

*The actions delineated below were taken in open session of the EPSB at the March 16, 2026, virtual meeting.*

**Education Professional Standards Board (EPSB)  
Minutes  
Kentucky Department of Education  
300 Sower Boulevard, 5<sup>th</sup> Floor, Frankfort, KY 40601**

**Call to Order**

Chair Amber Snell called the meeting to order at 4:02 p.m. ET. Chair Snell read the EPSB Mission Statement.

**Roll Call**

The following Board members were present during the March 16, 2026, EPSB meeting: Elizabeth Dinkins, Elijah Edwards, Cathy Gunn, Jacqueline Mayfield, Lori McKeehan, Justin Mitchell, Nicholas Pace, Lisa Rudzinski, Vice Chair Fryer, and Chair Snell.

CPE: Amanda Ellis

Cabinet: Michael Yoder

**Action Item**

**February 17, 2026, EPSB Meeting Minutes**  
**2026-020**

*Motion made by Dr. Justin Mitchell seconded by Mr. Elijah Edwards to approve the February 17, 2026, meeting minutes.*

**Vote:** *Unanimous*

*Motion made by Ms. Lori McKeehan seconded by Ms. Jacqueline Mayfield, to go into closed session to conduct a character and fitness review, to review potential actions relating to complaints and reports, and to review pending litigation in accordance with KRS 61.810(1) (c) & (j).*

**Vote:** *Unanimous*

*Motion made by Mr. Christopher Fryer seconded by Dr. Nicholas Pace, to return to open session.*

**Vote:** *Unanimous*

The following board members concurred with the actions as listed below with the noted exceptions:

Elizabeth Dinkins, Eli Edwards, Amanda Ellis, Christopher Fryer, Cathy Gunn, Jacqueline Mayfield, Lori McKeehan, Justin Mitchell, Nicholas Pace, Lisa Rudzinski, Amber Snell and Michael Yoder.

Attorneys present were Todd Allen, Cody Hollan, Madison Snelling, Norah Softic, Thomas Miller-Wall, and Phillip West.

**Initial Case Review**

**Case Number**

**Decision**

1. 2557200 Christine Clark
2. 2557259 Claire Cambron
3. 2557261 Kelly Erwin
4. 2557266 Matthew Hill
5. 2557272 Erin Purdy
6. 2557276 Marshall Spivey

- Further Investigation *(Ms. Rudzinski abstained)*  
Further Investigation *(Ms. Rudzinski abstained)*  
Further Investigation *(Ms. Rudzinski abstained)*  
Further Investigation *(Ms. Rudzinski abstained)*  
Further Investigation *(Ms. Rudzinski abstained)*  
Further Investigation *(Ms. Rudzinski abstained)*

7. 2557270 Tara Phillips

Approve PRC Agreed Order stating Phillips voluntarily, knowingly, and intelligently surrenders Certificate Number 200407591, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future.

*(Ms. Rudzinski abstained)*

8. 2557274 Monty Salyer
9. 2557219 Brian Houck
10. 2557264 Robert Gaskins
11. 2557269 Tyler Nutter

- Further Investigation *(Ms. Rudzinski abstained)*  
Further Investigation *(Ms. Rudzinski abstained)*  
Further Investigation *(Ms. Rudzinski abstained)*  
Further Investigation *(Ms. Rudzinski abstained)*

12. 2557273 Leandro San Roman

Approve PRC Agreed Order stating Roman is currently not working in the education profession. Roman shall not be employed in a certified position after February 17, 2026. Roman shall not seek or accept any position of employment in Kentucky that requires the use of Certificate Number 201310530. Upon the natural expiration of Certificate Number 201310530, Roman shall neither apply for, nor be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. If Roman violates this agreement, Certificate Number 201310530 shall be automatically permanently revoked, and/or any application for certification shall be denied.

*(Ms. Rudzinski abstained)*

- 13. 2557275 Caleb Skaggs
- 14. 2557279 Elijah Walters
- 15. 2557192 Blair Boden

Further Investigation *(Ms. Rudzinski abstained)*  
DWOP *(Ms. Rudzinski abstained)*  
Defer for Training *(Ms. Rudzinski abstained)*

- 16. 2557203 Joshua Davis

Approve PRC Agreed Order stating on May 23, 2026 Certificate Number 200406863, Professional Certificate for Teaching Exceptional Children – Learning and Behavior Disorders, Grades Primary Through 12 shall be voluntarily surrendered. Further, Davis agrees to not apply for, nor be issued any special education certificate now existing or created in the future. This includes, but is not limited to, any certificate listed in 16 KAR 2:010 Section 4(2)(g) or any future regulation creating special education certificates. If Davis violates this provision, then Certificate Number 200406863 shall be automatically permanently revoked, and/or any application for certification shall be denied.

Prior to August 1, 2026, Davis shall submit written proof to the Board that he has completed two (2) courses under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Any cost for said trainings shall be paid for by Davis. Failure to submit written proof of completion prior to August 1, 2026, will result in Certificate Number 200406863 being administratively suspended until such time as Davis provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 200406863 shall be subject to the following probationary condition for a period of two (2) years:

1. Davis shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom.

Resigning in lieu of termination shall also be a violation of this condition. Should Davis fail to satisfy this condition, Certificate Number 200406863 shall be automatically suspended for a period of thirty (30) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

Davis is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

*(Ms. Rudzinski abstained)*

17. 2557210 Amy Serrano

Approve PRC Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 200004670 is suspended beginning February 1, 2026 to April 1, 2026, a period of sixty (60) days. Serrano shall not be actively employed in a certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Serrano acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

Serrano is retired. Prior to returning to certified employment, Serrano shall notify the Board in writing of her intent to return to certified employment, at least ten (10) days prior to returning to a certified position. If Serrano fails to satisfy this condition, Certificate Number 200004670 shall be administratively suspended for ten (10) days.

Serrano has submitted written proof to the Board that she has completed a training under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A).

Further, upon returning to certified employment, Certificate Number 200004670 shall be subject to the following probationary condition for a period of two (2) years:

During the probationary period, Serrano shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Serrano fail to satisfy this condition, Certificate Number 200004670 shall be automatically suspended for a period of ninety (90) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

Serrano is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

*(Ms. Rudzinski abstained)*

18. 2557260 Mary Dennison

Further Investigation *(Ms. Rudzinski abstained)*

19. 2557265 James Gossum

Approve PRC Agreed Order stating Gossum is reprimanded for his lapse in professional judgment when he used a potentially harmful chemical and it made contact with a student's skin. As an education professional, it is Gossum's responsibility to take reasonable measures to protect students' health, safety, and well-being. The Board will tolerate no further misconduct by Gossum.

On or before August 1, 2026, Gossum shall submit written proof to the Board that he has completed any training under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A). Any cost for said trainings shall be paid for by Gossum. Failure to submit written proof

of completion on or before the deadline will result in Certificate Number 20114288 being administratively suspended until such time as the Board receives the written proof of completion.

Upon acceptance of this agreement by the Board, Certificate Number 20114288, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for two (2) years:

During the probationary period, Gossom shall not receive any disciplinary action involving neglect of duty from any school district in the Commonwealth of Kentucky. "Disciplinary Action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Gossom fail to satisfy this condition, Certificate Number 20114288 shall be automatically suspended for a period of thirty (30) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

Gossom is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

*(Ms. Rudzinski abstained)*

20. 2557271 Tucker Pridemore

Dismiss w/Prejudice *(Ms. Rudzinski abstained)*

21. 2557267 Susan Holt

Approve PRC Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 34082 is retroactively suspended from July 1, 2025, to July 30, 2025, a period of thirty (30) days. Holt shall not be actively employed in a certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates

may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Holt acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

On or before May 1, 2026, Holt shall provide written proof to the Board that she has undergone a comprehensive alcohol/substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board. The assessment shall occur within ninety (90) days prior to Holt's submission of the assessment to the Board. Holt shall pay any expense incurred. If Holt fails to satisfy this condition, Certificate Number 30482 shall be administratively suspended until such condition is satisfied.

Finally, Certificate Number 30482 shall be subject to the following probationary condition for two (2) years:

1. If the substance abuse assessment recommends any treatment, Holt shall submit written progress reports from a consistent licensed or certified counselor on January 1st and July 1st of every year of the probation, certifying that she is compliant with all treatment recommendations, until she is released from treatment. If Holt chooses to change counselors prior to completing the counselor's recommendations, she shall undergo a new comprehensive alcohol/substance abuse assessment to ensure she is compliant with all recommendations of the new counselor to ensure fulfillment of his probation requirements. If Holt fails to satisfy any of these conditions, Certificate Number 30482 shall be



**Character/Fitness Review**

**Case Number**

- 1. 2657399
- 2. 2657407
- 3. 2657417
- 4. 2657408
- 1. 2657406
- 2. 2657409
- 3. 2657412
- 4. 2657415
- 5. 2657419
- 6. 2657438

**Decision**

- Approve *(Ms. Rudzinski abstained)*
- Approve *(Ms. Rudzinski abstained)*
- Approve *(Ms. Rudzinski abstained)*
- Approve *(Ms. Rudzinski abstained)*
- Approve *(Ms. Rudzinski abstained)*
- Deny *(Ms. Rudzinski abstained)*
- Approve *(Ms. Rudzinski abstained)*
- Approve *(Ms. Rudzinski abstained)*
- Approve *(Ms. Rudzinski abstained)*
- Approve *(Ms. Rudzinski abstained)*

**Agreed Orders**

**Case Number**

- 1. 2456172 Anand Budhu

**Decision**

Accept Agreed Order stating Certificate Number 201289930 shall be suspended for a period of one (1) year beginning on July 1, 2025, and ending on July 1, 2026. Budhu shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director or pupil personnel, or other public-school position for which certificates may be issued or receive salary for services rendered in the position, issued by the Education Professional Standards Board. Budhu acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this agreement.

Budhu’s certificate is currently expired. Prior to his application for reinstatement, Budhu shall submit written proof to the Board that he has completed the following trainings or courses of the attached pre-approved Board training list (Attachment A):

- 1. Four (4) trainings under the “Educator Ethics” heading

Any cost for said trainings shall be paid for by Budhu. Certificate Number 201289930 shall not be reinstated until such conditions are satisfied.

Upon acceptance of this agreement by the Board, Certificate Number 201289930, and any future endorsements or new

areas of certification, shall be subject to the following permanent probationary conditions:

1. During the probationary period, if a school district in the Commonwealth of Kentucky substantiates that Budhu engaged in misconduct, then Certificate Number 201289930 shall be automatically administratively suspended upon the district's report to EPSB pending (a) review and disposition by the Board or, should it apply, (b) action consistent with paragraph two (2) below. "Misconduct" shall be defined as Budhu engaging in any conduct that requires the superintendent to report the conduct to the EPSB pursuant to KRS 161.120(3)(a).
2. During the probationary period, if a school district in the Commonwealth of Kentucky issues any disciplinary action, Certificate Number 201289930 shall be automatically suspended for a period of two (2) years from the date of such action. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Budhu shall also be permanently revoked if he resigns from a certified position in lieu of termination of his contract by the school district.

**Vote:** *Unanimous (Ms. Rudzinski abstained)*

2. 2557244 Suzanne Peterson

Accept Agreed Order stating Certificate Number 201109549 is expired and Peterson has no intention of returning to certified employment in Kentucky. Peterson agrees that she shall neither apply for nor be issued any teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any future application submitted by Peterson, or on her behalf, shall be denied.

**Vote:** *Unanimous (Ms. Rudzinski abstained)*

3. 2557215 Jamie Woosley

Accept Agreed Order stating upon acceptance of this agreement by the Board, Woosley is reprimanded for conduct unbecoming a teacher. The Board reminds Woosley that, as a teacher, he has a duty to uphold the dignity and integrity of the teaching profession. Driving under the influence of alcohol is dangerous, and this type of behavior sets a horrible example for students. The Board will not tolerate any further incidents of misconduct by Woosley.

Woosley has provided proof that he has undergone a substance abuse assessment by a licensed counselor.

Finally, Certificate Number 199901622 shall be subject to the following probationary condition for two (2) years:

1. Since the substance abuse assessment recommended treatment, Woosley shall submit written progress reports from a consistent licensed or certified counselor on January 1st and July 1st of every year of the probation, certifying that he is compliant with all treatment recommendations, until he is released from treatment. If Woosley chooses to change counselors prior to completing the counselor's recommendations, he shall undergo a new comprehensive alcohol/substance abuse assessment to ensure he is compliant with all recommendations of the new counselor to ensure fulfillment of his probation requirements. If Woosley fails to satisfy any of these conditions, Certificate Number 199901622 shall be administratively suspended until such condition is satisfied.

Woosley is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

*(Ms. Rudzinski abstained and Dr. Mitchell recused)*

4. 2557196 Justin Buck

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201221922 is retroactively suspended beginning October 7, 2025, to October 17, 2025, a period of ten (10) days. Buck shall not

be actively employed in a certified position during the suspension period. Pursuant to KRS 161.120(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Buck acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to July 1, 2026, Buck shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Two (2) courses under the “Educator Ethics” heading; and
2. Two (2) courses under the “Classroom Management” heading.

Any cost for said trainings shall be paid for by Buck. Failure to submit written proof of completion prior to July 1, 2026, will result in Certificate Number 201221922 being administratively suspended until such time as Buck provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 201221922, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for six (6) years:

1. During the probationary period, Buck shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Buck fail to satisfy this condition,

Certificate Number 201221922 shall be automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.

Buck is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous* (Ms. Rudzinski abstained)

5. 2557250 Jeremy Wood

Accept Agreed Order stating Wood is reprimanded for conduct unbecoming of a teacher. The Board reminds Wood that, as a teacher, he has a duty to uphold the dignity and integrity of the teaching profession. Driving under the influence of alcohol is dangerous, and this type of behavior sets a horrible example for students. The Board will not tolerate any further incidents of misconduct by Wood.

Wood has provided written proof that he has undergone a substance abuse assessment by a licensed counselor.

Finally, Certificate Number 201151886, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for two (2) years:

1. Since Wood's comprehensive alcohol/substance abuse assessment recommended treatment, Wood shall submit written progress reports for a consistent licensed counselor on July 1st of each year of his probation, certifying that he is compliant with all treatment recommendations, until such time as the counselor releases him from treatment. If Wood chooses to change licensed counselors prior to completing the counselor's recommendations, he shall undergo a new comprehensive alcohol/substance abuse assessment to ensure he is compliant with all recommendations of the new counselor to ensure fulfillment of his probation requirements. Failure to do so shall result in an administrative suspension until such condition is satisfied.

Wood is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous (Ms. Rudzinski abstained)*

6. 2556807 Jaime Caldwell

Accept Agreed Order stating Caldwell voluntarily, knowingly, and intelligently surrenders Certificate Number 201186375, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future.

**Vote:** *Unanimous (Ms. Rudzinski abstained)*

7. 2556837 Jocarol Bouland

Accept Agreed Order stating:

- a. Upon acceptance of this agreement by the Board, Certificate Number 201177974 shall be suspended for thirty (30) days from June 15th, 2026 to July 14th, 2026. Bouland shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Bouland acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.
- b. Bouland is hereby reprimanded for failing to adequately supervise her students. Bouland is reminded that as a certified educator she is required to meet the high ethical standards defined by the Professional Code of Ethics for Kentucky School Certified Personnel.
- c. On or before May 27th, 2026, Bouland shall submit written proof to the Board that she has completed the following training courses on the attached pre-approved Board training list (Attachment A):

- 1) Any one (1) course under the “Classroom Management” heading;
- 2) Any one (1) course under the “Educator Ethics” heading;  
and
- 3) Any one (1) course under the “Communication” heading.

Any cost for said trainings shall be paid for by Bouland. Failure to submit written proof of completion by the deadline will result in Certificate Number 201177974 being administratively suspended until such time as Bouland provides the written proof.

- d. Upon acceptance of this agreement by the Board, Certificate Number 201177974, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for two (2) years:

- 1) During the probationary period, Bouland shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Bouland fail to satisfy this condition, Certificate Number 201177974 shall be automatically suspended for a period of sixty (60) days and be subject to additional sanctions by the Board pursuant to KRS 161.120.

- e. Bouland is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous (Ms. Rudzinski abstained)*

8. 2556713 Michele Howell

Accept PRC Agreed Order stating Howell voluntarily, knowingly, and intelligently surrenders Certificate Number 200103678, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future.

**Vote:** *Unanimous (Ms. Rudzinski abstained)*

9. 2456060 Mira Miller

Accept Agreed Order stating:

- a. Certificate Number 200004269 shall be suspended for forty (40) days from June 10th, 2026 to July 20th, 2026. Miller shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Miller acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.
- b. Miller is hereby reprimanded for her lack of professional judgment that unnecessarily endangered students. Miller is reminded that as a certified educator she is required to meet high ethical standards as defined by the Professional Code of Ethics for Kentucky School Certified Personnel, including taking reasonable measures to protect the health, safety, and emotional well-being of students.
- c. On or before the date of reinstatement, Miller shall submit written proof to the Board that she has completed the following training courses on the attached pre-approved Board training list (Attachment A):
  - 1) Any one (1) course under the “Educator Ethics” heading;

and

- 2) Any one (1) course under the “Appropriate Boundaries” heading.

Any cost for said trainings shall be paid for by Miller. Failure to submit written proof of completion by the deadline will result in Certificate Number 200004269 not being reinstated until such time as Miller provides the written proof.

- d. On or before the date of reinstatement, Miller shall submit written proof to the Board that she has completed one or more training course(s) totaling at least two (2) hours on the laws and best practices regarding the safe transportation of students. In order for the training to fulfill this requirement, Miller shall petition the Board for pre-approval of the training by following the process outlined on the final page of the attached list under the heading “One Time Request for Training Approval” (Attachment A). Miller shall pay any expense incurred. Failure to submit written proof of completion by the deadline will result in Certificate Number 200004269 not being reinstated until such time as Miller provides the written proof.
- e. Upon acceptance of this agreement by the Board, Certificate Number 200004269, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for three (3) years:
  - 1) During the probationary period, Miller shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall

also be a violation of this condition. Should Miller fail to satisfy this condition, Certificate Number 200004269 shall be automatically suspended for a period of ninety (90) days and be subject to additional sanctions by the Board pursuant to KRS 161.120.

- f. Miller is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*  
(*Ms. Rudzinski abstained*)

10. 2557204 Alexander Fangman

Accept Agreed order stating:

- a. Certificate Number 201115015 shall be suspended for sixty (60) days from June 1st, 2026 to July 29th, 2026. Fangman shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Fangman acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this agreement.
- b. Fangman is hereby reprimanded for his lack of professional judgment. Fangman is reminded that, as a certified educator, he is required to meet the high ethical standards defined by the Professional Code of Ethics for Kentucky School Certified Personnel. Students look to certified educators as models of how to live their lives, and the Board will tolerate no further misconduct by Fangman.
- c. On or before the date of reinstatement, Fangman shall undergo a comprehensive alcohol/substance abuse assessment by a Kentucky licensed or certified

chemical dependency counselor or physician, as approved by the Board, and submit written proof to the Board. The assessment shall occur within the ninety (90) days prior to Fangman's submission of the assessment to the Board. Any expense required for said assessment and follow-up shall be paid for by Fangman. Failure to submit written proof of completion by the deadline will result in Certificate Number 201115015 not being reinstated until such time as Fangman provides the written proof.

- d. On or before the date of reinstatement, Fangman shall submit written proof to the Board that he has completed the following training course on the attached pre-approved Board training list (Attachment A):

- 1) Any one (1) course under the "Educator Ethics" heading;

Any cost for said trainings shall be paid for by Fangman. Failure to submit written proof of completion by the deadline will result in Certificate Number 201115015 not being reinstated until such time as Fangman provides the written proof.

- e. Upon acceptance of this agreement by the Board, Certificate Number 201115015, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for three (3) years:

- 1) During the probationary period, Fangman shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall

also be a violation of this condition. Should Fangman fail to satisfy this condition, Certificate Number 201115015 shall be automatically suspended for a period of sixty (60) days and be subject to additional sanctions by the Board pursuant to KRS 161.120.

- 2) If Fangman's comprehensive alcohol/substance abuse assessment recommends any treatment, Fangman shall submit written progress reports from a consistent licensed counselor or physician on July 1st of each year of his probation, certifying that he is compliant with all treatment recommendations, until such time as the counselor releases him from treatment. If Fangman chooses to change licensed counselors prior to completing the counselor's recommendations, he shall undergo a new comprehensive alcohol/substance abuse assessment to ensure he is compliant with all recommendations of the new counselor to ensure fulfillment of Fangman's probation requirements. If Fangman fails to satisfy any of these conditions, Certificate Number 201115015 shall be administratively suspended until such conditions are satisfied.

- f. Fangman is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*  
*(Ms. Rudzinski abstained and Mr. Fryer recused)*

11. 2556712 Matthew Hand

Accept Agreed Order stating Hand voluntarily, knowingly, and intelligently surrenders Certificate Number 200145642, and agrees to not apply for, nor be issued, a teaching,

administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future.

**Vote:** *Unanimous (Ms. Rudzinski abstained)*

12. 2556916 James Scott

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate number 201161872 is retroactively suspended beginning July 1, 2025 to July 30, 2025. Scott shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Scott acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to June 1, 2026, Scott shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. A course under the “Classroom Management” heading; and
2. A course under the “Educator Ethics” heading.

Any cost for said trainings shall be paid for by Scott. Failure to submit written proof of completion prior to June 1, 2026 will result in Certificate Number 201161872 being administratively suspended until such time as Scott provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 201161872, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for three (3) years:

1. During the probationary period, Scott shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as

any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Scott fail to satisfy this condition, Certificate Number 201161872 shall be automatically suspended for a period of sixty (60) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

Scott is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous* (Ms. Rudzinski abstained)

*Motion made by Ms. Cathy Gunn seconded by Dr. Michael Yoder, to adjourn the meeting.*

**Vote:** *Unanimous*

Meeting adjourned at 5:02 p.m.