

*The actions delineated below were taken in open session of the EPSB at the January 27, 2025, virtual meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 300 Sower Boulevard, 5th Floor, Frankfort, KY 40601.*

**Education Professional Standards Board (EPSB)  
Minutes  
Kentucky Department of Education  
300 Sower Boulevard, 5<sup>th</sup> Floor, Frankfort, KY 40601**

**Call to Order**

Chair Justin Mitchell called the meeting to order at 4:00 p.m. ET. Chair Mitchell read the EPSB Mission Statement.

**Roll Call**

The following Board members were present during the December 2, 2024, EPSB meeting: Scottie Collier, Elijah Edwards, CJ Fryer, Cathy Gunn, Priscilla Keller, Jacqueline Mayfield, Corinne Murphy, Meridith Pittman, Lisa Rudzinski, Vice-Chair Amber Snell, and Chair Justin Mitchell.

CPE: Amanda Ellis

**Consent Item**

Approval of December 17, 2024, EPSB Meeting Minutes  
**2025-001**

*Motion made by Vice-Chair Snell seconded by Dr. Corinne Murphy to approve the December 17<sup>th</sup> meeting minutes.*

**Vote:** Unanimous

**Information Item**

Overview of the Additional Budget Requests from the Office of Educator Licensure and Effectiveness

Cassie Trueblood presented the additional budget requests from the Office of Educator Licensure and Effectiveness to the EPSB.

*Motion made by Capt. Lisa Rudzinski seconded by Ms. Cathy Gunn, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.*

**Vote:** Unanimous

*Motion made by Ms. Jacqueline Mayfield seconded by Vice-Chair Snell, to return to open session.*

**Vote:** *Unanimous*

The following board members concurred with the actions as listed below with the noted exceptions:

Scottie Collier, Eli Edwards, Amanda Ellis, Christopher Fryer, Pricilla Keller, Jacqueline Mayfield, Justin Mitchell, Corinne Murphy, Meredith Pittman, Lisa Rudzinski and Amber Snell.

Attorneys present were Cody Hollan, Madison Snelling, Norah Softic, Cassie Trueblood, Thomas Wall, and Phillip West.

## Initial Case Review

**Case Number**

## Decision

- |                               |                       |
|-------------------------------|-----------------------|
| 1. 2456421 Jessica Cox        | Further Investigation |
| 2. 2456458 Laura Rogers       | Further Investigation |
| 3. 2456459 Ariel Waters       | Further Investigation |
| 4. 2456466 Meada Hall         | Further Investigation |
| 5. 2456509 Cristy Elrod       | Dismiss w/Prejudice   |
| 6. 2456370 Jonathan Fairbanks | No Further Action     |
| 7. 2456374 Miranda Anderson   | Further Investigation |
| 8. 2456410 Edwin Cook         | Further Investigation |
| 9. 2456455 Laura McDavid      | Further Investigation |
| 10. 2456456 Christine Meyer   | Further Investigation |
| 11. 2456457 Boblett Rex       | Further Investigation |
| 12. 2456460 James Wyatt       | Further Investigation |
| 13. 2456464 Janna Brown       | Further Investigation |
| 14. 2456465 Trevor Dennis     | Further Investigation |
| 15. 2456467 Allyson Hurtt     | Further Investigation |
| 16. 2456407 Elisa Cothron     | No Further Action     |
| 17. 2456382 Jackie Lambert    | No Further Action     |
| 18. 2456461 Steven Evans      | Dismiss w/Prejudice   |
| 19. 2456462 Kelly Wilson      | Dismiss w/Prejudice   |
| 20. 2456505 Michael Rowe      | Dismiss w/Prejudice   |
| 21. 2456424                   | Further Investigation |
| 22. 2456427                   | Admonish              |
| 23. 2456371                   | Dismiss w/Prejudice   |
| 24. 2456181                   | Dismiss w/Prejudice   |
| 25. 2456089                   | Dismiss w/Prejudice   |
| 26. 2456345                   | Dismiss w/Prejudice   |
| 27. 2456002                   | Dismiss w/Prejudice   |
| 28. 2455837                   | Dismiss w/Prejudice   |
| 29. 2355630                   | Dismiss w/Prejudice   |
| 30. 2455843                   | Dismiss w/Prejudice   |
| 31. 2455846                   | Dismiss w/Prejudice   |
| 32. 2355671                   | Dismiss w/Prejudice   |
| 33. 2455789                   | DWOP                  |

34. 2456346	Dismiss w/Prejudice
35. 2455809	Initiate Hearing
36. 2355539	Initiate Hearing
37. 2456008	Initiate Hearing

### **Character/Fitness Review**

<b><u>Case Number</u></b>	<b><u>Decision</u></b>
1. 2456566	Approve
2. 2456569	Approve
3. 2456571	Approve
4. 2456547	Deny
5. 2556574	Approve
6. 2556575	Approve
7. 2556594	Approve
8. 2556609	Approve
1. 2456530	Approve
2. 2456545	Approve
3. 2456522	Approve
4. 2456443	Deny
5. 2456568	Approve
6. 2456546	Deny
7. 2556572	Approve
8. 2556573	Approve
9. 2556577	Approve
10. 2556596	Deny
11. 2556599	Approve
12. 2456570	Deny
13. 2556600	Approve
14. 2556595	Approve
15. 2556603	Approve
16. 2556605	Approve
17. 2556606	Approve
18. 2556607	Approve

### **Agreed Orders**

<b><u>Case Number</u></b>	<b><u>Decision</u></b>
1. 2456225 Justin McHargue	Accept Agreed Order stating McHargue voluntarily, knowingly, and intelligently surrenders Certificate Number 201191599, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future.

***Vote: Unanimous***

2. 2355289 Damien Smith

Accept Agreed Order stating Certificate Number 201229417 shall be revoked for five (5) years beginning on July 1, 2023 and ending on July 1, 2028.

In addition to any educational and assessment requirements necessary for certification at the time, Smith shall comply with the following conditions prior to reissuance of Certificate Number 201229417:

Prior to reissuance, Smith shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. “Educator Ethics & the Law”;
2. “Professional Code of Ethics for Kentucky School Certified Personnel”;
3. “Anger Management: What It Is and How to Address It”;
4. “Child Abuse Prevention”;
5. “Addressing Challenging Behaviors”; and
6. “Trauma-Informed Pedagogy.”

Any cost for said trainings shall be paid for by Smith. If Smith fails to satisfy any portion of this condition, Certificate Number 201229417 shall not be reissued until such condition is satisfied.

Prior to reissuance, Smith shall provide written proof to the Board from a Kentucky licensed/certified psychologist or psychiatrist, that he has complied with a comprehensive anger management assessment and is compliant with all treatment recommendations. The anger management comprehensive evaluation shall be dated within sixty (60) days of Smith’s application for certification. Smith shall pay any expense incurred. If Smith fails to provide written proof of a completed comprehensive evaluation, Certificate Number 201229417 shall not be reissued.

Upon reissuance, Certificate Number 201229417, including any and all endorsements, is hereby subject to the following probationary conditions for a period of five (5) years:

1. Beginning June 1st of each year Smith holds a valid certification, Smith shall provide written proof to the Board that he is

compliant with any assessment recommendations from his psychologist or psychiatrist from above. Smith shall maintain consistent care until released, if Smith changes his psychologist, or psychiatrist prior to release, he shall submit a new comprehensive anger management assessment and shall comply with any new recommendations. Any expense incurred shall be the responsibility of Smith. If Smith fails to satisfy any part of this condition, Certificate Number 201229417 shall be administratively suspended pending review and disposition by the Board.

2. During the probationary period, Smith shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Should Smith fail to satisfy this condition, Certificate Number 201229417 shall be automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.
3. Smith shall submit a copy of his Kentucky State Police or Administrative Office of the Courts background check by July 1st of each year. Any expense required to satisfy this condition shall be paid by Smith. Failure to comply with this condition will result in Certificate Number 201229417 being automatically suspended until such condition is satisfied.

Upon reissuance, Certificate Number 201229417, including any and all endorsements, is hereby subject to the following permanent probationary conditions:

1. If a school district in the Commonwealth of Kentucky substantiates that Smith used inappropriate physical force on a student, upon the district's report to EPSB, Certificate

Number 201229417 shall be automatically administratively suspended pending (a) review and disposition by the Board or, should it apply, (b) action consistent with paragraph 2 below.

2. If a school district in the Commonwealth of Kentucky issues any disciplinary action to Smith for inappropriate physical force on a student, Certificate Number 201229417 shall be automatically permanently revoked. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.
3. Smith shall not be convicted of nor enter a guilty plea, "Alford" plea, no contest plea, or plea of nolo contendere to any crime involving a student or minor. Failure to comply with this condition will result in Certificate Number 201229417 being automatically permanently revoked.
4. Smith shall not be convicted of nor enter a guilty plea, "Alford" plea, no contest plea, or plea of nolo contendere to any felony or a misdemeanor under KRS Chapter 218A, 508, 509, 510, 522, 525, 529, 530, or 531. Failure to comply with this condition will result in Certificate Number 201229417 shall be automatically administratively suspended pending review and disposition by the Board.

Smith is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

3. 2455992 Shelby Pauley

Accept Agreed Order stating upon acceptance of this agreement by the Board, Pauley shall not seek or accept any position of employment in Kentucky that requires the use of Certificate Number 21016. Upon the natural expiration of Certificate Number 21016, Pauley shall neither apply for, nor be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in

the future. If Pauley violates this agreement, Certificate Number 21016 shall be automatically permanently revoked, and/or any application for certification shall be denied.

**Vote:** *Unanimous*

4. 2456176 Molly Imes

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate number 200404287 is retroactively suspended beginning May 20, 2024 to July 19, 2024. Imes shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Imes acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to May 1, 2025, Imes shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. “Appropriate Student Teacher Boundaries”; and
2. “Setting and Maintaining Ethical Boundaries.”

Any cost for said trainings shall be paid for by Imes. Failure to submit written proof of completion prior to May 1, 2025 will result in Certificate Number 200404287 being administratively suspended until such time as Imes provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 200404287, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for two (2) years:

1. During the probationary period, Imes shall not receive any disciplinary action from any

school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Imes fail to satisfy this condition, Certificate Number 200404287 shall be automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.

Imes is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

5. 2455797 Chadwick Davidson      Accept Agreed Order stating Certificate Number 200130567 shall be suspended retroactively for seven (7) days from July 1, 2024, through July 8, 2024. Davidson shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Davidson acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to May 1, 2025, Davidson shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. A course under the “Educator Ethics” heading; and
2. Two courses under the “Harassment” heading.



Any cost for said trainings shall be paid for by Davidson. Failure to submit written proof of completion prior to May 1, 2025 will result in Certificate Number 200130567 being administratively suspended until such time as Davidson provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 200130567, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for two (2) years:

1. During the probationary period, Davidson shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Failure to uphold this condition will result in Certificate 200130567 being administratively suspended pending further Board review and disposition.

Davidson is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

6. 2355351 Elysa Elkins

Accept Agreed Order stating:

- a. Upon acceptance of this agreement by the Board, Certificate Number 201223433 is suspended from June 15th, 2025 to June 24th, 2025. Elkins shall not be actively employed in a certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Elkins acknowledges it is her responsibility to consult with

her employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

- b. On or before March 30th, 2025, Elkins shall submit written proof to the Board that she has completed the following Board-approved professional development trainings or courses:
  - 1) Any one (1) training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A).
  - 2) Any one (1) training under the heading of “Diversity / Cultural Sensitivity” on the attached pre-approved Board training list (Attachment A).

Any cost for said trainings shall be paid for by Elkins. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 201223433 being administratively suspended until such time as the Board receives the written proof of completion.

- c. Elkins has already submitted proof of completion of a 6-hour course on “Responsibility Centered Discipline” to the Board.
- d. Certificate Number 201223433 shall be subject to the following conditions for a period of two (2) years:
  - 1) Elkins shall have no further disciplinary action from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

If Elkins fails to satisfy this condition, Certificate Number 201223433 shall be automatically suspended for an additional 60 days and be subject to

additional sanctions by the Board pursuant to KRS 161.120.

- e. Elkins is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

7. 2455822 Martin Johnstone

Accept Agreed Order stating:

- a. Certificate Number 200102947 shall be suspended for sixty (60) days from June 1st, 2025 to July 30th, 2025. Johnstone shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Johnstone acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this agreement.
- b. The Board reprimands Johnstone for his misconduct. Not only was his misconduct criminal, but a B.A.C. of 0.171 represents a significant impairment of motor skills, inhibitions, and appropriate judgement that put at risk his own personal safety and the welfare of anyone he encountered at school. Significant impairment in the school is not only a serious instance of Conduct Unbecoming a Teacher, but it also amounts to Neglect of Duty because a person impaired to that extent cannot properly perform his job functions. The Board will not tolerate any further incidents of misconduct from Johnstone.
- c. On or before April 1st, 2025, Johnstone shall undergo a comprehensive alcohol/substance abuse assessment by a Kentucky licensed or certified chemical dependency counselor, as approved by the Board, and submit written proof to the Board. The

assessment shall occur within the sixty (60) days prior to Respondent's submission of the assessment to the Board. Any expense required for said assessment and follow-up shall be paid for by Johnstone. Failure to do so will result in an administrative suspension of his certificate until such condition is satisfied.

- d. On or before April 1st, 2025, Johnstone shall provide written proof to the Board from a physician licensed by the Kentucky Medical Board of Licensure (KMBL) and approved by the Board, that he has undergone a comprehensive fit for duty evaluation and is fit to return to the classroom, presents as capable of performing his duties as an educator, is not a danger to himself or others, and is compliant with all treatment recommendations. The fit for duty evaluation shall occur within the sixty (60) days prior to Johnstone's submission of the evaluation to the Board. Johnstone shall pay any expense incurred. If Johnstone fails to satisfy this condition, Certificate Number 200102947 shall be administratively suspended until such condition is satisfied.
- e. On or before April 1st, 2025, Johnstone shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):
  - 1) A course under the "Educator Ethics" heading;
  - 2) A course under the "Appropriate Boundaries" heading.

Any cost for said trainings shall be paid for by Johnstone. Failure to submit written proof of completion by the deadline will result in Certificate Number 200102947 being administratively suspended until such time as Johnstone provides the written proof.

- f. Upon acceptance of this agreement by the Board, Certificate Number 200102947, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for five (5) years:

- 1) During the probationary period, Johnstone shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Johnstone fail to satisfy this condition, Certificate Number 200102947 shall be automatically suspended for a period of thirty (30) days and be subject to additional sanctions by the Board pursuant to KRS 161.120.
- 2) If the fit for duty evaluation recommends ongoing treatment, Johnstone shall submit written progress reports from the KMBL-licensed physician on July 1st of every year of the probation, indicating that he is compliant with all treatment recommendations, until he is released from treatment. If Johnstone fails to satisfy any of these conditions, Certificate Number 200102947 shall be administratively suspended until such conditions are satisfied.
- 3) If Johnstone’s comprehensive alcohol/substance abuse assessment recommends any treatment, Johnstone shall submit written progress reports from a consistent licensed counselor on July 1st of each year of his probation, certifying that he is compliant with all treatment

recommendations, until such time as the counselor releases him from treatment. If Johnstone chooses to change licensed counselors prior to completing the counselor's recommendations, he shall undergo a new comprehensive alcohol/substance abuse assessment to ensure he is compliant with all recommendations of the new counselor to ensure fulfillment of Johnstone's probation requirements. If Johnstone fails to satisfy any of these conditions, Certificate Number 200102947 shall be administratively suspended until such conditions are satisfied.

- 4) Johnstone shall neither be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Johnstone is convicted of, or enters a guilty or no contest plea, to any criminal charge other than minor traffic violations, he shall submit this information to the Board, in writing, within thirty (30) days. Should Johnstone fail to satisfy this condition, Certificate Number 200102947 shall be automatically suspended for a period of thirty (30) days and be subject to additional sanctions by the Board pursuant to KRS 161.120.

- g. Johnstone is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

8. 2455911&

2456327 William Goodson

Accept Agreed Order stating Certificate Number 201238380 is permanently revoked. Goodson shall neither apply for, nor be issued, a teaching, administrative and/or emergency certificate in the Commonwealth of Kentucky at any time in the future.

**Vote:** *Unanimous*

9. 2456179 Shannon Napier

Accept Agreed Order stating:

- a. Certificate Number 201182234 shall be retroactively suspended from March 4th, 2024 through March 22nd, 2024. Napier shall not have been actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Napier acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this agreement.
- b. Napier is hereby reprimanded for his lack of professional judgment regarding his communication with colleagues. Napier is reminded that as a certified educator he is required to meet high ethical standards as defined by the Professional Code of Ethics for Kentucky School Certified Personnel. The Board will tolerate no further misconduct by Napier.
- c. Prior to April 1st, 2025, Napier shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):
  - 1) A course under the “Educator Ethics” heading;

- 2) “Anger Management: What it is and how to address it.”

Any cost for said trainings shall be paid for by Napier. Failure to submit written proof of completion by the deadline will result in Certificate Number 201182234 being administratively suspended until such time as Napier provides the written proof.

- d. Upon acceptance of this agreement by the Board, Certificate Number 201182234, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for three (3) years:

- 1) During the probationary period, Napier shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Napier fail to satisfy this condition, Certificate Number 201182234 shall be automatically suspended for a period of ten (10) days and be subject to additional sanctions by the Board pursuant to KRS 161.120.

- e. Napier is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*



10. 2456148 Patricia Stone

Accept Agreed Order stating Certificate Number 201126505 shall be revoked for seven (7) years beginning on June 30, 2024 and ending on June 30, 2031.

In addition to any educational and assessment requirements necessary for certification at the time, Stone shall comply with the following conditions prior to reissuance of Certificate Number 201126505:

1. Stone shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):
  - a. Four (4) courses under the “Educator Ethics” heading;
  - b. “Anger Management: What It Is and How to Address It”.
  - c. “Child Abuse Prevention”; and
  - d. “Addressing Challenging Behaviors”

Any cost for said trainings shall be paid for by Stone. If Stone fails to satisfy any portion of this condition, Certificate Number 201126505 shall not be reissued until such condition is satisfied.

2. Prior to reissuance, Stone shall submit a background check to the Board dated within thirty (30) days of her application. Stone shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Stone is convicted of, or enters a guilty plea or no contest plea, to any criminal charge other than minor traffic violations during the revocation period, then Certificate Number 201126505 shall be automatically permanently revoked.

Upon reissuance, Certificate Number 201126505, including any and all endorsements, is hereby subject to the following permanent probationary conditions:

1. During the probationary period, Stone shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. If Stone fails to satisfy this condition, Certificate Number 201126505 shall be administratively suspended pending further review and disposition by the Board.
2. Stone shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Stone is convicted of, or enters a guilty or no contest plea, to any criminal charge other than minor traffic violations, she shall submit this information to the Board, in writing, within thirty (30) days. Failure to comply with this condition will result in Stone's certificate being automatically permanently revoked.
3. Stone shall submit a copy of her Kentucky State Police or Administrative Office of the Courts background check by July 1st of each year. Any expense required to satisfy this condition shall be paid by Stone. Failure to comply with this condition will result in Stone's certificate being automatically suspended until such condition is satisfied.

Stone is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

11. 2455988 Amy Winstel

Accept Agreed Order stating Certificate number 200119872 is retroactively suspended for sixty (60) days beginning June 1, 2024 through July 30, 2024. Winstel shall not be actively

employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Winstel acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

Winstel provided proof that she is fit for duty from a licensed psychologist.

Prior to April 1, 2025, Winstel shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. “Trauma Informed Classroom Management”;
2. Two (2) courses under the “Educator Ethics” heading; and
3. “Time Management.”

Any cost for said trainings shall be paid for by Winstel. Failure to submit written proof of completion prior to April 1, 2025, will result in Certificate Number 200119872 being administratively suspended until such time as Winstel provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 200119872, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for three (3) years:

1. During the probationary period, Winstel shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal

therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Winstel fail to satisfy this condition, Certificate 200119872 shall be automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.

Winstel is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

12. 2455824 Nicole Lee

Accept Agreed Order stating Certificate Number 201290046 shall be suspended retroactively for thirty (30) days from June 15, 2024 through July 15, 2024. Lee shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Lee acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to August 1, 2025, Lee shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. A course under the “Educator Ethics” heading; and
2. A course under the “Classroom Management” heading.

Any cost for said trainings shall be paid for by Lee. Failure to submit written proof of completion prior to August 1, 2025 will result in Certificate Number 201290046 being administratively suspended until such time as Lee provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 201290046, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for two (2) years:

1. During the probationary period, Lee shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Failure to uphold this condition will result in Certificate 201290046 being administratively suspended pending further Board review and disposition.

Lee is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

13. 2455979 Katherine Walls

Accept Agreed Order stating Walls is no longer working in certified employment. Prior to submitting an application for renewal of Certificate Number 200160790 or any applications for additional areas of certification or endorsements, Walls agrees to complete the following conditions:

1. Walls shall submit written proof to the Board from a physician licensed by the Kentucky Medical Board of Licensure (KMBL) and approved by the Board, that she has undergone a comprehensive fit for duty evaluation and is fit to return to the classroom, presents as capable of performing her duties as an educator, is not a danger to herself or others, and is compliant with all treatment recommendations. The fit for duty evaluation shall occur within the sixty (60) days prior to Walls's submission of the evaluation to the Board. Walls shall pay any expense incurred. If Walls fails to satisfy this condition, any applications for renewal of

Certificate Number 200160790 or any applications for additional areas of certification or endorsements shall not be processed until such condition is satisfied.

2. Walls shall submit written proof to the Board from a psychologist or psychiatrist, licensed by the Kentucky Board of Licensed Professional Counselors (KBLPC), that she has complied with a comprehensive mental health evaluation and is mentally fit to return to the classroom, presents as capable of performing her duties as an educator, is not a danger to herself or others, and is compliant with all treatment recommendations. Walls shall pay any expense incurred. If Walls fails to satisfy any portion of this condition, any applications for renewal of Certificate Number 200160790 or any applications for additional areas of certification or endorsements shall not be processed until such condition is satisfied.
3. Walls shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):
  1. “Recognizing Early-onset Mental Health Disorders”; and
  2. A course under the “Educator Ethics” heading.

Any cost for said trainings shall be paid for by Walls. If Walls fails to satisfy any portion of this condition, any applications for renewal of certificate 200160790 or any applications for additional areas of certification or endorsements shall not be processed until such condition is satisfied.

Upon renewal or issuance of any new areas of certification or endorsements, Certificate Number 200160790, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for a period of two (2) years

1. During the probationary period, Walls shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Should Walls fail to satisfy this condition, Certificate Number 200160790 shall be automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.
2. If either of the fit for duty evaluations results in recommendations, Walls shall submit written progress reports from the KBLPC licensed psychologist or psychiatrist and/or the KMBL licensed physician on July 1st of every year of the probation, indicating she is compliant with all treatment recommendations, until she is released from treatment. If Walls fails to satisfy any of these conditions, Certificate Number 200160790 shall be administratively suspended until such conditions are satisfied.

Walls is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

14. 2354965 Lucienne Ricketts

Accept Agreed Order stating:

- a. Upon acceptance of this agreement by the Board, Certificate Number 201194245 is hereby retroactively suspended from September 23rd, 2023 to November 6th, 2023. Ricketts shall not have been actively employed in certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other

public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Ricketts acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

- b. On or before February 1st, 2025, Ricketts shall submit written proof to the Board that she has completed the following Board-approved professional development trainings:
  - 1) Any training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A).
  - 2) Any training under the heading of “Classroom Management” on the attached pre-approved Board training list (Attachment A).

Any cost for said trainings shall be paid for by Ricketts. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 201194245 being administratively suspended until such time as the Board receives the written proof of completion.

- c. Certificate Number 201194245 shall be subject to the following conditions for a period of two (2) years:
  - 1) Ricketts shall have no further disciplinary action related to supervision of students from any school district in the Commonwealth of Kentucky.  
  
“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration



process including any appeal therefrom.

If Ricketts fails to satisfy this condition, Certificate Number 201194245 shall be administratively suspended pending Board review and disposition.

- d. Ricketts is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

15. 2110761&  
2456516 Timothy Moons

Reject Agreed Order stating:

- a. Upon acceptance of this agreement by the Board, Certificate Number 201104435 is hereby suspended from November 1st, 2024 to June 30th, 2025. During the suspension period, Moons shall not be actively employed in a certified position. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Moons acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this agreement.
- b. Prior to reinstatement, Moons shall provide written proof to the Board, from a psychologist or psychiatrist licensed by the Kentucky Board of Licensed Professional Counselors, as approved by the Board, that he has complied with a comprehensive health evaluation and is mentally fit to return to the classroom, presents as capable of performing his duties as an educator, and is not a danger to himself or others. The assessment shall occur within the sixty (60) days prior to Respondent's submission of the assessment to the Board. Any expense required for this condition shall

be paid for by Moons. At the Board's request, Moons shall sign a release of information with the evaluating provider referred to herein, allowing the Board to review his evaluation and treatment records. Any expense required for said assessment and follow-up shall be paid for by Moons. If Moons fails to satisfy any portion of this condition, Certificate Number 201104435 shall not be reinstated until such condition is satisfied.

- c. Prior to reinstatement, Moons shall undergo a comprehensive anger management assessment from a counselor licensed by the Kentucky Board of Licensed Professional Counselors, as approved by the Board, and submit written proof to the Board. The assessment shall occur within the sixty (60) days prior to Moons' submission of the assessment to the Board. Any expense required for said assessment and follow-up shall be paid for by Moons. If Moons fails to satisfy this condition, Certificate Number 201104435 shall not be reinstated until such condition is satisfied.
- d. Prior to reinstatement, Moons shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):
  - 1) "Educator Ethics & the Law";
  - 2) "Anger Management: What it is and how to address it"; and
  - 3) A Batterer Intervention Prevention (BIP) course by a provider certified by ZeroV. (not on pre-approved list)

Any cost for said trainings shall be paid for by Moons. If Moons fails to satisfy any portion of this condition, Certificate Number 201104435 shall not be reinstated until such condition is satisfied.

- e. Upon reinstatement, any certificate issued to Moons shall be subject to the following probationary conditions for a period of fourteen (14) years:
  - 1) Moons shall have no criminal convictions involving domestic violence, harassment, or assault. In

addition, Moons shall have no further domestic violence protective orders entered against him. If Moons is convicted of, or enters a guilty or no contest plea, to any criminal charge involving domestic violence, harassment, or assault, or a court enters a finding of domestic violence against him, then he shall submit this information to the Board, in writing, within thirty (30) days. Failure to comply with these conditions will result in Certificate 201104435 being automatically permanently revoked.

- 2) During the period of probation, Moons shall submit a copy of a background check issued by the Administrative Office of the Courts by July 1st of each year. Any expense required to satisfy this condition shall be paid by Moons. If Moons fails to satisfy this condition, Certificate Number 201104435 shall be administratively suspended until such condition is satisfied.
- 3) If Moons' anger management assessment recommends any ongoing treatment, Moons shall submit written progress reports from the Kentucky Board of Licensed Professional Counselors-licensed counselor on July 1st of every year of the probation, certifying that he is compliant with all treatment recommendations, until such time as the counselor releases him from treatment. If Moons fails to satisfy this condition, Certificate Number 201104435 shall be administratively suspended until such condition is satisfied.
- 4) During the probationary period, Moons shall not receive any

disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Failure to comply with this condition will result in Certificate 201104435 being automatically permanently revoked.

- f. Moons is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

16. 2456407 Elisa Cothron

Accept Agreed Order stating Cothron is reprimanded for failing to ensure that all materials in her classroom are compliant with applicable state school law. As a certified educator, it is Cothron’s responsibility to make sure that all materials in her room are school appropriate. The Board reminds Cothron that she has a statutory duty to follow all state statutes and regulations relating to schools.

On or before July 1, 2025, Cothron shall submit written proof to the Board that she has completed a training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A). Cothron shall pay any expenses incurred. If Cothron fails to satisfy this condition, Certificate Number 200703788 shall be administratively suspended until such condition is satisfied.

Finally, Certificate Number 200703788 shall be subject to the following probationary condition for a period of two (2) years from the date of this Order:

1. Cothron shall not receive any disciplinary action from any school district in which she is employed. If Cothron fails to satisfy this condition, any and all certificates issued to her will be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, by either a tribunal and/or arbitration process, including any appeal therefrom.

Cothron is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

17. 2456370 Jonathan Fairbanks

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201121450 is retroactively suspended beginning July 1, 2021 to June 30, 2022, a period of one (1) year. Fairbanks shall not be actively employed in a certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Fairbanks acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

Prior to May 1, 2025, Fairbanks shall provide written proof to the Board that he has completed a comprehensive substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board, and is compliant with any treatment recommendations. The assessment shall occur within the sixty (60) days prior to Fairbanks’ submission of the assessment to the Board. Fairbanks shall pay any expense incurred. If Fairbanks fails to satisfy this condition, Certificate Number 201121450 shall be administratively suspended until such condition is fulfilled.

Prior to May 1, 2025, Fairbanks shall provide written proof to the Board that he has successfully completed a training under the heading of “Educator Ethics” on the attached pre-

approved Board training list (Attachment A). Fairbanks shall pay any expense incurred. If Fairbanks fails to satisfy this condition, Certificate Number 201121450, shall be administratively suspended until such condition is fulfilled.

Certificate Number 201121450 shall be subject to the following permanent probationary conditions:

1. If the comprehensive alcohol/substance abuse assessment recommends ongoing treatment, Fairbanks shall provide biannual written progress reports from a consistent counselor, before or on each April 1st and October 1st, from her counselor, until he is released from treatment. Fairbanks shall pay any expense incurred. If Fairbanks fails to satisfy this condition, Certificate Number 201121450 shall be administratively suspended until such condition is satisfied.
2. Fairbanks shall have no further criminal convictions involving the use and/or possession of alcohol or any controlled substance. If Fairbanks is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use and/or possession of alcohol or any controlled substance, he shall submit this information to the Board, in writing, within thirty (30) days. If Fairbanks is convicted of, or enters a guilty or no contest plea, to any criminal charge involving the use and/or possession of alcohol or any controlled substance, his certificate will be automatically permanently revoked.

Fairbanks is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

**Vote:** *Unanimous*

18. 2456382 &  
2456475 Jackie Lambert

Accept Agreed Order stating Lambert voluntarily, knowingly, and intelligently surrenders Certificate Number 201132432, and agrees to not apply for, nor be issued, a

teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future.

**Vote:** *Unanimous*

*Motion made by Dr. Amanda Ellis seconded by Mr. Eli Edwards, to adjourn the meeting.*

**Vote:** *Unanimous*

Meeting adjourned at 5:23 p.m.