The actions delineated below were taken in open session of the EPSB at the September 29, 2025, virtual meeting.

# Education Professional Standards Board (EPSB) Minutes Kentucky Department of Education 300 Sower Boulevard, 5th Floor, Frankfort, KY 40601

#### Call to Order

Chair Amber Snell called the meeting to order at 4:14 p.m. ET. Chair Snell read the EPSB Mission Statement.

#### **Swearing-In of New EPSB Members**

Chair Snell shared that on September 11<sup>th</sup>, Governor Beshear issued Executive Order 2025-574 appointing Elizabeth Dinkins to the EPSB to represent independent colleges and universities and appointing Nicholas Pace to the EPSB to represent public postsecondary institutions. Leah Sharpe from the Office of Legal Services administered the oath to Dr. Dinkins and Dr. Pace to swear them into the EPSB.

#### Roll Call

The following Board members were present during the September 29, 2025, EPSB meeting: Scottie Collier, Elizabeth Dinkins, Cathy Gunn, Jacqueline Mayfield, Justin Mitchell, Corinne Murphy, Nicholas Pace, Merideth Pittman, Lisa Rudzinski, and Chair Amber Snell.

Cabinet: Michael Yoder

#### **Consent Item**

#### September 8, 2025, EPSB Meeting Minutes

#### 2025-073

Motion made by Dr. Justin Mitchell seconded by Ms. Jacqueline Mayfield to approve the September 8<sup>th</sup> meeting minutes.

**Vote:** Unanimous

Motion made by Capt. Lisa Rudzinski seconded by Dr. Michael Yoder, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.

**Vote:** *Unanimous* 

Motion made by Dr. Justin Mitchell seconded by Ms. Jacqueline Mayfield, to return to open session.

**Vote:** *Unanimous* 

The following board members concurred with the actions as listed below with the noted exceptions:

Scottie Collier, Elizabeth Dinkins, Cathy Gunn, Priscilla Keller, Jacqueline Mayfield, Justin Mitchell, Nicholas Pace, Merideth Pittman, Lisa Rudzinski, Michael Yoder, and Amber Snell.

Attorneys present were Cody Hollan, Madison Snelling, Norah Softic, Cassie Trueblood, Thomas Wall, and Phillip West.

#### **Initial Case Review**

### Case Number

- 1. 2556856 Michael Schnurr
- 2. 2556895 Cody Ginter
- 3. 2556898 Stewart Stone
- 4. 2556849 Terrence Miles
- 5. 2556897 Brian Mason
- 6. 2556892 and 2556910 Judy Bailey

#### **Decision**

Further Investigation Further Investigation Further Investigation Further Investigation Further Investigation

Approve PRC Agreed Order stating the Board reprimands Bailey for violating FERPA and the Professional Code of Ethics for School Certified Personnel. As a teacher, it is Bailey's duty to keep confidential all student records and to ensure that such sensitive information is kept secure and in accordance with internal record keeping policies and procedures. The Board will not tolerate further misconduct by Bailey.

On or before February 2, 2026, Bailey shall submit written proof to the Board that she has completed any training under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A). Any cost for said training shall be paid for by Bailey. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 200100654 being administratively suspended until such time as the Board receives the written proof of completion.

Finally, Certificate Number 200100654 shall be subject to the following probationary condition for two (2) years:

Bailey shall not receive any disciplinary action involving a violation of FERPA or a breach of confidentiality from any school

district she is employed. If Bailey fails to satisfy this condition, Certificate Number 200100654 shall be automatically suspended for thirty (30) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

"Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Bailey is aware that should she violate KRS 161.120 in the future the Board shall initiate a new disciplinary action and seek additional sanctions.

8. 2556836 Heather Abner

Approve PRC Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201127383 is suspended beginning September 1, 2025, to August 30, 2026, a period of one (1) year. Abner shall not be actively employed in a certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Abner acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

Prior to reinstatement, Abner shall submit written proof to the Board that she has completed the following trainings or courses on the attached preapproved Board training list (Attachment A):

1. Two (2) courses under the "Educator Ethics" heading.

Any cost for said trainings shall be paid for by Abner. Certificate Number 201127383 shall not be reinstated until such condition is satisfied.

Upon reinstatement, Certificate Number 201127383, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for five (5) years:

- 1. Abner shall not be allowed to participate in any testing mandated either by Kentucky statute or by any regulation promulgated by the KDE, during the probationary period. If Abner is employed in a certified position, she shall submit a letter from her supervisor to the Board on June 1st of each year confirming that she did not participate in any state mandated testing during the prior school year. If Abner fails to satisfy any portion of this condition, Certificate Number 201127383 shall be administratively suspended Board pending review disposition.
- 2. Abner shall receive no finding from the district she is employed or the Kentucky Department of Education that she violated 703 KAR 5:080, Administration Code for Kentucky's Educational Assessment Program. If Abner fails to satisfy this condition, Certificate Number 201127383 shall be automatically suspended for 2 (two) years and subject to additional sanctions by the Board pursuant to KRS 161.120.

Abner is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

9. 2556839 Christina Frederiksen

Further Investigation

10. 2556842 Theodrick Hersey 11. 2556850 Hannah Nett

12. 2556855 Lynne Rockrohr

Further Investigation (Ms. Snell recused)
Further Investigation (Dr. Dinkins recused)

Approve PRC Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201103563 is suspended on May 15, 2025, a period of one (1) day. Rockrohr shall not be actively employed in a certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of principal, teacher, superintendent, supervisor. director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Rockrohr acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

On or before February 1, 2026, Rockrohr shall submit written proof to the Board that she has completed any training under the heading of "Classroom Management" on the attached preapproved Board training list (Attachment A). Any cost for said trainings shall be paid for by Rockrohr. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 201103563 being administratively suspended until such time as the Board receives the written proof of completion.

Finally, Certificate Number 201103563 shall be subject to the following probationary condition for two (2) years:

Rockrohr shall not receive any disciplinary action involving embarrassment/disparagement of a student from any school district she is employed. If Rockrohr fails to satisfy this condition, Certificate Number 201103563 shall be automatically suspended for sixty (60) days

and subject to additional sanctions by the Board pursuant to KRS 161.120.

"Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Rockrohr is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

13. 2556941 Travis Miller

14. 2556846 Larry Lee

#### Dismiss w/Prejudice

Approve PRC Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 200211702 is suspended beginning June 1, 2025, to July 30, 2025, a period of sixty (60) days. Lee shall not be actively employed in a certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Lee acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

Prior to November 1, 2025, Lee shall provide written proof to the Board that he has completed a comprehensive alcohol/substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board, and has successfully completed all treatment recommendations proposed by the counselor. Lee shall pay any expense incurred. If Lee fails to satisfy this condition, Certificate Number 200211702 shall

be administratively suspended until such condition is satisfied.

Upon acceptance of this agreement by the Board, Certificate Number 200211702, and any future endorsements or new areas of certification shall be subject to the following probationary conditions for a period of five (5) years:

- If the substance abuse assessment 1. results in recommendations. Lee shall submit written progress reports from the licensed or certified counselor on January 1st and July 1st of every year of the probation, indicating he is compliant with all treatment recommendations, until he is released from treatment. If Lee fails to satisfy any of these conditions, Certificate Number 200211702 shall he administratively suspended until such conditions are satisfied.
- 2. Lee shall not receive any criminal conviction involving alcohol. If Lee fails to satisfy this condition, Certificate Number 200211702 shall be automatically suspended for one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.

"Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Lee is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

15. 2556857 Michael Sprague

Further Investigation

#### 16. 2556894 Amanda Coursey

Accept PRC Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 78988 is suspended beginning April 1, 2024, to March 31, 2026, a period of two (2) years. Coursey shall not be actively employed in a certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Coursey acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

Prior to reinstatement of Certificate Number 78988, Coursey shall submit written proof to the Board that she has completed two (2) courses under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A). Any cost for said trainings shall be paid for by Coursey. Certificate Number 78988 shall not be reinstated until such condition is fulfilled.

Finally, upon reinstatement, Certificate Number 78988 shall be subject to the following probationary condition for five (5) years:

Coursey shall not receive any criminal conviction involving assault and/or domestic violence. If Coursey fails to satisfy this condition, Certificate Number 78988 shall be automatically permanently revoked.

Coursey is aware that should she violate KRS 161.120 in the future the Board shall initiate a new disciplinary action and seek additional sanctions.

Further Investigation Further Investigation Further Investigation DWOP DWOP

17. 2556845 Kristin Kropp18. 2556896 Zane Hadden19. 2456556 Stephen McCauley

20. 2456051

21, 2355631

22. 2455956 DWOP

 23. 2355643
 Initiate Hearing

 24. 2456228
 Initiate Hearing

 25. 2355508
 Initiate Hearing

 26. 2455967
 Initiate Hearing

# **Character/Fitness Review**

Character/Fitness Review		
Case Number	<b>Decision</b>	
1. 2557035	Approve	
2. 2557040	Approve	
3. 2557064	Approve	
4. 2557068	Approve	
5. 2557032	Approve w/Conditions	(Mr. Collier recused)
1. 2557000	Approve	
2. 2557003	Approve	
3. 2557036	Approve	
4. 2557038	Approve	
5. 2557039	Approve	
6. 2557042	Approve	
7. 2557043	Deny	
8. 2557044	Approve	
9. 2557045	Approve	
10. 2557048	Approve	
11. 2557049	Approve	
12. 2557065	Approve	
13. 2557066	Deny	
14. 2557067	Approve	
15. 2557047	Approve	
16. 2557071	Approve	
17. 2557072	Deny	

# Agreed Orders Case Number

1. 2455958 Adam Fowler

#### **Decision**

Accept Agreed Order stating Certificate Number 200380297 shall be suspended for a period of two (2) years beginning on September 9, 2025, and ending on September 9, 2027. Fowler shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director or pupil personnel, or other public-school position for which certificates may be issued or receive salary for services rendered in the position, issued by the Education Professional Standards Board. Fowler acknowledges it is his responsibility to consult with his employer to determine any

consequences to salary or employment benefits as a result of this agreement.

Prior to reinstatement, Fowler shall submit written proof to the Board that he has completed the following trainings or courses of the attached pre-approved Board training list (Attachment A):

- 1. Three (3) trainings under the "Educator Ethics" heading; and
- 2. "Anger Management: What is it and how to address it."

Any cost for said trainings shall be paid for by Fowler. Certificate Number 200380297 shall not be reinstated until such conditions are satisfied.

Prior to reinstatement, Fowler shall also provide written proof to the Board that he has completed a comprehensive substance abuse assessment from a Kentucky licensed counselor. Any expense required for said assessment and follow-up shall be paid for by Fowler. Certificate Number 200380297 shall not be reinstated until such condition is satisfied.

Upon acceptance of this agreement by the Board, Certificate Number 200380297, and any future endorsements or new areas of certification, shall be subject to the following permanent probationary conditions:

1. During the probationary period, if a school district in the Commonwealth of Kentucky substantiates that Fowler engaged in Certificate misconduct. then Number 200380297 shall be automatically administratively suspended upon district's report to EPSB pending (a) review and disposition by the Board or, should it apply, (b) action consistent with paragraph two (2) below. "Misconduct" shall be defined as Fowler engaging in any conduct that requires the superintendent to report the conduct to the EPSB pursuant to KRS 161.120(3)(a).

- 2. During the probationary period, if a school district in the Commonwealth of Kentucky issues any disciplinary action, Certificate Number 200380297 shall be automatically permanently revoked. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Fowler shall also be permanently revoked if he resigns from a certified position in lieu of termination of his contract by the school district.
- 3. If Fowler's substance abuse assessment recommends any treatment, Fowler shall submit written progress reports from a Kentucky licensed counselor on January 1st and July 1st, each year of his probation, indicating that he is continuing to be sober, until such time as the counselor releases him from treatment. Each progress report shall certify that Fowler is continuing to comply with any and all treatment recommendations, and that he remains fit and competent to fulfill his duties as an educator. Failure to do so shall result in administrative suspension until such condition is satisfied.
- 4. Fowler shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Fowler is convicted of, or enters a guilty or no contest plea, to any criminal charge other than minor traffic violations, he shall submit this information to the Board, in writing, within thirty (30) days. Failure to comply with this condition will in Fowler's certificate being automatically permanently revoked.

**Vote**: *Unanimous* 

#### 2. 2355070 Glenda Jones

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate number 200300976 is retroactively suspended for a period of sixty (60) days beginning from June 1, 2024 through August 1, 2024. Jones shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Jones acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to December 1, 2025 Jones shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Two courses under the "Educator Ethics" heading.

Any cost for said trainings shall be paid for by Jones. Failure to submit written proof of completion prior to December 1, 2025 will result in Certificate Number 200300976 being administratively suspended until such time as Jones provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 200300976, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for two (2) years:

1. During the probationary period, Jones shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, resignation in lieu of termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or

arbitration process. Failure to uphold this condition will result in Certificate 200300976 being administratively suspended pending further Board review and disposition.

Jones is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote**: *Unanimous* 

3. 2456424 Cara Compton

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate number 200703833 is retroactively suspended beginning July 1, 2025 to July 10, 2025. Compton shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Compton acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to January 1, 2026, Compton shall submit written proof to the Board that he/she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

- 1. A course under the "Educator Ethics" heading; and
- 2. Two (2) courses under the "Special Populations" heading.

Any cost for said trainings shall be paid for by Compton. Failure to submit written proof of completion prior to January 1, 2026 will result in Certificate Number 200703833 being administratively suspended until such time as Compton provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 200703833, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for three (2) years:

1. During the probationary period, Compton shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Compton fail to satisfy this condition, Certificate Number # shall be automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.

Compton is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote**: *Unanimous* 

4. 2556879 Alfredo Silva

Accept Agreed Order stating Silva is reprimanded for not following the administrative procedures related to student testing. Further, the Board reminds Silva that, like every other testing proctor, he signed a document attesting that he had received, read, and would comply with the testing instructions. Strict compliance with the Administration Code for Kentucky's Educational Assessment Program ensures the well-being of the students and the integrity of the testing process are maintained.

On or before March 1, 2026, Silva shall submit written proof to the Board that he has completed a training under the heading "Administration Code" on the attached preapproved Board training list (Attachment A) or a training from the Kentucky Department of Education on the Administration Code for Kentucky's Educational Assessment Program. Any cost for said trainings shall be paid for by Silva. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 201136150 being administratively suspended until

such time as the Board receives the written proof of completion.

Finally, Certificate Number 201136150 shall be subject to the following probationary condition for three (3) years:

1. Silva shall not be reported to the Board for a finding by KDE that he has violated the Administration Code for Kentucky's Educational Assessment Program. If Silva is reported to the Board by KDE for a testing violation during the probationary period, Certificate Number 201136150 shall be automatically suspended for sixty (60) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

Silva is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: Unanimous

5. 2556789 Adam Holliday 2556790 Adam Holliday

Accept Agreed Order stating the Board reprimands Holliday for using inappropriate physical contact to redirect a student's behavior. The Board reminds Holliday that he has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. In the future, Holliday should be more cognizant of appropriate physical boundaries when disciplining a student. The Board will not tolerate any further incidents of misconduct by Holliday.

Holliday has provided written proof to the Board that he completed a three (3) hour training on Trauma Informed Classroom Management. He additionally provided written proof that he completed trainings from his district on the topics of de-escalation, disruptive student behavior, and handling difficult conversations.

Finally, Certificate Number 80783 shall be subject to the following probationary condition for two (2) years:

Holliday shall not receive any disciplinary action involving physical contact with a student from any school district he is employed. If Holliday fails to satisfy this condition, Certificate Number 80783 shall be automatically suspended for sixty (60) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

"Disciplinary action" is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Holliday is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote**: *Unanimous* 

6. 2556814 William Stone

Accept Agreed Order stating Stone voluntarily, knowingly, and intelligently surrenders Certificate Number 200316866, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future.

**Vote**: *Unanimous* 

7. 2456417 Wendy Wilson

Reject Agreed Order stating Certificate Number 201161384 shall be suspended for seventy-five (75) days from May 23, 2026 through August 4, 2026. Wilson shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Wilson acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to reinstatement, Wilson shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

- 1. Three (3) courses under the "Educator Ethics" heading;
- 2. A course under the "Communication" heading; and
- 3. "Administration Code for Educational Assessment."

Any cost for said trainings shall be paid for by Wilson. If Wilson fails to satisfy any portion of this condition, Certificate Number 201161384 shall not be reinstated until such condition is satisfied.

Upon reinstatement, Certificate Number 201161384, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions:

- 1. For a period of five (5) years, Wilson shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Wilson fail to satisfy this condition, Certificate Number 201161384 shall be automatically suspended for a period of two (2) years and subject to additional sanctions by the Board pursuant to KRS 161.120.
- 2. As a permanent probationary condition, Wilson shall not participate in any testing mandated either by Kentucky statute or by any regulation promulgated by the KDE. If Wilson fails to satisfy this condition, Certificate Number 201161384 shall be automatically permanently revoked.

Wilson is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote**: *Unanimous* 

#### 8. 2456410 Edwin Cook

Accept Agreed Order stating upon acceptance of this agreement by the Board, Cook shall not seek or accept any position of employment in Kentucky that requires the use of Certificate Number 199701745, Provisional Certificate for Teachers Of Exceptional Children – Learning and Behavior Disorders, K-12. Further, Cook agrees to not apply for, nor be issued any special education certificate now existing or created in the future. This includes but is not limited to any certificate listed in 16 KAR 2:010 Section 4(2)(g) or any future regulation creating special education certificates. If Cook violates this agreement, Certificate Number 199701745 shall be automatically permanently revoked, and/or any application for certification shall be denied.

Prior to March 1, 2026, Cook shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

- 1. Two (2) courses under the "Educator Ethics" heading;
- 2. "Anger Management: What it is and how to address it"; and
- 3. "Trauma Informed Classroom Management."

Any cost for said trainings shall be paid for by Cook. Failure to submit written proof of completion prior to March 1, 2026 will result in Certificate Number 199701745 being administratively suspended until such time as Cook provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 199701745, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for a period of five (5) years:

1. During the probationary period, Cook shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or

arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Cook fail to satisfy this condition, Certificate Number 199701745 shall be automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.

Cook is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote**: *Unanimous* 

9. 2455989 Lena Gall

Accept Agreed Order stating:

- Certificate Number 201191396 shall be suspended a. for one (1) year from July 1st, 2026 to June 30th, 2027. Gall shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Gall acknowledges it is her responsibility to consult with her employer to consequences salary determine any to employment benefits as a result of this agreement.
- b. Gall is hereby reprimanded for her lack of professional judgment regarding her firearm. Gall is reminded that as a certified educator she is required to meet high ethical standards as defined by the Professional Code of Ethics for Kentucky School Certified Personnel.
- c. On or before June 30th, 2027, Gall shall submit written proof to the Board that she has completed the following training courses on the attached preapproved Board training list (Attachment A):

- 1) A course under the "Educator Ethics" heading; and
- 2) A course or multiple courses of at least 3 hours on "School Safety" and/or active shooter training (not on pre-approved list).

In order for the training to fulfill this requirement, Gall shall petition the Board for pre-approval of the training by following the process outlined on the final page of the attached list under the heading "One Time Request for Training Approval" (Attachment A). Gall shall pay any expense incurred. Certificate Number 201191396 shall not be reinstated until such condition is satisfied.

- d. Upon reinstatement, Certificate Number 201191396, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for five (5) years:
  - 1) During the probationary period, Gall shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, either the tribunal arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Gall fail to satisfy this condition, Certificate Number 201191396 shall be automatically suspended for a period of sixty (60) days and be subject to additional sanctions by the Board pursuant to KRS 161.120.

e. Gall is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote**: *Unanimous* 

## **Recommended Order**

# Case Name

#### **Decision**

1. 2455960 Timothy Amshoff

Accept the Findings of Facts, accept Conclusions of Law and accept Recommended Order permanently revoking Respondent's certificate.

**Vote**: *Unanimous* 

2. 2354971 Kevin O'Donnell

Modify the Petitioner's Findings of Fact to also include those in the charges. Modify the Conclusions of Law to find that Respondent violated the counts in the administrative charges and Modify the Recommended Order to specify the penalty of permanent revocation of Respondent's certificate.

**Vote**: *Unanimous* (Mr. Collier recused)

3. 2456069 Angela Mathews

Accept the Findings of Fact, accept the Conclusions of Law and accept Recommended Order that Certificate number 201119432 shall be permanently revoked. Respondent shall neither apply for nor be issued a teaching, administrative, or emergency substitute certificate in the Commonwealth of Kentucky for the remainder of her lifetime.

**Vote**: *Unanimous* 

Motion made by Dr. Michael Yoder seconded by Capt. Lisa Rudzinski, to adjourn the meeting.

**Vote:** *Unanimous* 

Meeting adjourned at 5:07 p.m.