

The actions delineated below were taken in open session of the EPSB at the March 10, 2025, virtual meeting.

**Education Professional Standards Board (EPSB)
Minutes
Kentucky Department of Education
300 Sower Boulevard, 5th Floor, Frankfort, KY 40601**

Call to Order

Chair Amber Snell called the meeting to order at 4:07 p.m. ET. Chair Snell read the EPSB Mission Statement.

Roll Call

The following Board members were present during the March 10, 2025, EPSB meeting: Elijah Edwards, Cathy Gunn, Jacqueline Mayfield, Justin Mitchell, Corinne Murphy, Meredith Pittman, Lisa Rudzinski, Vice-Chair C.J. Fryer, and Chair Amber Snell.

CPE: Amanda Ellis

Consent Item

**Approval of February 18, 2025, EPSB Meeting Minutes
2025-009**

Motion made by Vice-Chair Snell seconded by Dr. Corinne Murphy to approve the December 17th meeting minutes.

Vote: *Unanimous*

Information Item

Legislative Update

Cassie Trueblood provided the EPSB with an update re.

Motion made by Ms. Jacqueline Mayfield seconded by Capt. Lisa Rudzinski, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.

Vote: *Unanimous*

Motion made by Capt. Lisa Rudzinski seconded by Dr. Amanda Ellis, to return to open session.

Vote: *Unanimous*

The following board members concurred with the actions as listed below with the noted exceptions:

Eli Edwards, Amanda Ellis, Christopher Fryer, Cathy Gunn, Jacqueline Mayfield, Justin Mitchell, Corinne Murphy, Merideth Pittman, Lisa Rudzinski and Amber Snell.

Attorneys present were Cody Hollan, Madison Snelling, Norah Softic, Cassie Trueblood, Thomas Wall, and Phillip West.

Initial Case Review

Case Number

1. 2456551 Marta Bean
2. 2456560 Makenzie Rice
3. 2456552 Kevin Eades
4. 2456553 Jeremy Grizzle

5. 2456518 Teresa Knapmeyer

Decision

Further Investigation
Further Investigation
Further Investigation
Further Investigation

Approve PRC Agreed Order stating upon acceptance of this agreement by the Board, Knapmeyer is reprimanded for neglecting her duty. The Board notes that student individualized education plans and progress monitoring data are essential not only for ensuring that students receive a quality education, but also for complying with applicable laws. The Board will tolerate no further misconduct from Knapmeyer.

Prior to September 1, 2025, Knapmeyer shall provide written proof to the Board that she has completed a training under the heading “Educator Ethics” on the attached pre-approved Board training list (Attachment A). If Knapmeyer fails to satisfy this condition, Certificate Number 201189093 shall be administratively suspended until such condition is satisfied.

Prior to September 1, 2025, Knapmeyer shall provide written proof to the Board that she has completed a training under the heading “Special Populations” on the attached pre-approved Board training list (Attachment A). If Knapmeyer fails to satisfy this condition, Certificate Number 201189093 shall be administratively suspended until such condition is satisfied.

Knapmeyer is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

6. 2456540 Dena Greer Masters

Approve PRC Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 199903084 is suspended beginning July 1, 2025 to July 5, 2025, a period of five (5) days. Masters shall not be actively employed in a certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Masters acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

Prior to reinstatement, Masters shall provide written proof to the Board that she has completed training under the heading of “Diversity/Cultural Sensitivity” on the attached pre-approved Board training list (Attachment A). Masters shall pay any expense incurred. Certificate Number 199903084 shall not be reinstated until such condition is satisfied.

Prior to reinstatement, Masters shall provide written proof to the Board that she has completed training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Masters shall pay any expense incurred. Certificate Number 199903084 shall not be reinstated until such condition is satisfied.

Further, Certificate Number 199903084 shall be subject to the following probationary condition for a period of two (2) years:

1. Masters shall not receive any disciplinary action from any school district where she is employed. If Masters fails to satisfy

this condition, Certificate Number 199903084 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined by any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Masters is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

(Chair Snell Recused)

7. 2456550 Natascha Andrews	Dismiss w/Prejudice
8. 2456554 Travis Manley	Further Investigation <i>(Capt. Rudzinski Recused)</i>
9. 2456555 Travis Manley	Further Investigation <i>(Capt. Rudzinski Recused)</i>
10. 2456562 James Wyatt	Further Investigation
11. 2456474 Beth Hanretty	Further Investigation
12. 2456558 Joshua Ott	Further Investigation
13. 2456559 Thomas Pike	Further Investigation
14. 2456515 Clayton Garrigus	Further Investigation
15. 2456473 Michele Geoghegan	Further Investigation
16. 2456536 Shawna Pohlman	Further Investigation
17. 2456561 James Rogers	Further Investigation
18. 2456557 Adam Miller	Further Investigation
19. 2456541 Christy Cubas	Dismiss w/Prejudice
20. 2456556 Stephen McCauley	Defer for Training
21. 2456457 Rex Boblett	Dismiss w/Prejudice
22. 2456517 Steven Jewell	Dismiss w/Prejudice
23. 2456416 Laura West	Dismiss w/Prejudice
24. 2556629	Further Investigation
25. 2556627	Further Investigation
26. 2556578	Further Investigation
27. 2456567	Further Investigation
28. 2556580	Defer for Training
29. 2456565	Dismiss w/Prejudice
30. 2456563	Further Investigation
31. 2456110	Further Investigation
32. 2456186	Further Investigation
33. 2456197	Dismiss w/Prejudice

34. 2456053	Dismiss w/Prejudice
35. 2355637	Dismiss w/Prejudice
36. 2455823	Dismiss w/Prejudice
37. 2355356	Initiate Hearing
38. 2455972	Initiate Hearing
39. 2355593	Initiate Hearing

Character/Fitness Review

<u>Case Number</u>	<u>Decision</u>
1. 2556678	Approve
2. 2556612	Approve
1. 2556676	Approve
2. 2556652	Approve
3. 2556675	Deny
4. 2556677	Approve
5. 2556679	Approve
6. 2556680	Approve
7. 2556681	Approve
8. 2556682	Approve
9. 2556683	Approve
10. 2556684	Approve
11. 2556698	Approve
12. 2556700	Approve
13. 2556701	Approve

Agreed Orders

<u>Case Number</u>	<u>Decision</u>
1. 2202119 Kumar Rashad	Accept Agreed Order stating Certificate Number 200103644 is hereby retroactively suspended for a period of sixty (60) days, from June 15, 2024 to August 14, 2024. Rashad shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Rashad acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

Prior to August 1, 2025 Rashad shall provide written proof to the Board that he has completed six (6) hours of supervision training, as approved by the Board. Any cost for said training shall be paid for by Rashad. Failure to comply with this condition will result in Certificate Number 200103644 being administratively suspended until such condition is fulfilled.

Finally, upon acceptance of this agreement by the Board, Certificate Number 200103644 shall be subject to the following conditions for a period of five (5) years:

1. Rashad shall administer testing in the manner required by Board Policy, specifically including Jefferson County Public Schools Board Policy 02.441. Failure to comply with this condition shall result in Certificate Number 200103644 being automatically suspended for thirty (30) days and subject to additional sanctions pursuant to KRS 161.120
2. Rashad shall abide by JCPS Board Policies in the method for requesting time off to perform political activities during the work day and shall abide by all policies for student supervision for activities outside the classroom. Failure to comply with this condition shall result in Certificate Number 200103644 being automatically suspended for thirty (30) days and subject to additional sanctions pursuant to KRS 161.120

Rashad is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Ms. Gunn and Ms. Mayfield Recused)*

2. 2456055 Seth Miller

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate number 200230217 is retroactively suspended beginning December 11, 2023 to December 15, 2023. Miller shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor,

director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Miller acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to June 1, 2025, Miller shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. A course under the “Educator Ethics” heading; and
2. A course under the “Diversity/Cultural Sensitivity” heading.

Any cost for said trainings shall be paid for by Miller. Failure to submit written proof of completion prior to June 1, 2025 will result in Certificate Number 200230217 being administratively suspended until such time as Miller provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 200230217, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for two (2) years:

1. During the probationary period, Miller shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate Number 200230217 being administratively suspended pending further Board review and disposition.

Miller is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

3. 2456187 Susan Draewell

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 200234528 is retroactively suspended for five (5) days beginning April 15, 2024 to April 19, 2024. Draewell shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Draewell acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

Draewell is hereby reprimanded for her lack of professional judgment regarding her use of culturally inappropriate language. Draewell is reminded that as a certified educator she is required to meet high ethical standards as defined by the Professional Code of Ethics for Certified Educators.

Prior to June 1, 2025, Draewell shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. A course under the “Educator Ethics” heading; and

Any cost for said trainings shall be paid for by Draewell. Failure to submit written proof of completion prior to June 1, 2025 will result in Certificate Number 200234528 being administratively suspended until such time as Draewell provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 200234528, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for two (2) years:

1. During the probationary period, Draewell shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to uphold this condition will result in Certificate Number 200234528 being administratively suspended pending further Board review and disposition.

Draewell is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

4. 2456032 Derrek Waye

Accept Agreed Order stating Certificate Number 78965 shall be suspended for sixty (60) days from May 29, 2025 to July 28, 2025. Waye shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Waye acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to reinstatement, Waye shall undergo a comprehensive alcohol/substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board and submit written proof to the Board. The assessment shall occur within the thirty (30) days prior to Respondent's submission of the assessment to the Board. Any expense required for said assessment and follow-up shall be paid for by Waye. Certificate Number 78965 shall not be reinstated until such condition is satisfied.

Prior to reinstatement, Waye shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Two (2) courses under the “Educator Ethics” heading.

Any cost for said trainings shall be paid for by Waye. If Waye fails to satisfy any portion of this condition, Certificate Number 78965 shall not be reinstated until such condition is satisfied.

Upon reinstatement, Certificate Number 78965, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for three (3) years:

1. During the probationary period, Waye shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Waye fail to satisfy this condition, Certificate Number 78965 shall be automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.
2. If Waye’s comprehensive alcohol/substance abuse assessment recommends any treatment, Waye shall submit written progress reports from a consistent licensed counselor on July 1st of each year of his probation, certifying that he is compliant with all treatment recommendations, until such time as the counselor releases him from treatment. If Waye chooses to change licensed counselors prior to completing the

counselor's recommendations, he shall undergo a new comprehensive alcohol/substance abuse assessment to ensure he is compliant with all recommendations of the new counselor to ensure fulfillment of his probation requirements. Failure to do so shall result in an administrative suspension until such condition is satisfied.

Waye is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

5. 2456029 Catherine Taylor

Accept Agreed Order stating Taylor is hereby reprimanded for conduct unbecoming a teacher. Use or possession of tobacco products on school property puts the health, safety, and well-being of students in jeopardy and is a violation of the Professional Code of Ethics for Kentucky Certified School Personnel.

Prior to June 1, 2025, Taylor shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Two (2) courses under the "Educator Ethics" heading.

Any cost for said trainings shall be paid for by Taylor. Failure to submit written proof of completion prior to June 1, 2025 will result in Certificate Number 199800031 being administratively suspended until such time as Taylor provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 199800031, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for two (2) years:

1. During the probationary period, Taylor shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as

any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Should Taylor fail to satisfy this condition, Certificate Number 199800031 shall be automatically suspended for a period of thirty (30) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

Taylor is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

6. 2456456 Christine Meyer

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate number 200228746 is retroactively suspended beginning September 16, 2024 to September 20, 2024. Meyer shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Meyer acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to July 1, 2025, Meyer shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. A course under the “Educator Ethics” heading; and
2. A course under the “Diversity/Cultural Sensitivity” heading.

Any cost for said trainings shall be paid for by Meyer. Failure to submit written proof of completion prior to July 1,

2025 will result in Certificate Number 200228746 being administratively suspended until such time as Meyer provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 200228746, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for two (2) years:

1. During the probationary period, Meyer shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. For the purposes of this order, resignation in lieu of termination means resigning after district recommendation of termination, but before the termination is effective. Should Meyer fail to satisfy this condition, Certificate Number 200228746 shall be automatically suspended for a period of sixty (60) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

Meyer is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

7. 2456426 Whitney Fletcher

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201236448 is permanently revoked. Fletcher shall neither apply for, nor be issued, a teaching, administrative and/or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Vote: *Unanimous*

8. 2354967 Benjamin Adams

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201212075 is permanently revoked. Adams shall neither apply for, nor be issued, a teaching, administrative and/or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Vote: *Unanimous*

9. 2456025 Gregory Hale

Accept Agreed Order stating Certificate Number 200102000 shall be revoked for seven (7) years beginning on February 18, 2025 and ending on February 18, 2032.

In addition to any educational and assessment requirements necessary for certification at the time, Hale shall comply with the following conditions prior to reissuance of Certificate Number 200102000:

Prior to reissuance, Hale shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Two (2) courses under the “Educator Ethics” heading;
2. “Anger Management: What It Is and How to Address It”.
3. “Child Abuse Prevention”; and
4. “Addressing Challenging Behaviors”;

Any cost for said trainings shall be paid for by Hale. If Hale fails to satisfy any portion of this condition, Certificate Number 200102000 shall not be reissued until such condition is satisfied.

Upon reissuance, Certificate Number 200102000, including any and all endorsements, is hereby subject to the following permanent probationary conditions:

1. During the probationary period, Hale shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if

requested, by either the tribunal and/or arbitration process. If Hale fails to satisfy this condition, Certificate Number 200102000 shall be administratively suspended pending further review and disposition by the Board.

Hale is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

10. 2355655 Suzanne Johnson

Accept Agreed Order stating:

- a. Certificate Number 201207316 shall be suspended for thirty (30) days from June 15th, 2025 to July 14th, 2025. Johnson shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Johnson acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.
- b. Johnson is hereby reprimanded for using unprofessional and disrespectful communication when dealing with students. The Board reminds Johnson that as a certified educator she is required to meet high ethical standards as defined by the Professional Code of Ethics for Certified Educators. The Board warns Johnson to exercise better discretion and establish better professional boundaries in the future and will tolerate no further misconduct by Johnson.
- c. On or before July 14th, 2025, Johnson shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

- 1) A course under the “Classroom Management” heading;
- 2) A course under the “Educator Ethics” heading;
- 3) A course under the “Communication” heading;

Any cost for said trainings shall be paid for by Johnson. If Johnson fails to satisfy any portion of this condition, Certificate Number 201207316 shall not be reinstated until such condition is satisfied.

- d. Upon acceptance of this agreement by the Board, Certificate Number 201207316, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for five (5) years:

- 1) During the probationary period, Johnson shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Johnson fail to satisfy this condition, Certificate Number 201207316 shall be automatically suspended for a period of sixty (60) days and be subject to additional sanctions by the Board pursuant to KRS 161.120.

- e. Johnson is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

11. 2455767 Kathryn Rodgers

Accept Agreed Order stating:

- a. Upon acceptance of this agreement by the Board, Certificate Number 201230552 shall be revoked for a period of seven (7) years beginning on November 16th, 2023 and ending on November 15th, 2030. Rodgers shall not be actively employed in certified employment during the revocation period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Rodgers acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this Agreed Order. Rodgers shall immediately surrender the original and all physical copies of her certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. Fifth Floor, Frankfort, Kentucky 40601.
- b. Rodgers is hereby reprimanded for assaulting a student. The Board reminds Rodgers that a certified educator is expected to engage in best practices when interacting with students. The Board warns Rodgers to exercise better discretion and will tolerate no further misconduct by Rodgers.
- c. Prior to reissuance, Rodgers shall submit written proof to the Board that she has completed the following Board-approved professional development trainings or courses:
 - 1) Any training under the heading of "Educator Ethics" on the attached pre-approved Board training list (Attachment A).

Any cost for said trainings shall be paid for by Rodgers. Failure to submit written proof

of completion on or before the deadline will result in Certificate Number 201230552 not being reissued until such time as the Board receives the written proof of completion.

- d. In addition to any educational and assessment requirements necessary for certification at the time, Rodgers shall comply with the following conditions prior to reissuance of Certificate Number 201230552:

- 1) Rodgers shall provide written proof to the Board that she has been assessed by a state-certified mental health counselor, as approved by the Board, and is fit to return to the classroom, presents as capable of performing her duties as an educator, is not a danger to herself or others, and is compliant with all treatment recommendations. The assessment shall occur within the sixty (60) days prior to Respondent's submission of the assessment to the Board. At the Board's request, Rodgers shall sign a release of information with the evaluating provider(s) referred to herein, allowing the Board to review her evaluation and treatment records. Any expense required for assessment and follow-up shall be paid for by Rodgers. Certificate Number 201230552 shall not be reissued to Rodgers until such condition is satisfied.

- e. Upon reissuance, Certificate Number 201230552 and any new endorsements or new areas of certification shall be subject to the following conditions for a period of ten (10) years:

- 1) Rodgers shall have no further disciplinary action from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

If Rodgers fails to satisfy this condition, Certificate Number 201230552 shall be administratively suspended pending Board review and disposition.

- 2) Rodgers shall submit to the Board by July 1st of each year in which she holds an active certificate, a copy of her current criminal record, as prepared by the Administrative Office of the Courts. Rodgers shall pay any expense incurred. If Rodgers fails to satisfy this condition, any and all certificates issued to her shall be administratively suspended until such condition is satisfied.
- 3) Rodgers shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Rodgers is convicted of, or enters a guilty or no contest plea, to any criminal charge other than a minor traffic violation, she shall submit this information to the Board, in writing, within thirty (30) days. If Rodgers fails to comply with this condition in its entirety, any and all certificates issued to her shall be administratively suspended pending Board review and disposition.

- 4) In the event that the provider recommends Rodgers comply with ongoing treatment, Rodgers shall provide bi-annual written proof that she is in compliance with any treatment recommendations proposed by the mental health counselor by January 1st and July 1st each year of her probation, and shall continue to provide annual written progress reports to the Board until she has been released from treatment by the counselor. Failure to do so shall result in Certificate Number 201230552 being administratively suspended until such condition is satisfied.

- f. Rodgers is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

12. 2455959 Taylor Vifquain

Accept Agreed Order stating:

- a. Upon acceptance of this agreement by the Board, Certificate number 201233219 is suspended beginning June 15th, 2025 to July 14th, 2025. Vifquain shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Vifquain acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.
- b. Vifquain is hereby reprimanded for her lack of professional judgment regarding student interactions. Vifquain is reminded that as a certified

educator she is required to meet high ethical standards as defined by the Professional Code of Ethics for Kentucky School Certified Personnel.

- c. On or before July 31st, 2025, Vifquain shall submit written proof to the Board that she has completed the following training courses on the attached pre-approved Board training list (Attachment A):

- 1) A course under the “Educator Ethics” heading;
- 2) A course under the “Appropriate Boundaries” heading;
and
- 3) A course under the “Communication” heading.

Any cost for said trainings shall be paid for by Vifquain. Failure to submit written proof of completion by the deadline will result in Certificate Number 201233219 being administratively suspended until such time as Vifquain provides the written proof.

- d. Upon acceptance of this agreement by the Board, Certificate Number 201233219, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for two (2) years:

- 1) During the probationary period, Vifquain shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Vifquain fail to satisfy this condition, Certificate Number

201233219 shall be automatically suspended for a period of sixty (60) days and be subject to additional sanctions by the Board pursuant to KRS 161.120.

- e. Vifquain is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

Motion made by Mr. Eli Edwards seconded by Dr. Amanda Ellis, to adjourn the meeting.

Vote: *Unanimous*

Meeting adjourned at 5:05 p.m.