

The actions delineated below were taken in open session of the EPSB at the March 31, 2025, virtual meeting.

<p style="text-align: center;">Education Professional Standards Board (EPSB) Minutes Kentucky Department of Education 300 Sower Boulevard, 5th Floor, Frankfort, KY 40601</p>
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Call to Order

Chair Amber Snell called the meeting to order at 4:05 p.m. ET. Chair Snell read the EPSB Mission Statement.

Roll Call

The following Board members were present during the March 31, 2025, EPSB meeting: Scottie Collier, Priscilla Keller, Jacqueline Mayfield, Lori McKeegan, Justin Mitchell, Corinne Murphy, Lisa Rudzinski, Vice-Chair C.J. Fryer, and Chair Amber Snell.

Consent Item

Approval of March 10, 2025, EPSB Meeting Minutes

2025-010

Motion made by Dr. Corinne Murphy seconded by Ms. Lori McKeegan to approve the March 10th meeting minutes.

Vote: Unanimous

Motion made by Dr. Justin Mitchell seconded by Ms. Priscilla Keller, to go into closed session to conduct a character and fitness review and to review potential actions relating to complaints and reports in accordance with KRS 61.810(1) (c) & (j). The Board also reviewed pending litigation.

Vote: Unanimous

Motion made by Dr. Justin Mitchell seconded by Ms. Lori McKeegan, to return to open session.

Vote: Unanimous

The following board members concurred with the actions as listed below with the noted exceptions:

Scottie Collier, Christopher Fryer, Priscilla Keller, Jacqueline Mayfield, Lori McKeegan, Justin Mitchell, Corinne Murphy, Lisa Rudzinski and Amber Snell.

Attorneys present were Cody Hollan, Madison Snelling, Norah Softic, Cassie Trueblood, Thomas Wall, and Phillip West.

Initial Case Review

Case Number

1. 2556589 Amber Tidwell

Decision

Approve PRC Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 63990 is suspended beginning April 1, 2025, to May 30, 2025, a period of sixty (60) days. Tidwell shall not be actively employed in a certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Tidwell acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

Prior to reinstatement of Certificate Number 63990, Tidwell shall submit written proof to the Board that she has completed a training under the heading of “Classroom Management” on the attached pre-approved Board training list (Attachment A). Any cost for said training shall be paid for by Tidwell. Certificate Number 63990 shall not be reinstated until such condition is fulfilled.

Further, Certificate Number 63990, shall be subject to the following condition for a period of five (5) years:

1. Tidwell shall not receive any disciplinary action from any school district in which she is employed. If Tidwell fails to satisfy this condition, Certificate Number 63990 shall be automatically suspended for ninety (90) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the

Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

(Ms. Keller Recused)

2. 2556585 Amy Marker

Approve PRC Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 199903669 is retroactively suspended beginning June 1, 2024, to June 30, 2024, a period of thirty (30) days. Marker shall not be actively employed in a certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Marker acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

Prior to September 1, 2025, Marker shall provide written proof to the Board that she has completed two (2) trainings under the heading of “Classroom Management” on the attached pre-approved Board training list (Attachment A). Marker shall pay any expense incurred. If Marker fails to satisfy this condition, Certificate Number 199903669 shall be administratively suspended until such condition is satisfied.

Finally, Certificate Number 199903669 shall be subject to the following condition for a period of two (2) years:

1. Marker shall not receive any disciplinary action from any school district in which she is employed. If Marker fails to satisfy this condition, Certificate Number 199903669 shall be automatically suspended for sixty (60) days and subject

to additional sanctions pursuant to KRS 161.120.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Marker is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

3. 2556586 Jeffrey Robbins

Further Investigation

4. 2556587 Aaron Snyder

Accept PRC Agreed Order stating Snyder voluntarily, knowingly, and intelligently surrenders Certificate Number 201234846, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future.

5. 2556588 Alex Taylor

Accept PRC Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201150982 is suspended beginning April 1, 2025, to October 1, 2025, a period of six (6) months. Taylor shall not be actively employed in a certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Taylor acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

Prior to reinstatement, Taylor shall provide written proof to the Board that he has completed a training under the heading of “Diversity/Cultural Sensitivity”

on the attached pre-approved Board training list (Attachment A). Taylor shall pay any expense incurred. Certificate Number 201150982 shall not be reinstated until such condition is satisfied.

Prior to reinstatement, Taylor shall provide written proof to the Board that he has completed a training under the heading of “Restorative Practices” on the attached pre-approved Board training list (Attachment A). Taylor shall pay any expense incurred. Certificate Number 201150982 shall not be reinstated until such condition is satisfied.

Finally, Certificate Number 201150982 shall be subject to the following condition for a period of seven (7) years:

1. Taylor shall not receive any disciplinary action from any school district in which he is employed. If Taylor fails to satisfy this condition, Certificate Number 201150982 shall be automatically suspended for one (1) year and subject to additional sanctions pursuant to KRS 161.120.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Taylor is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

6. 2556591 Lindsey Wheatley

Accept PRC Agreed Order stating upon acceptance of this agreement by the Board, Wheatley is reprimanded for yelling at and becoming visibly frustrated with students. The Board takes seriously professionalism and accountability in the education profession. The Board will tolerate no further misconduct from Wheatley.

Prior to September 1, 2025, Wheatley shall provide written proof to the Board that she has completed any training under the heading of 'Educator Ethics' on the attached pre-approved Board training list (Attachment A). Wheatley shall pay any expense incurred. If Wheatley fails to satisfy this condition, Certificate Number 82713 shall be administratively suspended until such condition is satisfied.

Wheatley is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

7. 2556621 Timothy Moons	Further Investigation
8. 2556592 Elizabeth Hernandez	Defer for Training
9. 2556582 Etta Meek	Dismiss w/Prejudice
10. 2556583 Winfield Smith	Defer for Training
11. 2456510 Danielle Oberst	Dismiss w/Prejudice
12. 2456511 Rachel Smiley	Dismiss w/Prejudice
13. 2456476 Anne Lance	Dismiss w/Prejudice
14. 2456532 Anne Lance	Dismiss w/Prejudice
15. 2456290 James Paitsel	Initiate Hearing
16. 2556625	Further Investigation
17. 2556579	Further Investigation
18. 2556638	Dismiss w/Prejudice
19. 2456564	Dismiss w/Prejudice
20. 2456188	Further Investigation
21. 2456347	Dismiss w/Prejudice
22. 2456205	Dismiss w/Prejudice
23. 2456150	Dismiss w/Prejudice
24. 2456110	Dismiss w/Prejudice
25. 2355639	Initiate Hearing

Character/Fitness Review

Case Number

1. 2556699
2. 2556705
3. 2556725
4. 2556730
1. 2556702
2. 2556703
3. 2556706
4. 2556728
5. 2556751

Decision

- Approve
- Approve
- Approve
- Approve
- Approve
- Defer
- Deny
- Approve
- Approve

Agreed Orders

Case Number

1. 2456292 Matthew Madding

Decision

Accept Agreed Order stating the Board reprimands Madding for failure to comply with applicable state school law. Madding, in his capacity as superintendent, was ultimately responsible for ensuring that the district complied with mandated evaluations of administrators and for providing proper notice to the Graves County Board of Education regarding the demotion of an administrator. The Board reminds Madding that he has a statutory duty to follow all state statutes and regulations relating to schools. The Board will not tolerate any further incidents of misconduct by Madding.

Madding provided proof of completion of a two-hour training on the topic of “Demotion of Administrative Personnel.”

Madding is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: Unanimous

2. 2456166 Jeremy King

Accept Agreed Order stating Certificate Number 200221839 shall be suspended for sixty (60) days beginning on May 29, 2025, and ending on July 27, 2025. King shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. King acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this agreement.

King voluntarily, knowingly, and intelligently surrenders Certificate Number 200221839, Professional Certificate for Instructional Leadership – Principal, All Grades, Level 2. King agrees to not apply for, nor be issued any certifications for advanced educational leaders in the Commonwealth of

Kentucky at any time in the future. If King violates this provision, Certificate Number 200221839 shall be automatically permanently revoked, and/or any application for certification shall be denied.

Prior to reinstatement, King shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. “Educator Ethics & the Law”;
2. “Educator Responsibility to the Profession”;
3. “Understanding Educator Ethics”; and
4. “Sexual Harassment in the Workplace Training.”

Any cost for said trainings shall be paid for by King. If King fails to satisfy any portion of this condition, Certificate Number 200221839 shall not be reinstated until such condition is satisfied.

Upon acceptance of this agreement by the Board, Certificate Number 200221839, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions:

1. For a period of five (5) years, King shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should King fail to satisfy this condition, Certificate 200221839 shall be automatically permanently revoked.
2. As a permanent probationary condition of Certificate Number 200221839, if a school district in the Commonwealth of Kentucky issues any disciplinary action to King because King used his position for personal

gain, engaged in sexual harassment, or an inappropriate relationship, then Certificate Number 200221839 shall be automatically permanently revoked. “Disciplinary action” is defined as any suspension, termination, resignation in lieu of termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

King is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Ms. McKeehan Recused)*

3. 2456177 Kevin Hoskins

Accept Agreed Order stating Certificate Number 200234993 shall be suspended for one (1) year from July 1, 2025 to June 30, 2026. Hoskins shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Hoskins acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this agreement.

Hoskins shall provide written proof to the Board, from a Kentucky licensed/certified psychologist or psychiatrist and approved by the Board, that he has undergone a comprehensive fit for duty evaluation and is fit to return to the classroom, presents as capable of performing his duties as an educator, is not a danger to himself or others, and is compliant with all treatment recommendations. Hoskins shall pay any expense incurred. If Hoskins fails to satisfy this condition, Certificate Number 200234993 shall not be reinstated

Prior to reinstatement, Hoskins shall submit written proof to the Board that he has completed the following trainings or

courses on the attached pre-approved Board training list (Attachment A):

1. Three (3) courses under the “Educator Ethics” heading; and
2. A course under the “Appropriate Boundaries” heading.

Any cost for said trainings shall be paid for by Hoskins. If Hoskins fails to satisfy any portion of this condition, Certificate Number 200234993 shall not be reinstated until such condition is satisfied.

Upon reinstatement, Certificate Number 200234993, and any future endorsements or new areas of certification, shall be subject to the following probationary condition:

1. For a period of five (5) years, Hoskins shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Hoskins fail to satisfy this condition, Certificate Number 200234993 shall be automatically suspended for a period of two (2) years and subject to additional sanctions by the Board pursuant to KRS 161.120.
2. As a permanent probationary condition of Certificate Number 200234993, Hoskins shall communicate with students using only school endorsed and school monitored methods of communication. Hoskins shall never communicate with students one-on-one using social media or messaging platforms that use end to end encryption including, but not limited to, SnapChat, Kik, Facebook Messenger, and Instagram. If Hoskins fails to satisfy any portion of this condition,

Certificate Number 200234993 shall be automatically permanently revoked.

3. As a permanent probationary condition of Certificate Number 200234993, if a school district in the Commonwealth of Kentucky reports to the EPSB that the district substantiated that Hoskins failed to maintain appropriate student-teacher boundaries, then Certificate Number 200234993 shall be automatically permanently revoked.

Hoskins is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

4. 2456467 Allyson Hurtt

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate number 200501183 is retroactively suspended beginning May 15, 2024 to May 21, 2024. Hurtt shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Hurtt acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to July 1, 2025, Hurtt shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. A course under the “Educator Ethics” heading; and
2. A course under the “Diversity/Cultural Sensitivity” heading.

Any cost for said trainings shall be paid for by Hurtt. Failure to submit written proof of completion prior

to July 1, 2025 will result in Certificate Number 200501183 being administratively suspended until such time as Hurtt provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 200501183, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for two (2) years:

1. During the probationary period, Hurtt shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Hurtt fail to satisfy this condition, Certificate Number 200501183 shall be automatically suspended for a period of sixty (60) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

Hurtt is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

5. 2456098 April Engler

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate number 200301543 is retroactively suspended beginning June 1, 2024 to July 16, 2024. Engler shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Engler acknowledges it is her responsibility to consult with her

employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to June 1, 2025, Engler shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. “Addressing Challenging Behaviors”;
2. “Appropriate Student Teacher Boundaries”;
- and
3. “Setting and Maintaining Ethical Boundaries.”

Any cost for said trainings shall be paid for by Engler. Failure to submit written proof of completion prior to June 1, 2025 will result in Certificate Number 200301543 being administratively suspended until such time as Engler provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 200301543 and any future endorsements or new areas of certification, shall be subject to the following probationary condition for two (2) years:

1. During the probationary period, Engler shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Engler fail to satisfy this condition, Certificate Number 200301543 shall be automatically suspended for a period of six (6) months and subject to additional sanctions by the Board pursuant to KRS 161.120.

Engler is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Dr. Mitchell Recused)*

6. 2456151 Bridgett Duke

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201152592 is retroactively suspended beginning June 15, 2024 to July 15, 2024. Duke shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Duke acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to June 1, 2025, Duke shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. A course under the “Classroom Management” heading;
2. A course under the “Educator Ethics” heading;

Any cost for said trainings shall be paid for by Duke. Failure to submit written proof of completion prior to June 1, 2025 will result in Certificate Number 201152592 being administratively suspended until such time as Duke provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 201152592, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for two (2) years:

1. During the probationary period, Duke shall not receive any disciplinary action from any school district in the Commonwealth of

Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Duke fail to satisfy this condition, Certificate Number 201152592 shall be automatically suspended for a period of sixty (60) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

Duke is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

7. 2456154 Winfried Cross

Accept Agreed Order stating Certificate Number 201107111 shall be suspended for thirty (30) days from June 19, 2025 to July 19, 2025. Cross shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Cross acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this agreement.

Cross is reprimanded for failing to use appropriate means of discipline and discourse with students. The Board reminds Cross that as an educator it is his duty to protect the health, safety, and emotional well-being of each and every student in his classroom and to refrain, no matter how difficult the situation, from disparaging those in his care.

Prior to reinstatement, Cross shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. A course under the “Classroom Management” heading; and
2. A course under the “Educator Ethics” heading.

Any cost for said trainings shall be paid for by Cross. If Cross fails to satisfy any portion of this condition, Certificate Number 20110711 shall not be reinstated until such condition is satisfied.

Upon reinstatement, Certificate Number 20110711, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for two (2) years:

1. During the probationary period, Cross shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Cross fail to satisfy this condition, Certificate Number 20110711 shall be automatically suspended for a period of one (1) year and subject to additional sanctions by the Board pursuant to KRS 161.120.

Cross is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

8. 2456186 Christopher Edge

Accept Agreed Order stating Edge is reprimanded for failing to adequately supervise students in his classroom. As a professional educator, Edge has a duty to protect the health, safety, and welfare of his students. He must continually strive to maintain a positive learning environment at all times.

Prior to June 1, 2025, Edge shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. The course “Student Supervision” under the “Classroom Management” heading.

Any cost for said trainings shall be paid for by Edge. Failure to submit written proof of completion prior to June 1, 2025 will result in Certificate Number 60580 being administratively suspended until such time as Edge provides the written proof.

Edge is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

9. 2456291 Jonathan Sivado

Accept Agreed Order stating Sivado is reprimanded for exercising poor professional judgment and for failing to properly manage students’ behavior. The Board recognizes that student are going to misbehave and disrupt the classroom setting, but an educator must remain aware of the line between appropriate and inappropriate physical intervention when interacting with a student. The Board reminds Sivado that he has a duty to protect the health and safety of students and to set a positive example for his students. The Board will not tolerate any further incidents of misconduct from Sivado.

Prior to July 1, 2025, Sivado shall submit written proof to the Board that he has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. A course under the “Educator Ethics” heading; and
2. Two (2) courses under the “Classroom Management” heading.

Any cost for said trainings shall be paid for by Sivado. Failure to submit written proof of completion prior to July 1, 2025 will result in Certificate Number 201186985 being

administratively suspended until such time as Sivado provides the written proof.

Sivado is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

10. 2456209
& 2456458 Laura Rogers

Accept Agreed Order stating Certificate Number 201156451 shall be suspended for sixty (60) days from June 1, 2025 to July 31, 2025. Rogers shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Rogers acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to reinstatement, Rogers shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. A course under the “Classroom Management” heading; and
2. Two (2) courses under the “Educator Ethics” heading.

Any cost for said trainings shall be paid for by Rogers. If Rogers fails to satisfy any portion of this condition, Certificate Number 201156451 shall not be reinstated until such condition is satisfied.

Upon reinstatement, Certificate Number 201156451, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for three (3) years:

1. During the probationary period, Rogers shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Rogers fail to satisfy this condition, Certificate Number 201156451 shall be automatically suspended for a period of sixty (60) days and subject to additional sanctions by the Board pursuant to KRS 161.120.

Upon reinstatement, Certificate Number 201156451, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for five (5) years:

2. If a school district in the Commonwealth of Kentucky issues any disciplinary action to Rogers for inappropriate physical force on a student, Certificate Number 201156451 shall be automatically permanently revoked. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

Rogers is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

11. 2456459 Ariel Waters

Accept Agreed Order stating Waters voluntarily, knowingly, and intelligently surrenders Certificate Number 201286463, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Vote: *Unanimous*

12. 2456552 Kevin Eades

Accept Agreed Order stating Eades voluntarily, knowingly, and intelligently surrenders Certificate Number 200401031, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Vote: *Unanimous*

13. 2456478 Keitha Lyle

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 200218631 is retroactively suspended from July 1, 2024 to July 5, 2024, a period of five (5) days. Lyle shall not be actively employed in a certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Lyle acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

By June 30, 2025, Lyle shall provide written proof to the Board that she has completed a training under the heading of “Diversity/Cultural Sensitivity” on the attached pre-approved Board training list (Attachment A). Lyle shall pay any expense incurred. If Lyle fails to satisfy this condition, Certificate Number 200218631 shall be administratively suspended until such condition is satisfied.

Further, Certificate Number 200218631 shall be subject to the following probationary condition for a period of two (2) years:

1. Lyle shall not receive any disciplinary action from any school district she is employed. If Lyle fails to satisfy this condition, Certificate Number 200218631 shall be administratively suspended pending Board review and disposition.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either a tribunal and/or arbitration process, including any appeal therefrom.

Lyle is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

14. 2355533 Dalton Bates

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201194260 is permanently revoked. Bates shall neither apply for, nor be issued, a teaching, administrative and/or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Vote: *Unanimous*

15. 2355668 Joshua Spencer

Accept Agreed Order stating Spencer voluntarily, knowingly, and intelligently surrenders Certificate Number 201120491, and agrees not to apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future. Spencer shall immediately surrender the original and all copies of his certificate by personal delivery or by first-class mail, to the Education Professional Standards Board, 300 Sower Blvd. 5th Floor, Frankfort, Kentucky, 40601.

Vote: *Unanimous*

16. 2456168 Jennifer Thomason

Accept Agreed Order stating Certificate Number 200233142 is expired and shall be suspended retroactively for sixty (60) days from May 1, 2024 through June 30, 2024. Thomason shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020 (1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered the position, issued by the Education Professional Standards Board. Thomason acknowledges it is her responsibility to consult with her employer to determine any

consequences to salary or employment benefits as a result of this agreement.

Prior to submitting an application for renewal of Certificate Number 200233142 or any applications for additional areas of certification or endorsements, Thomason shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Two (2) courses under the “Educator Ethics” heading;
2. Two (2) courses under the “Bullying” heading; and
3. “Child Abuse Prevention” under the “Other Trainings” heading.

Any cost for said trainings shall be paid for by Thomason. If Thomason fails to satisfy any portion of this condition, any applications for renewal of certificate 200233142 or any applications for additional areas of certification or endorsements shall not be processed until such condition is satisfied.

Upon renewal or issuance of any new areas of certification or endorsements, Certificate Number 200233142, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for a period of three (3) years:

1. During the probationary period, Thomason shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Failure to uphold this condition will result in Certificate 200233142 being administratively suspended pending further Board review and disposition.

Thomason is aware that she should violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and additional sanctions.

Vote: *Unanimous*

17. 2456165 Sabrina King

Accept Agreed Order stating Certificate Number 200223502 shall be suspended retroactively for thirty (30) days from June 1, 2024 through June 30, 2024. King shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. King acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

Prior to August 1, 2025, King shall submit written proof to the Board that she has completed the following trainings or courses on the attached pre-approved Board training list (Attachment A):

1. Two courses under the “Educator Ethics” heading; and
2. “Setting and Maintaining Ethical Boundaries” under the “Educator Ethics” heading;

Any cost for said trainings shall be paid for by King. Failure to submit written proof of completion prior to August 1, 2025 will result in Certificate Number 200223502 being administratively suspended until such time as King provides the written proof.

Upon acceptance of this agreement by the Board, Certificate Number 200223502, and any future endorsements or new areas of certification, shall be subject to the following probationary condition for two (2) years:

1. During the probationary period, King shall not receive any disciplinary action from any

school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process. Failure to uphold this condition will result in Certificate 200223502 being administratively suspended pending further Board review and disposition.

King is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Ms. McKeehan Recused)*

18. 2110761
& 2456516 Timothy Moons

Reject Agreed Order stating upon acceptance of this agreement by the Board, Moons shall not seek or accept any position of employment in Kentucky that requires the use of Certificate Number 201104435. Upon the natural expiration of Certificate Number 201104435, Moons shall neither apply for, nor be issued, a teaching, administrative or emergency certificate in the Commonwealth of Kentucky at any time in the future. If Moons violates this agreement, Certificate Number 201104435 shall be automatically permanently revoked, and/or any application for certification shall be denied.

Vote: *Unanimous*

19. 2354914 Christopher Rasheed Accept Agreed Order stating:

- a. Upon acceptance of this agreement by the Board, Certificate Number 200202739 is retroactively suspended from December 1st, 2023 to November 30th, 2025. Rasheed shall not have been actively employed in certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal

qualifications for the position, issued by the Education Professional Standards Board. Rasheed acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

- b. On or before November 30th, 2025, Rasheed shall submit written proof to the Board that he has completed the following Board-approved professional development trainings:

- 1) Any one (1) training under the heading of “Communication” on the attached pre-approved Board training list (Attachment A).
- 2) Any one (1) training under the heading of “Appropriate Boundaries” on the attached pre-approved Board training list (Attachment A).
- 3) The specific training “Brain Architecture: Trauma, Toxic Stress & the Impact on the Brain” on the attached pre-approved Board training list (Attachment A).

Any cost for said trainings shall be paid for by Rasheed. Failure to submit written proof of completion on or before the deadline will result in Certificate Number 200202739 not being reinstated until such time as the Board receives the written proof of completion.

- c. Beginning November 30th, 2025, Certificate Number 200202739 shall be subject to the following conditions for a period of three (3) years:

- 1) Rasheed shall have no further disciplinary action from any school district in the Commonwealth of Kentucky.

“Disciplinary action” is defined as any termination, suspension, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if

requested, by either a tribunal and/or arbitration process including any appeal therefrom.

If Rasheed fails to satisfy this condition, Certificate Number 200202739 shall be administratively suspended pending Board review and disposition.

- d. Rasheed is aware that should he violate KRS 161.120 at any time, the Board shall initiate new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

20. 2455706 Trededy May

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201238353 is hereby voluntarily surrendered. May shall immediately surrender the original and all copies of his certificate to the Education Professional Standards Board, 300 Sower Blvd, Fifth Floor, Frankfort, Kentucky 40601. May shall neither apply for nor be issued a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky for the remainder of his lifetime.

Vote: *Unanimous*

21. 2455798 Robin Thomas

Accept Agreed Order stating:

- a. Certificate Number 201175747 shall be suspended for thirty (30) days from June 15th, 2025 to July 15th, 2025. Thomas shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Thomas acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.

- b. Thomas is hereby reprimanded for her lack of professional judgment regarding her citation at Food City and lack of candor to her employing district. Thomas is reminded that as a certified educator she is required to meet high ethical standards as defined by the Professional Code of Ethics for Kentucky School Certified Personnel.
- c. On or before June 30th, 2025, Thomas shall submit written proof to the Board that she has completed the following training courses on the attached pre-approved Board training list (Attachment A):
 - 1) A course under the “Educator Ethics” heading;
and
 - 2) The specific training “Honesty at Work.”

Any cost for said trainings shall be paid for by Thomas. If Thomas fails to satisfy any portion of this condition, Certificate Number 201175747 shall not be reinstated until such condition is satisfied.

- d. Upon acceptance of this agreement by the Board, Certificate Number 201175747, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for two (2) years:
 - 1) During the probationary period, Thomas shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition.

Should Thomas fail to satisfy this condition, Certificate Number 201175747 shall be automatically suspended for a period of sixty (60) days and be subject to additional sanctions by the Board pursuant to KRS 161.120.

- 2) Thomas shall neither be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Thomas is convicted of, or enters a guilty or no contest plea, to any criminal charge other than minor traffic violations, she shall submit this information to the Board, in writing, within thirty (30) days. If Thomas fails to satisfy this condition, Certificate Number 201175747 shall be automatically suspended for a period of one (1) year and be subject to additional sanctions by the Board pursuant to KRS 161.120.
 - 3) Thomas shall submit a copy of her Kentucky State Police or Administrative Office of the Courts background check by July 1st of each year of her probation. Any expense required to satisfy this condition shall be paid by Thomas. If Thomas fails to satisfy this condition, Certificate Number 201175747 shall be automatically suspended for a period of sixty (60) days and be subject to additional sanctions by the Board pursuant to KRS 161.120.
- e. Thomas is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: Unanimous

22. 2456105 Keela Francis

Accept Agreed Order stating:

- a. Upon acceptance of this agreement by the Board, Certificate Number 201223766 shall retroactively be suspended for forty-five (45) days from July 1st, 2024 to August 15th, 2024. Francis shall not have been actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Francis acknowledges it is her responsibility to consult with her employer to determine any consequences to salary or employment benefits as a result of this agreement.
- b. Francis is hereby reprimanded for her lack of use of potentially hurtful language in the presence of students. Francis is reminded that as a certified educator she is required to meet high ethical standards as defined by the Professional Code of Ethics for Kentucky School Certified Personnel.
- c. On or before November 30th, 2025, Francis shall submit written proof to the Board that she has completed the following training courses on the attached pre-approved Board training list (Attachment A):
 - 1) Any one (1) course under the “Classroom Management” heading;
 - 2) Any one (1) course under the “Educator Ethics” heading;
 - 3) Any one (1) course under the “Communication” heading;
 - and
 - 4) Any one (1) course under the “Diversity/Cultural Sensitivity” heading.

Any cost for said trainings shall be paid for by Francis. Failure to submit written proof of completion by the deadline will result in Certificate Number 201223766 being administratively suspended until such time as Francis provides the written proof.

- d. Upon acceptance of this agreement by the Board, Certificate Number 201223766, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for five (5) years:

- 1) During the probationary period, Francis shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. "Disciplinary action" is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Francis fail to satisfy this condition, Certificate Number 201223766 shall be automatically suspended for a period of sixty (60) days and be subject to additional sanctions by the Board pursuant to KRS 161.120.

- e. Francis is aware that should she violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

23. 2456164 Timothy Messer

Reject Agreed Order stating:

- a. Upon acceptance of this agreement by the Board, Certificate Number 199901433 shall be retroactively

suspended for a period of twenty-five (25) days beginning on March 16th, 2024 and ending on April 10th, 2024. Messer shall not be actively employed in certified employment during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Messer acknowledges it is his responsibility to consult with his employer to determine any consequences to salary or employment benefits as a result of this Agreed Order.

- b. The Board reprimands Messer for his lack of professional judgment in interactions with a colleague on school property. The Board reminds Messer that a certified educator is a pillar of the community to whom others look as an example of how to live. As an education professional, it is Messer's responsibility to set and maintain appropriate boundaries with all stakeholders.
- c. On or before August 12th, 2025, Messer shall submit written proof to the Board that he has completed the following Board-approved professional development trainings:
 - 1) Three (3) or more hours on the topic of "Educator Ethics."
 - 2) Three (3) or more hours on the topic of "Appropriate Boundaries."
 - 3) Six (6) or more hours of training on the topic of Sexual Harassment in the Workplace.

In order for the trainings to fulfill this requirement, Messer shall either select a pre-approved training from the EPSB pre-approved list OR petition the Board for pre-approval of the training by following the process outlined on the final page of the

attached list under the heading “One Time Request for Training Approval” (Attachment A). Messer shall pay any expense incurred. Should Messer fail to satisfy this condition, Certificate Number 199901433 shall be automatically suspended for a period of thirty (30) days and be subject to additional sanctions by the Board pursuant to KRS 161.120.

- d. Upon reinstatement, Certificate Number 199901433 shall be subject to the following probationary conditions:
 - 1) For a period of two (2) years, Messer shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Messer fail to satisfy this condition, Certificate 199901433 shall be automatically permanently revoked.
 - 2) For a period of two (2) years, Messer shall not be convicted of nor enter a guilty or no contest plea to any criminal charge(s) other than minor traffic violations. A violation is not considered a minor traffic violation if it is a violation for which jail time may be imposed. If Messer is convicted of, or enters a guilty or no contest plea, to any criminal charge other than a minor traffic violation, he shall submit this information to the Board, in writing, within thirty (30) days. Should Messer fail to satisfy

this condition, Certificate 199901433 shall be automatically permanently revoked.

- 3) As a permanent probationary condition of Certificate Number 199901433, if a school district in the Commonwealth of Kentucky issues any disciplinary action to Messer because Messer used his position for personal gain, engaged in sexual harassment, or an inappropriate relationship, then Certificate Number 199901433 shall be automatically permanently revoked. "Disciplinary action" is defined as any suspension, termination, resignation in lieu of termination, or public reprimand issued by any school district in the Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process.

- e. Messer is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous (Ms. McKeehan Recused)*

24. 2455990 Jamarvin Durham

Accept Agreed Order stating:

- a. Certificate Number 201126341 shall be suspended for sixty (60) days from May 24th, 2025 to July 23rd, 2025. Durham shall not be actively employed in a certified position during the suspension period. Pursuant to KRS 161.020(1)(a): No person shall be eligible to hold the position of superintendent, principal, teacher, supervisor, director of pupil personnel, or other public-school position for which certificates may be issued, or receive salary for services rendered in the position, unless he or she holds a certificate of legal qualifications for the position, issued by the Education Professional Standards Board. Durham acknowledges it is his responsibility to consult with his employer to

determine any consequences to salary or employment benefits as a result of this agreement.

- b. Durham is reprimanded for failing to adequately supervise students. As a professional educator, Durham has a duty to protect the health, safety and welfare of his students. Durham is reminded that as a certified educator he is required to meet high ethical standards as defined by the Professional Code of Ethics for Kentucky School Certified Personnel.
- c. On or before July 23rd, 2025, Durham shall submit written proof to the Board that he has completed the following training courses on the attached pre-approved Board training list (Attachment A):
 - 1) A course under the “Classroom Management” heading;
 - 2) A course under the “Educator Ethics” heading;
 - 3) A course under the “Appropriate Boundaries” heading;
 - AND
 - 4) A course under the “Bullying” heading.

Any cost for said trainings shall be paid for by Durham. If Durham fails to satisfy any portion of this condition, Certificate Number 201126341 shall not be reinstated until such condition is satisfied.

- d. Upon acceptance of this agreement by the Board, Certificate Number 201126341, and any future endorsements or new areas of certification, shall be subject to the following probationary conditions for five (5) years:
 - 1) During the probationary period, Durham shall not receive any disciplinary action from any school district in the Commonwealth of Kentucky. “Disciplinary action” is defined as any suspension, termination, or public reprimand issued by any school district in the

Commonwealth of Kentucky and upheld, if requested, by either the tribunal and/or arbitration process, including any appeal therefrom. Resigning in lieu of termination shall also be a violation of this condition. Should Durham fail to satisfy this condition, Certificate Number 201126341 shall be automatically suspended for a period of sixty (60) days and be subject to additional sanctions by the Board pursuant to KRS 161.120.

- e. Durham is aware that should he violate KRS 161.120 in the future, the Board shall initiate a new disciplinary action and seek additional sanctions.

Vote: *Unanimous*

25. 2456000 Alicia Smithson

Accept Agreed Order stating Smithson voluntarily, knowingly, and intelligently surrenders Certificate Number 201285601, and agrees to not apply for, nor be issued, a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Vote: *Unanimous*

26. 2455892 Jordan Cobb

Accept Agreed Order stating upon acceptance of this agreement by the Board, Certificate Number 201233070 is hereby permanently revoked. Cobb shall immediately surrender the original and all physical copies of his certificate to the Education Professional Standards Board, 300 Sower Blvd, Fifth Floor, Frankfort, Kentucky 40601. Cobb shall neither apply for nor be issued a teaching, administrative, or emergency certificate in the Commonwealth of Kentucky for the remainder of his lifetime.

Vote: *Unanimous*

Recommended Order

Case Name

1. 2456114 Richard Klus

Decision

Accept the Hearing Officer's Findings of Facts, Conclusion of Law and Recommended Order dismissing Klus's appeal

of the EPSB's denial of his application for certification, that the EPSB appropriately denied Klus's application for a Kentucky Certificate, and granting all relief sought in the EPSB's Charges filed herein October 23, 2024.

Vote: *Unanimous*

2. 2455809 Norman Mason

Accept the Hearing Officer's Findings of Fact, Conclusions of Law and Recommended Order stating Certificate Number 201297701 shall be permanently revoked. The Respondent, NORMAN MASON, shall neither apply for, nor be issued, a teaching, administrative, and/or emergency certificate in the Commonwealth of Kentucky at any time in the future.

Vote: *Unanimous*

Motion made by Ms. Jacqueline Mayfield seconded by Capt. Lisa Rudzinski, to adjourn the meeting.

Vote: *Unanimous*

Meeting adjourned at 5:18 p.m.