

Ashland Board of Education

May 20, 2019 5:15 PM

Regular Meeting

1820 Hickman Street
Ashland, KY 41101

The Ashland Board of Education met in regular session on May 20, 2019, at the Regular Meeting 1820 Hickman Street, Ashland, KY 41101. Vice-Chairperson Bruce Morrison called the meeting to order.

Attendance Taken at 5:15 PM:

Present Board Members:

Mr. David Latherow
Mr. R. Bruce Morrison
Mr. Don Ashby
Dr. Patsy Lindsey

Absent Board Members:

Mr. Mark McCarty

Also attending: D. Sean Howard, Superintendent; Amy Wessel, Board Assistant; Richard Oppenheimer; Phillip Caudill; Christine Scott; Randy Heaberlin; Tony Clarke; John Harshbarger; Linda Calhoun; Kelly Heishman; Dr. Ishmael and Lisa Stevens; Cassie Stevens.

1. Call to Order

1.1. Pledge to the Flag

2. Approve the minutes of regular meeting of April 22, 2019 and the Special Meetings of April 24, 2019 and April 29, 2019

Order #1075 - Motion Passed: Approval of the minutes of regular meeting of April 22, 2019 and the Special Meetings of April 24, 2019 and April 29, 2019 passed with a motion by Mr. David Latherow and a second by Mr. Don Ashby.

3 Yeas - 0 Nays.

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Yes
Dr. Patsy Lindsey	Absent

3. Communications

3.1. Blazer Student Senate & Blazer Carpentry Students

Linda Calhoun introduced the Student Senate Representative Cassie Stevens and Sponsor Kelly Heishman. Ms. Stevens informed the Board of the \$12,000.00 grant they had received from KVEC to revamp a district-owned truck so they could serve meals during the summer for those students who do not have transportation to Summer Feed at Crabbe, as well as on the weekends for those that do not have any food when school is out. The Board and public then took a tour of the Food Truck. Ms. Stevens said they were also working on another grant so they could add an oven to the truck so hot items could also be served.

3.2. Construction Updates

Teachers Tony Clarke and Randy Heaberlin, along with student John Harshbarger brought the Tiny House that was constructed this year by the students at Blazer. They received a \$15,000.00 grant from KVEC to construct the tiny home and once complete, it is to be taken to KVEC's headquarters to

off. If the home sells for more than the grant amount, the school will receive another grant the following year equal to the original grant plus 80% of the profit. The students learned framing, flooring, roofing, plumbing, wiring and the myriad other skills that go into new-home construction.

3.3. Head Start PIR Report

4. Treasurer's Report

4.1. Action Items

4.1.1. Discussion and possible approval of the Memorandum of Agreement with the Commonwealth of Kentucky for the Read to Achieve Grant in the amount of \$94,400.00

Order #1076 - Motion Passed: Approval of the Memorandum of Agreement with the Commonwealth of Kentucky for the Read to Achieve Grant in the amount of \$94,400.00 passed with a motion by Mr. David Latherow and a second by Mr. Don Ashby.

3 Yeas - 0 Nays.

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Yes
Dr. Patsy Lindsey	Absent

4.1.2. Discussion and possible approval of the FY19 FRYSC Contract Modification adding additional funds

Order #1077 - Motion Passed: Approval of the FY19 FRYSC Contract Modification adding additional funds passed with a motion by Mr. David Latherow and a second by Mr. Don Ashby.

3 Yeas - 0 Nays.

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Yes
Dr. Patsy Lindsey	Absent

4.1.3. Discussion and possible approval of the updated 2019-2020 District Wide Extra Duty List

Order #1078 - Motion Passed: Approval of the updated 2019-2020 District Wide Extra Duty List passed with a motion by Mr. David Latherow and a second by Mr. Don Ashby.

3 Yeas - 0 Nays.

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Yes
Dr. Patsy Lindsey	Absent

4.1.4. Discussion and possible approval of the Change Order No. 007 for the deductive amount of (\$495.00) to delete the interior panel signage from the Paul G. Blazer HS Natatorium project.

Order #1079 - Motion Withdrawn: Approval of the Change Order No. 007 for the deductive amount of (\$495.00) to delete the interior panel signage from the Paul G. Blazer HS Natatorium project was withdrawn by Mr. David Latherow.

4.1.5. Discussion and possible approval of the Change Order No. 008 for the deductive amount of (\$6,790.00) to delete the cost of repairs to electrical work associated with the Paul G. Blazer HS Natatorium project

Order #1080 - Motion Passed: Approval of the Change Order No. 008 for the deductive amount of (\$6,790.00) to delete the cost of repairs to electrical work associated with the Paul G. Blazer HS Natatorium project pending board attorney and KDE approval passed with a motion by Mr. David Latherow and a second by Mr. Don Ashby.

3 Yeas - 0 Nays.

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Yes
Dr. Patsy Lindsey	Absent

4.1.6. Discussion and possible approval of the Owner/Contractor agreement for Tri-State Heating and Air, LLC for the Paul G. Blazer HS Natatorium Demolition project for submittal to KDE for review

Order #1081 - Motion Passed: Approval of the Owner/Contractor agreement for Tri-State Heating and Air, LLC for the Paul G. Blazer HS Natatorium Demolition project for submittal to KDE for review passed with a motion by Mr. David Latherow and a second by Mr. Don Ashby.

3 Yeas - 0 Nays.

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Yes
Dr. Patsy Lindsey	Absent

Updated Attendance:

Dr. Patsy Lindsey was updated to present at: 6:05 PM

4.1.7. Discussion and possible approval of the Change Order No. 001 to the Tri-State Heating and Air, LLC in the amount of \$31,644.00 for submittal to KDE for review

Order #1082 - Motion Passed: Approval of the Change Order No. 001 to the Tri-State Heating and Air, LLC in the amount of \$31,644.00 for submittal to KDE for review and pending board attorney approval passed with a motion by Mr. David Latherow and a second by Dr. Patsy Lindsey.

4 Yeas - 0 Nays.

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Yes
Dr. Patsy Lindsey	Yes

4.1.8. Discussion and possible approval of the Owner/Contractor agreement for Cincinnati Floor Company for the Paul G. Blazer HS Natatorium Demolition project for submittal to KDE for review.

Order #1083 - Motion Passed: Approval of the Owner/Contractor agreement for Cincinnati Floor Company for the Paul G. Blazer HS Natatorium Demolition project for submittal to KDE for review and pending board attorney approval passed with a motion by Mr. David Latherow and a second by Mr. Don Ashby.

4 Yeas - 0 Nays.

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Yes
Dr. Patsy Lindsey	Yes

4.1.9. Discussion and possible approval of the Change Order No. 001 to the Cincinnati Floor Company in the amount of \$18,055.00 for submittal to KDE for review

Order #1084 - Motion Passed: Approval of the Change Order No. 001 to the Cincinnati Floor Company in the amount of \$18,055.00 for submittal to KDE for review and pending board attorney approval passed with a motion by Mr. David Latherow and a second by Dr. Patsy Lindsey.

4 Yeas - 0 Nays.

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Yes
Dr. Patsy Lindsey	Yes

4.1.10. Discussion and possible approval of the Owner/Contractor agreement for JMK Electric Co., Inc. for the Paul G. Blazer HS Natatorium Demolition project for submittal to KDE for review.

Order #1085 - Motion Passed: Approval of the Owner/Contractor agreement for JMK Electric Co., Inc. for the Paul G. Blazer HS Natatorium Demolition project for submittal to KDE for review passed with a motion by Mr. David Latherow and a second by Dr. Patsy Lindsey.

4 Yeas - 0 Nays.

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Yes
Dr. Patsy Lindsey	Yes

4.1.11. Discussion and possible approval of the Change Order No. 001 to the JMK Electric Co., Inc. in the amount of \$6,790.00 for submittal to KDE for review

Order #1086 - Motion Passed: Approval of the Change Order No. 001 to the JMK Electric Co., Inc. in the amount of \$6,790.00 for submittal to KDE for review and pending board attorney approval passed with a motion by Mr. David Latherow and a second by Mr. Don Ashby.

4 Yeas - 0 Nays.

Mr. David Latherow	Yes
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Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Yes
Dr. Patsy Lindsey	Yes

4.1.12. Amendment to the Agenda

Order #1087 - Motion Passed: Amendment to the Agenda passed with a motion by Mr. David Latherow and a second by Mr. Don Ashby.

4 Yeas - 0 Nays.

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Yes
Dr. Patsy Lindsey	Yes

4.1.13. Discussion and Possible approval of the Districtwide Sanitation Services Bid (summer bid for FY19-20)

Order #1088 - Motion Passed: Approval of the Districtwide Sanitation Services Bid (summer bid for FY19-20) passed with a motion by Mr. David Latherow and a second by Dr. Patsy Lindsey.

4 Yeas - 0 Nays.

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Yes
Dr. Patsy Lindsey	Yes

5. Consent Agenda

5.1. Approve Bills for May 2019 as presented by Board Treasurer

5.2. Approve Head Start bills for May 2019 as presented by Board Treasurer

5.3. Approve salaries for May 2019 in accordance with the 2018-19 salary schedule

5.4. Approve Head Start salaries for May 2019 in accordance with the 2018-19 salary schedule

Order #1089 - Motion Passed: The Consent Agenda passed with a motion by Mr. David Latherow and a second by Dr. Patsy Lindsey.

4 Yeas - 0 Nays.

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Yes
Dr. Patsy Lindsey	Yes

6. New Business

6.1. Action Items

6.1.1. Discussion and possible approval of the re-establishment of the Ashland Alternative School

Order #1090 - Motion Passed: Approval of the re-establishment of the Ashland Alternative School passed with a motion by Mr. David Latherow and a second by Dr. Patsy Lindsey.

4 Yeas - 0 Nays.

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Yes
Dr. Patsy Lindsey	Yes

6.1.2. Discussion and possible approval of adopting and first reading of Policy 08.1132 Hardship Graduation

Order #1091 - Motion Passed: Approval of adopting and first reading of Policy 08.1132 Hardship Graduation passed with a motion by Mr. David Latherow and a second by Dr. Patsy Lindsey.

4 Yeas - 0 Nays.

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Yes
Dr. Patsy Lindsey	Yes

6.1.3. Discussion and possible approval of adopting Procedure 08.1132 AP.21 (forms to support new policy 08.1132 Hardship Graduation)

Order #1092 - Motion Passed: Approval of adopting Procedure 08.1132 AP.21 passed with a motion by Mr. David Latherow and a second by Mr. Don Ashby.

4 Yeas - 0 Nays.

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Yes
Dr. Patsy Lindsey	Yes

6.1.4. Discussion and possible revision and first reading of Policy 09.12 Admissions and Attendance

Order #1093 - Motion Passed: Approval of the revision and first reading of Policy 09.12 Admissions and Attendance passed with a motion by Mr. David Latherow and a second by Mr. Don Ashby.

4 Yeas - 0 Nays.

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Yes
Dr. Patsy Lindsey	Yes

6.1.5. Discussion and possible approval of the School Resource Officer Agreement for July 1, 2019 through June 30, 2020 between Ashland Independent School District and the City of Ashland

Order #1094 - Motion Passed: Approval of the School Resource Officer Agreement for July 1, 2019 through June 30, 2020 between Ashland Independent School District and the City of Ashland passed with a motion by Mr. David Latherow and a second by Dr. Patsy Lindsey.

4 Yeas - 0 Nays.

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Yes
Dr. Patsy Lindsey	Yes

6.1.6. Discussion and possible approval of the Contract Service Agreement between Ashland Board of Education and Autism Services Center

Order #1095 - Motion Passed: Approval of the Contract Service Agreement between Ashland Board of Education and Autism Services Center passed with a motion by Mr. David Latherow and a second by Mr. Don Ashby.

4 Yeas - 0 Nays.

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Yes
Dr. Patsy Lindsey	Yes

6.1.7. Discussion and possible approval of the Contractual Agreement between Ashland Independent Schools and East Kentucky Psychological Resources from July 1, 2018 through July 5, 2020

Order #1096 - Motion Passed: Approval of the Contractual Agreement between Ashland Independent Schools and East Kentucky Psychological Resources from July 1, 2018 through July 5, 2020 passed with a motion by Mr. David Latherow and a second by Dr. Patsy Lindsey.

4 Yeas - 0 Nays.

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Yes
Dr. Patsy Lindsey	Yes

6.2. By Consent

6.2.1. Approve fundraiser requests as listed

Order #1097 - Motion Passed: Approval of fundraisers as listed passed with a motion by Dr. Patsy Lindsey and a second by Mr. Don Ashby.

4 Yeas - 0 Nays.

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Yes
Dr. Patsy Lindsey	Yes

6.2.2. Discussion and possible approval of the use of Charles Russell Elementary Gymnasium on July 13, 2019 from 10:00 a.m. to 4:00 p.m. by Old Oak Springs Church (copy of Liability Insurance on file)

Order #1098 - Motion Passed: Approval of the use of Charles Russell Elementary Gymnasium on July 13, 2019 from 10:00 a.m. to 4:00 p.m. by Old Oak Springs Church (copy of Liability Insurance on file) passed with a motion by Dr. Patsy Lindsey and a second by Mr. Don Ashby.

4 Yeas - 0 Nays.

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Yes
Dr. Patsy Lindsey	Yes

7. Old & Unfinished Business

8. Personnel for Board Information Only in Accordance with KRS 160.390

Personnel Information

May 20, 2019

Employed

First	Last	Position	Site/School
Diana	Riggs	Substitute Food Service Worker	District-Wide
Gabby	Ingram	Substitute Teacher	District-Wide
Joanna	Murdock	Special Education Instructional Asst.	AMS
Paul	Leake	Bus Driver	Transportation

2019-2020 Transfers

First	Last	Position	Site/School
Sarah	Runyan	Special Education Teacher	Hager
Hillary	Rice	PE Teacher	Poage
Ben	Davis	PE Teacher	.5 CRS/ .5 Oakview
Lance	Parsley	Special Education Teacher	Oakview
Jeremy	Howell	Special Education Teacher	.5 Crabbe / .5 CRS
Kathy	Lewis	Special Education Instructional Asst.	Poage
Beth	Patterson	Special Education Instructional Asst.	Oakview
Patty	Halterman	Special Education Instructional Asst.	Oakview
Bridget	Thomas	Special Education Instructional Asst.	AMS

2018-2019 Retirements/Resignations

First	Last	Position	Site/School
Samanntha	Ross	Preschool Teacher	Head Start
Tara	Lewis	Music Teacher	Poage/CRS
Kristen	Chaffins	Teacher	AMS
Barbara	Zimmerman	Instructional Assistant	CRS
Jessica	Williams	Head Volleyball Coach	Blazer
Eric	Edwards	Bus Driver	Transportation
Anita	Smith	Teacher	AMS
Dwinn	Wood	Food Service Worker	Crabbe
Delberta	Litteral	Food Service Worker	Blazer
Karen	Hopkins	Music Teacher	Blazer/AMS
Darrell	Price	Bus Driver	Transportation
Celia	Craig	Special Education Instructional Asst.	Poage/CRS

Brian	Church	Custodian	SAFRC
Jeff	Mullins	Special Education Teacher	AMS

FMLA

First	Last	Position	Site/School
Michelle	Bonifer	Instructional Assistant	Head Start

Extra-Duty

First	Last	Position	Site/School
Holt	Eads	Homebound Teacher	AMS
Jay	Hale	STLP Sponsor	Blazer

2019-2020 Classified Non-Renewals		
First	Last	Location
Debra	Weiher	AFRC
Beth	Wilson	AFRC
Joanna	Murdock	AMS
Karen	Gearheart	AYSC
Jeannie	Stafford	AYSC
Brittany	Brown	AYSC / Blazer
Shana	Kramer	AYSC / Blazer
Valerie	Hund	Crabbe
Jacob	Williams	Crabbe
Shana	Simpson	Crabbe
Amanda	Evans	Crabbe
Bob	Laidler	District-Wide
Taylor	Powell	Hager
Lou	Myer	Hager / AFRC
Johna	Miller	Head Start
Johnda	Bailey	Oakview
Alaina	Thornburg	Oakview
Kara	Emery	Poage
Sherri	Kirk	RTC
Stacy	Bradley	SAFRC
Tasha	Farrow	SAFRC
Rosemary	Gehringer	SAFRC
Connie	Reliford	SAFRC
Rose-Linda	Stafford	SAFRC
Missy	White	SAFRC
Dan	Mahoney	Transportation

2019-2020 Certified Non-Renewals		
First	Last	Location
Brandy	Bruce	Ashland Head Start
Leslie	Link	Ashland Head Start
Rachael	Turner	Ashland Middle School
Mark	Renfroe	Ashland Middle School
Dr. Lonnie	Laney	Blazer
Randy	Heaberlin	Blazer
Mike	Polley	Blazer
Anna	Bowling	Crabbe
Megan	Jones	Crabbe
Shelby	Runyon	Crabbe
Alison	Keeton	Crabbe
Gentry	Arnold	Crabbe
Nancy	McHenry	District-Wide
Deidra	Patton	District-Wide

Francis	Thorarinsson	Poage
Jamie	Lester	RTC
Kim	Roberts	RTC

School Nurse Non-Renewals

First	Last	Location
Mellody	Johnson	Ashland Middle School
Andrew	Manis	Blazer
Bridget	Lemon-Justice	Crabbe
Jessie	Cook	Hager
Shana	Anderson	Oakview
Laurel	Dylewski	Poage
Elisa	Bradley	Charles Russell

ESS/RTI Non-Renewals

First	Last	Title	Location
Jacque	Abbott	ESS/RTI Instructional Assistant	Ashland Middle School
Larry	Bailey	ESS/RTI Instructor	Ashland Middle School
Kristen	Chaffins	ESS/RTI Instructor	Ashland Middle School
Emily	Chaney	ESS/RTI Instructor	Ashland Middle School
Gretchen	Coburn	ESS/RTI Instructor	Ashland Middle School
Charley	Fraley	ESS/RTI Instructional Assistant	Ashland Middle School
Robin	Irvine	ESS/RTI Instructor	Ashland Middle School
Michael	Johnston	ESS/RTI Instructor	Ashland Middle School
Eliza	Lee	ESS/RTI Instructor	Ashland Middle School
Missy	Miller	ESS/RTI Instructional Assistant	Ashland Middle School
Mary	Nibert	ESS/RTI Instructor	Ashland Middle School
Amber	Pennington	ESS/RTI Instructor	Ashland Middle School
Anita	Smith	ESS/RTI Instructor	Ashland Middle School
Jeannie	Stafford	ESS/RTI Instructional Assistant	Ashland Middle School
Lisa	Swimm	ESS/RTI Instructor	Ashland Middle School
Cody	Taylor	ESS/RTI Instructor	Ashland Middle School
Gabby	Ingram	ESS/RTI Instructor	Blazer High School
Whitney	Blackburn	ESS/RTI Instructor	Charles Russell Elementary School
Toni	Bonner	ESS/RTI Instructor	Charles Russell Elementary School
Jennifer	Foster	ESS/RTI Instructor	Charles Russell Elementary School
Pam	Hall	ESS/RTI Instructor	Charles Russell Elementary School
Amanda	Hood	ESS/RTI Instructor	Charles Russell Elementary School
Jason	Manning	ESS/RTI Instructor	Charles Russell Elementary School
Sheila	Meade	ESS/RTI Instructor	Charles Russell Elementary School
Nichole	Moore	ESS/RTI Instructor	Charles Russell Elementary School
Julia	Church	ESS/RTI Instructor	Crabbe Elementary School
Barbara	Conley	ESS/RTI Instructor	Crabbe Elementary School
Lucinda	Lucas	ESS/RTI Instructor	Crabbe Elementary School
Sharlet	Peffer	ESS/RTI Instructor	Crabbe Elementary School
Sharon	Faulkner	ESS/RTI Instructor	Hager Elementary
Amy	Baker	ESS/RTI Instructor	Oakview Elementary
Kim	Clayton	ESS/RTI Instructor	Oakview Elementary
Darris	Duncan	ESS/RTI Instructor	Oakview Elementary
Tish	Ross	ESS/RTI Instructor	Oakview Elementary
Cathy	Goble	ESS/RTI Instructor	Poage Elementary School
Alicia	Katterheinrich	ESS/RTI Instructor	Poage Elementary School
Elaine	Preston	ESS/RTI Instructor	Poage Elementary School

Extra Time Non-Renewals

First Name	Last Name	Title	Location
Mellody	Johnson	School Nurse	Ashland Middle School
Shane	Ruth	Extra-Duty Bus Monitor	Ashland Middle School

Micah	Horton	Instructional Assistant	Blazer High School
Rick	McGowan	Instructional Assistant	Blazer High School
Chris	Meinfelter	Instructional Assistant	Blazer High School
Sonia	O'Brien	Instructional Assistant	Blazer High School
Elisa	Bradley	School Nurse	Charles Russell Elementary
Amanda	Jenkins	School Secretary	Charles Russell Elementary
Chris	Howard	School Secretary	Crabbe Elementary
Serena	Thornsberry	4 hour Food Service Worker	Crabbe Elementary
Melissa	Martin	Instructional Assistant	District-Wide
Jennifer	Campbell	Instructional Assistant	Hager Elementary
Jessie	Cook	School Nurse	Hager Elementary
Terri	Leake	Instructional Assistant	Hager Elementary
Libby	Lett	Instructional Assistant	Hager Elementary
Rhonda	Lowe	Instructional Assistant	Hager Elementary
Kelly	Phillips	School Secretary	Hager Elementary
Taylor	Powell	Instructional Assistant	Hager Elementary
Lee Ann	Reffitt	Instructional Assistant	Hager Elementary
Val	Salow	Instructional Assistant	Hager Elementary
Myra	Daniels	6 hour Food Service Worker	Head Start
Megan	Ellis	Extra-Duty Bus Monitor	Head Start
Lauren	Self	Extra-Duty Bus Monitor	Head Start
Craig	Berry	Instructional Assistant	Oakview Elementary
Mary	Hill	School Secretary	Oakview Elementary
Alicia	Barker	Instructional Assistant	Poage Elementary
Maranda	Calhoun	Instructional Assistant	Poage Elementary
Sarah	Hicks	Instructional Assistant	Poage Elementary
Sharlene	Highfield	Instructional Assistant	Poage Elementary
Robin	Sexton	School Secretary	Poage Elementary
Phyllis	Sparks	Instructional Assistant	Poage Elementary
Linda	Webster	Instructional Assistant	Poage Elementary

Academic Coaching Non-Renewals

First	Last	Title	Location
Tonya	Brady	Assistant Academic Coach / Science	Ashland Middle School
Mike	Brown	Robotics Team Coach	Ashland Middle School
Roger	Doss	Band Director	Ashland Middle School
Elizabeth	Grant	Language Arts Academic Coach	Ashland Middle School
Carrie	Harmon	6th Grade Showcase/Social Studies Academic Coach	Ashland Middle School
Mark	Harmon	Robotics Team Coach	Ashland Middle School
Jeff	Kennard	Future Problem Solving Coach	Ashland Middle School
Eliza	Lee	Head Academic Coach	Ashland Middle School
John	Leistner	School Technology Coordinator	Ashland Middle School
Kyrie	Litteral	6th Grade Showcase/Arts and Humanities	Ashland Middle School
Jaiyme	Peterman	Math Counts Coach	Ashland Middle School
Erin	Reynolds	Future Problem Solving Coach	Ashland Middle School
Anita	Smith	Math Academic Coach	Ashland Middle School
David	Sparks	Robotics Team Coach	Ashland Middle School
Rebekah	Williams	Yearbook Sponsor	Ashland Middle School
Erik	Boggs	Mock Trial Coach	Blazer High School
Matt	Chapman	JROTC Coach	Blazer High School
Heather	Coleman	CATS Catering Coach	Blazer High School
Jay	Hale	STLP Sponsor	Blazer High School
Jeff	Kennard	Assistant Academic Coach	Blazer High School
Eric	Lambert	Head Academic Coach	Blazer High School
Randy	Phillips	JROTC Coach	Blazer High School
Jamey	Sellers	Career & College Ready Alternate Assessment Cluster Leader	Blazer High School
Kevin	Stepp	Yearbook Sponsor	Blazer High School
Amber	Tackett	Assistant Academic Coach	Blazer High School

Whitney	Blackburn	Subject Level Academic Coach	Charles Russell Elementary
Kerry	Bocook	Subject Level Academic Coach	Charles Russell Elementary
Kerry	Bocook	Safety Patrol Co-Sponsor	Charles Russell Elementary
Mike	Brown	Robotics Team Co-Coach	Charles Russell Elementary
Dawn	Geyer	Robotics Team Co-Coach	Charles Russell Elementary
Pam	Hall	Subject Level Academic Coach	Charles Russell Elementary
Amanda	Hood	Subject Level Head Academic Coach & Academic Coach	Charles Russell Elementary
Amber	Martin	STLP Co-Sponsor	Charles Russell Elementary
Whitney	Martin	STLP Co-Sponsor	Charles Russell Elementary
Whitney	Martin	Safety Patrol Co-Sponsor	Charles Russell Elementary
Sheila	Meade	Subject Level Academic Coach	Charles Russell Elementary
Nichole	Moore	Subject Level Academic Coach	Charles Russell Elementary
Gentry	Arnold	Subject Level Academic Coach	Crabbe Elementary
Cheryl	Barber	Subject Level Academic Coach	Crabbe Elementary
Cheryl	Barber	Safety Patrol Co-Sponsor	Crabbe Elementary
Anna	Bowling	Subject Level Head Academic Coach	Crabbe Elementary
Amanda	Cole	Subject Level Academic Coach	Crabbe Elementary
Amanda	Cole	Robotics Team Coach	Crabbe Elementary
Megan	Jones	Subject Level Academic Coach	Crabbe Elementary
Alison	Keeton	STLP Sponsor	Crabbe Elementary
Gretchen	Neubeck-Hill	Subject Level Academic Coach	Crabbe Elementary
Paula	Walters	Safety Patrol Co-Sponsor	Crabbe Elementary
Derek	Runyon	21st Century Grant	District Wide
Mark	Swift	Safe Schools Coordinator	District Wide
Amy	Carpenter	Subject Level Academic Coach	Hager Elementary
Ashley	Cole	Subject Level Academic Coach	Hager Elementary
Kerri	Keener	Safety Patrol Sponsor	Hager Elementary
Kelsie	King	Subject Level Head Academic Coach	Hager Elementary
Shelby	Layne	Subject Level Academic Coach	Hager Elementary
Amanda	Moore	Robotics Team Coach	Hager Elementary
Amber	Patrick	STLP Sponsor	Hager Elementary
Taylor	Powell	Lego Robotics Coach	Hager Elementary
Kelsey	Price	Subject Level Academic Coach	Hager Elementary
Lexie	Clayton	STLP Co-Sponsor	Oakview Elementary
Amy	Dyer	Subject Level Academic Coach / Language Arts	Oakview Elementary
Mary	Evans	Subject Level Head Academic Coach / Social Studies	Oakview Elementary
Courtney	Gilbert	Safety Patrol Co-Sponsor	Oakview Elementary
Anna	Hutchison	Subject Level Academic Coach / Written Composition	Oakview Elementary
Mary	Mann	Subject Level Academic Coach / Science	Oakview Elementary
Whitney	Martin	Subject Level Academic Coach / FPS	Oakview Elementary
Hannah	Patierno	Safety Patrol Co-Sponsor	Oakview Elementary
Braun	Ream	Subject Level Academic Coach / Arts & Humanities	Oakview Elementary
Keith	Roark	Subject Level Academic Coach / Math	Oakview Elementary
Samantha	Royalty	STLP Co-Sponsor	Oakview Elementary
Noel	Smith	Safety Patrol Co-Sponsor	Oakview Elementary
Emily	Stephens	Robotics Team Coach	Oakview Elementary
Kerri	Thornburg	Subject Level Academic Coach / Quick Recall	Oakview Elementary
Heather	Wells	Subject Level Academic Coach / FPS	Oakview Elementary
Alex	Carpenter	Subject Level Academic Coach	Poage Elementary
Tina	Chapman	Subject Level Academic Coach	Poage Elementary
Allison	Elkins	Subject Level Head Academic Coach	Poage Elementary
Michele	Graham	STLP Co-Sponsor	Poage Elementary
Micah	Gussler	STLP Co-Sponsor	Poage Elementary
Amanda	Hicks	Robotics Team Co-Coach	Poage Elementary
Jeff	Kennard	Subject Level Academic Coach	Poage Elementary

Amy	Lynch	Robotics Team Co-Coach	Poage Elementary
Alicia	Smith	Safety Patrol Sponsor	Poage Elementary
Emily	Wells	Subject Level Academic Coach	Poage Elementary

Special Ed. Site Managers Non-Renewals

First	Last	Title	Location
Kris	Tussey	Special Education Site Manager	Blazer High School
Anna	Rogers	Special Education Site Manager	Ashland Middle School
Cindy	Forman	Special Education Site Manager	Crabbe Elementary
Sarah	Runyan	Special Education Site Manager	Hager Elementary
Hannah	Patierno	Special Education Site Manager	Oakview Elementary
Vanessa	Akers	Special Education Site Manager	Poage Elementary
Cristen	Pulliam	Special Education Site Manager	Charles Russell Elementary
Rachel	Branham	Special Education Site Manager	Ashland Head Start

21st Century Non-Renewals

First	Last	Title	Location
Kristina	Barnes	21st Century Tutor	Hager
Jennifer	Campbell	21st Century Tutor	Hager
Amy	Carpenter	21st Century Tutor	Hager
Ashley	Cole	21st Century Tutor	Hager
Michael	Compliment	21st Century Tutor	Hager
Jessie	Cook	21st Century Tutor	Hager
Sharon	Faulkner	21st Century Tutor	Hager
Erin	Gullett	21st Century Tutor	Hager
Alison	Hawker	21st Century Tutor	Hager
Leigh	Holderness	21st Century Tutor	Hager
Kerri	Keener	21st Century Tutor	Hager
Kari	Kennedy	21st Century Tutor	Hager
Kelsie	King	21st Century Tutor	Hager
Shelby	Layne	21st Century Tutor	Hager
Libby	Lett	21st Century Tutor	Hager
Bethany	Lewis	21st Century Tutor	Hager
Rhonda	Lowe	21st Century Tutor	Hager
Skye	Lynch	21st Century Tutor	Hager
Stacy	McCarty	21st Century Tutor	Hager
Amanda	Moore	21st Century Tutor	Hager
Shelly	Osborne	21st Century Tutor	Hager
Amber	Patrick	21st Century Tutor	Hager
Dee	Plummer	21st Century Tutor	Hager
Taylor	Powell	21st Century Tutor	Hager
Kelsey	Price	21st Century Tutor	Hager
Susan	Redman	21st Century Tutor	Hager
Michelle	Rosario	21st Century Tutor	Hager
Sarah	Runyan	21st Century Tutor	Hager
Val	Salow	21st Century Tutor	Hager
Kirby	Sayles	21st Century Tutor	Hager
Shae	Sparks	21st Century Tutor	Hager
Madison	Ulincy	21st Century Tutor	Hager
Susan	Vance	Site Manager	Hager
Jesse	Wallace	21st Century Tutor	Hager
Keri	Wheeler	21st Century Tutor	Hager
Michele	Graham	21st Century Tutor	Poage
Amanda	Hicks	21st Century Tutor	Poage
Betsy	Moore	21st Century Tutor	Poage
Alicia	Smith	21st Century Tutor	Poage
Linda	Webster	21st Century Tutor	Poage
Megan	Woods	21st Century Tutor	Poage
Anna	Bowling	21st Century Tutor	Crabbe
Stacey	Clemons	21st Century Tutor	Crabbe

Shelby	Runyon	21st Century Tutor	Crabbe
Patty	Halterman	21st Century Tutor	Crabbe
Cheryl	Barber	21st Century Tutor	Crabbe
Jeff	Mullins	21st Century Tutor	Crabbe
Alison	Keeton	21st Century Tutor	Crabbe
Amanda	Cole	21st Century Tutor	Crabbe
Leigh	Holderness	21st Century Tutor	Crabbe
Tammy	Gumbert	21st Century Tutor	Crabbe
Kelly	O'Bryan	21st Century Tutor	Crabbe
Amanda	Evans	21st Century Tutor	Crabbe
Beth	Patterson	21st Century Tutor	Crabbe

Homebound Non-Renewals

First	Last	Title	Location
Sarah	Linn	Homebound Instructor	District-Wide
Amber	Pennington	Homebound Instructor	District-Wide
Kim	Hatfield	Homebound Instructor	District-Wide
Holt	Eads	Homebound Instructor	Ashland Middle School

8.1. Personnel Action

8.1.1. Discussion and possible approval of the creation of a Teacher position at the Ashland Alternative School

Order #1099 - Motion Passed: Approval of the creation of a Teacher position at the Ashland Alternative School passed with a motion by Dr. Patsy Lindsey and a second by Mr. David Latherow.

4 Yeas - 0 Nays.

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Yes
Dr. Patsy Lindsey	Yes

8.1.2. Discussion and possible approval of a Teacher request for a one year leave of absence for childcare

Order #1100 - Motion Passed: Approval of a Teacher request for a one year leave of absence for childcare passed with a motion by Mr. David Latherow and a second by Dr. Patsy Lindsey.

4 Yeas - 0 Nays.

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Yes
Dr. Patsy Lindsey	Yes

8.1.3. Discussion and possible approval of the revision of the AMS Guidance Counselor Secretary

Order #1101 - Motion Passed: Approval of the revision of the AMS Guidance Counselor Secretary passed with a motion by Mr. David Latherow and a second by Dr. Patsy Lindsey.

4 Yeas - 0 Nays.

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent

Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Yes
Dr. Patsy Lindsey	Yes

8.1.4. Discussion and possible approval of the revision of the AMS Attendance Officer job description

Order #1102 - Motion Passed: Approval of the revision of the AMS Attendance Officer job description passed with a motion by Mr. David Latherow and a second by Dr. Patsy Lindsey.

4 Yeas - 0 Nays.

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Yes
Dr. Patsy Lindsey	Yes

9. Surplus Items

Surplus Items			
Board Meeting May 20, 2019			
Item	Serial #	Control #	Disposal/Location Date
Victory 2 door standing Refrigerator	13548		Blazer / May 2019
Latitude E6400	2T2LJK1	13709	Hager / 04-25-2019
Optiplex 755	DHNGFG1	13504	05-06-2019 / CO
Optiplex GX620	82TWCC1	N/A	Poage / 05-07-2019
Optiplex 745	69RZPD1	13364	05-09-2019 / Hager

Order #1103 - Motion Passed: Approval of Surplus Items passed with a motion by Mr. David Latherow and a second by Dr. Patsy Lindsey.

4 Yeas - 0 Nays.

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Yes
Dr. Patsy Lindsey	Yes

10. Donations

Donations			
May 20, 2019			
School	Amount	Donor Name	Description
Blazer	\$1,000.00	Marathon	Donation for CAT Mobile

Blazer	\$250.00	OLBH	Donation for CAT Mobile
Blazer	\$1,000.00	Linda Calhoun's Civiv Award	Donation for CAT Mobile
Blazer	\$4,980.00	Lowe's Grant	Donation for STEM
Oakview	\$891.00	Various Donors:	STLP
Lisa Stevens, Ruth Anne Hall, Mom Mom & Tom Tom, Granny & Pappy, The Lamp's, Adeline & John, Nikki Bottoms, Sharon Cordle, Allen Flowers, Kristie Flowers, Chase Flowers, Emma Jean Brown, Judy Flowers, Michael Flowers, Sharon Doss, Larry Doss, Erica Rose Flowers, Amber Long, Ashley Long, Mindy & Tim Collins, Don & Joyce Perkins, Kendall Caldwell, Tiff Trent, C.C. Gibbs, Randy Gussler, Joyce Bramblett, Christie Clarke, Phillip & Danielle Burke, Brett & Sheri Henry, Lisa Patrick, Lory Scarberry, Paul Conn Mary Dennis, Brandon & Tasha Delong, Nick & Julie Donahoe, Cindy Kenree, Twyla & Josh Agee, Misty Adkins, Rachel Wilson, Ann Hutchison, Lynda Cannon, Jennifer Nichols, Kristina Mays, Linda Ferguson, Cathy Hicks, Megan Keelin, Debbie Hall, Vicki Burton, Rosemary Stewart, Fred Manning			
Crabbe	\$150.00	First Presbyterian	Donation to Crabbe Library
Crabbe	\$400.00	William & June Cantrell	Donation to Crabbe's Safety Patrol

11. Board Discussion

12. Adjourn

Order #1104 - Motion Passed: Adjournment passed with a motion by Mr. David Latherow and a second by Dr. Patsy Lindsey.

4 Yeas - 0 Nays.

Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes
Mr. Don Ashby	Yes
Dr. Patsy Lindsey	Yes


 Bruce Morrison Vice-Chairperson


 D. Sean Howard Superintendent