

# Ashland Board of Education

May 21, 2018 5:15 PM

## Regular Meeting

1820 Hickman Street

Ashland, KY 41101

The Ashland Board of Education met in regular session on May 21, 2018, at the Regular Meeting 1820 Hickman Street, Ashland, KY 41101. Chairperson David Latherow called the meeting to order.

### Attendance Taken at 5:15 PM:

#### Present Board Members:

Mr. Christopher Clarke

Mr. David Latherow

Mr. R. Bruce Morrison

#### Absent Board Members:

Mr. Mark McCarty

Also attending: D. Sean Howard, Superintendent; Kristen Martin, Treasurer; Amy Wessel, Board Assistant; Richard Oppenheimer; Teresa Conway; Phillip Caudill; Amanda Moore.

### 1. Call to Order

#### 1.1. Invocation

#### 1.2. Pledge to the Flag

### 2. Approve the minutes of the regular meeting of April 23, 2018

**Order #784 - Motion Passed:** Approve the minutes of the regular meeting of April 23, 2018 passed with a motion by Mr. R. Bruce Morrison and a second by Mr. Christopher Clarke.

#### 3 Yeas - 0 Nays.

Mr. Christopher Clarke	Yes
Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes

### 3. Communications

#### 3.1. Head Start PIR Report

#### 3.2. Construction Updates

### 4. Treasurer's Report

#### 4.1. Action Items

##### 4.1.1. Discussion and possible approval of Head Start's Grant Re-Funding application for the 2018-2019, Cost of Living Re-Funding Application for 2018-2019

**Order #785 - Motion Passed:** Approval of Head Start's Grant Re-Funding application for the 2018-2019, and Cost of Living Re-Funding Application for 2018-2019 passed with a motion by Mr. R. Bruce Morrison and a second by Mr. Christopher Clarke.

#### 3 Yeas - 0 Nays.

Mr. Christopher Clarke	Yes
Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes

**4.1.2. Discussion and possible approval of Head Start's applying for a one time request for applying for a health and safety supplement for the 2018-2019 school year to purchase 2 new school buses**

**Order #786 - Motion Passed:** Approval of Head Start's applying for a one time request for applying for a health and safety supplement for the 2018-2019 school year to purchase 2 new school buses passed with a motion by Mr. Christopher Clarke and a second by Mr. R. Bruce Morrison.

**3 Yeas - 0 Nays.**

Mr. Christopher Clarke	Yes
Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes

**4.1.3. Discussion and possible approval of Change Order 01 for an increase to the contract with Patton & Queen Construction for the Alumni Gym Renovation and Addition project in the amount of \$4,041.00**

**Order #787 - Motion Passed:** Approval of Change Order 01 for an increase to the contract with Patton & Queen Construction for the Alumni Gym Renovation and Addition project in the amount of \$4,041.00 passed with a motion by Mr. R. Bruce Morrison and a second by Mr. Christopher Clarke.

**3 Yeas - 0 Nays.**

Mr. Christopher Clarke	Yes
Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes

**4.1.4. Discussion and possible approval of change order 02 for an increase to the contract with Patton & Queen for the Alumni Gym Renovation and Addition project in the amount of \$48,992.80**

**Order #788 - Motion Passed:** Approval of change order 02 for an increase to the contract with Patton & Queen for the Alumni Gym Renovation and Addition project in the amount of \$48,992.80 passed with a motion by Mr. Christopher Clarke and a second by Mr. R. Bruce Morrison.

**3 Yeas - 0 Nays.**

Mr. Christopher Clarke	Yes
Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes

**4.1.5. Discussion and possible approval of amending the BG-1 for the Alumni Gym Renovation and Addition project to increase the contingency from \$22,564.20 to \$53,033.80, so as to cover the cost of change orders on the project**

**Order #789 - Motion Passed:** Approval of amending the BG-1 for the Alumni Gym Renovation and Addition project to increase the contingency from \$22,564.20 to \$53,033.80, so as to cover the cost of change orders on the project passed with a motion by Mr. R. Bruce Morrison and a second by Mr. Christopher Clarke.

**3 Yeas - 0 Nays.**

Mr. Christopher Clarke	Yes
Mr. David Latherow	Yes

Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes

**4.1.6. Discussion and possible approval of pay application 14 to Neighborgall Construction Company for the Paul G. Blazer High School Renovation project in the amount of \$59,318.00**

**Order #790 - Motion Passed:** Approval of pay application 14 to Neighborgall Construction Company for the Paul G. Blazer High School Renovation project in the amount of \$59,318.00 passed with a motion by Mr. Christopher Clarke and a second by Mr. R. Bruce Morrison.

**3 Yeas - 0 Nays.**

Mr. Christopher Clarke	Yes
Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes

**4.1.7. Discussion and possible approval of the 2018-2019 Proposed Extra Duty List (Blazer, AMS, Elementary Schools)**

**Order #791 - Motion Passed:** Approval of the 2018-2019 Proposed Extra Duty List (Blazer, AMS, Elementary Schools) passed with a motion by Mr. R. Bruce Morrison and a second by Mr. Christopher Clarke.

**3 Yeas - 0 Nays.**

Mr. Christopher Clarke	Yes
Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes

**4.1.8. Discussion and possible approval of awarding the 2018 Audit Contract to Kelley, Galloway, Smith, Goolsby, PSC**

**Order #792 - Motion Passed:** Approval of awarding the 2018 Audit Contract to Kelley, Galloway, Smith, Goolsby, PSC passed with a motion by Mr. Christopher Clarke and a second by Mr. R. Bruce Morrison.

**3 Yeas - 0 Nays.**

Mr. Christopher Clarke	Yes
Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes

**4.1.9. Discussion and possible approval of awarding the FY19-FY20 Depository Contract with City National Bank**

**Order #793 - Motion Passed:** Approval of awarding the FY19-FY20 Depository Contract with City National Bank passed with a motion by Mr. R. Bruce Morrison and a second by Mr. Christopher Clarke.

**3 Yeas - 0 Nays.**

Mr. Christopher Clarke	Yes
Mr. David Latherow	Yes
Mr. Mark McCarty	Absent

Mr. R. Bruce Morrison                      Yes

#### **4.1.10. Discussion and possible approval of the Tentative FY19 Budget**

**Order #794 - Motion Passed:** Approval of the Tentative FY19 Budget passed with a motion by Mr. Christopher Clarke and a second by Mr. R. Bruce Morrison.

##### **3 Yeas - 0 Nays.**

Mr. Christopher Clarke	Yes
Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes

#### **4.1.11. Discussion and possible approval of the FY19 Proposed Salary Schedules**

**Order #795 - Motion Passed:** Approval of the FY19 Proposed Salary Schedules passed with a motion by Mr. R. Bruce Morrison and a second by Mr. Christopher Clarke.

##### **3 Yeas - 0 Nays.**

Mr. Christopher Clarke	Yes
Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes

#### **4.1.12. Discussion and possible approval of the Tentative 2018-2019 Pay Periods**

**Order #796 - Motion Passed:** Approval of the Tentative 2018-2019 Pay Periods passed with a motion by Mr. Christopher Clarke and a second by Mr. R. Bruce Morrison.

##### **3 Yeas - 0 Nays.**

Mr. Christopher Clarke	Yes
Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes

#### **4.1.13. Discussion and possible approval of Business Insurance Renewal Premiums**

**Order #797 - Motion Passed:** Approval of Business Insurance Renewal Premiums passed with a motion by Mr. R. Bruce Morrison and a second by Mr. Christopher Clarke.

##### **3 Yeas - 0 Nays.**

Mr. Christopher Clarke	Yes
Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes

#### **5. Consent Agenda**

**Order #798 - Motion Passed:** passed with a motion by Mr. R. Bruce Morrison and a second by Mr. Christopher Clarke.

##### **3 Yeas - 0 Nays.**

Mr. Christopher Clarke	Yes
Mr. David Latherow	Yes

Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes

**5.1. Approve Bills for May 2018 as presented by Board Treasurer**

**5.2. Approve Head Start bills for May 2018 as presented by Board Treasurer**

**5.3. Approve salaries for May 2018 in accordance with the 2017-18 salary schedule**

**5.4. Approve Head Start salaries for May 2018 in accordance with the 2017-18 salary schedule**

**6. New Business**

**6.1. Action Items**

**6.1.1. Discussion and possible approval of first reading of the revisions to Policy 03.211 Medical Examinations**

**Order #799 - Motion Passed:** Approval of first reading of the revisions to Policy 03.211 Medical Examinations passed with a motion by Mr. R. Bruce Morrison and a second by Mr. Christopher Clarke.

**3 Yeas - 0 Nays.**

Mr. Christopher Clarke	Yes
Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes

**6.1.2. Discussion and possible approval of first reading of amending Policy 09.121 Entrance Age**

**Order #800 - Motion Passed:** Approval of first reading of amending Policy 09.121 Entrance Age passed with a motion by Mr. Christopher Clarke and a second by Mr. R. Bruce Morrison.

**3 Yeas - 0 Nays.**

Mr. Christopher Clarke	Yes
Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes

**6.1.3. Discussion and possible approval of the Second Extension to Health Services Agreement effective July 11, 2018 through July 10, 2019 between Ashland Hospital Corporation d/b/a King's Daughters Medical Center ("KDMC") and Board of Education of Ashland ("School District")**

**Order #801 - Motion Passed:** Approval of the Second Extension to Health Services Agreement effective July 11, 2018 through July 10, 2019 between Ashland Hospital Corporation d/b/a King's Daughters Medical Center ("KDMC") and Board of Education of Ashland ("School District") pending Board Attorney review and approval passed with a motion by Mr. R. Bruce Morrison and a second by Mr. Christopher Clarke.

**3 Yeas - 0 Nays.**

Mr. Christopher Clarke	Yes
Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes

**6.1.4. Discussion and possible approval of the Memorandum of Understanding between Ashland Independent School District and Ramey Estep/Regroup**

**Order #802 - Motion Passed:** Approval of the Memorandum of Understanding between Ashland Independent School District and Ramey Estep/Regroup passed with a motion by Mr. Christopher Clarke and a second by Mr. R. Bruce Morrison.

**3 Yeas - 0 Nays.**

Mr. Christopher Clarke	Yes
Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes

**6.1.5. Discussion and possible approval of the following Head Start Plans: Transportation Plan, Early Childhood Development and Curriculum Plan, Emergency Procedures Plan, ERSEA Plan, Mental Health Plan, Parent Family Community Engagement Plan, PBC Plan, Plan for Children and Families with a Home Language Other than English, Program Design and Management Plan, School Readiness Plan, Suspected Child Abuse and Neglect Plan, Transition Plan, Health and Nutrition Plan**

**Order #803 - Motion Passed:** approval of the following Head Start Plans: Transportation Plan, Early Childhood Development and Curriculum Plan, Emergency Procedures Plan, ERSEA Plan, Mental Health Plan, Parent Family Community Engagement Plan, PBC Plan, Plan for Children and Families with a Home Language Other than English, Program Design and Management Plan, School Readiness Plan, Suspected Child Abuse and Neglect Plan, Transition Plan, Health and Nutrition Plan passed with a motion by Mr. R. Bruce Morrison and a second by Mr. Christopher Clarke.

**3 Yeas - 0 Nays.**

Mr. Christopher Clarke	Yes
Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes

**6.2. By Consent**

**6.2.1. Approve fundraiser requests as listed**

**Order #804 - Motion Passed:** Approval of fundraisers as listed passed with a motion by Mr. R. Bruce Morrison and a second by Mr. Christopher Clarke.

**3 Yeas - 0 Nays.**

Mr. Christopher Clarke	Yes
Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes

**6.2.2. Discussion and possible approval of the Application and Agreement for Use of District Property by the Blazer Boys Basketball Program for a Basketball Camp 5/29/18 - 6/1/18**

**Order #805 - Motion Passed:** Approval of the Application and Agreement for Use of District Property by the Blazer Boys Basketball Program for a Basketball Camp 5/29/18 - 6/1/18 passed with a motion by Mr. R. Bruce Morrison and a second by Mr. Christopher Clarke.

**3 Yeas - 0 Nays.**

Mr. Christopher Clarke	Yes
Mr. David Latherow	Yes
Mr. Mark McCarty	Absent

**7. Old & Unfinished Business****8. Personnel****8.1. Personnel for Board Information Only in Accordance with KRS 160.390**

<b>Personnel Information</b>					
<b>Board Meeting - April 23, 2018</b>					
<b>Employed</b>					
<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Site/School</b>	<b>Effective Date</b>	
Chad	Buchannon	Substitute Teacher	District-Wide	4/30/2018	
Lynn	Downs	Substitute Teacher	District-Wide	4/12/2018	
Krista	Lardner	Substitute Food Service Worker	District-Wide	4/18/2018	
Mark	McDowell	Security Specialist	Blazer	4/30/2018	
Uriah	Tolbert	Principal	Crabbe	7/1/2018	
Brad	Hamilton	Asst. Softball Coach	Blazer	8/14/17	
Stephen	Moore	Softball Coach	AMS	8/14/17	
Alex	Ward	Baseball Coach	AMS	8/14/17	
Jason	Davis	Asst. Baseball Coach	Blazer	8/14/17	
<b>Resignation / Retirement</b>					
<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Site/School</b>	<b>Effective Date</b>	
Shelley	Sayles	Asst. Cheerleading Coach	AMS	5/14/2018	
Kirby	Sayles	Asst. Cheerleading Coach	AMS	5/14/2018	
Jeff	Carroll	Head Boys and Girls Archery Coach	Blazer	6/30/2018	
Jeff	Carroll	Mock Trial Coach	Blazer	6/30/2018	
Larry	Moore	Instructional Assistant	Blazer	4/27/2018	
Kristen	Sexton	5 Hour FSW	Poage	4/20/2018	
David	Arthur	PE Teacher	CRS	6/1/2018	
Mike	Polley	Industrial Technology Teacher	AMS	6/30/2018	
Jenny	Johnson	Elementary Teacher	Oakview	6/30/2018	
Kim	Clayton	Special Education Elementary Teacher	Oakview	6/30/2018	
Jerry	Whelan	Science Teacher	AMS	7/1/2018	
Dee	Plummer	Elementary Teacher	Hager	6/30/2018	
Ruth Anne	Hall	Instructional Assistant	Oakview	6/30/2018	
Tish	Ross	Elementary Teacher	Oakview	7/1/2018	
Vicki	Kelly	School Secretary	Oakview	6/30/2018	
<b>FMLA</b>					
<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Site/School</b>	<b>Effective Date</b>	
Cary	Williams	CIO	Central Office	4/26/2018	
Melissa	Pennington	Instructional Assistant	Head Start	5/7/2018	

Extra-Time					
First	Last	Position	Site/School	Effective Date	
Elisa	Bradley	School Nurse / .5 hour per day	CRS	5/1/2018	
2018-2019 Transfers					
First	Last	Position	Site/School	Effective Date	
Ryan	Bonner	Special Education Teacher	Crabbe to Blazer	8/13/2018	
Ben	Davis	Special Ed. to PE Teacher	Crabbe to CRS	8/13/2018	
Jeremy	Howell	Special Education Teacher	Blazer to Crabbe	8/13/2018	
Amy	Lynch	Project Launch Teacher to Regular Teacher	Poage	8/13/2018	
Shelly	Osborne	Project Launch Teacher to Regular Teacher	Hager	8/13/2018	
Brandy	Runyon	Special Education Instructional Asst.	Poage to AMS	8/14/2018	
Eddie	Sizemore	Special Ed. Teacher to Business Ed. Teacher	Blazer	8/13/2018	
Certified Non-Renewals					
First	Last	Position	Location	Date	
Michelle	Kitchen	Special Education Teacher	AMS	5/4/2018	
Jessica	Lewis	Special Education Teacher	Blazer	5/4/2018	
Heather	Moore	Social Studies Teacher	Blazer	5/4/2018	
Jessica	Perkins	Special Education Teacher	Crabbe	5/4/2018	
Sarah	Rankin	Special Education Teacher	Poage	5/4/2018	
Madison	Gould	Elementary Teacher	Poage	5/4/2018	
Kristina	Barnes	Elementary Teacher	Hager	5/4/2018	
Bob	Blankenship	Part-Time Homebound Instructor	District-Wide	5/4/2018	
Randy	Heaberlin	Part-Time Manufacturing Teacher	Blazer	5/4/2018	
Nancy	McHenry	Part-Time District Consultant	District-Wide	5/4/2018	
Diedra	Patton	Part-Time District Consultant	District-Wide	5/4/2018	
Lonnie	Laney	Part-Time District Consultant	District-Wide	5/4/2018	
Kim	Roberts	Part-Time Early Childhood Specialist	District-Wide	5/4/2018	
Oksana	Hebert	Part-Time ESL Teacher	Blazer High School	5/4/2018	
Frances	Thorarrinson	Part-Time Art Teacher	Poage Elementary	5/4/2018	
Leslie	Link	Part-Time Speech Language Pathologist	Head Start	5/4/2018	
2018-2019 Classified Non-Renewals					
First	Last	Location	Date		
Debra	Weiher	AFRC	5/4/2018		
Lou	Myer	AFRC	5/4/2018		



Geri	Willis	AFRC	5/4/2018		
Rose-Linda	Stafford	SAFRC	5/4/2018		
Missy	White	SAFRC	5/4/2018		
Connie	Reliford	SAFRC	5/4/2018		
Tasha	Farrow	SAFRC	5/4/2018		
Rosemary	Gehringer	SAFRC	5/4/2018		
Stacy	Bradley	SAFRC	5/4/2018		
Brian	Church	SAFRC	5/4/2018		
Karen	Gearheart	AYSC	5/4/2018		
Jeannie	Stafford	AYSC	5/4/2018		
Kasheena	Davis	Head Start	5/4/2018		
Alisha	Kirk	Poage	5/4/2018		
Melissa	Pennington	Head Start	5/4/2018		
Cassandra	Jones	Head Start	5/4/2018		
Amanda	Dunaway	Head Start	5/4/2018		
<b>Athletic Coaching Non-Renewals</b>					
<b>First</b>	<b>Last</b>	<b>Location</b>	<b>Date</b>		
Jason	Strader	Blazer	5/7/2018		
<b>ESS/RTI Non-Renewals</b>					
<b>First</b>	<b>Last</b>	<b>Title</b>	<b>Location</b>	<b>Date</b>	
Jacqui	Abbott	ESS/RTI Instructional Assistant	AMS	5/4/2018	
Larry	Bailey	ESS/RTI Instructor	AMS	5/4/2018	
Kristen	Chaffins	ESS/RTI Instructor	AMS	5/4/2018	
Mark	Harmon	ESS/RTI Instructor	AMS	5/4/2018	
Angie	Heyerly	ESS/RTI Instructor	AMS	5/4/2018	
Mary	Hill	ESS/RTI Instructional Assistant	AMS	5/4/2018	
Tiffany	Johnson	ESS/RTI Instructional Assistant	AMS	5/4/2018	
Michael	Johnston	ESS/RTI Instructor	AMS	5/4/2018	
Eliza	Lee	ESS/RTI Instructor	AMS	5/4/2018	
Stacey	May	ESS Coordinator	AMS	5/4/2018	
Missy	Miller	ESS/RTI Instructional Assistant	AMS	5/4/2018	
Mary	Nibert	ESS/RTI Instructor	AMS	5/4/2018	
Jeannie	Stafford	ESS/RTI Instructional Assistant	AMS	5/4/2018	
Lisa	Swimm	ESS/RTI Instructor	AMS	5/4/2018	
Todd	Adkins	ESS/RTI Instructor	Blazer	5/4/2018	
Sue	Artis	ESS/RTI Instructor	Blazer	5/4/2018	
Greg	Graham	ESS/RTI Instructor	Blazer	5/4/2018	
Steve	Grizzle	ESS/RTI Instructor	Blazer	5/4/2018	
Laura	Hackney	ESS/RTI Instructor	Blazer	5/4/2018	
Jay	Hale	ESS/RTI Instructor	Blazer	5/4/2018	
Kaitlin	Hall	ESS/RTI Instructor	Blazer	5/4/2018	
Ray	Hall	ESS/RTI Instructor	Blazer	5/4/2018	

Kelly	Heishman	ESS/RTI Instructor	Blazer	5/4/2018	
Justin	Imel	ESS/RTI Instructor	Blazer	5/4/2018	
Beth	Ingram	ESS/RTI Coordinator	Blazer	5/4/2018	
Rose	McCallister	ESS/RTI Instructor	Blazer	5/4/2018	
Kim	Owen	ESS/RTI Instructor	Blazer	5/4/2018	
Colt	Phelps	ESS/RTI Instructor	Blazer	5/4/2018	
Sarah	Profit	ESS/RTI Instructor	Blazer	5/4/2018	
Jason	Rardon	ESS/RTI Instructor	Blazer	5/4/2018	
Craig	Ratliff	ESS/RTI Instructor	Blazer	5/4/2018	
Vicki	Rivers	ESS/RTI Instructor	Blazer	5/4/2018	
Kevin	Stepp	ESS/RTI Instructor	Blazer	5/4/2018	
Heather	Stout	ESS/RTI Instructor	Blazer	5/4/2018	
Chris	Whitlock	ESS/RTI Instructor	Blazer	5/4/2018	
Jessica	Williams	ESS/RTI Instructor	Blazer	5/4/2018	
Whitney	Blackburn	ESS/RTI Instructor	CRS	5/4/2018	
Toni	Bonner	ESS/RTI Instructor	CRS	5/4/2018	
Jennifer	Foster	ESS/RTI Instructor	CRS	5/4/2018	
Pam	Hall	ESS/RTI Instructor	CRS	5/4/2018	
Amanda	Hood	ESS/RTI Coordinator	CRS	5/4/2018	
Carolyn	King	ESS/RTI Instructor	CRS	5/4/2018	
Jason	Manning	ESS/RTI Instructor	CRS	5/4/2018	
Nichole	Moore	ESS/RTI Instructor	CRS	5/4/2018	
Cheryl	Barber	ESS/RTI Instructor	Crabbe	5/4/2018	
Anna	Bowling	ESS/RTI Instructor	Crabbe	5/4/2018	
Amanda	Cole	ESS/RTI Instructor	Crabbe	5/4/2018	
Cindy	Conley	ESS/RTI Instructor	Crabbe	5/4/2018	
Jennifer	Ford	ESS/RTI Instructor	Crabbe	5/4/2018	
Ally	Gibson	ESS/RTI Instructor	Crabbe	5/4/2018	
Patty	Halterman	ESS/RTI Instructional Assistant	Crabbe	5/4/2018	
Allison	Keeton	ESS/RTI Instructor	Crabbe	5/4/2018	
Gretchen	Neubeck-Hill	ESS/RTI Instructor	Crabbe	5/4/2018	
Paula	Oppenheimer	ESS/RTI Instructional Assistant	Crabbe	5/4/2018	
Jessica	Perkins	ESS/RTI Instructor	Crabbe	5/4/2018	
Bridget	Thomas	ESS/RTI Instructional Assistant	Crabbe	5/4/2018	
Paula	Walters	ESS/RTI Instructor	Crabbe	5/4/2018	
Tamara	Withrow	ESS/RTI Instructor	Crabbe	5/4/2018	
Marian	Baldock	ESS/RTI Instructor	Hagwer	5/4/2018	
Sharon	Faulkner	ESS/RTI Instructor	Hager	5/4/2018	
Amy	Baker	ESS/RTI Instructor	Oakview	5/4/2018	
Darris	Duncan	ESS/RTI Instructor	Oakview	5/4/2018	
Vanessa	Akers	ESS/RTI Instructor	Poage	5/4/2018	
Alicia	Barker	ESS/RTI Instructional Assistant	Poage	5/4/2018	
Tina	Chapman	ESS/RTI Instructor	Poage	5/4/2018	
Barbara	Conley	ESS/RTI Instructor	Poage	5/4/2018	

Silesia	Damron	ESS/RTI Instructor	Poage	5/4/2018	
Micah	Gussler	ESS/RTI Instructor	Poage	5/4/2018	
Jeff	Kennard	ESS/RTI Instructor	Poage	5/4/2018	
Nancy	Lewis	ESS/RTI Instructional Assistant	Poage	5/4/2018	
Sarah	Roe	ESS/RTI Instructor	Poage	5/4/2018	
Emily	Wells	ESS/RTI Instructor	Poage	5/4/2018	

#### Extra Time Non-Renewal

First Name	Last Name	Title	Location	Amount	Date
Myra	Daniels	Food Service Worker	Head Start	1 hour	5/4/2018
Gloria	Stevens	Food Service Worker	Head Start	2 hours	5/4/2018
Jacque	Abbott	Extra-Duty Bus Monitor	AMS	1 hour	5/4/2018
Charley	Fraley	Extra-Duty Bus Monitor	AMS	1 hour	5/4/2018
Mellody	Johnson	School Nurse	AMS	.5 hour	5/4/2018
Tiffany	Johnson	Extra-Duty Bus Monitor	AMS	1 hour	5/4/2018
Connie	Maynard	Extra-Duty Bus Monitor	AMS	1 hour	5/4/2018
Rick	McGowan	Instructional Assistant	Blazer	1 hour	5/4/2018
Chris	Meinfelter	Instructional Assistant	Blazer	1 hour	5/4/2018
Sonia	O'Brien	Instructional Assistant	Blazer	1 hour	5/4/2018
Elisa	Bradley	School Nurse	CRS	.5 hour	5/4/2018
Elisa	Bradley	School Nurse	CRS	.5 hour	5/4/2018
Christy	Collins	School Secretary	CRS	.5 hour	5/4/2018
Barbara	Zimmerman	Extra-Duty Bus Monitor	CRS	1 hour	5/4/2018
Chris	Howard	School Secretary	Crabbe	.5 hour	5/4/2018
Jennifer	Campbell	Instructional Assistant	Hager	1 hour	5/4/2018
Jessie	Cook	School Nurse	Hager	2 hours	5/4/2018
Terri	Hammond	School Secretary	Hager	.5 hour	5/4/2018
Terri	Leake	Instructional Assistant	Hager	.5 hour	5/4/2018
Libby	Lett	Instructional Assistant	Hager	1 hour	5/4/2018
Rhonda	Lowe	Instructional Assistant	Hager	1 hour	5/4/2018
Taylor	Powell	Instructional Assistant	Hager	1 hour	5/4/2018
Lee Ann	Reffitt	Instructional Assistant	Hager	1 hour	5/4/2018
Val	Salow	Instructional Assistant	Hager	1 hour	5/4/2018
Vicki	Kelly	School Secretary	Oakview	.5 hour	5/4/2018
Jordan	Poplin	Instructional Assistant	Oakview	2 hours	5/4/2018
Alicia	Barker	Instructional Assistant	Poage	1 hour	5/4/2018
Sharlene	Highfield	Instructional Assistant	Poage	1 hour	5/4/2018
Robin	Sexton	School Secretary	Poage	.5 hours	5/4/2018
Phyllis	Sparks	Instructional Assistant	Poage	1 hour	5/4/2018
Linda	Webster	Instructional Assistant	Poage	1 hour	5/4/2018
Matt	Fraley	Special Needs Route Driver	Transportation	1 hour	5/4/2018

#### McKinney-Vento Tutor Non-Renewal

First	Last	Title	Date		
-------	------	-------	------	--	--

Amy	Dyer	McKinney-Vento Tutor	5/4/2018		
Jay	Hale	McKinney-Vento Tutor	5/4/2018		
Beth	Ingram	McKinney-Vento Tutor	5/4/2018		
Robin	Irvine	McKinney-Vento Tutor	5/4/2018		
Kari	Kennedy	McKinney-Vento Tutor	5/4/2018		
Amber	Patrick	McKinney-Vento Tutor	5/4/2018		
Sarah	Rankin	McKinney-Vento Tutor	5/4/2018		
Hillary	Rice	McKinney-Vento Tutor	5/4/2018		
Carolee	Stanley	McKinney-Vento Tutor	5/4/2018		
Susan	Swinney	McKinney-Vento Tutor	5/4/2018		
Susan	Vance	McKinney-Vento Tutor	5/4/2018		
Cindy	Barnhill	McKinney-Vento Instructional Assistant	5/4/2018		
Sonya	O'Brien	McKinney-Vento Instructional Assistant	5/4/2018		
Anita	Smith	McKinney-Vento Tutor	5/4/2018		
Linda	Webster	McKinney-Vento Instructional Assistant	5/4/2018		
Jessica	Caudill	McKinney-Vento Instructional Assistant	5/4/2018		

#### Academic Coaching Non-Renewals

First	Last	Title	Location	Date	
Tonya	Brady	Assistant Academic Coach / Science	AMS	5/4/2018	
Tonya	Campbell	Head Academic Coach	AMS	5/4/2018	
Carrie	Harmon	Social Studies Academic Coach	AMS	5/4/2018	
Mark	Harmon	Robotics Team Coach	AMS	5/4/2018	
Angela	Heyerly	Assistant Academic Coach / ELA	AMS	5/4/2018	
Alison	Keeton	Robotics Team Coach	AMS	5/4/2018	
Eliza	Lee	Arts & Humanities Academic Coach	AMS	5/4/2018	
John	Leistner	School Technology Coordinator	AMS	5/4/2018	
Kyrie	Litteral	Arts & Humanities Academic Coach	AMS	5/4/2018	
Jana	Lovins	Future Problem Solving Coach	AMS	5/4/2018	
Jaiyme	Peterman	Math Counts Coach	AMS	5/4/2018	
Erin	Reynolds	Future Problem Solving Coach	AMS	5/4/2018	
Dawn	Rose	Math Academic Coach	AMS	5/4/2018	
David	Sparks	Robotics Team Coach	AMS	5/4/2018	
Rebekah	Williams	Yearbook Sponsor	AMS	5/4/2018	
Carly	Baldwin	Academic Coach	Blazer	5/4/2018	
Mark	Swift	Safe Schools Coordinator	Blazer	5/4/2018	
Clay	Wills	Academic Coach	Blazer	5/4/2018	
Whitney	Blackburn	Quick Recall Coach	CRS	5/4/2018	
Kerry	Bocook	Science Academic Coach	CRS	5/4/2018	
Shauna	Brillhart	Safety Patrol Co-Sponsor	CRS	5/4/2018	
Dawn	Geyer	Robotics Team Coach	CRS	5/4/2018	
Amanda	Hood	Future Problem Solving Head Coach	CRS	5/4/2018	
Amber	Martin	STLP Co-Sponsor	CRS	5/4/2018	

Whitney	Martin	STLP Co-Sponsor	CRS	5/4/2018	
Whitney	Martin	Safety Patrol Co-Sponsor	CRS	5/4/2018	
Cheryl	Barber	Subject Level Academic Coach	Crabbe	5/4/2018	
Cheryl	Barber	Safety Patrol Co-Sponsor	Crabbe	5/4/2018	
Anna	Bowling	Subject Level Academic Coach	Crabbe	5/4/2018	
Amanda	Cole	STLP Sponsor	Crabbe	5/4/2018	
Amanda	Cole	Robotics Team Coach	Crabbe	5/4/2018	
Megan	Jones	Subject Level Academic Coach	Crabbe	5/4/2018	
Kristy	Minton	Subject Level Academic Coach	Crabbe	5/4/2018	
Paula	Walters	Safety Patrol Co-Sponsor	Crabbe	5/4/2018	
Tamara	Withrow	Subject Level Academic Coach	Crabbe	5/4/2018	
Tamara	Withrow	Safety Patrol Co-Sponsor	Crabbe	5/4/2018	
Kristina	Barnes	Subject Level Academic Coach	Hager	5/4/2018	
Ashley	Cole	Subject Level Academic Coach	Hager	5/4/2018	
Kerri	Keener	Safety Patrol Co-Sponsor	Hager	5/4/2018	
Kari	Kennedy	Safety Patrol Co-Sponsor	Hager	5/4/2018	
Kelsie	King	Subject Level Academic Coach	Hager	5/4/2018	
Shelby	Layne	Subject Level Academic Coach	Hager	5/4/2018	
Amanda	Moore	Subject Level Academic Coach	Hager	5/4/2018	
Amanda	Moore	Robotics Team Coach	Hager	5/4/2018	
Amber	Patrick	STLP Sponsor	Hager	5/4/2018	
Kim	Clayton	Subject Level Academic Coach	Oakview	5/4/2018	
Kim	Clayton	Quick Recall Coach	Oakview	5/4/2018	
Kim	Clayton	Social Studies Academic Coach	Oakview	5/4/2018	
Amy	Dyer	Language Arts Academic Coach	Oakview	5/4/2018	
Mary	Evans	Subject Level Academic Coach	Oakview	5/4/2018	
Courtney	Gilbert	Safety Patrol Co-Sponsor	Oakview	5/4/2018	
Ann	Hutchison	Written Composition Academic Coach	Oakview	5/4/2018	
Mary	Mann	Science Academic Coach	Oakview	5/4/2018	
Whitney	Martin	Future Problem Solving Coach	Oakview	5/4/2018	
Hannah	Patierno	Safety Patrol Co-Sponsor	Oakview	5/4/2018	
Braun	Ream	Arts and Humanities Academic Coach	Oakview	5/4/2018	
Tish	Ross	Math Academic Coach	Oakview	5/4/2018	
Samantha	Royalty	STLP Sponsor	Oakview	5/4/2018	
Noel	Smith	Safety Patrol Co-Sponsor	Oakview	5/4/2018	
Emily	Stephens	Robotics Teach Coach	Oakview	5/4/2018	
Kerri	Thornburg	Quick Recall Coach	Oakview	5/4/2018	
Heather	Wells	Future Problem Solving Coach	Oakview	5/4/2018	
Alex	Carpenter	Subject Level Academic Coach	Poage	5/4/2018	
Tina	Chapman	Co-Head Academic Coach	Poage	5/4/2018	
Madison	Gould	Subject Level Academic Coach	Poage	5/4/2018	
Pam	Hall	Math Academic Coach	Poage	5/4/2018	
Amanda	Hicks	Robotics Team Co-Coach	Poage	5/4/2018	
Beth	Hill	Subject Level Academic Coach	Poage	5/4/2018	

Jeff	Kennard	Co-Head Academic Coach	Poage	5/4/2018	
Amy	Lynch	STLP Sponsor	Poage	5/4/2018	
Amy	Lynch	Robotics Teach Co-Coach	Poage	5/4/2018	
Sheila	Meade	Arts & Humanities Academic Coach	Poage	5/4/2018	
Nichole	Moore	Language / Composition Academic Coach	Poage	5/4/2018	
Alicia	Smith	Safety Patrol Sponsor	Poage	5/4/2018	
Emily	Wells	Subject Level Academic Coach	Poage	5/4/2018	
<b>Special Ed. Site Manager Non-Renewals</b>					
First	Last	Title	Location	Date	
Cindy	Forman	Special Education Site Manager	Crabbe	5/14/2018	
Erin	Gullett	Special Education Site Manager	Hager	5/14/2018	
Hannah	Patierno	Special Education Site Manager	Oakview	5/14/2018	
Vanessa	Akers	Special Education Site Manager	Poage	5/14/2018	
Mike	Brown	Special Education Site Manager	Charles Russell	5/14/2018	
Anna	Rogers	Special Education Site Manager	AMS	5/14/2018	
Kris	Tussey	Special Education Site Manager	Crabbe	5/14/2018	
Jessica	Willis	Special Education Site Manager	Charles Russell	5/14/2018	
Rachel	Branham	Special Education Site Manager	Head Start	5/14/2018	
<b>21st Century Non-Renewals</b>					
<b>First</b>	<b>Last</b>	<b>Title</b>	<b>Location</b>		
Anna	Bowling	21st Century Comm. Learning Tutor	Crabbe		
Amanda	Cole	21st Century Comm. Learning Tutor	Crabbe		
Cindy	Conley	21st Century Comm. Learning Tutor	Crabbe		
Jennifer	Ford	21st Century Comm. Learning Tutor	Crabbe		
Ally	Gibson	21st Century Comm. Learning Tutor	Crabbe		
Patty	Halterman	21st Century Comm. Learning Tutor	Crabbe		
Gretchen	Neubeck-Hill	21st Century Comm. Learning Tutor	Crabbe		
Jessica	Perkins	21st Century Comm. Learning Tutor	Crabbe		
Bridget	Thomas	21st Century Comm. Learning Tutor	Crabbe		
Paula	Walters	21st Century Comm. Learning Tutor	Crabbe		
Alison	Keeton	21st Century Comm. Learning Tutor	Crabbe		
Ben	Davis	21st Century Comm. Learning Tutor	Crabbe		
Vanessa	Akers	21st Century Comm. Learning Tutor	Poage		
Jennifer	Williams	21st Century Comm. Learning Tutor	Crabbe		
Julie	Thacker	21st Century Comm. Learning Tutor	Charles Russell		

## 8.2. Discussion and possible approval of the job description for Student Worker

**Order #806 - Motion Passed:** Approval of the job description for Student Worker passed with a motion by Mr. Christopher Clarke and a second by Mr. R. Bruce Morrison.

### 3 Yeas - 0 Nays.

Mr. Christopher Clarke

Yes

Mr. David Latherow

Yes

Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes

### **8.3. Discussion and possible approval of a new RTI Teacher position at Hager to be paid with TITLE 1 funds**

**Order #807 - Motion Passed:** Approval of a new RTI Teacher position at Hager to be paid with TITLE 1 funds passed with a motion by Mr. R. Bruce Morrison and a second by Mr. Christopher Clarke.

#### **3 Yeas - 0 Nays.**

Mr. Christopher Clarke	Yes
Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes

### **8.4. Amend Agenda**

**Order #808 - Motion Passed:** Amendment to the Agenda passed with a motion by Mr. R. Bruce Morrison and a second by Mr. Christopher Clarke.

#### **3 Yeas - 0 Nays.**

Mr. Christopher Clarke	Yes
Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes

### **8.5. Discussion and possible approval of the creation of the job "Head Start Health Safety Assistant" for Ashland Head Start for the 2018-2019 school year**

**Order #809 - Motion Passed:** Approval of the creation of the job "Head Start Health Safety Assistant" for Ashland Head Start for the 2018-2019 school year passed with a motion by Mr. R. Bruce Morrison and a second by Mr. Christopher Clarke.

#### **3 Yeas - 0 Nays.**

Mr. Christopher Clarke	Yes
Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes

### **8.6. Discussion and possible approval of the creation of the job description for Head Start Health Safety Assistant**

**Order #810 - Motion Passed:** Approval of the creation of the job description for Head Start Health Safety Assistant passed with a motion by Mr. Christopher Clarke and a second by Mr. R. Bruce Morrison.

#### **3 Yeas - 0 Nays.**

Mr. Christopher Clarke	Yes
Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes

### **9. Approve Surplus Items**

**Surplus Items**

Board Meeting May 21, 2018

<b>Item</b>	<b>Serial #</b>	<b>Control #</b>	<b>Disposal/Location Date</b>
Optiplex GX620	JL1MS91	12877	Blazer/5-14-2018
Computer			
Optiplex GX620	B0DSQB1	12905	Blazer/5-14-2018
Computer			
Optiplex GX620	40DSQB1	12904	Blazer/5-14-2018
Computer			
Optiplex 745	JZDMRC1	13005	Blazer/5-14-2018
Computer			
Optiplex GX620	GYS1XB1	12913	Blazer/5-14-2018
Computer			
Optiplex GX620	9DDW6G1	N/A	Blazer/5-14-2018
Computer			
Optiplex GX620	1CF3QB1	12907	Blazer/5-14-2018
Computer			
Optiplex 755	8MS2QC1	13025	Blazer/5-14-2018
Computer			
Optiplex GX620	JL1MA91	12877	Blazer/5-14-2018
Computer			
Dell Latitude D810-Laptop	GJ86Q81	12828	Blazer/5-14-2018
Dell Latitude D630-Laptop	2NBW6G1	N/A	Blazer/5-14-2018
745 Desktop Computer	1J3WSC1	13145	Blazer / 4-25-2018
OPTIPLEX 745 COMPUTER	C6LDBD1	13211	Blazer/ 5-9-2018
OPTIPLEX 745 COMPUTER	10FMRC1	13008	Blazer/ 5-9-2018
OPTIPLEX 745 COMPUTER	20FMRC1	13007	Blazer/ 5-9-2018
OPTIPLEX 745 COMPUTER	8R8KWC1	13004	Blazer/ 5-9-2018
OPTIPLEX 745 COMPUTER	J7LDBD1	13201	Blazer/ 5-9-2018
OPTIPLEX 755 COMPUTER	CFFBDG1	13476	Blazer/ 5-9-2018
Della Ice Machine	048-GM48196	1606000225	Hager / 5-4-2018
F W E Warmer	UHS12	86-20140	Hager / 5-4-2018



**Order #811 - Motion Passed:** Approval of Surplus Items passed with a motion by Mr. R. Bruce Morrison and a second by Mr. Christopher Clarke.

**3 Yeas - 0 Nays.**

Mr. Christopher Clarke	Yes
Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes

**10. Donations**

**11. Board Discussion**

**12. Adjourn**

**Order #812 - Motion Passed:** Adjournment passed with a motion by Mr. Christopher Clarke and a second by Mr. R. Bruce Morrison.

**3 Yeas - 0 Nays.**

Mr. Christopher Clarke	Yes
Mr. David Latherow	Yes
Mr. Mark McCarty	Absent
Mr. R. Bruce Morrison	Yes



David Latherow

Chairperson



D. Sean Howard

Superintendent

