Security Specialist position**

**Order #1165 - Motion Passed:**  Approval of the revised Classified Salary Schedule to include an update to the Security Specialist position passed with a motion by Mr. R. Bruce Morrison and a second by Mr. David Latherow.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**4.1.6. Discussion and possible approval of the Extra Duty Stipend Salary Schedule to include two (2) VEX Academic Coaching positions at $750.00 each with one (1) at AMS and one (1) at Blazer**

**Order #1166 - Motion Passed:**  Approval of the Extra Duty Stipend Salary Schedule to include two (2) VEX Academic Coaching positions at $750.00 each with one (1) at AMS and one (1) at Blazer passed with a motion by Mr. R. Bruce Morrison and a second by Dr. Patsy Lindsey.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**4.1.7. Discussion and possible approval of Dual Credit Tuition Charges**

**Order #1167 - Motion Passed:**  Approval of Dual Credit Tuition Charges passed with a motion by Mr. David Latherow and a second by Mr. R. Bruce Morrison.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**5. Consent Agenda**

**5.1. Approve Bills for August 2019 as presented by Board Treasurer**

**5.2. Approve Head Start bills for August 2019 as presented by Board Treasurer**

**5.3. Approve salaries for August 2019 in accordance with the 2019-20 salary**

 **schedule**

**5.4. Approve Head Start salaries for August 2019 in accordance with the 2019-20**

 **salary schedule**

**Order #1168 - Motion Passed:**  The Consent Agenda passed with a motion by Dr. Patsy Lindsey and a second by Mr. R. Bruce Morrison.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**6. New Business**

**6.1. Action Items**

**6.1.1. Discussion and consideration of entering into new contract for a future term with Superintendent D. Sean Howard**

**Order #1169 - Motion Passed:**  Approval of entering into new contract for a future term with Superintendent D. Sean Howard passed with a motion by Mr. David Latherow and a second by Mr. R. Bruce Morrison.

**4 Yeas - 1 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | No  |

**6.1.2. Discussion and possible approval of the revision and first reading of Policy 06.22 Bus Driver's Responsibility to add a section regarding Idling Control**

**Order #1170 - Motion Passed:**  Approval of the revision and first reading of Policy 06.22 Bus Driver's Responsibility to add a section regarding Idling Control passed with a motion by Mr. David Latherow and a second by Mr. Don Ashby.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**6.1.3. Discussion and possible approval of the MOU between the Ashland Board of Education and Ramey Estep/Regroup for the purpose of providing needed school-based behavioral health services (i.e. mental health and/or substance abuse services as needed/requested)to students (pending changes proposed by Board Attorney)**

**Order #1171 - Motion Passed:**  Approval of the MOU between the Ashland Board of Education and Ramey Estep/Regroup for the purpose of providing needed school-based behavioral health services (i.e. mental health and/or substance abuse services as needed/requested)to students passed with a motion by Mr. Don Ashby and a second by Mr. R. Bruce Morrison.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**6.1.4. Discussion and possible approval of the MOA between Ashland Independent Board of Education and Morehead State University for the dual credit courses available to eligible high school students**

**Order #1172 - Motion Passed:**  Approval of the MOA between Ashland Independent Board of Education and Morehead State University for the dual credit courses available to eligible high school students passed with a motion by Mr. R. Bruce Morrison and a second by Dr. Patsy Lindsey.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**6.1.5. Discussion and possible approval of the Contract for Medicaid Training and Billing Services**

**Order #1173 - Motion Passed:**  Approval of the Contract for Medicaid Training and Billing Services passed with a motion by Dr. Patsy Lindsey and a second by Mr. R. Bruce Morrison.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**6.1.6. Discussion and possible approval of the 2020-2021 Calendar Committee**

**Order #1174 - Motion Passed:**  Approval of the 2020-2021 Calendar Committee passed with a motion by Mr. R. Bruce Morrison and a second by Dr. Patsy Lindsey.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**6.1.7. Discussion and possible approval of the revisions to the Meal Counting and Claiming Procedure Requirements**

**Order #1175 - Motion Passed:**  Approval of the revisions to the Meal Counting and Claiming Procedure Requirements passed with a motion by Mr. David Latherow and a second by Mr. R. Bruce Morrison.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**6.1.8. Discussion and possible approval of the revised Certified Evaluation Plan for Teachers and Other Professionals**

**Order #1176 - Motion Passed:**  Approval of the revised Certified Evaluation Plan for Teachers and Other Professionals passed with a motion by Mr. Don Ashby and a second by Dr. Patsy Lindsey.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**6.1.9. Discussion and possible approval of MOA with Vocational Rehab (pending board attorney approval)**

**Order #1177 - Motion Passed:**  Approval of MOA with Vocational Rehab (pending board attorney approval) passed with a motion by Dr. Patsy Lindsey and a second by Mr. David Latherow.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**6.1.10. Discussion and possible approval of the Third Extension and Amendment of Affiliation Agreement between Ashland Hospital Corporation d/b/a King's Daughters Medical Center ("KDMC") and Board of Education Ashland Kentucky ("School District")for the educational/Clinical Practicum for Health Science Phlebotomy Services Effective September 1, 2019**

**Order #1178 - Motion Passed:**  Approval of the Third Extension and Amendment of Affiliation Agreement between Ashland Hospital Corporation d/b/a King's Daughters Medical Center ("KDMC") and Board of Education Ashland Kentucky ("School District")for the educational/Clinical Practicum for Health Science Phlebotomy Services Effective September 1, 2019 pending board attorney approval passed with a motion by Mr. David Latherow and a second by Dr. Patsy Lindsey.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**6.1.11. Discussion and possible approval of the Third Extension and Amendment of Affiliation Agreement between Ashland Hospital Corporation d/b/a King's Daughters Medical Center ("KDMC") and Board of Education Ashland Kentucky ("School District")for the educational/Clinical Practicum for Health Science EKG/ECG Services Effective September 1, 2019**

**Order #1179 - Motion Passed:**  Approval of the Third Extension and Amendment of Affiliation Agreement between Ashland Hospital Corporation d/b/a King's Daughters Medical Center ("KDMC") and Board of Education Ashland Kentucky ("School District")for the educational/Clinical Practicum for Health Science EKG/ECG Services Effective September 1, 2019 pending board attorney approval passed with a motion by Mr. David Latherow and a second by Dr. Patsy Lindsey.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**6.1.12. Discussion and possible approval of the Third Extension and Amendment of Affiliation Agreement between Ashland Hospital Corporation d/b/a King's Daughters Medical Center ("KDMC") and Board of Education Ashland Kentucky ("School District")for the educational/Clinical Practicum for Health Science Pharmacy Technician Students Effective September 1, 2019**

**Order #1180 - Motion Passed:**  Approval of the Third Extension and Amendment of Affiliation Agreement between Ashland Hospital Corporation d/b/a King's Daughters Medical Center ("KDMC") and Board of Education Ashland Kentucky ("School District")for the educational/Clinical Practicum for Health Science EKG/ECG Services Effective September 1, 2019 pending board attorney approval passed with a motion by Mr. David Latherow and a second by Dr. Patsy Lindsey.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**6.1.13. Discussion and possible approval of the Professional Services Agreement between Ashland Independent Schools and Coal Grove Pharmacy effective September 1, 2019**

**Order #1181 - Motion Passed:**  Approval of the Professional Services Agreement between Ashland Independent Schools and Coal Grove Pharmacy effective September 1, 2019 pending board attorney approval passed with a motion by Mr. David Latherow and a second by Mr. R. Bruce Morrison.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**6.1.14. Discussion an possible approval of the Professional Services Agreement between Ashland Independent Schools and Infusion Solutions Home Infusion effective September 1, 2019**

**Order #1182 - Motion Passed:**  Approval of the Professional Services Agreement between Ashland Independent Schools and Infusion Solutions Home Infusion effective September 1, 2019 pending board attorney approval passed with a motion by Mr. David Latherow and a second by Mr. R. Bruce Morrison.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**6.1.15. Discussion and possible approval of the Professional Services Agreement between Ashland Independent Schools and Gillum Drugs effective September 1, 2019**

**Order #1183 - Motion Passed:**  Approval of the Professional Services Agreement between Ashland Independent Schools and Gillum Drugs effective September 1, 2019 pending board attorney approval passed with a motion by Mr. David Latherow and a second by Mr. R. Bruce Morrison.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**6.2. By Consent**

**6.2.1. Approve fundraiser requests as listed**

|  |
| --- |
| **SCHOOL FUNDRAISERS** |
| **August 26, 2019** |
| **School** | **Group** | **Items** |
| AMS | Student Council | T-Shirt Sales to raise funds to support club and school-wide activities |
| AMS | Student Council | Glow dance: admission ticket sales, concessions, glow accessories to raise funds to support club and school-wide activities |
| AMS | Student Council | Food Drive to raise food for Ashland Youth Service Center and River Cities Harvest |
| AMS | Wrestling | Discount card sales to raise funds to purchase backpacks for the wrestling team |
| AMS | Explorers Team | T-Shirt Sales to raise funds for field trips and rewards |
| AMS | Academic Team | Pizza, chips, granola bars, soda sales after school to raise funds for students to have meals when the team travels for matches and supplies and other things needs to host matches |
| AMS | Discovery Team | ScragglePop Popcorn sales to raise funds for team activities |
| AMS | Discovery Team | McTeacher Night, September 10, 2019 4:30 - 7:00 p.m. to raise funds for team activities |
| AMS  | Student Council | Concessions and spirit item sales prior to AMS sporting events to raise funds to support club and school-wide activities |
| Blazer | Fooball | Spirit packs, boxed lunches (Smokin' J's, Callihan's) to raise funds for the football program and activities |
| Blazer | Basketball | Golf Scramble to raise funds for the basketball program and activities |
| Blazer | Baseball | Fall Mum Sale; Winter Poinsettia Sale; T-Shirt Sales; ; World's Finest Chocolate Sale; Moes; Smokin' J's, Applebee's Restaurant Nights; Golf Scramble, Pickleball Tournament to raise funds for program and activities |
| Blazer | Strings | Orchastragrams; Coffee House Open Mic Night; T-Shirt sales to raise funds for program and supplies |
| Blazer | FBLA | Yankee Candle Sales; Mary Kay; Shirts; Car Washes; Pop; Water; Candy; Brochurs; nuts; That My Pan Products, Fruit sales to raise funds for program and activities |
| Blazer | Archery | Yankee Candle Sales; Mary Kay; Shirts; Car Washes; Pop; Water; Candy; Restaurant Nights (Zanzi's, Moe's, Texas Roadhouse, Papa John's); Custom Resources Sales; Brochure sales; Nuts, That's My Pan Products, Fruit Sales to raise funds for program and activities |
| Blazer | JROTC | Meat Stick Sales, Popcorn, Cookie Dough Sale to raise funds for program and activities |
| Blazer | Soccer | Gattiland Discount Cards; T-Shirt Sales; Car Wash; Grocery Bagging; Pancake Breakfast; Candy Bar Sales to raise funds for program and activities |
| CRS | Safety Patrol | Sales: candy bars, glow dance, Texas Roadhouse Peanuts, Kona Ice,T-Shirts, AYBL Concessions, Snack Cart, Poinsettias, Pop, Pancake Breakfast to raise funds for Safety Patrol trip |
| Hager | 2nd Grade | Belk Charity Sale to raise funds for 2nd grade |
| Oakview | Library | September 16 - October 1 School Mall, October 14-18 Book Fair, All year ongoing sucker sales to raise funds for the library program |
| Oakview | Safety Patrol | Sales: candy bars, cookie dough, dances, shirts, movies, snacks to raise funds for Safety Patrol trip |
| Oakview | PTO | Entertainment Book Sales; Concession Stands; Movie Nights; Dances; baby's and night gift wrapping; Fall Festival; Teacher lunch ; Box Tops; 5K Run to raise funds for student activities |
| Oakview | STLP Showcase | Clothing items and pie sales to raise funds for student's showcase and technology supplies |

**Order #1184 - Motion Passed:**  Approval of fundraiser requests passed with a motion by Mr. R. Bruce Morrison and a second by Mr. Don Ashby.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**7. Old & Unfinished Business**

**8. Personnel for Board Information Only in Accordance with KRS 160.390**

|  |
| --- |
| **Personnel Information** |
| August 26, 2019 |
| **Employed** |  |  |  |
| **First** | **Last** | **Position** | **Site/School** |
| April | Adkins | Math Teacher | Blazer |
| Lindsay | Adkins | Teacher | Crabbe |
| Holly | Billups | Special Ed. Instructional Assistant | AMS |
| Kayla | Brown | Special Ed. Instructional Assistant | AMS |
| DeeKay | Burchett | FMD Teacher | Poage |
| Toni | Crank | Teacher | Crabbe |
| Maegen | Eugene | Special Ed. Instructional Assistant | Crabbe |
| Amanda | Evans | Special Ed. Instructional Assistant | Crabbe |
| Jessica | Fleming | Special Education Teacher | Crabbe & CRS |
| Matt | Fraley | Part-Time Mechanic | Transportation |
| Derek | French | Teacher | Oakview |
| Nicole | French | Music Teacher | CRS & Poage |
| Aranzazu | Gallastegui | Part-Time Spanish Teacher | Blazer |
| Kendra | Gillum | Instructional Assistant | AMS |
| Randy | Heaberlin | Full-Time Carpentry Technology | Blazer |
| Sean | Hoffman | Special Ed. Instructional Assistant | AMS |
| Dr. Lonnie | Laney | Part-Time Teacher | Blazer |
| Krista | Lardner | 4 hour Food Service Worker | Oakview |
| Leslie | Link | Part-Time Speech Language Pathologist | District |
| Tifany | Looney | Library Media Specialist | Crabbe |
| Shelby | Lyon | Science Teacher | Blazer |
| Barry | Lyon | Re-Employed Bus Driver | Transportation |
| Mark | McDowell | Part-Time Law Enforcement Teacher | Blazer |
| Nancy | McHenry | Part-Time District-Wide Consultant | District |
| Mark | Renfroe | Teacher | AMS |
| Mary | Robinson | Early Childhood Specialist | RTC |
| Sarah | Roe | Part-Time Art Teacher | Poage |
| Jamie | Rowe | 4 hour Food Service Worker | Crabbe |
| Lauren | Self | Preschool Teacher | Head Start |
| Marilyn | Simpson | 4 hour Food Service Worker | Blazer |
| Katherine | Snyder | Preschool Teacher | Head Start |
| Samantha | Statler | Teacher | Crabbe |
| Kerri | Thornburg | Part-Time Assistant Principal | Oakview |
| Jesse | Wallace | PE Teacher | Hager & Crabbe |
|  |  |  |  |
| **2019-2020 Transfers** |   |   |
| **First** | **Last** | **Position** | **Site/School** |
| Rene | Fitch | 5 Hr. to 6 Hr. Food Service Worker | AMS |
|  |  |  |  |
| **2019-2020 Increase in Time** |   |
| **First** | **Last** | **Position** | **Site/School** |
| Maegen | Eugene | Special Ed. Instructional Assistant | 1 hour per day / Crabbe |
|  |  |  |  |
| **2018-2019 Retirements/Resignations** |   |
| **First** | **Last** | **Position** | **Site/School** |
| Shanna | Allen | Food Service Worker | Blazer |
| Bryce | Barnes | 7th Grade Basketball Coach | AMS |
| Ashley | Black | Food Service Worker | Hager |
| Kevin | Calhoun | Head Golf Coach | Blazer |
| Allison | Elkins | Special Ed. Teacher | Poage |
| Misty | Grubb | Food Service Worker | Blazer |
| Tami | Henson | Preschool Teacher | Head Start |
| Chelsea | Jenkins | Preschool Teacher | Head Start |
| Barry | Lyon | Bus Driver | Transportation |
| Shelby | Massie | Instructional Assistant | Head Start |
| Isaac | McKown | Science Teacher | Blazer |
| Brittany | Merrill | Health Science Teacher | Blazer |
| Joanna | Murdock | Instructional Assistant | AMS |
| Katie | Poplin | Food Service Worker | Oakview |
| Craig | Ratliff | Math Teacher | Blazer |
| Bridget | Thomas | Instructional Assistant | Crabbe |
| Rachel | Wilburn | Instructional Assistant | Head Start |
| Patricia | Wright | Instructional Assistant | Head Start |
|  |  |  |  |
| **2019-2020 Change in Title** |   |   |
| **First** | **Last** | **Position** | **Site/School** |
| Kris | May | Maintenance Head | Maintenance |

**8.1. Personnel Action**

**8.1.1. Discussion and possible approval of an Employment Specialist and the corresponding job description**

**Order #1185 - Motion Passed:**  Approval of an Employment Specialist and the corresponding job description passed with a motion by Dr. Patsy Lindsey and a second by Mr. Don Ashby.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**8.1.2. Discussion and possible approval of the creation of two (2) 21st Century Directors (one for Poage and one for Hager) for the 2019-2020 school year**

**Order #1186 - Motion Passed:**  Approval of the creation of two (2) 21st Century Directors (one for Poage and one for Hager) for the 2019-2020 school year passed with a motion by Dr. Patsy Lindsey and a second by Mr. R. Bruce Morrison.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**9. Surplus Items**

|  |
| --- |
| **Surplus Items** |
| Board Meeting August 26, 2019 |
|   |   |   |   |
| **Item** | **Serial #** | **Control #** | **Disposal/Location Date** |
|  |  |  |  |
| Optiplex 745 | 58WC4D1 | 13097 | 7/23/2019 - CO |
| Optiplex 745 | F7WC4D1 | 13111 | 7/23/2019 - CO |
| Optiplex 745 | 14WC4D1 | 13087 | 7/23/2019 - CO |
| Optiplex 745 | 5Q35RC1 | 12981 | 7/23/2019 - CO |
| Optplex 745 | 1PS2QC1 | 13011 | 7/23/2019 - CO |
| Optplex 745 | D7LDBD1 | 13212 | 7/23/2019 - CO |
| Optplex 755 | 99HRQF1 | 13470 | 7/23/2019 - CO |
| Optplex 760 | 74DV5J1 | 13675 | 7/23/2019 - CO |
| Optplex 380 | 285MNL1 | 13853 | 7/23/2019 - CO |
| Optplex 755 | GJF6NH1 | 13624 | 7/23/2019 - CO |
| Optplex 380 | 283NNL1 | 13841 | 7/23/2019 - CO |
| Optplex 745 | F5DFBD1 | 13258 | 7/23/2019 - CO |
| Optplex 745 | 361KBD1 | 13263 | 7/23/2019 - CO |
| Optplex 755 | C9HRQF1 | 13469 | 7/23/2019 - CO |
| Optplex 745 | 66N1SC1 | 13039 | 7/23/2019 - CO |
| Optplex GX620 | BDXFK81 | 12808 | 7/23/2019 - CO |
| Optplex 745 | DLG51D1 | 13175 | 7/23/2019 - CO |
| Optiplex 745 | 5MG51D1 | N/A | Oakview / 07-24-2019 |
| Optiplex 755 | 1JCFDF1 | 13423 | Oakview / 07-24-2019 |
| Optiplex 755 | 4LCFDF1 | 13434 | Oakview / 07-24-2019 |
| Optiplex 755 | 8CLVDG1 | 13510 | Oakview / 07-24-2019 |
| Optiplex 755 | 9JCFDF1 | 13422 | Oakview / 07-24-2019 |
| Optiplex 745 | 3WYDBD1 | 13223 | Hager / 07-30-2019 |
| Optiplex 745 | GTYDBD1 | 13241 | Hager / 07-30-2019 |
| Optiplex 745 | 9WYDBD1 | 13242 | Hager / 07-30-2019 |
| Optiplex 3020 | H9Z5X12 | 15941 | Hager / 07-30-2019 |
| Lumens Document Camera | DC5004626 | N/A | Blazer / 7-23-2019 |
| 745 Optiplex Computer | FQ7D2D1 | 13154 | Blazer / 7-23-2019 |
| 755 Optiplex Computer | 2BFPDG1 | 13493 | Blazer / 7-23-2019 |
| 755 Optiplex Computer | HBRP4H1 | 13597 | Blazer / 7-23-2019 |
| 755 Optiplex Computer | 2DFPDG1 | 13490 | Blazer / 7-23-2019 |
| 755 Optiplex Computer | GBRP4H1 | 13596 | Blazer / 7-23-2019 |
| 755 Optiplex Computer | GCFPDG1 | 13485 | Blazer / 7-23-2019 |
| 755 Optiplex Computer | 99FPDG1 | 13479 | Blazer / 7-23-2019 |
| 755 Optiplex Computer | HP8KWC1 | 13165 | Blazer / 7-23-2019 |
| 380 Optiplex Computer | 6GPDPL1 | N/A | Blazer / 7-23-2019 |
| 380 Optiplex Computer | 6GSHPL1 | N/A | Blazer / 7-23-2019 |
| 380 Optiplex Computer | 6GPHPL1 | 13870 | Blazer / 7-23-2019 |
| 380 Optiplex Computer | 6GSDPL1 | 13878 | Blazer / 7-23-2019 |
| 380 Optiplex Computer | 6GPGPL1 | N\A | Blazer / 7-23-2019 |
| 380 Optiplex Computer | 6GNFPL1 | N/A | Blazer / 7-23-2019 |
| Lumens Document Camera | DC6006878 | N/A | Blazer / 7-30-2019 |
| Mac Computer | YM9120616MH | N/A | Blazer / 7-30-2019 |
| Epson Powerlite Projector | P9FK2702099 | 15425 | Blazer / 7-30-2019 |
| Epson Powerlite Projector | P9FK2702097 | 15397 | Blazer / 7-30-2019 |
| Epson Powerlite Projector | P9FF163276L | N\A | Blazer / 7-30-2019 |
| Optiplex 745 | 9QC7RC1 | 13047 | CR / 08-15-2019 |
| Optiplex 745 | GZVC4D1 | 13136 | Oakview / 08-15-2019 |
| Optiplex 755 | BHNGFG1 | 13502 | Oakview / 08-15-2019 |
| Optiplex 755 | 6MG51D1 | 13179 | Oakview / 08-15-2019 |
| Optiplex 755 | 7LCFDF1 | 13427 | Oakview / 08-15-2019 |
| Optiplex 755 | 2JCFDF1 | 13426 | Oakview / 08-15-2019 |
| Optiplex 755 | 4JCFDF1 | 13425 | Oakview / 08-15-2019 |
| Optiplex 755 | DHCFDF1 | N/A | Oakview / 08-15-2019 |
| Optiplex 745 | 8KCFDF1 | N/A | Oakview / 08-15-2019 |
| Optiplex 745 | DKG51D1 | 13169 | Oakview / 08-15-2019 |
| Optiplex 755 | BJCFDF1 | 13421 | Oakview / 08-15-2019 |
| Optiplex 745 | 710P4D1 | 13287 | Oakview / 08-15-2019 |
| Optiplex 745 | BLG51D1 | 12805 | Oakview / 08-15-2019 |
| Optiplex 755 | 4HCFDF1 | 13428 | Oakview / 08-15-2019 |
| Optiplex 745 | DSXJDB1 | 13213 | Oakview / 08-15-2019 |
| Optiplex 755 | GHCFDF1 | 13432 | Oakview / 08-15-2019 |
| Optiplex 745 | GHRZPD1 | 13334 | Oakview / 08-15-2019 |
| Optiplex 755 | 4LCVDF1 | 13509 | Oakview / 08-15-2019 |
| Optiplex 755 | HJCFDF1 | 13433 | Oakview / 08-15-2019 |
| Optiplex 755 | 6JCFDF1 | 13430 | Oakview / 08-15-2019 |
| Optiplex 755 | 2KCFDF1 | 13429 | Oakview / 08-15-2019 |
| Optiplex 755 | FYOQDG1 | 13520 | Oakview / 08-15-2019 |
| Optiplex 755 | 6HNGFG1 | 13499 | Oakview / 08-15-2019 |
| OptiPlex 960 Computer | J6780L1 | 13776 | Blazer/08-20-2019 |
| OptiPlex 380 Computer | 68ZZHQ1 | 14190 | Blazer/08-20-2019 |
| OptiPlex 780 Computer | 95JSGQ1 | 14173 | Blazer/08-20-2019 |
| OptiPlex 755 Computer | 1CRP4H1 | 13599 | Blazer/08-20-2019 |
| OptiPlex 755 Computer | GJNZRG1 | N/A | Blazer/08-20-2019 |
| Panasonic VCR | H0IA97141 | N/A | Blazer/08-20-2019 |
| Magnavox DVD - VHS | D24213415 | N/A | Blazer/08-20-2019 |
| Magnavox DVD - VHS | U15711703 | N/A | Blazer/08-20-2019 |
| Bus #13 | BPONEPH504173 |   | Bus Garage |
| Bus #14 | BAAMXSH224126 |   | Bus Garage |

**Order #1187 - Motion Passed:**  Approval of Surplus Items passed with a motion by Mr. David Latherow and a second by Mr. R. Bruce Morrison.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

**10. Board Discussion**

**11. Adjourn**

**Order #1188 - Motion Passed:**  Adjournment passed with a motion by Mr. R. Bruce Morrison and a second by Mr. Don Ashby.

**5 Yeas - 0 Nays.**

|  |  |
| --- | --- |
| Mr. David Latherow  | Yes  |
| Mr. Mark McCarty  | Yes  |
| Mr. R. Bruce Morrison  | Yes  |
| Mr. Don Ashby  | Yes  |
| Dr. Patsy Lindsey  | Yes  |

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Mark McCarty Chairperson

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D. Sean Howard Superintendent