

The actions delineated below were taken in open session of the EPSB at the November 11, 2024, virtual meeting. This information is provided in summary form; an official record of the meeting is available in the permanent records of the Education Professional Standards Board (EPSB), 300 Sower Boulevard, 5th Floor, Frankfort, KY 40601.

**Education Professional Standards Board (EPSB)
Minutes
Kentucky Department of Education
300 Sower Boulevard, 5th Floor, Frankfort, KY 40601**

Call to Order

Vice-Chair Amber Snell called the meeting to order at 4:02 p.m. ET and read the EPSB Mission Statement.

Roll Call

The following Board members were present during the November 11, 2024, EPSB meeting: Diane Berry, Scottie Collier, Elijah Edwards, C.J. Fryer, Priscilla Keller, Jacqueline Mayfield, Lori McKeegan, Corinne Murphy, Meridith Pittman, and Vice-Chair Amber Snell.

Cabinet: Susan Rieber

Report from the Chair

Vice-Chair Snell shared that Dr. Tiffany Wheeler recently resigned her position as an educator preparation provider representative on the Accreditation Audit Committee (AAC). She thanked Dr. Wheeler for her service to the AAC and the EPSB. Vice-Chair Snell appointed Dr. Coletta Parsley, Director of Teacher Education at the University of Pikeville, to fill the vacant position on the AAC, and thanked Dr. Parsley for her willingness to serve.

Consent Items

**Approval of October 22, 2024, EPSB Meeting Minutes
2024-332**

Motion made by Ms. Susan Rieber seconded by Mr. Eli Edwards to approve the October 22nd meeting minutes.

Vote: Unanimous

Motion made by Ms. Lori McKeegan seconded by Ms. Jacqueline Mayfield, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.

Vote: Unanimous

Motion made by Ms. Diane Berry seconded by Ms. Jacqueline Mayfield, to return to open session.

Vote: Unanimous

The following board members concurred with the actions as listed below with the noted exceptions:

Diane Berry, Scottie Collier, Elijah Edwards, C.J. Fryer, Priscilla Keller, Jacqueline Mayfield, Lori McKeehan, Corinne Murphy, Meridith Pittman, Susan Rieber, and Vice-Chair Amber Snell.

Attorneys present were Cody Hollan, Norah Softic, Cassie Trueblood, Thomas Wall, and Phillip West.

Initial Case Review

<u>Case Number</u>	<u>Decision</u>
1. 2456324 Sarah Garrison	Further Investigation
2. 2456349 Charity Jelley	Dismiss w/Prejudice
3. 2456329 Gregory Moore	Further Investigation
4. 2456286 Tiffany Depriest	Further Investigation
5. 2456291 Jonathan Sivado	Further Investigation
6. 2456327 William Goodson	Further Investigation
7. 2456283 Jason Burgess	Further Investigation
8. 2456284 Jason Burgess	Further Investigation
9. 2456325 Kendra Baker	Further Investigation
10. 2456326 Regina Bishop	Further Investigation
11. 2456328 Kenneth Jones	Further Investigation
12. 2456292 Matthew Madding	Further Investigation
13. 2456293 Amy Turner	Further Investigation
14. 2456345	Defer for Training
15. 2456100	Dismiss w/Prejudice
16. 2355595	Dismiss w/Prejudice
17. 2355528	Dismiss w/Prejudice
18. 2456018	Initiate Hearing

Character/Fitness Review

<u>Case Number</u>	<u>Decision</u>
1. 2456445	Defer
1. 2456444	Approve
2. 2456449	Deny
3. 2456450	Approve
4. 2456452	Approve
5. 2456468	Approve
6. 2456469	Approve
7. 2456453	Approve
8. 2456274	Approve
9. 2456447	Deny

Agreed Orders

Case Number

1. 2204365 Melissa Miller

Decision

Accept Agreed Order stating upon acceptance of this agreement by the Board, Miller shall not seek or accept any position of employment in Kentucky that requires the use of Certificate Number 199603050. Upon the natural expiration of Certificate Number 199603050, Miller shall neither apply for, nor be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. If Miller violates this agreement, Certificate Number 199603050 shall be automatically permanently revoked, and/or any application for certification shall be denied.

Vote: *Unanimous*

2. 2456033 Jared Pierce

Accept Agreed Order stating:

- a. Upon acceptance of this agreement by the Board, Certificate Number 201234185 is retroactively suspended from May 1st, 2023 to June 30th, 2023. Pierce shall not have been actively employed in a certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Pierce acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.
- b. Pierce is hereby reprimanded for using unprofessional and disrespectful communication. The Board warns Pierce to exercise better discretion and establish better professional boundaries in the future and will tolerate no further violations by Pierce.
- c. On or before December 20th, 2024, Pierce shall submit written proof to the Board that he has completed the

following Board-approved professional development trainings or courses:

- 1) Any training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A).
- 2) Any training under the heading of “Classroom Management” on the attached pre-approved Board training list (Attachment A).
- 3) Any training under the heading of “Diversity / Cultural Sensitivity” on the attached pre-approved Board training list (Attachment A).

Any cost for said trainings shall be paid for by Pierce. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 201234185 being administratively suspended until such time as the Board receives the written proof of completion.

- d. Certificate Number 201234185 shall be subject to the following conditions for a period of two (2) years:

- 1) Pierce shall have no further disciplinary action from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

If Pierce fails to satisfy this condition, Certificate Number 201234185 shall be automatically suspended for an additional 60 days and be subject to additional sanctions by the Board pursuant to KRS 161.120.

- e. Pierce is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

3. 2355645 William Bohannon Accept Agreed Order stating Bohannon has retired. Upon acceptance of this agreement by the Board, Bohannon shall not seek or accept any position of employment in Kentucky that requires the use of Certificate Number 200003782. Upon the natural expiration of Certificate Number 200003782, Bohannon shall neither apply for, nor be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. If Bohannon violates this agreement, Certificate Number 200003782 shall be automatically permanently revoked, and/or any application for certification shall be denied.

Vote: *Unanimous*

4. 2455793 Sarah Nash Accept Agreed Order suspending Certificate Number 201205890 for one (1) year beginning on October 13, 2023. Nash shall not be actively employed in a certified position during the suspension period in the Commonwealth of Kentucky. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Nash acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to reinstatement, Nash shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. “Appropriate Student-Teacher Boundaries”;
2. “Technology, Socia Media, and its Impact on Public Educators”;
3. “Educator Responsibility to the Profession”;
4. “Educator Responsible & Ethical Use of Technology”; and
5. “Time Management.”

Any cost for said trainings shall be paid for by Nash. If Nash fails to satisfy any portion of this condition, Certificate

Number 201205890 shall not be reissued/reinstated until such condition is satisfied.

Upon reinstatement, Certificate Number 201205890, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for a period of four (4) years:

Nash shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Nash fail to satisfy this condition, Certificate Number 201205890 shall be automatically suspended for a period of two (2) years and subject to additional sanctions by the Board pursuant to KRS 161.120.

Upon acceptance of this Agreement by the Board, Certificate Number 201205890, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for a period of five (5) years:

If another jurisdiction disciplines, denies, or restricts Nash's professional certificate(s) due to misconduct that violates KRS 161.120 or 16 KAR 1:020, then Certificate 201205890 shall be automatically permanently revoked. This condition shall not apply if a jurisdiction disciplines, denies, or restricts Nash's professional certificate(s) because of the conduct addressed in this Agreed Order.

Nash is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

5. 2456214 Howard Lawson

Accept Agreed Order stating upon the natural expiration of Certificate Number 19664, Lawson shall neither apply for, nor be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. If Lawson violates this agreement, Certificate

Number 19664 shall be automatically permanently revoked, and/or any application for certification shall be denied.

Vote: *Unanimous*

6. 2456054 Dawn Lamb

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 5169 is permanently revoked. Lamb shall neither apply for, nor be issued, a teaching, administrative and/or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Vote: *Unanimous*

7. 2456218 Christopher Scherer

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate number 200101747 is retroactively suspended for six (6) months from February 10, 2024 through August 10, 2024. Scherer shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Scherer acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to April 1, 2025, Scherer shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Two (2) courses under the “Educator Ethics” heading; and
2. A course under the “Appropriate Boundaries” heading.

Any cost for said trainings shall be paid for by Scherer. Failure to submit written proof of completion prior to April 1, 2025, will result in Certificate Number 200101747 being administratively suspended until such time as Scherer provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 200101747, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions:

1. For a period of five (5) years, Scherer shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Scherer fail to satisfy this condition, Certificate Number 200101747 shall be automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.
- 2.
3. As a permanent probationary condition of Certificate Number 200101747, if a school district in the Commonwealth of Kentucky reports to the EPSB that the district substantiated that Scherer inappropriately touched a student, made a sexual comment to a student, or discussed the topic of sex with a student, then any and all certificates issued to Scherer shall be automatically permanently revoked.

Scherer is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

8. 2456223 Joshua Adkins

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201128681 is permanently revoked. Adkins shall neither apply for, nor be issued, a teaching, administrative and/or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Vote: *Unanimous*

9. 2456042 Christopher McMillian Accept Agreed Order stating McMillian voluntarily, knowingly, and intelligently surrenders Certificate Number 201291384, and agrees not to apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. McMillian shall immediately surrender the original and all copies of his certificate by personal delivery or by first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky, 40601.

Vote: *Unanimous*

10. 2456070 Maegan Harlan Accept Agreed Order stating Certificate Number 201188475 shall be administratively suspended until Harlan complies with the following conditions:

1. Harlan shall submit written proof to the Board from a physician licensed by the Kentucky Medical Board of Licensure (KMBL) and approved by the Board, that she has undergone a comprehensive fit for duty evaluation and is fit to return to the classroom, presents as capable of performing her duties as an educator, is not a danger to herself or others, and is compliant with all treatment recommendations. The fit for duty evaluation shall occur within the sixty (60) days prior to Harlan's submission of the evaluation to the Board. Harlan shall pay any expense incurred. If Harlan fails to satisfy this condition, Certificate Number 201188475 shall be administratively suspended until such condition is satisfied.
2. Harlan shall submit written proof to the Board from a licensed/certified psychologist or psychiatrist, as approved by the Board, that she has complied with a comprehensive mental health evaluation and is mentally fit to return to the classroom, presents as capable of performing her duties as an educator, is not a danger to herself or others, and is compliant with all treatment recommendations. Harlan shall pay any expense incurred. If Harlan fails to satisfy any portion of this condition, Certificate Number

201188475 shall not be administratively reinstated until such condition is satisfied.

3. Harlan shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. A course under the “Classroom Management” heading; and
2. Two (2) courses under the “Educator Ethics” heading.

Any cost for said trainings shall be paid for by Harlan. If Harlan fails to satisfy any portion of this condition, Certificate Number 201188475 shall not be reinstated until such condition is satisfied.

Upon reinstatement, Certificate Number 201188475, and any future endorsements or new areas of certification, shall be subject to the following permanent probationary conditions:

1. During the probationary period, Harlan shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Should Harlan fail to satisfy this condition, Certificate Number 201188475 shall be automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.
2. Any time Harlan is employed in a certified position, Harlan shall submit written proof to the Board from a physician licensed by the Kentucky Medical Board of Licensure (KMBL) and approved by the Board, that she has complied with a comprehensive health evaluation and is physically and mentally fit to return to the classroom, presents as capable

of performing her duties as an educator, is not a danger to himself or others, and is compliant with all treatment recommendations on or before August 1st of the school year in which she is employed until the licensed/certified physician releases Harlan from treatment. Harlan shall pay any expense incurred. If Harlan fails to satisfy this condition, Certificate Number 201188475 shall be administratively suspended pending Board review and disposition.

3. Any time Harlan is employed in a certified position, Harlan shall provide written proof to the Board from a Kentucky licensed/certified psychologist/psychiatrist, as approved by the Board, that she has complied with a comprehensive mental health evaluation and is mentally fit to return to the classroom, presents as capable of performing her duties as an educator, is not a danger to himself or others, and is compliant with all treatment recommendations on or before August 1st of the school year in which she is employed until the licensed/certified psychologist/psychiatrist releases Harlan from treatment. Harlan shall pay any expense incurred. If Harlan fails to satisfy this condition, Certificate Number 201188475 shall be administratively suspended pending Board review and disposition.

Harlan is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

11. 2354969 Katherine Willett

Accept Agreed Order stating:

- a. Upon acceptance of this agreement by the Board, Certificate Number 200701450 shall be revoked for a period of five (5) years beginning on March 9th, 2022 and ending on March 8th, 2027. Willett shall not be actively employed in certified employment

during the revocation period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Willett acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this Agreed Order. Willett shall immediately surrender the original and all copies of her certificate, by personal delivery or first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. Fifth Floor, Frankfort, Kentucky 40601.

- b. Willett is hereby reprimanded for Conduct Unbecoming the Profession. The Board reminds Willett that a certified educator is a pillar of the community to which others look as an example of how to live their lives. As a professional educator, Willett has a responsibility not to associate with persons who reflect poorly on her personal character or the dignity of the profession of which she is a member. The Board warns Willett to exercise better discretion and establish better professional boundaries in the future and will tolerate no further misconduct by Willett.
- c. Prior to reissuance, Willett shall submit written proof to the Board that she has completed the following Board-approved professional development trainings or courses:
 - 1) Any training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A).

Any cost for said trainings shall be paid for by Willett. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 200701450 not being reissued until such time as the Board receives the written proof of completion.

- d. In addition to any educational and assessment requirements necessary for certification at the time, Willett shall comply with the following conditions prior to reissuance of Certificate Number 200701450:
 - 1) Willett shall undergo a comprehensive alcohol/substance abuse assessment by a Kentucky licensed and/or certified chemical dependency counselor, as approved by the Board. The assessment shall occur within the sixty (60) days prior to Respondent's submission of the assessment to the Board. Willett shall provide proof that she is currently in compliance with any treatment recommendations proposed by the chemical dependency counselor. At the Board's request, Willett shall sign a release of information with the evaluating provider(s) referred to herein, allowing the Board to review her evaluation and treatment records. Any expense required for said assessment and follow-up shall be paid for by Willett. Certificate Number 200701450 shall not be reissued until such condition is satisfied.
 - 2) Willett shall provide written proof to the Board that she has been assessed by a state-certified mental health counselor, as approved by the Board, and is competent to fulfill her duties as an educator. The assessment shall occur within the sixty (60) days prior to Respondent's submission of the assessment to the Board. At the Board's request, Willett shall sign a release of information with the evaluating provider(s) referred to herein, allowing the Board to review her evaluation and treatment records. Any expense required for said assessment and follow-up shall be paid for by Willett. Certificate Number 200701450 shall not be reissued until such condition is satisfied.
- e. Upon reissuance, Certificate Number 200701450 and any new endorsements or new areas of

certification shall be subject to the following conditions for a period of five (5) years:

- 1) Willett shall have no further disciplinary action from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

If Willett fails to satisfy this condition, Certificate Number 200701450 shall be administratively suspended pending Board review and disposition.

- 2) Willett shall submit to the Board by July 1st of each year in which she holds an active certificate, a copy of her current criminal record, as prepared by the Administrative Office of the Courts. Willett shall pay any expense incurred. If Willett fails to satisfy this condition, any and all certificates issued to her shall be administratively suspended until such condition is satisfied.

- 3) Willett shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Willett is convicted of, or enters a guilty or no contest plea, to any criminal charge other than a minor traffic violation, she shall submit this information to the Board, in writing, within thirty (30) days. If Willett fails to comply with this condition in its entirety, any and all certificates issued to her shall be administratively suspended pending Board review and disposition.

- 4) Willett shall submit to random drug testing, to be administered by a provider approved by the Board, and shall receive no drug test that is positive for alcohol or any controlled substance or that is in excess of therapeutic levels generally accepted in the medical community. Willett shall pay any expense incurred. If Willett fails to satisfy this condition, any and all certificates issued to her shall be administratively suspended until such condition is satisfied.

In the event the chemical dependency counselor recommends Willett comply with ongoing treatment, Willett shall provide bi-annual written progress reports to the Board on January 1st and July 1st each year of her probation until she has been released from treatment by the counselor. Willett shall pay any expense incurred. Failure to do so shall result in Certificate Number 200701450 being administratively suspended until such condition is satisfied. In the event that the provider recommends Willett comply with ongoing treatment, Willett shall provide bi-annual written proof that she is in compliance with any treatment recommendations proposed by the mental health counselor by January 1st and July 1st each year of her probation, and shall continue to provide annual written progress reports to the Board until she has been released from treatment by the counselor. Failure to do so shall result in Certificate Number 200701450 being administratively suspended until such condition is satisfied.

- f. Willett is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

12. 2456118 Meaghan Bishop

Accept Agreed Order stating:

- a. Upon acceptance of this agreement by the Board, Certificate Number 201115344 is suspended from June 1st, 2025 to July 30th, 2025. Bishop shall not be actively employed in a certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher,

supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Bishop acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

- b. Bishop is hereby reprimanded. The Board reminds Bishop that she has a duty to take reasonable measures to protect the health, safety, and emotional well-being of students. In the future, Bishop should be cognizant of appropriate physical boundaries when managing student behavior.
- c. Bishop has already submitted proof of subsequent trainings on the topics of “the Pyramid Model” of social-emotional learning and “De-Escalation Strategies.”
- d. On or before July 30th, 2025, Bishop shall submit written proof to the Board that she has completed the following Board-approved professional development trainings or courses:
 - 1) Any training under the heading of “Educator Ethics” on the attached pre-approved Board training list (Attachment A).

Any cost for said trainings shall be paid for by Bishop. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 201115344 being administratively suspended until such time as the Board receives the written proof of completion.

- e. Certificate Number 201115344 shall be subject to the following conditions for a period of two (2) years:
 - 1) Bishop shall have no further disciplinary action from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process including any appeal therefrom.

If Bishop fails to satisfy this condition, Certificate Number 201115344 shall be administratively suspended pending Board review and disposition.

- f. Bishop is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

13. 2456152 Patricia Williams

Accept Agreed Order suspending Certificate Number 201236094 for sixty (60) days from December 2, 2024 through January 30, 2025. Williams shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Williams acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to reinstatement, Williams shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. A course under the “Classroom Management” heading; and
2. Two (2) courses under the “Educator Ethics” heading.

Any cost for said trainings shall be paid for by Williams. If Williams fails to satisfy any portion of

this condition, Certificate Number 201236094 shall not be reinstated until such condition is satisfied.

Upon reinstatement, Certificate Number 201236094, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for five (5) years:

1. During the probationary period, Williams shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Williams fail to satisfy this condition, Certificate Number 201236094 shall be automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.

Williams is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

Motion made by Ms. Susan Reiber seconded by Ms. Jacqueline Mayfield, to adjourn the meeting.

Vote: *Unanimous*

Meeting adjourned at 5:12 p.m.