

The actions delineated below were taken in open session of the EPSB at the November 17, 2025, virtual meeting.

**Education Professional Standards Board (EPSB)
Minutes
Kentucky Department of Education
300 Sower Boulevard, 5th Floor, Frankfort, KY 40601**

Call to Order

Chair Amber Snell called the meeting to order at 4:03 p.m. ET. Chair Snell read the EPSB Mission Statement.

Roll Call

The following Board members were present during the November 17, 2025, EPSB meeting: Elizabeth Dinkins, Elijah Edwards, Priscilla Keller, Jacqueline Mayfield, Lori McKeehan, Justin Mitchell, Corinne Murphy, Merideth Pittman, Nicholas Pace, Lisa Rudzinski, Vice-Chair Fryer, and Chair Amber Snell.

Cabinet: Michael Yoder

Consent Item

October 21, 2025, EPSB Meeting Minutes

2025-096

Motion made by Ms. Jacqueline Mayfield seconded by Dr. Justin Mitchell to approve the October 21st meeting minutes.

Vote: Unanimous

Action Item

EPSB and KBE Research Practice Collaborative

2025-097

Motion made by Mr. Eli Edwards seconded by Jacqueline Mayfield to approve the creation of special committees—appointed by the KBE and EPSB chairs and composed of KBE members, EPSB members, KDE staff, and external partners—for the purpose of understanding and supporting Kentucky’s educator workforce, with a particular focus on factors influencing educator retention and the role of vibrant learning environments in promoting teacher satisfaction and career persistence.

Vote: Unanimous (Dr. Murphy dissented)

Motion made by Ms. Priscilla Keller seconded by Dr. Michael Yoder, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.

Vote: *Unanimous*

Motion made by Dr. Nicholas Pace seconded by Ms. Priscilla Kelller, to return to open session.

Vote: *Unanimous*

The following board members concurred with the actions as listed below with the noted exceptions:

Elizabeth Dinkins, Elijah Edwards, Christopher Fryer, Priscilla Keller, Jacqueline Mayfield, Justin Mitchell, Corinne Murphy, Nicholas Pace, Merideth Pittman, Lisa Rudzinski, Amber Snell and Michael Yoder.

Attorneys present were Cody Hollan, Madison Snelling, Norah Softic, Cassie Trueblood, and Thomas Miller-Wall.

Initial Case Review

Case Number

2556986 Matthew Propst
2556940 Kerri Massey
2556946 Amy Stenger
2556977 Aaron Akers
2556979 Johnathan Burton

Decision

Further Investigation
Dismiss w/Prejudice
Further Investigation
Further Investigation
Approve PRC Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 75505's Professional Certificate for Instructional Leadership – Principal, All Grades, Level 2, is revoked for a period of three (3) years, from November 18, 2025, through November 17, 2028. Burton agrees to not apply for, nor be issued any Advanced Educational Leader Certificate now existing or created in the future during the revocation period. This includes but is not limited to any certificate listed in 16 KAR 3 or any future regulation creating certificates for leaders in the education profession. Any applications for any Advanced Educational Leader certificates made during the revocation period on his behalf shall be denied. If Burton violates this provision, then Certificate Number 75505 shall be automatically permanently revoked.

On or before April 1, 2026, Burton shall submit written proof to the Board that he has completed two (2) trainings under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A). Any cost for said trainings shall be

paid for by Burton. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 75505 being administratively suspended until such time as the Board receives the written proof of completion.

Finally, Certificate Number 75505 shall be subject to the following probationary condition for five (5) years:

1. Burton shall not receive any disciplinary action from any school district he is employed. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. If Burton fails to satisfy this condition, Certificate Number 75505 shall be automatically suspended for one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.

Burton is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

2556984 Daniel Coxhead Mantell

Approve PRC Agreed Order stating Mantell is reprimanded for using crude language and gestures in a social media post. The Board directs and Mantell acknowledges that he, like all teachers and school administrators, has a professional responsibility to maintain the dignity and integrity of the profession. The Board will not tolerate any further misconduct by Mantell.

On or before April 1, 2026, Mantell shall submit written proof to the Board that he has completed any training under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A). Any cost for said trainings shall be paid for by Mantell. Failure to submit written proof of completion on or before the deadline will result in

Certificate Number 201298360 being administratively suspended until such time as the Board receives the written proof of completion.

Mantell is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

2557022 Brandi Anderson

Approve PRC Agreed Order stating the Board reprimands Anderson for accessing the FERPA protected information of a student that was not on her caseload by modifying the student's schedule. Strict adherence to student privacy laws is an expectation of all certified educators. The Board will not tolerate any further misconduct by Anderson.

Anderson provided written proof to the Board that she has completed five (5) hours of training entitled "Ethical Conduct in Education" and a training entitled "FERPA 101 for Local Education Agencies" certified by the U.S. Department of Education.

Anderson is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

2557027 Eugenia Rodriguez-Jaquez
2557056 Eric Hounshell
2557026 Cheyenne Kennedy
2557025 Autumn Haven
2557020 John Adams

Further Investigation
DWOP
Further Investigation
Further Investigation
Further Investigation

2556987 Brad Stone

Approve PRC Agreed Order stating Stone is reprimanded for neglect of duty, specifically for failing to properly collect and record school activity funds for the Future Business Leaders of America club that he supervised. Though no student funds were unaccounted for, the Board reminds Stone that he has a statutory duty to competently perform his duties and to follow all state statutes and regulations relating to schools. The Board will not tolerate any further negligence by Stone.

On or before April 1, 2026, Stone shall submit written proof to the Board that he has completed the training entitled "Fiscal Management Training for

Kentucky School Certified Personnel" on the attached pre-approved Board training list (Attachment A). Any cost for said trainings shall be paid for by Stone. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 20112876 being administratively suspended until such time as the Board receives the written proof of completion.

Finally, Certificate Number 201128876 shall be subject to the following probationary condition for five (5) years:

1. Stone shall not receive any disciplinary action involving neglect of duty or fiscal mismanagement from any school district he is employed. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Resigning in lieu of termination shall also be a violation of this condition. If Stone fails to satisfy this condition, Certificate Number 201128876 shall be automatically suspended for sixty (60) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

Stone is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

2556944 John Rothenburger
2556945 John Rothenburger
2556980 Amy Clark
2556981 Austin Hall
2556982 Kevin Hook
2556983 Scott Lawrence
2557028 Matthew Baker
2557029 Adam Nash
2557030 Sarah Hester

Further Investigation
Further Investigation
Dismiss w/Prejudice
Defer for Training
Defer for Training
Dismiss w/Prejudice
Dismiss w/Prejudice
Dismiss w/Prejudice
Dismiss w/Prejudice

2557031	Brittany Robinson	Dismiss w/Prejudice
2556592	Elizabeth Hernandez	Dismiss w/Prejudice
2456026		Dismiss w/Prejudice
2456027		Initiate Hearing
2456196		Initiate Hearing
2556934		Initiate Hearing
2456443		Initiate Hearing

Character/Fitness Review

<u>Case Number</u>	<u>Decision</u>
2557158	Defer
2557186	Approve
2557157	Approve
2557050	Approve
2557070	Approve
2557155	Deny
2557160	Approve
2557069	Approve
2557151	Deny
2557097	Approve
2557156	Approve
2557184	Approve
2557185	Approve
2557187	Deny
2557188	Approve
2557148	Approve
2557216	Approve

Agreed Orders

<u>Case Number</u>	<u>Decision</u>
2456228 Micajah Christie	Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 200211411 shall be suspended for sixty (60) days from December 22,

2025, through February 19, 2026. Christie shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Christie acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to reinstatement, Christie shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Two (2) courses under the “Educator Ethics” heading;
2. “Setting and Maintaining Ethical Boundaries.”

Any cost for said trainings shall be paid for by Christie. If Christie fails to satisfy any portion of this condition, Certificate Number 200211411 shall not be reinstated until such condition is satisfied.

Upon reinstatement, Certificate Number 200211411, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions:

1. For a period of five (5) years, Christie shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process,

including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Christie fail to satisfy this condition, Certificate Number 200211411 shall be automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.

2. As a permanent probationary condition of Certificate Number 200211411, Christie shall communicate with students using only school endorsed and school monitored methods of communication. Christie shall never communicate with students one-on-one using social media or messaging platforms that use end to end encryption including but not limited to, SnapChat, Kik, Facebook Messenger, and Instagram. If Christie fails to satisfy any portion of this condition, Certificate Number 200211411 shall be automatically permanently revoked.
3. As a permanent probationary condition of Certificate Number 200211411, if a school district in the Commonwealth of Kentucky reports to the EPSB that the district substantiated that Christie communicated inappropriately with any student, then Certificate Number 200211411 shall be automatically permanently revoked.

Christie is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2556738 Chandler Parsons

2556739

2556740

Accept Agreed Order stating the Board reprimands Parsons for his lack of professional judgment regarding

his aggressive, disruptive, and alarming interactions with his fiancée at a school-sponsored event. Parsons is reminded that as a certified educator he is required to meet high ethical standards as defined by the Professional Code of Ethics for Certified Educators. The Board will not tolerate any further misconduct from Parsons.

Prior to April 1, 2026, Parsons shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Two (2) courses under the “Educator Ethics” heading; and
2. “Anger Management: What it is and how to address it.”

Any cost for said trainings shall be paid for by Parsons. Failure to submit written proof of completion prior to April 1, 2026, will result in Certificate Number 201209819 being administratively suspended until such time as Parsons provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 201209819, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for three (3) years:

1. During the probationary period, Parsons shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Should Parsons fail to satisfy this condition, Certificate Number

201209819 shall be automatically suspended for a period of four (4) months and subject to additional sanctions by the Board pursuant to KRS 161.120.

2. If the Board receives a report during the probationary period that Parsons has engaged in conduct that is deemed inappropriate and a result of Parsons's lack of control of his anger, then Parsons shall undergo a comprehensive anger management assessment by a Kentucky licensed or certified psychologist or psychiatrist, as approved by the Board and submit written proof to the Board. Any expense required for said assessment and follow-up shall be paid for by Parsons. Parsons shall be automatically administratively suspended upon the Board's receipt of the report and Certificate Number 201209819 shall not be reinstated until such condition is satisfied and subject to additional sanctions by the Board pursuant to KRS 161.120.

Parsons is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2456173 Joshua Clemons

Accept Agreed Order stating Certificate Number 201299944 is expired. Clemons shall neither apply for nor be issued any teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any future application submitted by Clemons, or on his behalf, shall be denied.

Vote: *Unanimous*

2556856 Michael Schnurr

Accept Agreed Order stating Certificate Number 200210788 shall be suspended for ninety (90) days from

June 1, 2026, through August 29, 2026. Schnurr shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Schnurr acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to reinstatement, Schnurr shall provide written proof to the Board, from a physician or counselor licensed by the Kentucky Medical Board of Licensure (KMBL) and approved by the Board, that he has undergone a comprehensive anger management assessment, and is compliant with all treatment recommendations. The assessment shall occur within the sixty (60) days prior to Schnurr's submission of the evaluation to the Board. Schnurr shall pay any expense incurred. If Schnurr fails to satisfy this condition, Certificate Number 200210788 shall not be reinstated.

Prior to reinstatement, Schnurr shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

- 1. Two (2) courses under the “Classroom Management” heading;**
- 2. Two (2) courses under the “Educator Ethics” heading; and**
- 3. “Anger Management: What it is and how to address it.”**

Any cost for said trainings shall be paid for by Schnurr. If Schnurr fails to satisfy any portion of this condition, Certificate Number 200210788 shall not be reinstated until such condition is satisfied.

Upon acceptance of this agreement by the Board, Certificate Number 200210788, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions:

1. For a period of five (5) years, Schnurr shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Resigning in lieu of termination shall be defined as if the educator resigns after becoming aware that he is being investigated for misconduct. Should Schnurr fail to satisfy this condition, Certificate Number 200210788 shall be automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.
2. For a period of five (5) years, if the evaluating anger management counselor makes any treatment recommendations regarding anger management, Schnurr shall submit written progress reports to the Board on July 1st each year of his probation, beginning at least three (3) months after his initial assessment, certifying that he is compliant with all treatment recommendations until the counselor releases him from treatment. Schnurr shall pay any expense incurred. Failure to comply with this condition will result in Schnurr's certificate being automatically suspended until such condition is satisfied.

3. As a permanent probationary condition of Certificate Number 200210788, if a school district in the Commonwealth of Kentucky substantiates that Schnurr used inappropriate physical force, then upon the district's report to EPSB, Certificate Number 200210788 shall be automatically administratively suspended pending (a) review and final disposition by the Board or, should it apply, (b) action consistent with paragraph 4 below.
4. As a permanent probationary condition of Certificate Number 200210788, if a school district in the Commonwealth of Kentucky issues any disciplinary action to Schnurr for use of inappropriate physical force, then Certificate Number 200210788 shall be automatically permanently revoked. "Disciplinary action" is defined as any suspension, termination, resignation in lieu of termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process or if Schnurr resigns in lieu of termination of his employment contract by the school district.

Schnurr is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2456067 Sara Carter

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate number 200405960 is retroactively suspended beginning from July 1, 2024 through July 15, 2024. Carter shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which

certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Carter acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to March 1, 2026, Carter shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. "KEA Ethics for Educators" under the "Educator Ethics" heading;
2. "Trauma Informed Classroom Management" under the "Classroom Management" heading; and
3. "Dealing with Difficult Students Parts I-IV" under the "Classroom Management" heading.

Any cost for said trainings shall be paid for by Carter. Failure to submit written proof of completion prior to March 1, 2026 will result in Certificate Number 200405960 being administratively suspended until such time as Carter provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 200405960, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for two (2) years:

1. **During the probationary period, Carter shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, resignation in lieu of termination, or public reprimand**

issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Failure to uphold this condition will result in Certificate 200405960 being administratively suspended pending further Board review and disposition.

Carter is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2455980 Shelley Wilson

Accept Agreed Order stating the Board reprimands Wilson for engaging in a manner unbecoming of the teaching profession. The Board directs and Wilson acknowledges that she, like all teachers and school administrators, has a professional responsibility to maintain the dignity and integrity of the teaching profession both inside and outside the classroom. The Board urges Wilson to exercise better judgment going forward.

Upon acceptance of this agreement by the Board, Certificate Number 201166765, and any future endorsements or new areas of certification, shall be subject to the following permanent probationary condition:

1. During the probationary period, Wilson shall not be found in Contempt of Court (civil, criminal, direct, or indirect) by any court within the Commonwealth of Kentucky. Further, Wilson shall abide by all court orders given by any court here within the Commonwealth of Kentucky. Failure to uphold this condition will result in Certificate 201166765 being automatically suspended for a period of one (1) year, pending further Board review and disposition.

Wilson is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2455985 Amber Bramlage

Accept Agreed Order stating the Board reprimands Bramlage for conduct unbecoming of a certified educator. Bramlage, like all teachers and administrators, should be an example for students both inside and outside the classroom. The Board directs and Bramlage acknowledges, that she has a professional responsibility to conduct herself in a manner that upholds and advances the teaching profession. The Board urges Bramlage to exercise better judgment going forward.

Prior to March 1, 2026, Bramlage shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list:

- 1. A course under the “Educator Ethics” heading; and**
- 2. A course under the “Classroom Management” heading.**

Any cost for said trainings shall be paid for by Bramlage. Failure to submit written proof of completion prior to March 1, 2026 will result in Certificate Number 200301264 being administratively suspended until such time as Bramlage provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 200301264, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for two (2) years:

- 1. During the probationary period, Bramlage shall not receive any disciplinary action**

from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Failure to uphold this condition will result in Certificate Number 200301264 being administratively suspended pending further Board review and disposition.

Bramlage is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2456379 Tamara Mouser

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 200102339 is revoked beginning August 21, 2024 to August 21, 2028. Mouser shall neither apply for, nor be issued, a teaching, administrative and/or emergency certificate in the Commonwealth of Kentucky at any time during the revocation period.

Prior to reissuance, Mouser shall undergo a comprehensive alcohol/substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board and submit written proof to the Board. The assessment shall occur within the thirty (30) days prior to Respondent's submission of the assessment to the Board. Any expense required for said assessment and follow-up shall be paid for by Mouser. Certificate Number 200102339 shall not be reissued until such condition is satisfied.

Upon reissuance of Certificate Number 200102339, Certificate Number 200102339, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for five (5) years:

1. During the probationary period, Mouser shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Mouser fail to satisfy this condition, Certificate Number 200102339 shall be automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.
2. If Mouser's comprehensive alcohol/substance abuse assessment recommends any treatment, Mouser shall submit written progress reports from a consistent licensed counselor on July 1 of each year of her probation, certifying that she is compliant with all treatment recommendations, until such time as the counselor releases her from treatment. If Mouser chooses to change licensed counselors prior to completing the counselor's recommendations, she shall undergo a new comprehensive alcohol/substance abuse assessment to ensure she is compliant with all recommendations of the new counselor to ensure fulfillment of her probation requirements. Failure to do so shall result in an administrative suspension of Certificate 200102339 until such condition is satisfied.
3. Mouser shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic

violations. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Mouser is convicted of, or enters a guilty or no contest plea, to any criminal charge other than minor traffic violations, she shall submit this information to the Board, in writing, within thirty (30) days. Failure to comply with this condition will result in Certificate Number 200102339 being automatically permanently revoked.

Mouser is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2556616 Kimberly Anderson

Accept Agreed Order stating Certificate Number 201232295 is expired. Anderson shall neither apply for nor be issued any teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any future application submitted by Anderson, or on her behalf, shall be denied.

Vote: *Unanimous*

2556766 Michael Parrish

Accept Agreed Order stating Certificate Number 201286572 is expired. Parrish shall neither apply for nor be issued any teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. Any future application submitted by Parrish, or on his behalf, shall be denied.

Vote: *Unanimous*

2556693 Amanda Menke

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201230844 is retroactively suspended beginning June 1, 2025 to July 13, 2025. Menke shall not be actively employed in a certified position during the suspension period. Pursuant

to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Menke acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to February 1, 2026, Menke shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

- 1. Two (2) courses under the “Educator Ethics” heading.**

Any cost for said trainings shall be paid for by Menke. Failure to submit written proof of completion prior to February 1, 2026 will result in Certificate Number 201230844 being administratively suspended until such time as Menke provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 201230844, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for three (3) years:

- 1. During the probationary period, Menke shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any**

appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Menke fail to satisfy this condition, Certificate Number 201230844 shall be automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.

Menke is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2455967 Bryant McClellan

Accept Agreed Order stating McClellan voluntarily, knowingly, and intelligently surrenders Certificate Number 199604604, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Vote: *Unanimous*

2556742 Taneesha Seay-Barrow

Accept Agreed Order stating:

- a. Certificate Number 201298458 shall be suspended for one-hundred eighty (180) days from May 23rd, 2026 to November 19th, 2026. Seay-Barrow shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Seay-Barrow acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

b. Seay-Barrow is hereby reprimanded for her lack of professional judgment regarding her interactions with students. Seay-Barrow is reminded that as a certified educator she is required to meet the high ethical standards defined by the Professional Code of Ethics for Kentucky School Certified Personnel.

c. On or before November 19th, 2026, Seay-Barrow shall submit written proof to the Board that she has completed the following training courses on the attached pre-approved Board training list (Attachment A):

- 1) Any one (1) course under the “Classroom Management” heading;
- 2) Any one (1) course under the “Educator Ethics” heading;
- 3) Any one (1) course under the “Appropriate Boundaries” heading;
and
- 4) Any one (1) course under the “Bullying” heading.

Any cost for said trainings shall be paid for by Seay-Barrow. If Seay-Barrow fails to satisfy any portion of this condition, Certificate Number 201298458 shall not be reinstated until such condition is satisfied.

d. Upon reinstatement, Certificate Number 201298458, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for five (5) years:

- 1) During the probationary period, Seay-Barrow shall not receive any disciplinary action from any school

district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Seay-Barrow fail to satisfy this condition, Certificate Number 201298458 shall be automatically suspended for a period of sixty (60) days and be subject to additional sanctions by the Board pursuant to KRS 161.120.

- e. Seay-Barrow is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

2556911 Melanie Barrett

Accept Agreed Order stating:

- a. Upon acceptance of this agreement by the Board, Barrett is hereby reprimanded for conduct unbecoming a teacher. The Board reminds Barrett that, as a teacher, she has a duty to uphold the dignity and integrity of the teaching profession. The Board will not tolerate any further incidents of misconduct by Barrett.
- b. On or before December 29th, 2025, Barrett shall undergo a comprehensive alcohol/substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board, and submit written proof to the Board. The assessment shall occur within

the sixty (60) days prior to Barrett's submission of the assessment to the Board. Any expense required for said assessment and follow-up shall be paid for by Barrett. Failure to do so will result in an administrative suspension of Certificate Number 200002620 until such condition is satisfied.

- c. On or before December 29th, 2025, Barrett shall submit written proof to the Board that she has completed the following training course on the attached pre-approved Board training list (Attachment A):

- 1) Any one (1) course under the "Educator Ethics" heading.

Any cost for said training shall be paid for by Barrett. Failure to do so will result in an administrative suspension of Certificate Number 200002620 until such condition is satisfied.

- d. Upon acceptance of this agreement by the Board, Certificate Number 200002620, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for two (2) years:

- 1) If Barrett's comprehensive alcohol/substance abuse assessment recommends any treatment, Barrett shall submit written progress reports from a consistent licensed counselor on January 1st and July 1st of each year of her probation, certifying that she is compliant with all treatment recommendations, until such time as the counselor releases her from treatment. If Barrett chooses to change licensed counselors prior to completing the counselor's

recommendations, she shall undergo a new comprehensive alcohol/substance abuse assessment to ensure she is compliant with all recommendations of the new counselor to ensure fulfillment of Barrett's probation requirements. If Barrett fails to satisfy any of these conditions, Certificate Number 200002620 shall be administratively suspended until such conditions are satisfied.

- e. Barrett is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: ***Unanimous***

Recommended Order

Case Name

2455954 James Isaac

Decision

Defer Consideration for December Board Meeting

Vote: ***Unanimous***

2456185 Mica Davis

Accept the Findings of Fact, accept the Conclusions of Law and accept Recommended Order stating Certificate Number 80068 shall be suspended for one hundred and sixty (160) days. Respondent shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board.

Prior to reinstatement, Respondent shall undergo a comprehensive alcohol/substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board and submit written proof to the Board. The assessment shall occur within the thirty (30) days prior to Respondent's submission of the assessment to the Board. Any expense required for said assessment and follow-up shall be paid for by Respondent. Failure to do so will result in an administrative suspension of her certificate until such condition is satisfied.

Upon reinstatement of Certificate 80068 after the suspension period, Certificate Number 80068, including any and all endorsements, is hereby subject to the following probationary conditions for a period of five (5) years:

1. If Respondent's comprehensive alcohol/substance abuse assessment recommends any treatment, Respondent shall submit written progress reports from a consistent licensed counselor on July 1st of each year of her probation, certifying that she is compliant with all treatment recommendations, until such time as the counselor releases her from treatment. If Respondent chooses to change licensed counselors prior to completing the counselor's recommendations, she shall undergo a new comprehensive alcohol/substance abuse assessment to ensure she is compliant with all recommendations of the new counselor to ensure fulfillment of her probation requirements. Failure to do so shall result in an administrative suspension until such condition is satisfied.
2. During the probationary period, Respondent shall not receive any disciplinary action from any school

district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Failure to uphold this condition will result in Certificate 80068 being automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.

Vote: ***Unanimous***

2456047 Wendy Lovett

Accept the Findings of Facts, accept the Conclusions of Law and accept Recommended Order stating Certificate Number 201131610 shall be suspended for ninety (90) days. During the suspension period, Respondent shall not perform any duties in a certified position in the Commonwealth of Kentucky during the suspension period.

Prior to reinstatement, Respondent shall provide written proof to the Board, from a physician licensed by the Kentucky Medical Board of Licensure (KMBL) and approved by the Board, that she has undergone a comprehensive fit for duty evaluation and is fit to return to the classroom, presents as capable of performing her duties as an educator, is not a danger to herself or others, and is compliant with all treatment recommendations. The fit for duty evaluation shall occur within the thirty (30) days prior to Respondent’s submission of the evaluation to the Board. Respondent shall pay any expenses incurred. If Respondent fails to satisfy this condition, Certificate Number 201131610 shall be administratively suspended until such condition is satisfied.

Prior to reinstatement after the suspension period, Respondent shall submit written proof to the Board that

she has completed a training or course as approved by EPSB on the following topics:

1. Five (5) hours of courses on the topic of “Classroom Management”;
2. Three (3) hours of courses on the topic of “Educator Ethics”; and
3. Three (3) hours on positive professional relationships.

In order for the training to fulfill this requirement, Respondent shall petition the Board for pre-approval of the training. Respondent shall pay any expense incurred. If Respondent fails to satisfy any portion of this condition, Certificate Number 201131610 shall not be reinstated until such condition is satisfied.

Upon reinstatement after the suspension period, Certificate Number 201131610, including any and all endorsements, is hereby subject to the following probationary conditions for a period of five (5) years:

1. During the probationary period, Respondent shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Failure to uphold this condition will result in Certificate 201131610 being automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.
2. If the fit for duty evaluation results in recommendations, Respondent shall submit written progress reports from the KMBL licensed physician on July 1st of every year of the probation, indicating she is compliant with all treatment recommendations, until she is

released from treatment. If Respondent fails to satisfy any of these conditions, Certificate Number 201131610 shall be administratively suspended until such conditions are satisfied.

*Vote: **Unanimous***

2355598 Devin Valentine

Accept the Findings of Facts, accept the Conclusions of Law and accept Recommended Order stating Certificate Number 20122684 is permanently revoked. Respondent shall neither apply for nor be issued a teacher, administrative, or emergency substitute certificate in the Commonwealth of Kentucky for the remainder of her lifetime.

*Vote: **Unanimous***

Motion made by Mr. Eli Edwards seconded by Ms. Jacqueline Mayfield, to adjourn the meeting.

Vote: Unanimous

Meeting adjourned at 5:50 p.m.