

The actions delineated below were taken in open session of the EPSB at the April 21, 2026, meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 300 Sower Boulevard, 5th Floor, Frankfort, KY 40601.

**Education Professional Standards Board (EPSB)
Minutes
Kentucky Department of Education
300 Sower Boulevard, 5th Floor, Frankfort, KY 40601**

Call to Order

Chair Amber Snell called the meeting to order at 9:10 a.m. ET. Chair Snell read the EPSB Mission Statement.

Roll Call

The following Board members were present during the April 21, 2026, EPSB meeting: Scottie Collier, Elizabeth Dinkins, Cathy Gunn, Jacqueline Mayfield, Justin Mitchell, Corinne Murphy, Lisa Rudzinski, Vice-Chair Fryer, and Chair Snell.

Cabinet: Michael Yoder

Report from Commissioner

Commissioner Fletcher gave an update from the Kentucky Department of Education.

Report from the KY Board of Education

Sharon Robinson gave an update from the Kentucky Board of Education

Report from Education and Labor Cabinet

Michael Yoder gave an update from the Education and Labor Cabinet.

Report from Educator Licensure and Effectiveness

Meredith Brewer introduced Deputy General Counsel, Whitney Crowe, who started at KDE on April 1, 2026, as well as invited Justin Edwards from the Office of Educator Licensure and Effectiveness (OELE) to introduce three GoTeachKY Ambassadors. The Ambassadors shared experiences and key takeaways from their participation in the Stay Interview Initiative that OELE launched to uncover what motivates teachers to remain in the profession.

Legislative Update

Brian Perry gave an update on bills from the 2026 Regular Session of the Kentucky General Assembly that are of interest to the EPSB.

Report from the Chair

Chair Snell introduced the EPP Spotlight presenters, including Dr. Nicola Mason and Dr. Tim Simpson from Morehead State University as well as Dr. Kristen Harris and Dr. Glenn Baete from Spalding University. They shared their presentations and the amazing work that is happening at their universities.

Chair Snell also noted some changes to the published agenda for the meeting. Specifically, there would be an additional waiver considered for Anthony King; four regulations that were for information only would not be presented to the EPSB until a later meeting; and, the second Action Item concerning assessment exemptions for applicants demonstrating competency through earned credit had been removed from the agenda at the request of staff.

Consent Items

Approval of March 30, 2026, EPSB Meeting Minutes

Northern Kentucky Cooperative for Educational Services: Universal Continuing Education Option (CEO) Plan II Proposal

Kentucky Educational Development Corporation: Writing Continuing Education Option (CEO) Plan II Proposal

Ohio Valley Education Cooperative: Adolescent Literacy Continuing Education Option (CEO) Plan II Proposal

Option 9 Application, Carter County School District and University of the Cumberland

Option 9 Application, Cloverport Independent School District and University of the Cumberland

Option 9 Application, Oldham County School District and University of the Cumberland

Option 9 Application, Simpson County School District and University of the Cumberland

Option 9 Application, Rowan County School District and University of the Cumberland

Option 9 Application, Green County Schools and Campbellsville University

Option 9 Application, Henderson County Schools and Campbellsville University

Option 9 Application, Jessamine County Schools and Campbellsville University

Option 9 Application, Grant County Schools and Morehead State University

Option 9 Application, Johnson County Schools and Morehead State University

Option 9 Application, Nicholas County Schools and Morehead State University

Option 9 Application, Rowan County Schools and Morehead State University

Option 9 Application, Harrison County Schools and Northern Kentucky University

Asbury University Program Approval: Learning and Behavior Disorders

Morehead State University Approval: Master of Arts in Teaching and Option 6

Western Kentucky University Program Approval: Instructional Design Program

Request for SARA approval of Oklahoma Christian University

2026-022

Motion made by Dr. Justin Mitchell, seconded by Vice-Chair Fryer to approve items.

Vote: Unanimous (Dr. Corrine Murphy recused.)

Action Items

16 KAR 6:020. Assessment Requirements for Occupation-Based Career and Technical Education Teachers, Revised Career and Technical Education Assessment Order

2026-023

Motion made by Capt. Lisa Rudzinski, seconded by Ms. Jackie Mayfield to approve the order.

Vote: Unanimous

Recommendations from the Certification Structure Workgroup

2026-024

Motion made by Dr. Corinne Murphy, seconded by Dr. Justin Mitchell to approve the recommendations.

Vote: Unanimous

16 KAR 6:010. Assessment Prerequisites for Teacher Certification, Adoption of New Tests

2026-025

Motion made by Dr. Elizabeth Dinkins, seconded by Dr. Michael Yoder to approve the new tests.

Vote: Unanimous

Waivers

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for Covington Independent Schools

2026-026

Motion made by Capt. Lisa Rudzinski, seconded by Ms. Jacqueline Mayfield to approve the waiver.

Vote: Unanimous

16 KAR 2:120. Request to Waive Emergency Certificate Requirements for McLean County Schools

2026-027

Motion made by Vice-Chair Fryer, seconded by Dr. Justin Mitchell to approve the waiver.

Vote: Unanimous

16 KAR 2:120. Request to Waive Occupation-Based Career and Technical Education Degree Requirement for Nathan Hoskins

2026-028

Motion made by Dr. Michael Yoder, seconded by Ms. Jacqueline Mayfield to approve the waiver.

Vote: Unanimous *(Capt. Lisa Rudzinski recused.)*

16 KAR 2:020. Request to Waive Renewal Requirements for Provisional Occupation-Based Career and Technical Education Certificate for Cody Hollon

2026-029

Motion made by Ms. Cathy Gunn, seconded by Dr. Justin Mitchell to approve the waiver.

Vote: Unanimous *(Capt. Lisa Rudzinski recused.)*

16 KAR 2:020. Request to Waive Renewal Requirements for Provisional Occupation-Based Career and Technical Education Certificate for Andoni Munoz Torrez

2026-030

Motion made by Vice-Chair Fryer, seconded by Ms. Cathy Gunn to approve the waiver.

Vote: Unanimous *(Capt. Lisa Rudzinski recused.)*

16 KAR 2:020. Request to Waive Renewal Requirements for Provisional Occupation-Based Career and Technical Education Certificate for Greg Gerton

2026-031

Motion made by Ms. Jacqueline Mayfield, seconded by Dr. Corrine Murphy to approve the waiver.

Vote: Unanimous *(Capt. Lisa Rudzinski recused.)*

16 KAR 2:020. Request to Waive Issuance Requirements for Provisional Occupation-Based Career and Technical Education Certificate for Lance Blanford

2026-032

Motion made by Vice-Chair Fryer, seconded by Capt. Lisa Rudzinski to approve the waiver.

Vote: Unanimous

16 KAR 2:020. Request to Waive Issuance Requirements for Provisional Occupation-Based Career and Technical Education Certificate for Ryan Hackman

2026-033

Motion made by Dr. Justin Mitchell, seconded by Dr. Michael Yoder to approve the waiver.

Vote: Unanimous

16 KAR 2:020. Request to Waive Issuance Requirements for Provisional Occupation-Based Career and Technical Education Certificate for Stephen Norris

2026-034

Motion made by Vice-Chair Fryer, seconded by Ms. Jacqueline Mayfield to deny the waiver.

Vote: Unanimous

16 KAR 2:020. Request to Waive Renewal Requirements for Provisional Occupation-Based Career and Technical Education Certificate for Ray Valentine

2026-035

Motion made by Capt. Lisa Rudzinski, seconded by Ms. Jacqueline Mayfield to approve the waiver.

Vote: Unanimous

16 KAR 4:030. Request to Waive Out-of-State GPA Requirements for a candidate

2026-036

Motion made by Dr. Elizabeth Dinkins, seconded by Dr. Justin Mitchell to approve the waiver.

Vote: Unanimous

16 KAR 2:020. Request to Waive Renewal Requirements for Provisional Occupation-Based Career and Technical Education Certificate for Anthony King

2026-037

Motion made by Ms. Jacqueline Mayfield, seconded by Dr. Michael Yoder to approve the waiver.

Vote: Unanimous

Alternative Route to Certification Applications

Youn Hee Chung, Art, All Grades

2026-038

Motion made by Vice-Chair Fryer, seconded by Capt. Lisa Rudzinski to approve the application.

Vote: Unanimous (Dr. Corrine Murphy recused.)

Miranda Maestle, Agriculture, Grades 5 Through 12

2026-039

Motion made by Capt. Lisa Rudzinski, seconded by Ms. Jackie Mayfield to deny the application.

Vote: Unanimous (Dr. Corrine Murphy recused.)

Sophie Nguyen, Biological Science, Grades 8 Through 12

2026-040

Motion made by Ms. Cathy Gunn, seconded by Capt. Lisa Rudzinski to approve the application.

Vote: Unanimous

Jonathan Tate, Spanish, All Grades

2026-041

Motion made by Dr. Corrine Murphy, seconded by Ms. Jacqueline Mayfield to approve the application.

Vote: Unanimous (Chair Snell recused.)

Michael Webb, Business and Marketing, Grades 5 Through 12

2026-042

Motion made by Dr. Justin Mitchell, seconded by Vice-Chair Fryer to approve the application.

Vote: Unanimous

Motion made by Ms. Jacqueline Mayfield seconded by Dr. Corinne Murphy, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.

Vote: Unanimous

Motion made by Ms. Jacqueline Mayfield, seconded by Dr. Michael Yoder to return to open session.

Vote: Unanimous

The following board members concurred with the actions as listed below with the noted exceptions:

Scottie Collier, Elizabeth Dinkins, CJ Fryer, Cathy Gunn, Jacqueline Mayfield, Justin Mitchell, Lisa Rudzinski, Amber Snell, and Michael Yoder.

Attorneys present were Todd Allen, Whitney Crowe, Cody Hollan, Madison Snelling, Norah Softic, Thomas Miller-Wall, and Phillip West.

Initial Case Review

Case Number

1. 2557263 Kelsey Friebel

Decision

Approve PRC Agreed Order stating upon acceptance of this agreement by the Board, Friebel is reprimanded for inappropriate physical contact with a student. The Board reminds Friebel that it is her responsibility to protect the health, safety, and emotional well-being of all students. The Board will not tolerate further misconduct from Friebel.

On or before July 1, 2026, Friebel shall submit written proof to the Board that she has completed any training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Any cost for said trainings shall be paid for by Friebel. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 201189216 being administratively suspended until such time as the Board receives the written proof of completion.

Upon acceptance of this agreement by the Board, Certificate Number 201189216, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for two (2) years:

During the probationary period, Friebel shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Friebel fail to satisfy this condition, Certificate 201189216 shall be automatically suspended for a period of thirty (30) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

Friebel is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

2. 2557268 Eric Johnson
3. 2557278 Jami Wade
4. 2657344 William Salyers
5. 2657340 Lisa Parry
6. 2557257 Brian Alessandro

Further Investigation
Further Investigation
Further Investigation
Further Investigation
Further Investigation

7. 2657325 Bradley Coleman

Approve PRC Agreed Order stating Coleman voluntarily, knowingly, and intelligently surrenders Certificate Number 201294946, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future.

8. 2657335 Mason McClanahan

Further Investigation

9. 2557277 Ellen Underhill

Approve PRC Agreed Order stating upon acceptance of this agreement by the Board, Certificate number 201136737 is suspended beginning from July 1, 2026 through July 6, 2026. Underhill shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Underhill acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to August 1, 2026, Underhill shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Two (2) courses under the “Educator Ethics” heading.

Any cost for said trainings shall be paid for by Underhill. Failure to submit written proof of completion prior to August 1, 2026 will result in Certificate Number 201136737 being administratively suspended until such time as Underhill provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 201136737, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for two (2) years:

1. During the probationary period, Underhill shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, resignation in lieu of termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Failure to uphold this condition will result in Certificate 201136737 being administratively suspended pending further Board review and disposition.

Underhill is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

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| 10. 2657326 Carrie Decker | Further Investigation |
| 11. 2657327 Jamarvin Durham | Further Investigation |
| 12. 2657328 Marianne Guthier | Further Investigation |
| 13. 2657331 Dawn Johnes | Further Investigation |
| 14. 2657332 Deanna Masterson | Further Investigation |
| 15. 2657337 Traysea Moresea | Further Investigation |
| 16. 2657341 Christopher Reed | Further Investigation |
| 17. 2657342 Christopher Reed | Further Investigation |
| 18. 2657343 Christopher Reed | Further Investigation |
| 19. 2657329 Brian Hinds | Further Investigation |
| 20. 2657348 Tara Wagers | Further Investigation |
| 21. 2557258 Kathleen Bryant | Further Investigation |

22. 2657322 Matthew Albertson	Further Investigation
23. 2657323 Matthew Albertson	Further Investigation
24. 2657330 Mark Humke	Admonish
25. 2657345 Dalton Shoemake	Further Investigation
26. 2657338 Carol Niswonger	Further Investigation
27. 2657334 Jason Mays	Further Investigation
28. 2657336 Megan Minton	Further Investigation (<i>Vice Chair Fryer recused.</i>)
29. 2657346 Joanne Smith	Further Investigation
30. 2657333 Stephanie Maurmeier	Approve PRC Agreed Order stating upon acceptance of this agreement by the Board, Maurmeier is reprimanded for breach of contract. A teacher shall not neglect their duty to their students by abandoning their position. The Board reminds Maurmeier of her duty going forward.
31. 2556689 Chad Mason	Dismiss w/Prejudice
32. 2557126 Samuel Marple	Dismiss w/Prejudice
33. 2557127 Samuel Marple	Dismiss w/Prejudice
34. 2556875 Harlee Estep	Initiate Hearing
35. 2556847 Jordan Mann	Initiate Hearing
36. 2556623 Rachel Candella-Bush	Initiate Hearing
37. 2455799	Initiate Hearing

Character/Fitness Review

Case Number

Decision

1. 2657536	Approve
2. 2657506	Approve
3. 2657537	Approve
4. 2657542	Approve
1. 2657507	Approve
2. 2657511	Approve
3. 2657475	Approve
4. 2657539	Deny

Agreed Orders

Case Number

Decision

1. 2556813 Brooke Macdonald	Accept Agreed Order stating MacDonald shall not be employed in a certified position that requires a Standard Certificate for Counselor, All Grades after July 1, 2026. MacDonald shall not seek or accept any position of employment in the Commonwealth of Kentucky that requires the use of Certificate Number 200302042, Standard Certificate for Counselor, All Grades. Upon the natural
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expiration of her Standard Certificate for Counselor for Certificate Number 200302042, MacDonald shall neither apply for, nor be issued a Standard Certificate for Counselor at any time in the future. If MacDonald violates this agreement, Certificate Number 200302042 shall be automatically permanently revoked, and/or any application for certification shall be denied.

Prior to August 1, 2026, MacDonald shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. A course under the “Educator Ethics” heading; and
2. A course under the “Communication” heading.

Any cost for said trainings shall be paid for by MacDonald. Failure to submit written proof of completion prior to August 1, 2026, will result in Certificate Number 200302042 being administratively suspended until such time as MacDonald provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 200302042, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for five (5) years:

1. During the probationary period, MacDonald shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should MacDonald fail to satisfy this condition, Certificate Number 200302042 shall be automatically suspended for a period of thirty (30) days and subject to additional

sanctions by the Board pursuant to KRS 161.120.

MacDonald is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2. 2556628 William Jones

Accept Agreed Order stating Certificate Number 201187952 shall be suspended for sixty (60) days from June 1, 2025 to July 31, 2025. Jones shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Jones acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this agreement.

On or before June 1, 2026, Jones shall undergo a comprehensive alcohol/substance abuse assessment by a by a Certified Alcohol and Drug Counselor or a Licensed Clinical Alcohol and Drug Counselor certified by the Kentucky Board of Alcohol and Drug Counselors, as approved by the Board, and submit written proof to the Board. The assessment shall occur within the thirty (30) days prior to Respondent's submission of the assessment to the Board. Any expense required for said assessment and follow-up shall be paid for by Jones. Failure to do so will result in an administrative suspension of his certificate until such condition is satisfied.

Upon acceptance of this agreement by the Board, Certificate Number 201187952, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for two (2) years:

1. During the probationary period, Jones shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Jones fail to satisfy this condition, Certificate Number 201187952 shall be automatically suspended for a period of sixty (60) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

2. If Jones' comprehensive alcohol/substance abuse assessment recommends any treatment, Jones shall submit written progress reports from a consistent licensed counselor on July 1st of each year of his probation, certifying that he is compliant with all treatment recommendations, until such time as the counselor releases him from treatment. If Jones chooses to change licensed counselors prior to completing the counselor's recommendations, he shall undergo a new comprehensive alcohol/substance abuse assessment to ensure he is compliant with all recommendations of the new counselor to ensure fulfillment of his probation requirements. Failure to do so shall result in an administrative suspension until such condition is satisfied.

Jones is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

3. 2557211 Uriah Tolbert

Accept Agreed Order stating Tolber is reprimanded for exercising poor professional judgment and for providing

students with access to confidential information regarding their schoolmates. An educator should never allow a student access to FERPA protected information. As an educator, it is Tolbert's duty to keep confidential all student information and to ensure that no student is given authority to review it.

Prior to July 1, 2026, Tolbert shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Two (2) courses under the "Educator Ethics" heading.

Any cost for said trainings shall be paid for by Tolbert. Failure to submit written proof of completion prior to July 1, 2026 will result in Certificate Number 201128062 being administratively suspended until such time as Tolbert provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 201128062, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for two (2) years:

1. During the probationary period, Tolbert shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Resigning in lieu of termination shall also be a violation of this condition. Should Tolbert fail to satisfy this condition, Certificate Number 201128062 shall be automatically suspended for a period of sixty (60) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

Tolbert is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Ms. Mayfield recused.)*

4. 2657317 Lenea Amick

Accept Agreed Order stating upon acceptance of this agreement by the Board, Amick shall be issued a Kentucky Emergency Substitute Teaching Certificate upon providing proof that she has met the academic and testing requirements necessary for issuance of a certificate, and has completed the following:

1. Amick shall provide written proof to the Board that she has completed a comprehensive substance abuse assessment from a Kentucky licensed counselor. Any expense required for said assessment and follow-up shall be paid for by Amick. The assessment shall occur within the thirty (30) days prior to Amick's submission of the assessment to the Board. Amick shall pay any expense incurred.
2. Amick shall submit written proof to the Board that she has completed two (2) courses under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A). Amick shall pay any expense incurred.

Any and all certificates issued to Amick shall be subject to a five (5) year probationary period with the following conditions:

1. Amick shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Amick is convicted of, or enters a guilty or no contest plea, to any criminal charge other than minor traffic violations, she shall submit this information

to the Board, in writing, within thirty (30) days. Failure to comply with this condition will result in Amick's certificate being automatically suspended for six (6) months, and subject to additional sanctions by the Board pursuant to KRS 161.120.

2. During the probationary period, if a school district in the Commonwealth of Kentucky issues any disciplinary action related to use of alcohol, Amick shall be automatically suspended for six (6) months, pending further Board review and disposition. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Amick shall also be automatically suspended for six (6) months, and subject to additional sanctions by the Board pursuant to KRS 161.120, if she resigns from a certified position in lieu of termination of her contract by the school district.
3. Amick shall submit a copy of her Kentucky State Police or Administrative Office of the Courts background check by July 1st of each year of the probation period. Any expense required to satisfy this condition shall be paid by Amick. Failure to comply with this condition will result in Amick's certificate being administratively suspended until such condition is fulfilled.
4. If Amick's substance abuse assessment recommends any treatment, Amick shall submit written progress reports from a Kentucky licensed counselor on January 1st and July 1st, each year of her probation, until such time as the counselor releases her from treatment. Each progress shall certify that Amick is continuing to comply with any and all treatment recommendations, and that she remains fit and competent to fulfill her duties

as an educator. Failure to do so shall result in administrative suspension until such condition is satisfied.

Amick is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

Recommended Order

Case Name

1. 19011 Nicole Finley

Decision

Modify the Findings of Fact, modify the Conclusions of Law, and modify the Recommended Order suspending Certificate Number 200002434 for thirty (30) days; requiring Finley to submit written proof from a Kentucky licensed/certified psychiatrist or mental health professional that she is fit to perform teaching duties prior to reinstatement of Certificate Number 200002434; requiring Finley to complete six (6) hours of Board-approved training in “Educator Ethics” as well as three (3) hours of Board-approved training in “Confidentiality” with a failure to do so within six (6) months resulting in the administrative suspension of Certificate Number 200002434 until such training is completed; and, placing Certificate Number 200002434 on probation for a period of ten (10) years, during which time:

1. Finley shall, in the event the required fitness for duty evaluation results in a recommendation for ongoing treatment, submit quarterly written progress reports to the Board stating she is compliant with all treatment recommendations until she is released from treatment or the probationary period ends, whichever occurs first. Failure by Finley to satisfy this probationary condition shall result in the administrative suspension of Certificate Number 200002434 until the condition is met; and,
2. Finley shall not receive any disciplinary action from any school district. Failure by Finley to satisfy this probationary condition shall result in the administrative suspension of Certificate Number 200002434 pending Board review and disposition.

Vote: *Unanimous* (Ms. Gunn and Ms. Mayfield Recused.)

2. 2355354 Harvey Creggett

Modify the Findings of Fact, modify the Conclusions of Law, and modify the Recommended Order revoking Certificate Number 200129012 for one (1) year; requiring Creggett to complete three (3) Board-approved training courses, including one (1) on “Educator Ethics” and two (2) on “Classroom Management,” prior to reissuance; and, placing Certificate Number 200129012 on probation for a period of five (5) years, during which time:

1. Creggett shall not receive any disciplinary action from any school district in Kentucky; and,
2. Failure by Creggett to satisfy the probationary terms shall result in the administrative suspension of Certificate Number 200129012 pending Board review and disposition.

Vote: *Unanimous*

3. 2455954 James Isaac

Modify the Findings of Fact, modify the Conclusions of Law, and modify the Recommended Order suspending Certificate Number 200231574 for sixty (60) days; requiring Isaac to complete ten (10) hours of relevant, Board-approved training; and, placing Certificate Number 200231574 on probation for a period of five (5) years, during which time any disciplinary action or violation of KRS 161.120 or 16 KAR 1:020 may result in the permanent revocation of Certificate Number 200231574.

Vote: *Unanimous*

4. 2456513 Rebecka
Chafins-Beasley

Modify the Findings of Fact, modify the Conclusions of Law, and accept the Recommended Order suspending Certificate Number 200303037 for thirty (30) days; reprimanding Chafins-Beasley for breach of contract; requiring Chafins-Beasley to submit written proof from a Board-approved physician that she is fit to perform teaching duties prior to reinstatement of Certificate Number 200303037; requiring Chafins-Beasley to complete a Board-

approved training course on “Educator Ethics;” and, placing Certificate Number 200303037 on probation for a period of five (5) years, during which time:

1. Chafins-Beasley shall not receive any disciplinary action from any school district in Kentucky. Failure by Chafins-Beasley to satisfy this probationary condition shall result in the administrative suspension of Certificate Number 200303037 for sixty (60) days as well as additional sanctions by the Board; and,
2. Chafins-Beasley shall, in the event the required fitness for duty evaluation results in a recommendation for ongoing treatment, submit annual written progress reports to the Board stating she is compliant with all treatment recommendations until she is released from treatment. Failure by Chafins-Beasley to satisfy this probationary condition shall result in the administrative suspension of Certificate Number 200303037 until such condition is met.

Motion made by Ms. Cathy Gunn, seconded by Ms. Jacqueline Mayfield to adjourn the meeting.

Vote: *Unanimous*

Meeting adjourned at 2:30 p.m. ET.